



**2022 Annual Awards Ceremony &
October Board of Directors' Meeting**

Board Briefing Materials

October 19, 2022

7:30 a.m. Dallas Regional Chamber, 500 N. Akard Street, Suite 2600, Dallas, Texas 75201

WORKFORCESOLUTIONS
GREATER DALLAS

For more information: www.wfsdallas.com; 214-290-1000

OCTOBER BOARD AGENDA 2022 ANNUAL AWARDS

CALL TO ORDER – Bill O’Dwyer, Chair (7:30 a.m.)

PUBLIC COMMENT

DECLARATION OF CONFLICT OF INTEREST

CHAIRMAN’S COMMENTS

- Introduction of New Board Director

REPORT FROM THE NOMINATING COMMITTEE/SLATE PRESENTATION – Action/Discussion

CONSENT AGENDA – Action/Discussion

Review and Approval of September 21, 2022 Minutes, Contracts & Purchases, Adoption of State/Federal Policy, & Endorsement of External Applications/Agreements

ACTION ITEMS/DISCUSSION

- **Contracts and Agreements**
- **Procurement**
- **Policy**
- Performance /Economic Snapshot
- Quality Assurance & Oversight
- **CFO Report**

GENERAL DISCUSSION/OTHER BUSINESS

CLOSED MEETING Pursuant to §551.071, Texas Open Meetings Act (No Closed Session is Anticipated)

If, during the course of the meeting covered by this agenda, the Board should determine that a closed meeting or session of the Board is required, then such closed executive meeting or session as authorized by the Texas Open Meetings Act (the “Act”), Texas Government Code Section 551.001 et seq., will be held by the Board at the date, hour, and place given in this agenda and notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following Texas Government Code sections: 551.071 Private consultation with Board's attorney; 551.072 Discussing purchase, leasing, or value of real property; 551.073 Discussing negotiated contracts for prospective gifts or donations (including private grants); 551.074 Discussing personnel or to hear complaints against personnel; 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; or 551.084 Excluding witnesses from a hearing or proceeding. Should any final action, decision, or vote be required by the Board, in its discretion, with regard to any matter considered in such closed or executive meeting or session, then the final action, decision, or vote shall be either: (a) in the open meeting covered by the meeting notice upon the reconvening of the public meeting; or (b) at a subsequent public meeting of the Board upon notice thereof, as determined by the Board.

2022 ANNUAL WORKFORCE AWARDS CEREMONY

*Annual Workforce Awards Ceremony will take place immediately following
the Business Portion of the Board of Directors’ Meeting*

ADJOURN (9:30 a.m.) All times are approximate

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions ... for employers through quality people and for people through quality jobs.

Meetings are held on the published date and location, at 7:30 a.m.

2022 Full Board Convening Schedule

2022 Dates	Agenda Action Highlights
October 19, 2022	Annual Meeting, Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board Directors
November 10, 2022	Red, White and You! Statewide Hiring Fair (Attendance optional)
November 30 – December 2, 2022	25 th Annual Texas Workforce Conference – Hilton Anatole, Dallas, Texas (Attendance optional)

*Dallas Regional Chamber, 500 North Akard Street, Suite 2600, Dallas, Texas 75201

2023 Proposed Full Board Convening Schedule

2023 Dates	Agenda Action Highlights
January 18, 2023	Special Event
February 15, 2023	Auditor engagement, Budget review and approval, Strategic Overview and Demand Industries
March	No Meeting
April 19, 2023	Procurements and Leases
May 17, 2023	Review and Approval of Contracts
June 21, 2023	Procurement, Contracts and Policy
July	No Meeting
August 16, 2023	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 20, 2023	Review and Approval of Fiscal Year Contracts Report Card on Career Schools
October 18, 2023	Annual Meeting, Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board Directors
November 9, 2023	Red, White and You! Statewide Hiring Fair (Attendance optional)
November 29 – December 1, 2023	26 th Annual Texas Workforce Conference – Location TBD

*Pending location at Dallas Regional Chamber, 500 North Akard Street, Suite 2600, Dallas, Texas 75201

SAVE THE DATE! Location and time to be determined.

Finance Committee Meeting Dates: February 1, 2023, and July 26, 2023

Board of Directors

Officers



Bill O'Dwyer
Board Chair
MIINC Mechanical
President



Michelle Thomas
Board Vice Chair
JP Morgan Chase & Co.
Executive Director



Carter Holston
Board Treasurer
NEC Corp. of America
Director of Real Estate



Ellen Torbert
Board Past Chair
Southwest Airlines
Vice President,
Diversity & Inclusion



Rebecca Acuña
PepsiCo
Director of Government Affairs



Courtney Arbour
Texas Workforce Commission
Workforce Division Director



J. Susie Upshaw Battie
American Federation of Teachers
Teacher



Mollie F. Belt
The Dallas Examiner
Publisher/CEO



Joanne Caruso
Jacobs
Chief Legal &
Administrative Officer



Alan Cohen
Child Poverty Action Lab
Executive Director



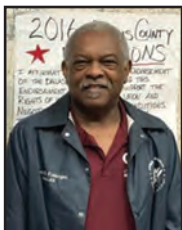
Taura Collier
Health & Human Services
Program Manager, Region 03



Cristina Criado
Criado and Associates
President & CEO



Rolinda Duran
Texas Workforce Commission
Vocational Rehabilitation
VR Manager



Lewis E. Fulbright
Dallas AFL-CIO
Political Director



Diane Gomez-Thinnes



Bessie Gray
Texas Instruments
Vice President and Ethics Director

Board of Directors



Magda Hernandez
Irving ISD
Superintendent



Susan Hoff
United Way of Metropolitan Dallas
Chief Strategy & Impact Officer



Harry Jones
Polsinelli
Shareholder



Dr. Justin H. Lonon
Dallas College
Chancellor



Ken S. Malcolmson
N. Dallas Chamber of Commerce
President & CEO



Dan Micciche
Akin Gump
Partner



Dev Rastogi
AECOM
Vice President and Dallas Executive



Miguel Solis
The Commit Partnership
Special Projects Consultant



Laurie Bouillion Larrea
Board President
WFSDallas
President



Connie Rash
Board Secretary
Workforce Solutions Greater Dallas
Senior Vice President

NEW BOARD DIRECTOR



Nakia Douglas is the Founding Executive Director of TRIO and Pre-Collegiate Programs at UNT - Dallas. In this role, he works collaboratively with members of the University, School Districts, Business and Local Community to create engaging, nontraditional educational experiences for students throughout the DFW area. Prior to his current work, he served as the Executive Director of the South Oak Cliff Feeder Pattern in Dallas ISD. Additionally, Nakia was the Founding Principal of “The” Barack Obama Male Leadership Academy. A twenty-five year (K-16) Educator, he

has served students and communities from North Carolina, Georgetown, Pflugerville and Dallas, Texas as either a Teacher and/or Administrator.

Within his spare time, he serves the community on various boards and committees. Nakia has received several recognitions for his work in education including the KERA - American Graduate Champion, SMU Luminary Award, Trailblazer Awards, Dallas ISD Magnet Principal of the Year and D CEO Dallas 500 (2021 & 2022).

Nakia graduated from Lincoln High School in Dallas ISD. Received his Bachelor of Arts in Elementary Education from Livingstone College and Master’s in Instructional Technology from Houston Baptist University. He and his wife, Gloria are both career educators and have two children.

Report from the Nominating Committee Election of Officers

The Nominating Committee met on October 4th at 4:30 p.m. in the Board offices of Workforce Solutions Greater Dallas. Meeting attendees included: Michelle Thomas (Chair), Susie Upshaw, Ken Malcolmson, Miguel Solis, Bill O'Dwyer, Laurie Bouillion Larrea (President), and Connie Rash (Board Secretary). After discussion of the requirements, nominations received and board composition, the Committee voted to recommend the following slate for the January 2023-December 2024. Moved by Bill O'Dwyer, seconded by Miguel Solis, and passed unanimously, the following slate is presented for action:

2023- 2024 Proposed Slate of Officers

Chair – Carter Holston, NEC Corp. of America

Vice Chair – Dev Rastogi, AECOM

Treasurer – Harry Jones, Polsinelli

Past Chair - Bill O'Dwyer, MIINC Mechanical

RECOMMENDATION: The Nominating Committee recommends acceptance of the slate of officers, to be effective January 1, 2023.

Consent Item – A
Review and Approval of Meeting Minutes, September 21, 2022

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuna	Harry Jones	Courtney Arbour
J. Susie Upshaw Battie	Ken Malcolmson	Alan Cohen
Mollie F. Belt	Daniel Micciche (virtual)	Taura Collier
Joanne Caruso (virtual)	Bill O'Dwyer, Chair	Susan Hoff
Cristina Criado	Dev Rastogi (virtual)	Dr. Justin Lonon
Rolinda Duran	Miquel Solis	
Lewis Fulbright (virtual)	Diane Gomez-Thinnes	
Bessie Gray	Michelle R. Thomas, Vice Chair	
Magda Hernandez	Ellen Torbert, Past Chair	
Carter Holston, Treasurer		

MINUTES

Call To Order/Welcome

Chair, Bill O'Dwyer called the Board of Directors' meeting to order at 7:40 a.m. and welcomed everyone. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest

Chair, Bill O'Dwyer asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran, TWC and any state matters, Susie Upshaw Battie, DISD and Rebecca Acuna, ChildCareGroup.

Chair Comments – Chair Bill O'Dwyer thanked everyone for their attendance in-person and virtually. Chair, O'Dwyer also encouraged Directors to register and attend the "green carpet" screening event of Wide Open Range at Gilley's September 12th.

Report from Child Care Task Force Plus – Chair, Bill O'Dwyer encouraged Directors to review the Child Care Task Force Plus report on pages 6 and 7 of the board packet.

Update Workforce Dallas – Lynn McBee, Workforce Czar presented to the Board.

Innovations Update – Lynn Hoffman, Senior Innovations Strategist presented to the Board.

Consent Agenda

A. Review & Approval of August 18th 2022 Minutes

B. Adoption of State/Federal Policy

It was recommended that the Board give authorization to approve policies as presented on page 15 of the board packet.

C. Endorsement of External Applications/Agreements

It was recommended that the Board give authorization to approve external grant applications as presented on pg. 15 of the board packet.

Ken Malcolmson made the motion to accept the above Consent Agenda recommendations. The motion passed with Ellen Torbert seconding. Abstentions as previously noted.

Closed Meeting Pursuant to 551.071, Texas Open Meeting Act - None

President's Report – President, Laurie Bouillion Larrea had no items to discuss.

Contracts and Agreements

Demetria Robinson, Executive Vice President briefed the Board of Directors on the following items:

FY2022/PY2021 - FY2023/PY2022 - Annual Comparisons for Initial Contract Budgets

Last month, the Board of Directors approved initial contract budgets for fiscal year 2023 with ChildCareGroup, Equus Workforce Solutions, Dallas College, and Destination Success Dallas by Equus Workforce Solutions. In addition, Staff requested an amendment to ChildCareGroup's contract and new agreements to continue services provided by Christine Nguyen, Juanita Forbes & Associates, and Qnet as indicated below. Each of the services have been previously procured and are within their procurement cycles. The chart in the board packet provided a comparison of FY2022 and FY2023 initial contract budgets as requested with new action required (see below).

CONTRACTS AND AGREEMENTS

FY2022/PY2021 - FY2023/PY2022 - Annual Comparisons for Initial Contract Budgets

Last month, the Board of Directors approved initial contract budgets for fiscal year 2023 with ChildCareGroup, Equus Workforce Solutions, Dallas College, and Destination Success Dallas by Equus Workforce Solutions. In addition, Staff request an amendment to ChildCareGroup's contract and new agreements to continue services provided by Christine Nguyen, Juanita Forbes & Associates, and Qnet as indicated below. Each of the services have been previously procured and are within their procurement cycles. The chart provides a comparison of FY2022 and FY2023 initial contract budgets as requested with new action required.

Contractor/Service Provider	2021/22 Initial Contract Budget	2022/23 Initial Contract Budget	Difference from FY2021/22	2022/23 Amendments Based upon TWC Funding	2022/23 Amendments Based upon Repurposing
ChildCareGroup <i>Child Care Services Contract</i>	\$84,700,000	\$101,000,000*	16.1% ↑ with an additional performance target	\$427,500	
Equus Workforce Solutions <i>Workforce System Operations Contract</i>	\$12,003,720	\$15,344,699*	21.8% ↑ based on additional WIOA funding		
Dallas College <i>Youth System Services Contract</i>	\$ 265,000	\$1,017,428*	74% ↑ to expand educational opportunities to young adults		
Destination Success Dallas by Equus Workforce Solutions <i>Youth System Services Contract</i>	\$3,635,000	\$4,282,955*	15.1% ↑ to enhance services to young adults (training & work experience)		
Christine H. Nguyen, CPA <i>Fiscal Compliance Monitoring</i>	\$144,990	\$174,000	20% ↑ adding travel plus more grants requiring pre-award reviews		
Juanita Forbes & Associates <i>Program Compliance Monitoring</i>	\$160,372	\$176,400	10% ↑ more travel for on-site reviews		
Qnet <i>Technology Management Services</i>	\$450,000	\$450,000	No change at this time.		

*FY2022/23 initial contract budget previously presented and approved August 17, 2022

RECOMMENDATION: Board authorization to add the TRS Contracted Slots Pilot program funding to ChildCareGroup's contract in the amount not to exceed \$427,500 and agreements with Christine Nguyen, Juanita Forbes & Associates and Qnet as presented above.

It was recommended that the Board give authorization to add the TRS Contracted Slots Pilot program funding to ChildCareGroup's contract in the amount not to exceed \$427,500 and agreements with Christine Nguyen, Juanita Forbes & Associates and Qnet as presented in the board packet.

President Laurie Larrea briefed the Board of Directors on the following items:

Procurement - Copiers - As reported to the Board on the August agenda:

"WFSDallas released a procurement for copiers deadline of August 11, 2022. Four proposals were received from: **Canon, Novatech, Toshiba and Xerox**. All bids were scored independently by a team of reviewers with Xerox receiving the highest score based on the information received. Xerox was interviewed to clarify their submission due to the obvious error in pricing of a three-year service agreement. After receiving a corrected statement from Xerox, staff re-evaluated bids based on overall competitive costs. Toshiba has the highest score with Xerox (2nd), Canon (3rd) and Novatech (4th)."

It was recommended that the Board give authorization to negotiate and contract with Toshiba for copier and printer services (bid amount of \$319,341) for a 36-month lease. In the event Toshiba cannot reach an agreement or errors are discovered in the original bid, WFSDallas will work with the next highest scoring bidder.

It was reported that negotiations with Toshiba resulted in an impasse with a serious price differential. After careful review of both Toshiba and Xerox, the board discovered that all four bids may have had errors in pricing that both over and under stated costs. WFSDallas offered all four bidders an opportunity to restate cost. Reviewers were convened to reevaluate all bids. Novatech clarified their original bid that appeared to double the price in presentation. Cannon maintained their original pricing.

It was recommended that the Board give authorization to negotiate and contract with Novatech for copier and printer services (bid amount of \$369,703) for a 36-month lease. After restatement of cost, Novatech was the lowest cost, and all evaluation factors were considered.

Opportunity Youth

WFSDallas released a procurement on August 11, 2022, for Opportunity Youth Services with a noon deadline on Thursday, September 8, 2022. The Board received four (4) responsive proposals to the RFP. Proposals were competitively reviewed and scored based on criteria in the RFP. Three of the four proposals received a score above 70.

Proposals	Amount Requested	Numbers Proposed
JobWORKS, Inc.	\$ 245,678	40
SERCO of Texas, Inc.	\$1,029,556	3,200 outreach, 800 enrolled
Career TEAM, LLC	\$1,461,045	300
Louisiana Council of Resources	\$ 803,590	200

It was recommended that the Board give authorization to negotiate a contract with JobWORKS, Inc. for the amount stated. Although not recommended at this time, staff will meet with SERCO of Texas, Inc. to discuss their approach to community outreach.

Policy

Policy	Type of Change	Impact
Holidays for Childcare Providers	Board staff proposed an amendment to secure up to twelve (12) paid holidays/professional development days per calendar year for child care providers. WFSDallas currently pays for up to nine (9) holidays/professional development days. The provider will be paid by the contractor (ChildCareGroup) for each child currently enrolled with the provider for up to twelve (12) holidays/pre-planned closures during each calendar year.	This change will allow childcare providers to receive funding and hopefully pay their staff for paid holidays and/or professional development. Policy of this nature benefits the childcare industry through an enhanced flexibility of the workplace, increase professional development opportunities.

It was recommended that the Board give authorization to approve the above policy as indicated above.

Carter Holston made the motion to approve the above recommendations. The motion passed with Michelle Thomas seconding.

Performance/Economic Snapshot - Richard Perez, Research Manager, referenced pages 22-25 of the board packet and briefed the board directors on the July MPR reports:

- Employer Workforce Assistance is a new measure not meeting at 92.51%, and WIOA Adult Q4 Employment is not meeting at 87.07%
- Employer Workforce Assistance is a real time measure and there should be time to work with employers and data enter into WIT.

Report from the Workforce System Operator – Equus Workforce Solutions presented

Finance - Chief Financial Officer, Ashlee Verner briefly reported that Bank of Texas will soon be WFSDallas' bank.

Quality Assurance & Oversight - Quality Systems Manager/EEOC Officer, Rebecca Monnette had no items to discuss.

General Discussion/Other Business – None

The board meeting adjourned at 9:20 a.m.

Correction to the Minutes from May 18, 2022

Although the minutes reflect the basic action, the verbatim action was not captured. We reviewed the Zoom video (located at 1:44.47) posted on our website and suggest the original minutes be corrected as follows in bold:

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act - North Dallas Lease Action Pursuant to Closed Session - Carter Holston made the motion to accept the recommendation that staff, and **attorney John Dickey continue to negotiate this lease and execute a lease** as discussed in the Closed Session. The motion passed with Ken Malcolmson seconding and two abstentions noted from Rolinda Duran and Dan Micciche.

Recommendation: Board approval to correct the minutes to reflect the verbatim action, as recorded.

CONSENT ITEM – B
ADOPTION OF STATE/FEDERAL POLICY

Policy Title	State/Federal Policy Amendment	Action
Maintenance of a Wait List	<p>Effective October 3, 2022, revised 809.18 captures parents and children waiting for services and clarifies children who are directly referred from a pre-K or head start/early head start partnership are exempted from wait list.</p> <p>Effective December 1, 2023, 809.18(b) removes board policy for potentially eligible for services and the frequency in which parents' information is updated and maintained. Creates a statewide policy requiring board to contact the parent every three months to remove the child from the wait list if the parent indicates that childcare services are no longer required or does not respond to the board regarding the continued need for childcare services.</p>	Update policy to comply
Provider Reimbursement	<p>Effective October 3, 2022, revised 809.93, Adds in current practice of blended-day enrollment authorizations and clarifies that blended day are for children enrolled in school program, pre-K, Head Start, or Early Head Start. Removes 809.93(h) prohibiting providers from being paid less with a child enrolled in full daycare who occasionally attends part-day or when a part-day child occasionally attends full-day. Occasional days should be reviewed and changed to a blended-day referral if applicable.</p> <p>Effective December 1, 2023, 809.20 Boards will pay regulated childcare providers prospectively every two weeks based on enrollment authorization and age groups defined by each provider type. WFSDallas will follow TWC policy for Reimbursement Rate Increases, as updated. 809.20(b) Texas School Ready program for specified age groups. 809.20(a) includes paying a higher enhanced reimbursement rate for nontraditional hours.</p>	Update policy to comply
Attendance Reporting/Provider and Parent Corrective Action	<p>Effective October 3, 2022, revised 809.73(a)(3), removes unexplained absences any denied or rejected attendance recording in which the parent does not contact TWC's childcare services unit to report the issue. Revised 809.78(a)(5) removes language related to using attendance cards or use of previous automated attendance system, includes language stating that parents adhere to TWC procedures for reporting attendance though the use of the attendance reporting system. Revised and added 809.78(d)(1), clarifies written notification of potential termination due to failure to meet attendance standards after the child reaches the 15- or 30-day cumulative absence threshold.</p>	Update policy to comply
Job Search Revisions	<p>Effective October 3, 2022, added 809.56 (a-f), allows parents to self-attest that the family meets the requirements for childcare during initial job search, and that the family income doesn't exceed 85% SMI. Requirement that the parent in Initial Job Search is registered in the State's labor exchange system and has access to appropriate services through the workforce system. Total activity participation by the end of three months must be at least 25 hours for a single-parent family, or 50 hours per week for a dual-parent family. If family meets the participation requirements above, within, or by the end of three months, childcare services will continue for a total of 12 months, inclusive of the months in initial job search if the family income is below 85 percent of SMI. 809.41(a)(3)(B) job search as an allowable activity for child care services eligibility. Effective October 3, 2022, added 809.112(b)(2) includes reporting requirements during three-month initial job search period if suspected fraud.</p>	Update policy to comply
Direct Child Care Referrals for Recognized Partnerships	<p>Effective October 3, 2022, added new 809.14(c), requires Boards to inform local school districts and open-enrollment charter schools of opportunities to partner with childcare providers to expand access to and provide facilities for pre-K programs.</p>	Update policy to comply
Parent Share of Cost	<p>Effective October 3, 2022, added new 809.19(a), removes requirement that childcare funded through non-CCDF sources must be assessed a PSoC.</p> <p>Revised 809.92, providers must not charge any amounts over the PSoC, not just the full difference between the PSoC and the provider's reimbursement rates, to parents who are exempt from the PSoC or have a zero PSoC assessment, including parents in initial job search childcare.</p>	Update policy to comply

	Effective December 1, 2023 – 809.19(b) Statewide PSoC implemented with a sliding fee scale based on family size and gross monthly income, removes board requirements to develop criteria for determining affordability. Removes board criteria to develop criteria for determining affordability and examining whether board policies for PSoC are a barrier to access.	
--	--	--

All contractors will follow TWC guidance, policies and procedures at <https://www.twc.texas.gov/agency/laws-rules-policy/workforce-policy-and-guidance>

RECOMMENDATION: Board authorization to approve policies presented above.

CONSENT ITEM – C
ENDORSEMENT OF EXTERNAL APPLICATIONS/AGREEMENTS

Staff recommends support for the following grant:

Funding Source	Status	Summary
Aspen Institute		WFSDallas submitted a \$60,000 grant to the Aspen Institute to engage youth and youth advocates to inform and innovate publicly funded systems partnering with Dallas College, Wilkinson Center and Lone Star Justice Alliance.
GRANTS STATUS Pending Funded		
Department of Labor, Reentry Grant		In response to the DOL Growth Opportunities program, WFSDallas will partner with Lone Star Justice Alliance, Department of Transportation, and multiple employer partners for a proposed 3 ½ year grant project, titled, Just Careers . This \$2M grant will expand innovative job pipelines and “ <i>earn and learn</i> ” models.
National Science Foundation		WFSDallas supports the Texoma Logistics Industry Engine which will offer innovative solutions transforming the logistics industry and enhance the societal and economic value in the North Central Texas and Southern Oklahoma region.
Texas Workforce Commission, Skills Development Fund		Dallas College submitted a TWC SDF grant totaling \$468,309 to train 243 participants (51 new hires and 192 current workers) at Gainwell Technologies.
USDOL – Strengthening Community Colleges Application		Dallas College requests resources to support, strengthen and expand Mechatronics Programs.
TWC Apprenticeship Training Program		Dallas College offers apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, and other occupations.
Resident Opportunities for Self Sufficiency		Dallas Housing Authority is seeking continued HUD funding for three service coordinators. The coordinators would serve all of the public housing units.
Federal Funding		WFSDallas offered support to the Texas Trees Foundation for Dallas Green Jobs.
Department of Transportation		WFSDallas offers support to the Texas Trees Foundation with the Southwestern Medical District Corridor Green Initiative and Dallas’ RAISE planning grant application for design of the Harry Hines/Inwood Interchange.
TWC Skills Development Fund		In partnership with General Dynamics, Dallas College will reskill and upskill their incumbent employees working with 4 entry level operators to bring skills up to Industrial Maintenance Technicians and CNC Operators. Total request is \$8,800.00.
TWC Skills Development Fund		Dallas College partners with ATT to train 502 individuals (300 new and 202 upgraded jobs) to train as technicians and customer services reps. Total budget is \$1,000,827.
TWC Apprenticeship Training Program		Dallas College will offer apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, and other occupations.

RECOMMEDATION: Board authorization to approve grant opportunity presented above.

Contracts and Agreements

FY2023 Local Match Agreements

Each year, Boards are required to secure match funds from local partners to receive federal funding for childcare direct care services. The 2023 fiscal year total amount of local match required to access the federal childcare funds is \$4,460,177. Staff has secured \$4,100,000 at this time with each of the local match partners listed below. Our efforts continue to secure the remaining match amount of \$360,177 to meet our match requirement by January 31, 2023. We will bring new partnership agreements and/or amendments to existing partners back for ratification in January 2023. The table below represents the total amount of local match funds secured from the listed partners:

Local Match Partners	Local Amount	Federal Amount
Dallas ISD	\$1,100,000	\$2,200,000
Richardson ISD	\$1,000,000	\$2,000,000
Dallas College	\$ 1,150,000	\$2,300,000
City of Dallas	\$ 850,000	\$1,700,000
Total	\$4,100,000	\$8,200,000

RECOMMENDATION: Board authorization to accept the contribution for the Local Match agreements as specified above as part of the CCG FY2023 contract to provide direct care to eligible children.

Procurement

WFSDallas released a procurement on October 6, 2022, for vendor(s) to provide design services, space planning, procurement of new cubicle workstations (in addition to case goods/seating), and installation. All bids must be received by October 27th at noon. We anticipate the office being ready in early 2023, so it's important to make these decisions now so goods can be delivered in time.

RECOMMENDATION: Board authorization for staff to follow the approved procurement procedures; the team will make a recommendation based upon competitive cost and quality prior to purchase; and authorization for the President to sign the order.

Leases

We have located at CitySquare Opportunity Center, 1620 Malcolm X Blvd in Dallas since 2013. As our lease was extended for one year from 2022 through March 2023 (a modest \$1 per sq. ft. increase), we have entered additional discussions to continue our relationship for five additional years.

The lease terms are good, with a modest increase for the 10,476 sq. ft. Rent would increase from approximately \$16.52 currently to \$19.52 per sq. ft. over the course of the lease extension. The center has reached high levels of performance during the past year and continues to provide adequate accommodations. We are currently working on the North Dallas relocation and expect the sale of our Garland facility early next year. A third move in the same year would be costly, and taxing on services to the community. Each move takes a bit longer than anticipated. The only matter still under discussion with CitySquare is altering the Base Year.

RECOMMENDATION: Board authorization for the President and the Board attorney to continue negotiations and enter into the five-year extension if the remaining terms are acceptable.

Policy

Effective October 3, 2022, TWC amended Child Care Services Rules to offer standardized eligibility requirements statewide to ensure greater efficiency in service delivery. The following local policies are recommended to be rescinded and adoption of statewide policies listed below:

1. Family income limits, for eligibility for Child Care Services

Standardizes income eligibility limit of 85 percent of SMI *(Local policy is the same as TWC's new amended)*

2. Minimum activity requirements for parents

Requires combined participation in work, job training, or education for 25 hours a week (50) hours for a dual-parent family is a combined total from both parents. There is no minimum activity requirement for each parent.

(Local policy is the same as TWC's new amended.)

3. Child Care Services during education

Replaces postsecondary with undergraduate degree - removing the inclusion of postgraduate enrollment in activity hours for eligibility. Allows parent in postgraduate program to complete current semester. *(Local policy established a two year or 65 credit hour limit on duration of child care for education; however this excludes any postgraduate studies.)*

4. Revised Time limits for Child Care Services while the parent is attending an educational program

Includes cumulative of 60 months for parents to participate while enrolled full-time in an undergraduate degree program.

(Local policy was limited to a two year or 65 credit hour limit on duration of child care for education. This will expand and redefine education cumulative of 60 months.)

5. Parent is making progress toward successful completion of a job training or educational program

Provides through continued enrollment in the training or educational program, parent demonstrates progress toward successful completion. *(Local policy indicates if an individual has not been placed on academic probation or intervention by the job training program, they are considered as meeting the activity participation and hour requirement; however, this will require additional documentation of progress.)*

6. Child Care Services to a child with disabilities under the age of 19 *(Local policy same as TWC's new amended)*

RECOMMENDATION: Board authorization to rescind local policies, as presented above and in accordance with State rule changes.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 10/10/2022
AUGUST 2022 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		6	11	2	89.47%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C 1	Employed Q2 Post Exit – Adult (DOL)	MP	93.90%	71.20%	71.20%	66.86%	63.52%	72.41%	236 353		59.42%	59.80%	75.31%	72.28%	7/20	6/21
DOL-C	Employed Q4 Post Exit – Adult (DOL)	-P	87.07%	69.30%	69.30%	60.34%	64.78%	73.52%	210 348		49.53%	65.71%	57.97%	69.61%	1/20	12/20
DOL-C 1	Median Earnings Q2 Post Exit – Adult (DOL)	MP	107.19%	\$5,800.00	\$5,800.00	\$6,217.00	\$7,297.50	\$6,539.16	n/a 233		\$5,108.00	\$6,716.00	\$5,560.00	\$7,241.00	7/20	6/21
DOL-C	Credential Rate – Adult (DOL)	MP	106.11%	75.30%	75.30%	79.90%	76.40%	85.60%	235 294		89.00%	83.10%	75.40%	72.90%	1/20	12/20
DOL-C 1,2,3,4	Measurable Skills Gains - Adult (DOL)	---	-----	-----	-----	23.20%	66.10%	68.40%	35 151		-----	-----	-----	-----	7/22	8/22
DOL-C 1	Employed Q2 Post Exit – DW (DOL)	MP	91.71%	79.50%	79.50%	72.91%	72.60%	85.06%	218 299		61.82%	66.18%	78.26%	79.44%	7/20	6/21
DOL-C	Employed Q4 Post Exit – DW (DOL)	MP	94.41%	78.50%	78.50%	74.11%	83.45%	82.89%	146 197		72.92%	73.08%	70.91%	77.94%	1/20	12/20
DOL-C 1	Median Earnings Q2 Post Exit – DW (DOL)	+P	117.17%	\$8,600.00	\$8,600.00	\$10,077.00	\$9,972.90	\$9,894.21	n/a 214		\$12,923.50	\$8,500.50	\$11,430.00	\$9,922.00	7/20	6/21
DOL-C	Credential Rate – DW (DOL)	+P	116.46%	73.50%	73.50%	85.60%	82.60%	76.30%	155 181		88.40%	87.50%	88.20%	81.00%	1/20	12/20
DOL-C 1,2,3,4	Measurable Skills Gains - DW (DOL)	---	-----	-----	-----	31.00%	65.30%	75.60%	27 87		-----	-----	-----	-----	7/22	8/22
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	105.04%	69.50%	69.50%	73.00%	67.01%	71.48%	246 337		64.47%	70.65%	73.08%	80.34%	7/20	6/21
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	109.03%	65.80%	65.80%	71.74%	66.67%	71.15%	264 368		70.31%	63.89%	73.68%	78.26%	1/20	12/20
DOL-C 1	Median Earnings Q2 Post Exit – Youth (DOL)	+P	148.28%	\$2,900.00	\$2,900.00	\$4,300.00	\$2,591.09	\$3,042.00	n/a 233		\$4,242.50	\$4,364.00	\$3,789.00	\$4,515.50	7/20	6/21
DOL-C	Credential Rate – Youth (DOL)	+P	124.90%	51.80%	51.80%	64.70%	64.90%	60.10%	64 99		70.40%	62.50%	47.10%	71.00%	1/20	12/20
DOL-C 1,2,3,4	Measurable Skills Gains - Youth (DOL)	---	-----	-----	-----	16.50%	53.40%	41.70%	20 121		-----	-----	-----	-----	7/22	8/22
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	98.70%	63.30%	63.30%	62.48%	60.74%	69.97%	7,904 12,650		61.26%	55.76%	64.69%	69.24%	7/20	6/21
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	104.41%	80.25%	80.25%	83.79%	79.64%	85.32%	7,375 8,802		81.10%	83.46%	85.37%	86.67%	1/20	12/20
LBB-K	Credential Rate – C&T Participants	+P	106.29%	70.10%	70.10%	74.51%	78.91%	79.00%	491 659		83.13%	75.61%	67.95%	71.96%	1/20	12/20

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 10/10/2022
AUGUST 2022 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

WIOA Outcome Measures

1. WIOA 116 requires states to negotiate two years of targets biennially using an adaptation of the DOL-created statistical model and then at the end of the year, updating that model with the actual casemix and economic conditions. This applied to this measure for BCY22 and TWC is in the process of updating the model to compare actual casemix/economic data to those assumptions used in the original negotiations and will publish the year-end MPR with updated targets consistent with the original methodology and differences between the assumed and actual data.
2. TWC found that Service Code 82 (Short Term Educational Services) was inadvertently putting participants in the MSG denominator, erroneously; that has been corrected. However, we have also found that Metrix-only participants were sometimes being included as well; we have not corrected that yet and will make the correction retroactively in the August MPR.
3. BCY23 WIOA Targets are being negotiated.
4. Because of the nature of this measure (the lack of lag between going into the denominator and when it would be reasonable to achieve a gain), this data is often not meaningful until the last few months the Program Year.

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	98.93%	59.98%	59.98%	59.34%	71.92%	59.22%	<u>11,837</u> 19,948	64.43%	55.53%	55.95%	53.34%	7/21	5/22
TWC	# of Employers Receiving Workforce Assistance	-P	89.80%	10,414	11,047	9,352	10,201	9,413	----- -----	6,398	4,849	4,431	3,489	10/21	8/22

Program Participation Measures

TWC	Choices Full Engagement Rate - All Family Total	+P	113.46%	50.00%	50.00%	56.73%	13.35%	31.52%	<u>93</u> 168	29.94%	55.49%	76.95%	68.43%	10/21	8/22
TWC	Avg # Children Served Per Day - Combined	MP	100.36%	14,049	14,158	14,100	12,986	15,606	<u>3,369,943</u> 239	14,339	13,674	14,085	14,385	10/21	8/22

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE

As Originally Published 10/10/2022

AUGUST 2022 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	92.83%	103.73%	118.24%	57.82%	n/a	92.99%	99.62%	131.18%	110.58%	n/a	104.31%	106.26%	139.68%	166.67%	n/a
Borderplex	116.97%	121.74%	202.51%	115.81%	n/a	103.31%	104.71%	116.46%	116.36%	n/a	123.88%	119.89%	110.00%	110.23%	n/a
Brazos Valley	106.65%	105.67%	119.20%	126.30%	n/a	94.18%	91.35%	124.09%	102.46%	n/a	97.85%	110.96%	241.28%	102.46%	n/a
Cameron	109.96%	109.32%	136.49%	110.16%	n/a	111.37%	123.98%	114.21%	113.74%	n/a	110.62%	128.36%	224.71%	212.19%	n/a
Capital Area	106.12%	95.39%	187.34%	73.76%	n/a	105.87%	119.31%	138.27%	100.25%	n/a	104.96%	106.57%	106.44%	137.76%	n/a
Central Texas	117.20%	106.68%	180.70%	102.06%	n/a	99.08%	101.07%	114.66%	95.77%	n/a	99.01%	118.16%	100.00%	80.00%	n/a
Coastal Bend	102.68%	95.93%	158.17%	92.66%	n/a	103.66%	99.01%	120.89%	102.00%	n/a	101.96%	103.51%	104.11%	150.53%	n/a
Concho Valley	118.58%	99.50%	126.46%	91.74%	n/a	110.42%	105.82%	244.61%	93.49%	n/a	104.17%	105.32%	158.17%	234.04%	n/a
Dallas	93.90%	87.07%	107.19%	106.11%	n/a	91.71%	94.41%	117.17%	116.46%	n/a	105.04%	109.03%	148.28%	124.90%	n/a
Deep East	117.91%	99.63%	122.98%	141.27%	n/a	115.65%	90.21%	182.00%	93.02%	n/a	116.24%	102.46%	120.20%	154.32%	n/a
East Texas	95.86%	107.04%	111.33%	102.90%	n/a	97.63%	106.65%	171.01%	112.45%	n/a	100.56%	101.86%	158.90%	210.53%	n/a
Golden Crescent	115.42%	96.41%	144.63%	106.66%	n/a	102.04%	103.72%	172.24%	126.00%	n/a	65.10%	110.96%	105.41%	40.00%	n/a
Gulf Coast	99.71%	91.80%	138.20%	99.85%	n/a	101.01%	99.13%	130.49%	101.14%	n/a	105.06%	106.43%	140.83%	175.95%	n/a
Heart of Texas	115.35%	109.79%	165.63%	112.80%	n/a	116.61%	85.26%	195.50%	114.29%	n/a	128.76%	104.63%	115.11%	112.57%	n/a
Lower Rio	113.47%	105.21%	109.54%	96.01%	n/a	104.87%	100.92%	169.86%	104.92%	n/a	99.20%	95.84%	132.16%	184.21%	n/a
Middle Rio	114.38%	100.66%	156.19%	83.74%	n/a	116.55%	121.80%	114.09%	142.86%	n/a	93.66%	112.02%	89.19%	106.93%	n/a
North Central	92.62%	91.99%	117.72%	101.38%	n/a	94.65%	92.30%	118.99%	107.58%	n/a	102.27%	96.82%	154.47%	128.77%	n/a
North East	115.46%	108.94%	154.01%	103.39%	n/a	110.60%	104.37%	101.84%	115.43%	n/a	117.19%	118.36%	182.17%	153.91%	n/a
North Texas	94.12%	108.64%	162.00%	104.11%	n/a	109.27%	120.16%	144.21%	127.00%	n/a	138.89%	122.44%	106.06%	162.07%	n/a
Panhandle	107.18%	113.72%	148.75%	114.82%	n/a	100.86%	85.26%	108.77%	109.37%	n/a	96.82%	120.03%	258.29%	145.44%	n/a
Permian Basin	108.66%	111.27%	176.27%	101.99%	n/a	103.23%	110.79%	188.77%	114.76%	n/a	91.63%	90.15%	98.61%	135.09%	n/a
Rural Capital	107.74%	105.52%	164.65%	73.28%	n/a	97.69%	92.12%	159.09%	110.86%	n/a	107.62%	102.68%	184.52%	124.16%	n/a
South Plains	119.46%	111.45%	113.25%	101.33%	n/a	108.51%	116.50%	141.67%	99.43%	n/a	119.79%	118.88%	156.11%	123.04%	n/a
South Texas	127.34%	95.97%	97.22%	120.92%	n/a	118.16%	133.51%	175.23%	114.29%	n/a	111.60%	115.19%	147.78%	162.07%	n/a
Southeast	83.49%	92.47%	125.25%	129.36%	n/a	103.07%	102.00%	123.58%	91.43%	n/a	101.42%	89.29%	121.37%	168.42%	n/a
Tarrant	98.41%	100.69%	135.05%	103.45%	n/a	102.14%	102.91%	124.17%	97.11%	n/a	115.28%	104.84%	136.89%	247.55%	n/a
Texoma	115.70%	113.56%	182.14%	107.68%	n/a	101.01%	91.35%	111.72%	114.29%	n/a	117.38%	106.69%	181.88%	96.00%	n/a
West Central	113.29%	118.26%	189.56%	124.31%	n/a	104.59%	108.76%	172.53%	114.29%	n/a	110.54%	93.77%	93.00%	n/a	n/a
+P	13	6	25	9	0	7	7	26	15	0	11	11	19	22	0
MP	14	21	3	15	0	21	19	2	13	0	16	16	8	3	0
-P	1	1	0	4	0	0	2	0	0	0	1	1	1	2	0
% MP & +P	96%	96%	100%	86%	N/A	100%	93%	100%	100%	N/A	96%	96%	96%	93%	N/A
From	7/20	1/20	7/20	1/20		7/20	1/20	7/20	1/20		7/20	1/20	7/20	1/20	
To	6/21	12/20	6/21	12/20		6/21	12/20	6/21	12/20		6/21	12/20	6/21	12/20	

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Receiving Workforce Assistance	Choices Full Engagement Rate	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	96.48%	106.09%	78.70%	101.34%	97.78%	110.30%	97.20%	7	10	2	89%
Borderplex	100.88%	106.42%	111.77%	98.62%	102.79%	104.36%	80.47%	11	7	1	95%
Brazos Valley	99.67%	106.08%	109.09%	101.40%	96.57%	109.84%	100.48%	8	11	0	100%
Cameron	103.63%	100.90%	126.11%	102.48%	96.85%	71.52%	96.77%	11	7	1	95%
Capital Area	88.96%	107.31%	91.84%	104.77%	101.95%	73.46%	97.70%	5	10	4	79%
Central Texas	98.31%	103.54%	100.70%	103.90%	97.35%	86.94%	94.79%	4	12	3	84%
Coastal Bend	95.85%	104.72%	82.77%	105.01%	109.89%	86.52%	99.50%	5	12	2	89%
Concho Valley	101.71%	107.13%	96.39%	117.61%	100.82%	127.22%	94.99%	9	9	1	95%
Dallas	98.70%	104.41%	106.29%	98.93%	89.80%	113.46%	100.36%	6	11	2	89%
Deep East	98.61%	103.07%	106.16%	102.65%	101.53%	103.26%	95.77%	9	10	0	100%
East Texas	95.51%	103.60%	93.82%	108.18%	107.02%	75.44%	88.98%	7	9	3	84%
Golden Crescent	106.87%	109.30%	103.54%	104.06%	99.42%	109.52%	94.41%	8	8	3	84%
Gulf Coast	92.97%	103.22%	94.45%	98.33%	65.63%	75.14%	103.42%	4	11	4	79%
Heart of Texas	101.93%	109.55%	96.75%	105.73%	106.89%	80.62%	94.83%	12	4	3	84%
Lower Rio	100.73%	98.93%	110.09%	103.60%	102.49%	109.94%	104.20%	6	13	0	100%
Middle Rio	100.24%	93.74%	82.77%	99.80%	92.75%	79.96%	102.20%	7	6	6	68%
North Central	95.62%	106.08%	98.30%	99.80%	106.09%	90.72%	75.71%	6	11	2	89%
North East	101.50%	103.73%	117.10%	100.07%	97.54%	74.56%	96.55%	9	9	1	95%
North Texas	105.86%	109.00%	128.93%	108.75%	102.33%	94.80%	103.82%	11	7	1	95%
Panhandle	101.97%	106.59%	126.01%	116.26%	118.79%	123.46%	97.49%	11	7	1	95%
Permian Basin	96.41%	104.30%	105.32%	103.91%	99.65%	72.70%	95.16%	7	11	1	95%
Rural Capital	96.54%	108.93%	96.66%	106.35%	92.40%	73.74%	94.34%	7	8	4	79%
South Plains	103.70%	105.69%	109.02%	115.44%	100.56%	86.26%	96.66%	12	6	1	95%
South Texas	101.04%	97.56%	142.65%	100.64%	115.00%	107.16%	104.74%	13	6	0	100%
Southeast	96.87%	103.71%	104.94%	109.51%	99.12%	95.96%	96.93%	6	11	2	89%
Tarrant	97.01%	105.15%	102.77%	101.92%	104.08%	73.62%	89.35%	6	11	2	89%
Texoma	99.87%	109.52%	119.20%	102.15%	98.72%	81.86%	104.73%	9	9	1	95%
West Central	92.21%	103.03%	127.23%	109.46%	104.53%	86.22%	97.87%	9	7	2	89%
+P	2	14	14	10	6	8	0	225			
MP	23	13	8	18	18	3	19	253			
-P	3	1	6	0	4	17	9	53			
% MP & +P	89%	96%	79%	100%	86%	39%	68%	90%			
From	7/20	1/20	1/20	7/21	10/21	10/21	10/21	From			
To	6/21	12/20	12/20	5/22	8/22	8/22	8/22	To			

Economic Snapshot

3.9%

Unemployment Rate

August 2022 Dallas County
Down 1 tenth of a percent from July 2022. The Texas rate is down 6 tenths a point to 3.7%

-2,417

Dallas County Job Gains

Unlike the State, Dallas County jobs have decreased between July and August. Dallas County showed 33,777 growth since January 1, 2022

+65,496

Job Recovery

August 2022 (105%)
August employment, 1,371,578
This is the 2nd largest level of employment in the series of data, May 2022 has the largest. August has eclipsed the November 2019 number by 65,496 jobs

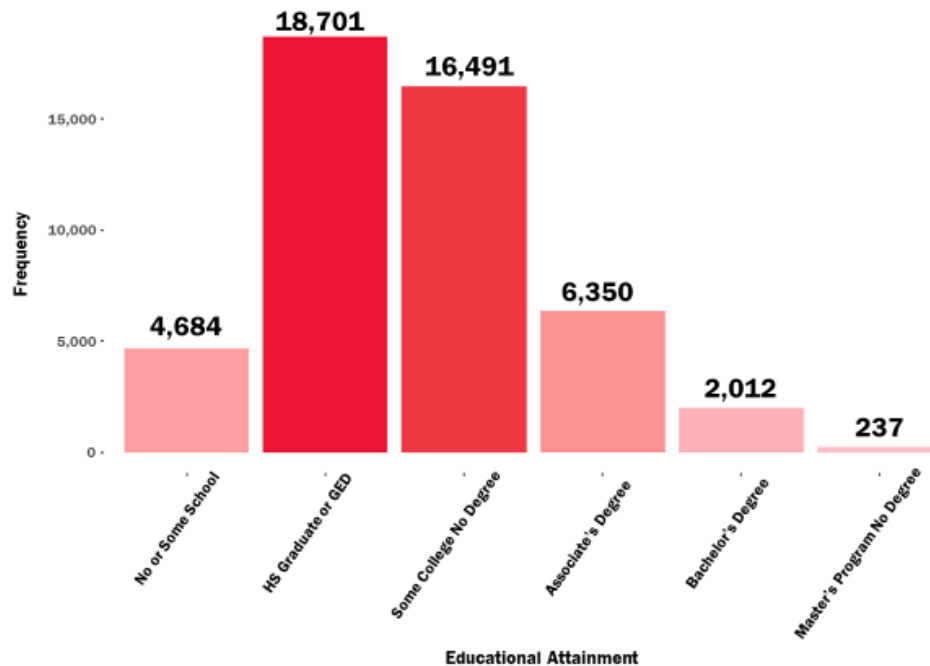
“Leisure and Hospitality” and “Professional and Business Services” both gained a significant number of jobs between the months of February and March 2022

(Most recent industry breakdown data for Dallas County)

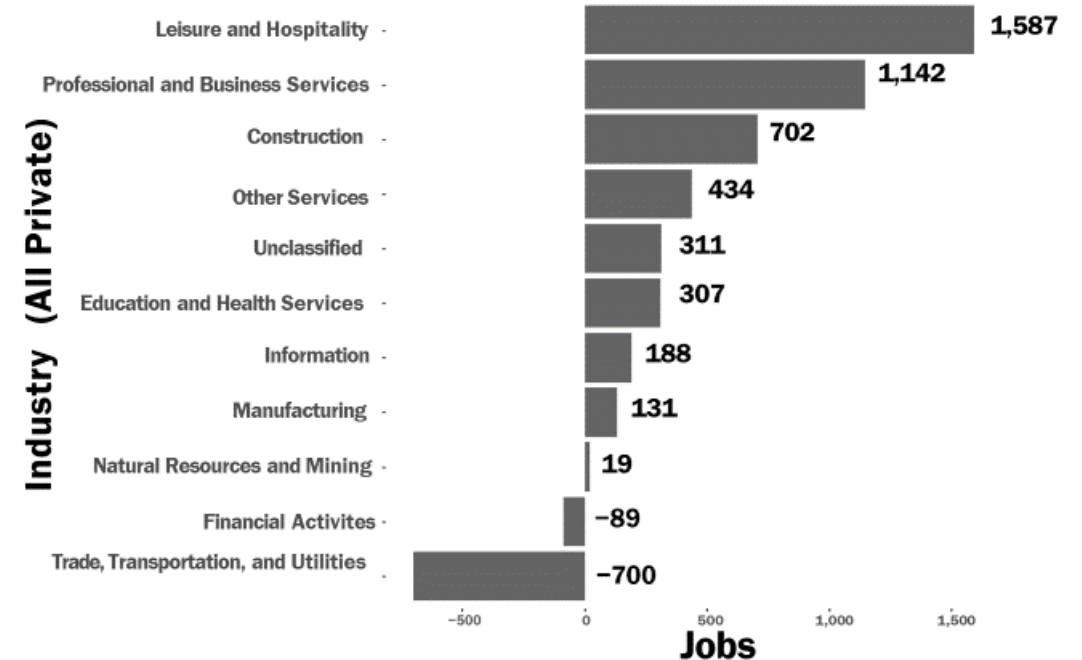
UI Claims

January 2, 2022 – September 23, 2022

Dallas County – Educational Attainment



Change in Employment by Industry February 2022 – March 2022 Dallas County – Industry (Private Sector)



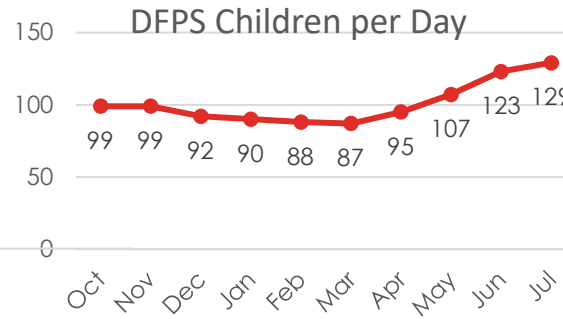
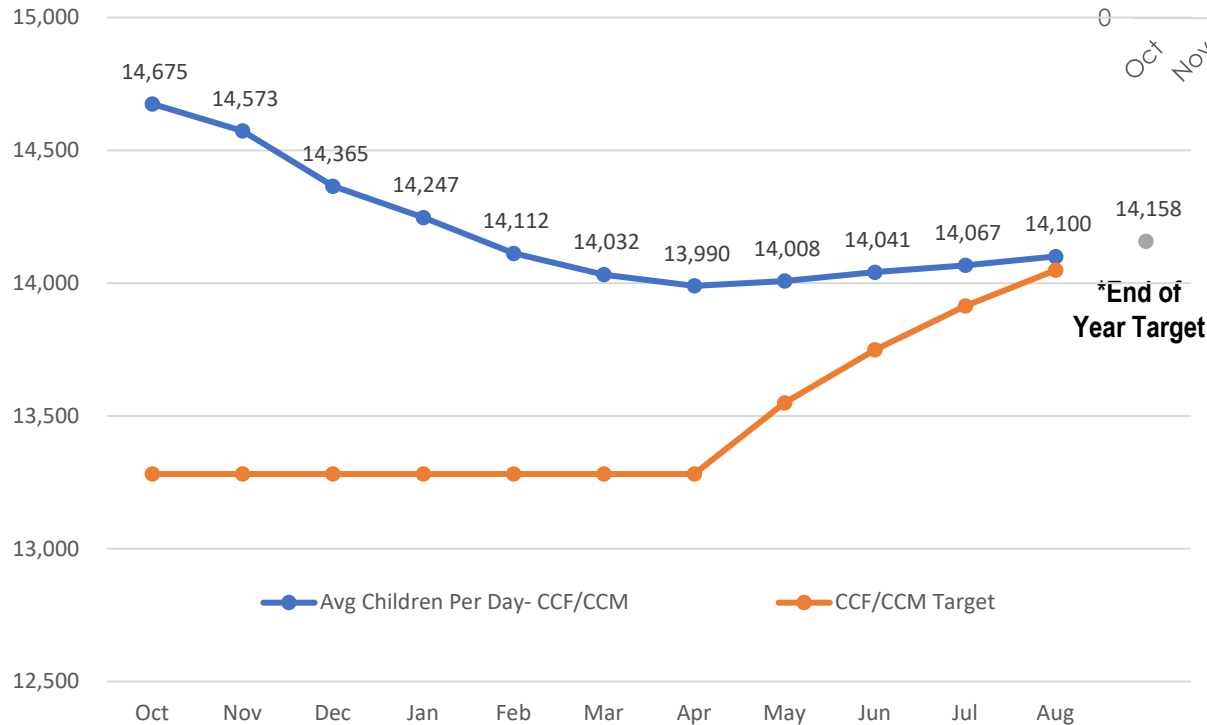
The vast majority of UI Claims in Dallas County are from those with a High School diploma/GED and those with some college but have yet to obtain a degree.

Child Care Subsidized Data

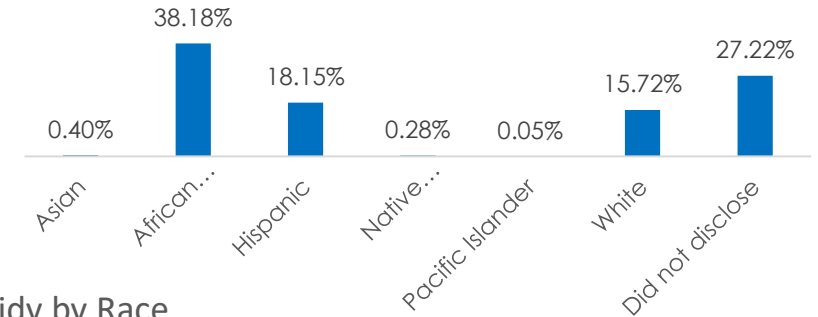
Department of Family and Protect Services (DFPS)
Target and Service Requirements

Children in protective services
Subject to a 12-month eligibility requirement

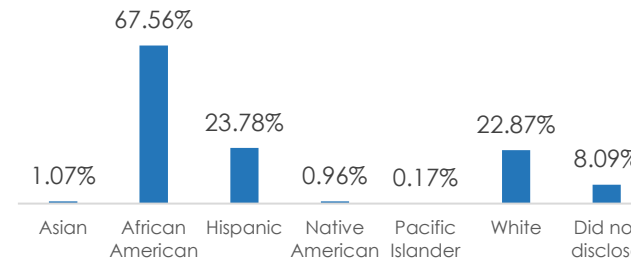
Avg Children Per Day- CCF/CCM



Child Care Wait List by Race



Child Care Subsidy by Race



Child Care Waitlist
4,280 as of 10-11-22

Child Care Fund (CCF) and Child Care Match (CCM)

Target and Service Requirements

- Child is under 13 yrs. of age or child with disabilities under 19 yrs. of age
- Child is a US Citizen or legal immigrant
- Income verification - child resides with family whose income doesn't exceed 85% of the state median income (family of four less than \$75,466)
- Person standing in loco parentis for the child while the child's parent or parents are on military deployment
- Family meets definition of experiencing homelessness

Child Care Quality Dashboard

August 2022

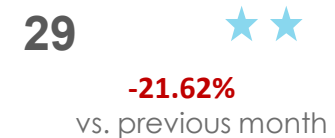
Total Number of Providers



Number of TRS Providers



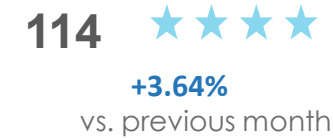
Number of TRS 2 Providers



Number of TRS 3 Providers

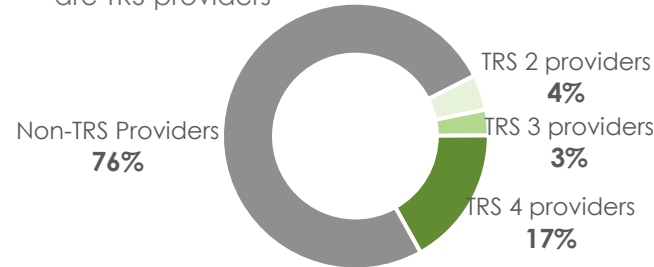


Number of TRS 4 Providers

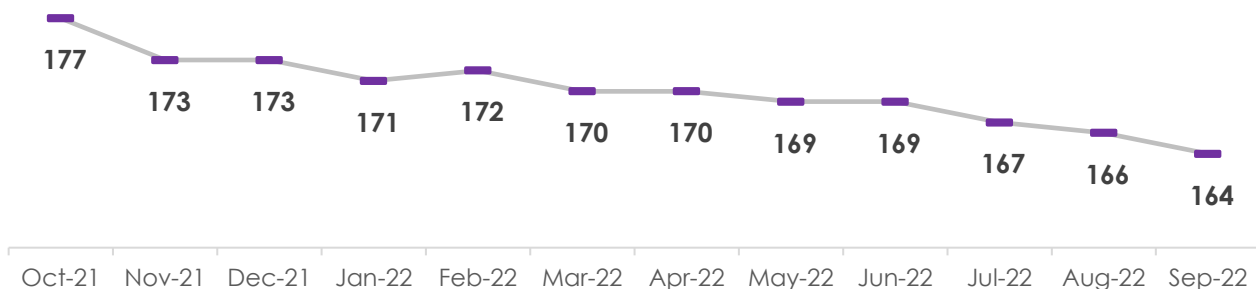


Percentage of Child Care Providers

24% of CCA providers in the Dallas County delivery area are TRS providers

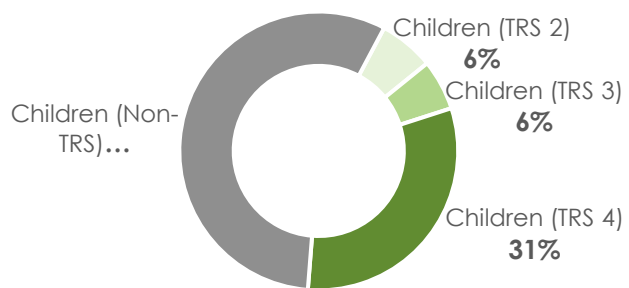


Number of Texas Rising Star Providers By Month (FY2022)

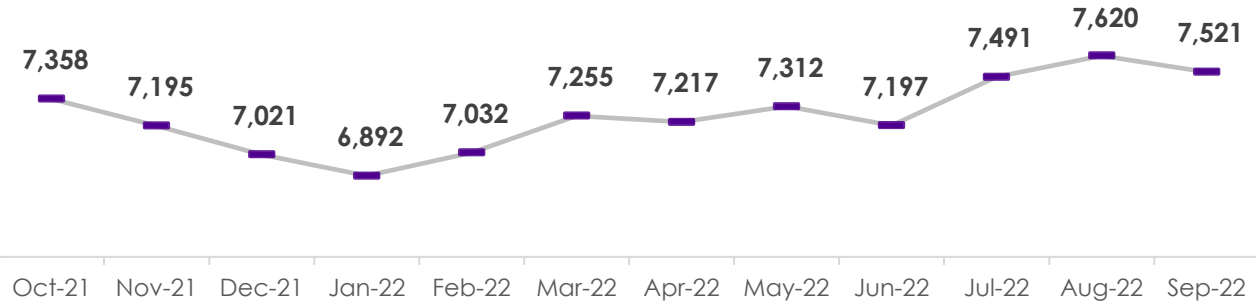


Percentage of Children in Care

43% of children in care are enrolled in TRS providers



Number of Children Enrolled in Texas Rising Star Providers By Month (FY2022)



**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
August, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-21	WIOA-YOUTH-PROGRAM	0621WOY001	6/30/2023	\$ 4,456,439.10	\$ 1,361,916.08	30.56%	58.33%	\$ 2,577,253.15	\$ 3,939,169.23	88.39%
	WIOA-YOUTH-ADMIN	0621WOY001	6/30/2023	\$ 495,159.90	\$ 89,038.86	17.98%	58.33%	\$ 89,038.86	\$ 89,038.86	17.98%
	TOTAL YOUTH			\$ 4,951,599.00	\$ 1,450,954.94	29.30%	58.33%	\$ 2,577,253.15	\$ 4,028,208.09	81.35%
5402-21	WIOA-ADULT-PROGRAM	0621WOA001	6/30/2023	\$ 4,439,163.60	\$ 2,360,547.09	53.18%	58.33%	\$ 1,902,045.16	\$ 4,262,592.25	96.02%
	WIOA-ADULT-ADMIN	0621WOA001	6/30/2023	\$ 493,240.40	\$ 59,443.62	12.05%	58.33%	\$ 59,443.62	\$ 59,443.62	12.05%
	TOTAL ADULT			\$ 4,932,404.00	\$ 2,419,990.71	49.06%	58.33%	\$ 1,902,045.16	\$ 4,322,035.87	87.63%
5403-21	WIOA-DISLOCATED -PROGRAM	0621WOD001	6/30/2023	\$ 4,291,682.40	\$ 993,652.76	23.15%	58.33%	\$ 2,883,578.86	\$ 3,877,231.62	90.34%
	WIOA-DISLOCATED-ADMIN	0621WOD001	6/30/2023	\$ 476,853.60	\$ 85,483.08	17.93%	58.33%	\$ 85,483.08	\$ 85,483.08	17.93%
	TOTAL DISLOCATED WORKER			\$ 4,768,536.00	\$ 1,079,135.84	22.63%	58.33%	\$ 2,883,578.86	\$ 3,962,714.70	83.10%
TOTALS				\$ 14,652,539.00	\$ 4,950,081.49	33.78%	58.33%	\$ 7,362,877.17	\$ 12,312,958.66	84.03%
5401-22	WIOA-YOUTH-PROGRAM	0622WOY001	6/30/2024	\$ 4,950,050.00	\$ -	0.00%	8.33%	\$ 1,407,591.30	\$ 1,407,591.30	28.44%
	WIOA-YOUTH-ADMIN	0622WOY001	6/30/2024	\$ 550,004.00	\$ -	0.00%	8.33%	\$ -	\$ -	0.00%
	TOTAL YOUTH			\$ 5,500,054.00	\$ -	0.00%	8.33%	\$ 1,407,591.30	\$ 1,407,591.30	25.59%
5402-22	WIOA-ADULT-PROGRAM	0622WOA001	6/30/2024	\$ 4,928,576.40	\$ -	0.00%	8.33%	\$ -	\$ -	0.00%
	WIOA-ADULT-ADMIN	0622WOA001	6/30/2024	\$ 547,619.60	\$ -	0.00%	8.33%	\$ -	\$ -	0.00%
	TOTAL ADULT			\$ 5,476,196.00	\$ -	0.00%	8.33%	\$ -	\$ -	0.00%
5403-22	WIOA-DISLOCATED -PROGRAM	0622WOD001	6/30/2024	\$ 5,270,379.30	\$ -	0.00%	8.33%	\$ -	\$ -	0.00%
	WIOA-DISLOCATED-ADMIN	0622WOD001	6/30/2024	\$ 585,597.70	\$ -	0.00%	8.33%	\$ -	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,855,977.00	\$ -	0.00%	8.33%	\$ -	\$ -	0.00%
5416-22	WIOA-Rapid Response	0622WOR001	6/30/2023	\$ 71,556.00	\$ 11,897.91	16.63%	8.33%	\$ -	\$ 11,897.91	16.63%
TOTALS				\$ 16,903,783.00	\$ 11,897.91	0.07%	8.33%	\$ 1,407,591.30	\$ 1,419,489.21	8.40%

Health Insurance Quotes for continued or new health care coverage, effective January 1, 2023, have not yet been received. Pricing will not be firm until later in 2022.

Once quotes are confirmed, staff will review benefits for employee health, life, dental, and vision coverages based upon best price and continuity for our employees and our budget constraints. Every effort will be made to retain existing benefits with existing carriers if costs are within a reasonable range of increase, or to amend the plans to remain within a reasonable price. In the event our current carriers are unable to renew within reasonable and market parameters, staff will initiate comparable coverage from other carriers seeking best price for benefits similar to our existing plan.

RECOMMENDATION: Board authorization for the President to negotiate and sign for employee health, life, dental, and vision coverages based upon best price and continuity for our employees, as indicated above. We may need to revise plans during 2023.

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
August, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2023	\$ 14,652,539.00	\$ 4,950,081.49	33.78%	58.33%	\$ 7,362,877.17	\$ 12,312,958.66	84.03%
	WIOA FORMULA FUNDS	0622 WIOA FUNDS	6/30/2024	\$ 16,903,783.00	\$ 11,897.91	0.07%	8.33%	\$ 1,407,591.30	\$ 1,419,489.21	8.40%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2023	\$ 1,314,851.00	\$ 1,189,619.09	90.48%	77.78%	\$ 49,529.31	\$ 1,239,148.40	94.24%
7211-22	Resource Administration	0622RAG001	9/30/2022	\$ 7,467.00	\$ 6,905.03	92.47%	91.67%	\$ -	\$ 6,905.03	92.47%
6229-22	Trade Act Services	0622TRA001	12/31/2022	\$ 289,716.00	\$ 124,226.79	42.88%	N/A	\$ 123,876.14	\$ 248,102.93	85.64%
6239-22	Reemployment Services and Eligibility Assessment	0622REA001	9/30/2022	\$ 819,338.00	\$ 706,548.06	86.23%	91.67%	\$ 86,618.66	\$ 793,166.72	96.81%
WIOA TOTALS	Totals			\$ 33,987,694.00	\$ 6,989,278.37	20.56%		\$ 9,030,492.58	\$ 16,019,770.95	47.13%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-22	Employment Services	0622WPA001	12/31/2022	1,009,837.00	\$ 987,029.20	97.74%	73.33%	\$ -	\$ 987,029.20	97.74%
6226-22	Training and Employment Navigator Pilot - Wagner Pe	0622WPB003	10/31/2022	100,960.00	\$ 48,947.74	48.48%	91.67%	\$ 47,534.33	\$ 96,482.07	95.56%
7246-22	Texas Veterans Commission	0622TV001	9/30/2022	\$ 181,220.00	\$ 175,882.83	97.05%	91.67%	\$ 8.77	\$ 175,891.60	97.06%
6225-22	WCI- Cybersecurity	0622WCI002	6/30/2022	\$ 165,422.00	\$ 165,422.00	100.00%	100.00%	\$ -	\$ 165,422.00	100.00%
6225-22	WCI- Red, White, and You	0622WCI002	9/30/2022	\$ 45,000.00	\$ 6,476.30	14.39%	91.67%	\$ -	\$ 6,476.30	14.39%
6225-22	WCI - Short Term Training for Parents in CCSP	0622WCI002	5/31/2023	\$ 126,616.00	\$ -	0.00%	55.00%	\$ 126,616.00	\$ 126,616.00	100.00%
6225-22	WCI- TVLP Operating Grant Activities	0622WCI002	9/30/2022	\$ 9,013.00	\$ 8,261.88	91.67%	91.67%	\$ -	\$ 8,261.88	91.67%
6225-22	WCI- Virtual Reality Career Exploration Pilot (TANF)	0622WCI002	9/30/2022	\$ 133,333.00	\$ -	0.00%	91.67%	\$ -	\$ -	0.00%
6225-22	WCI- Careers in TX Industry Week/Youth Career Fairs	0622WCI002	9/30/2022	\$ 35,000.00	\$ -	0.00%	91.67%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 1,806,401.00	\$ 1,392,019.95	77.06%		\$ 174,159.10	\$ 1,566,179.05	86.70%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-22	Suppl. Nutrition Assistance Program	0622SNE001	9/30/2022	\$ 2,979,401.00	\$ 1,727,184.67	57.97%	91.67%	\$ 920,480.80	\$ 2,647,665.47	88.87%
SNAP TOTALS	Totals			\$ 2,979,401.00	\$ 1,727,184.67	57.97%		\$ 920,480.80	\$ 2,647,665.47	88.87%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-22	Noncustodial Parent Choices Program	0622NCP001	9/30/2022	\$ 455,220.00	\$ 249,305.40	54.77%	92.31%	\$ 97,065.56	\$ 346,370.96	76.09%
2245-22	Temporary Assistance for Needy Families	0622TAF001	10/31/2022	\$ 7,717,827.00	\$ 5,861,003.04	75.94%	84.62%	\$ 1,336,969.10	\$ 7,197,972.14	93.26%
TANF -TOTALS	Totals			\$ 8,173,047.00	\$ 6,110,308.44	74.76%		\$ 1,434,034.66	\$ 7,544,343.10	92.31%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
August, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
CHILD CARE SERVICES										
1275-22	CCF CCMS CHILD CARE	0622CCF001	12/31/2022	\$ 139,359,791.00	\$ 98,727,152.07	70.84%	84.62%	\$ 34,258,871.64	\$ 132,986,023.71	95.43%
1287-22	CHILD CARE SERVICE INDUSTRY RECOVERY	0622CCX001	3/31/2022	\$ 11,337,542.00	\$ 7,245,182.09	63.90%	61.11%	\$ 1,860,898.21	\$ 9,106,080.30	80.32%
1271-22	CCM CCMS LOCAL INITIATIVE	0622CCM001	12/31/2022	\$ 9,009,912.00	\$ -	0.00%	73.33%	\$ 9,009,912.00	\$ 9,009,912.00	100.00%
1272-22	CHILD CARE DFPS	0622CCP001	8/31/2022	\$ 3,564,100.00	\$ 3,048,270.17	85.53%	92.31%	\$ -	\$ 3,048,270.17	85.53%
1274-22	CHILD CARE QUALITY	0622CCQ001	3/31/2023	\$ 6,622,125.00	\$ 1,483,955.73	22.41%	64.71%	\$ 1,665,714.83	\$ 3,149,670.56	47.56%
1288-22	TRS CONTRACTED SLOTS PILOT PROGRAM	0622CSL001	3/31/2023	\$ 450,000.00	\$ -	0.00%	30.00%	\$ -	\$ -	0.00%
CHILD CARE -TOT.	Totals			\$ 170,343,470.00	\$ 110,504,560.06	64.87%		\$ 46,795,396.68	\$ 157,299,956.74	92.34%
STATE OF TEXAS										
7230-21	Adult Education and Literacy	0618ALAD0	6/30/2023	\$ 7,886,234.00	\$ 6,826,645.64	86.56%	100.00%	\$ -	\$ 6,826,645.64	86.56%
7230-22	Adult Education and Literacy	0618ALAE0	6/30/2023	\$ 7,797,660.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
	Totals			\$ 15,683,894.00	\$ 6,826,645.64	43.53%		\$ -	\$ 6,826,645.64	43.53%
GRAND TOTAL - Grants				\$ 264,530,229.00	\$ 138,511,976.53	52.36%		\$ 67,125,032.29	\$ 205,637,008.82	77.74%
STATE OF TEXAS - Contracts										
7352-22	Summer Earn and Learn	3022VRS031	9/30/2022	\$ 670,617.65	\$ 28,554.04	4.26%	75.00%	\$ 473,320.22	\$ 501,874.26	74.84%
7353-21	Student Hireability Navigator	3018VRS135-YR 3	8/31/2022	\$ 218,000.00	\$ 196,560.20	90.17%	100.00%	\$ -	\$ 196,560.20	90.17%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2021	\$ 500,000.00	\$ 404,055.36	80.81%	100.00%	\$ 75,505.12	\$ 479,560.48	95.91%
7500-22	Infrastructure Support Services and Shared Cost	0622COL000	8/31/2022	\$ 630,065.88	\$ 627,273.95	99.56%	100.00%	\$ -	\$ 627,273.95	99.56%
7500-23	Infrastructure Support Services and Shared Cost	0623COL001	8/31/2023	\$ 671,517.60	\$ 28,953.96	4.31%	0.00%	\$ -	\$ 28,953.96	4.31%
	Totals			\$ 2,690,201.13	\$ 1,285,397.51	47.78%		\$ 548,825.34	\$ 1,834,222.85	68.18%
PRIVATE										
8525-18	Retail Pipeline Project (Retail Pays)	Walmart Foundation	8/31/2022	\$ 1,781,701.51	\$ 1,778,612.99	99.83%	100.00%	\$ -	\$ 1,778,612.99	99.83%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/16/2023	\$ 5,454,750.00	\$ 4,159,402.11	76.25%	81.25%	\$ -	\$ 4,159,402.11	76.25%
8603-20	Jobs for the Future	Jobs for the Future, Inc.	10/25/2023	\$ 100,000.00	\$ 60,841.72	60.84%	64.86%	\$ -	\$ 60,841.72	60.84%
8604-21	Prologis Community Workforce Initiative – Phase II	Jobs for the Future, Inc.	5/31/2023	\$ 300,000.00	\$ 19,126.70	0.00%	59.09%	\$ 126,716.72	\$ 145,843.42	48.61%
8605-21	Jobs for the Future - New Profit	Jobs for the Future, Inc.	12/31/2022	\$ 135,000.00	\$ 135,000.00	100.00%	80.95%	\$ -	\$ 135,000.00	100.00%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 52,002.02	10.40%	39.58%	\$ 210,115.64	\$ 262,117.66	52.42%
	Totals			\$ 8,271,451.51	\$ 6,204,985.54	75.02%		\$ 336,832.36	\$ 6,541,817.90	79.09%

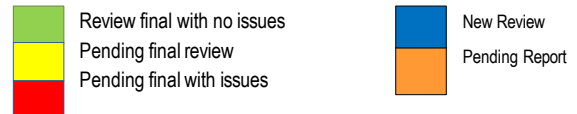
Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 August 31, 2022 and December 31, 2021

	<u>8/31/2022</u> <u>(Unaudited)</u>	<u>12/31/2021</u> <u>(Audited)</u>
Assets		
Cash	\$ 11,927,351	12,525,054
Grants receivable	8,481,138	8,515,069
Advances and other receivables	451,410	179,410
Prepaid expenses	47,822	222,012
Equipment, net	3,837	3,837
Total assets	<u>\$ 20,911,558</u>	<u>21,445,382</u>
Liabilities and net assets		
Accounts payable and accrued liabilities	\$ 18,422,158	18,914,115
Employee benefits payable	68,782	112,056
Deferred revenue	1,580,471	1,580,471
Total liabilities	<u>20,071,411</u>	<u>20,606,642</u>
Net assets		
Without donor restrictions	823,795	744,443
With donor restrictions	16,352	94,297
Total net assets	<u>840,147</u>	<u>838,740</u>
Total liabilities and net assets	<u>\$ 20,911,558</u>	<u>21,445,382</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended August 31, 2022 and December 31, 2021

	<u>08/31/2022 (Unaudited)</u>			<u>12/31/2021 (Audited)</u>		
	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>
Revenues and other support						
Revenues from grants and contracts	111,671,691	—	111,671,691	141,871,487	—	141,871,487
Other	62,748		62,748	97,954		97,954
Dividends & interest	1,407		1,407	2,372		2,372
Net assets released from restrictions	77,945	(77,945)	—	508,924	(508,924)	—
Total revenues and other support	<u>111,813,791</u>	<u>(77,945)</u>	<u>111,735,846</u>	<u>142,480,737</u>	<u>(508,924)</u>	<u>141,971,813</u>
Expenses						
Direct program services	109,145,361		109,145,361	138,969,510		138,969,510
Administration	2,589,078		2,589,078	3,503,046		3,503,046
Total expenses	<u>111,734,439</u>	<u>—</u>	<u>111,734,439</u>	<u>142,472,556</u>	<u>—</u>	<u>142,472,556</u>
Change in net assets	79,352	(77,945)	1,407	8,181	(508,924)	(500,743)
Net assets, beginning of year	744,443	94,297	838,740	736,262	603,221	1,339,483
Net assets, end of year	<u>\$ 823,795</u>	<u>\$ 16,352</u>	<u>\$ 840,147</u>	<u>\$ 744,443</u>	<u>\$ 94,297</u>	<u>\$ 838,740</u>

QUALITY ASSURANCE AND OVERSIGHT – October 2022 Update



August 2022 Equus All programs and indirect cost review		Fiscal Review: Status: Review in progress
March-April 2022 CCG		Program Review: Recommendations were made in the following areas: Parent share of cost and TWIST data entry Status: Review complete and contractor response accepted, pending final report from monitor.
April 2022 WIOA DW - Equus		Program Review: Recommendations were made (and resolved) in the following areas: Eligibility Status: Review final with no issues
April – June 2022 AEL – Dallas College		Fiscal Review: Pending report Status: Review complete, pending report from monitor
April – June 2022 AEL – Richardson ISD		Fiscal Review: Pending report Status: Review complete, pending report from monitor
May 2022 AEL – Wilkinson center		Program Review: Recommendations were made in the following areas: Post testing Status: Review complete, pending contractor response
May – June 2022 WIOA Youth – Equus		Program Review: Recommendations were made in the following areas: Case management, eligibility, TWIST data entry. Status: Review complete and contractor response accepted, pending final report from monitor.
May – June 2022 AEL – Richardson ISD		Program Review: Pending report Status: Review complete, pending report from monitor.
May – June 2022 AEL – Irving ISD		Program Review: No recommendations as report was 100% compliant. Status: Review final with no issues
August 2022 Irving ISD		Fiscal Review: Status: Review in progress
August 2022 Wilkinson Center – AEL		Fiscal Review: Status: Review in progress
August 2022 CCG		Fiscal Review: Status: Review in progress