



Second Chance Employment – Commissioner Aaron Demerson joined the ConnectU2Jobs Roundtable held in Dallas on July 21st. This partnership includes the Texas Department of Transportation, Texas Workforce Commission, Dallas College Cedar Valley Campus, Workforce Solutions Greater Dallas, Regional Black Contractors Association, Regional Hispanic Contractors Association, and several DFW construction employers.

Board Briefing Materials

August 18, 2021

7:30 A.M.

WORKFORCESOLUTIONS
GREATER DALLAS

For more information: www.wfsdallas.com; 214-290-1000

Call to Order & Introductions —Bill O’Dwyer, Chair

Public Comment

Declaration of Conflict of Interest

Chairman’s Comments and Introduction of New Board Director, Miguel Solis

Consent Agenda

Action

- A. Review & Approval of June 16, 2021 minutes
- B. Contracts & Purchases
- C. Adoption of State/Federal Policy
- D. Endorsement of External Applications/Agreements


Means, Ends and Expectations

Discussion/Action

- A. Financial Analysis – Rowena Ho –Accounting Manager
- B. Performance Analysis – Richard Perez, Research Manager
- C. Employer Engagement – Economic Snapshot – Mario Castaneda, Research Analyst

Oversight & Contracts

Discussion/Action

- A. Contracts and Agreements – Demetria Robinson, Executive Vice President 
- B. Oversight, Policy and Procurement –Connie Rash, Senior Vice President
 - Procurement of Copiers 
 - Real Estate Broker 



Report from Finance Committee

Discussion/Action

- Presentation and Acceptance of the 2020 Annual Audit 

President’s Briefing

Discussion/Action

- A. Leases/Technology/Virtual Presence 
- B. Incorporation of Additional Federal Holidays 
- C. COVID-19 Response

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

General Discussion/Other Business

Adjourn

 **KEY ACTION**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

BOARD OF DIRECTORS

*Officers: Bill O'Dwyer, MIINC Mechanical, Chair
Michelle R. Thomas, JPMorgan Chase, Vice Chair
Carter Holston, NEC Corp. of America, Treasurer
Ellen Torbert, Southwest Airlines, Past Chair*

*Laurie Bouillion Larrea, President
Connie Rash, Secretary*

*Rebecca Acuña, PepsiCo
J. Susie Upshaw Battie, American Federation of Teachers
Mollie F. Belt, The Dallas Examiner
Joanne Caruso, Jacobs
Alan Cohen, Child Poverty Action Lab
Richard Collins, iStation
Cristina Criado, Criado and Associates
Holly Crowder, Beck
Rolinda Duran, Texas Workforce Solutions, Vocational Rehabilitation Services
Kevin Faulkner, Texas Workforce Commission
Lewis E. Fulbright, Dallas AFL-CIO
Bessie Gray, Texas Instruments
Magda Hernandez, Irving ISD
Susan Hoff, United Way of Metropolitan Dallas
Dr. Stephanie Knight, SMU
Ken S. Malcolmson, North Dallas Chamber of Commerce
Dr. Joe May, Dallas College
Daniel J. Micciche, Akin Gump
Jason Oliver, AT&T
Miguel Solis, The Commit Partnership
Health and Human Services Commission Vacancy*

New Board Director



Miguel Solis, Literacy
The Commit Partnership

Since 2009, Miguel Solis has served the residents of Dallas in the areas of education, housing, and transportation. Miguel began his professional career in Dallas as a teacher and later, special assistant to the Superintendent in the Dallas Independent School District; co-founded the non-profit Latino Center for Leadership Development; and ran the urban policy think tank Coalition for a New Dallas. In 2013, Miguel was elected to the Dallas ISD Board of Trustees at the age of 27. During his tenure he has also served as the Board President and Vice-President making him the youngest person ever to hold these roles.

As Dallas ISD Trustee, Miguel's efforts included drafting and unanimously passing the district's first early childhood education policy; a ban on out-of-school suspensions for the district's youngest children which is now state law; a comprehensive racial equity policy and department; and helping to create the district's revolutionary teacher excellence evaluation, support, and pay system among other initiatives. During his decade of service to the district, Dallas ISD underwent a monumental transformation which saw the number of its improvement required schools significantly reduced and its innovative concepts used as models for other districts across Texas and the nation.

Currently, Miguel serves as a Special Projects Consultant for The Commit Partnership. He conducts a national, state and local landscape analysis of school district professional development, recruitment opportunity racial equity policies and programming. He spearheads the design thinking process leading to the removal of discretionary in-school and out of school suspensions for DISD. Miguel serves as the program manager of professional learning for the Texas Urban Council consisting of ten of the largest school districts in Texas (Houston, Dallas, Austin, Fort Worth, Aldine, and San Antonio ISDs). He also manages the creation of a regional tutoring support infrastructure to support Dallas County school districts with post-COVID19 academic recovery.

Miguel graduated from Lamar University with a Bachelor of Arts in History and Harvard University with a Master of Education in Education Policy and Management.

Meetings are held on the published date, at 7:30 a.m., via Zoom Events for the 2021 Board Year, unless there are changes to the circumstances surrounding public health. Future in-person meetings will likely return to the Dallas Regional Chamber at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise indicated. Dates and Times are set, but please stay flexible on location.

2021 Full Board Convening Schedule	
2021 Dates	Agenda Action Highlights
August 18, 2021	Presentation of the Audit
September 15, 2021	Review and Approval of Fiscal Year Contracts (Child Care, TANF, SNAP, etc.) Report Card on Career Schools
October 20, 2021	Annual Meeting, Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Welcome Appointed and Re-Appointed Directors to the Board.

2022 Full Board Convening Schedule	
2022 Dates	Agenda Action Highlights
January 19, 2022	Auditor Engagement, Honoring Outgoing Directors, Strategic Overview and Demand Industries, Jobs and Careers for 2021
February 16, 2022	Budget Review and Approval
April 20, 2022	Procurements and Leases
May 18, 2022	Review and Approval of Annual Contracts for Adult Education/ESL and Workforce Grants
June 15, 2022	Review of Risk Management/Insurance Coverage
August 17, 2022	Presentation of the Audit
September 21, 2022	Review and Approval of Fiscal Year Contracts (Child Care, TANF, SNAP, etc.) Report Card on Career Schools
October 19, 2022	Annual Meeting, Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Welcome Appointed and Re-Appointed Directors to the Board.

Finance Committee and Child Care Task Force meeting dates for 2022 are pending.

2021 Child Care Task Force Convening Schedule - all dates 1 – 2:30 p.m.

August 24, 2021	New Funding, Performance for 2021/2022, Grant Guidelines, and Planning Figures
September 21, 2021	Year-end Quality Conversation

Child Care Task Force: Chair Susan Hoff, Alan Cohen, Bessie Gray, Dr. Stephanie Knight, and Ken Malcolmson

Consent Item – A
Review and Approval of Meeting Minutes, June 16, 2021

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuna	Ken Malcolmson	J. Susie Upshaw Battie
Mollie F. Belt	Daniel Micciche	Joanne Caruso
Cristina Criado	Bill O'Dwyer, Chair	Alan Cohen
Rolinda Duran	Michelle R. Thomas, Vice Chair	Richard Collins
Kevin Faulkner		Holly Crowder
Bessie Gray		Lewis Fulbright
Magda Hernandez		Dr. Joe May
Carter Holston, Treasurer		Jason Oliver
Susan Hoff		Ellen Torbert, Past Chair
Dr. Stephanie Knight		

MINUTES

Call To Order/Welcome

Chair Bill O'Dwyer called the Board of Directors' meeting to order at 7:39 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest

Chair Bill O'Dwyer asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items which included: Dan Micciche - DISD, Rolinda Duran and Kevin Faulkner -TWC and any state matters, Rebecca Acuna – ChildCareGroup, and Magda Hernandez, Irving ISD.

Closed Session with Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act - None

Lynn Hoffman, Senior Innovation Strategist briefed the board on the TEDC Award.

Child Care Task Force Committee Report

Child Care Taskforce Committee - Meeting was held on May 25, 2021, called to order at 1:00 p.m. by the Taskforce Chair – Susan Hoff at United Way of Metropolitan Dallas and adjourned at 2:30 p.m.

Taskforce Members Attending Susan Hoff – Chair, Dr. Stephanie Knight, Bessie Gray, Ken Malcolmson

Staff Attending Laurie Bouillion Larrea, President, Demetria Robinson, Executive Vice President and Connie Rash, Sr. Vice President

Invited Guests: Melanie Rubin and Rhonda Rakow, ChildCareGroup

Melanie Rubin presented a PowerPoint presentation and gave a detailed briefing on state and federal bills from the TX 87th Session. Bills directly related to TWC - HB619, SB 1555, HB1792 and HB2607.

April Information Update: Presented by Laurie Bouillion Larrea and Demetria Robinson

Financial expenses provided to the childcare providers discussed. Technical assistance and business coaching opportunities are available to providers through a grant from TWC. Application release date scheduled for June 11, 2021.

The next childcare task force meeting will be in August.

Chairman Comments – Bill O'Dwyer thanked every for their attendance and encouraged directors to attend the National Association of Workforce Board (NAWB) conference virtually. The next WFSDallas board meeting will be in August virtually.

Consent Agenda

A. Review & Approval of May 19, 2021 minutes

B. Contracts and Purchases - There were no contract items for consent this month.

C. Endorsement of External Grants

New Grants are highlighted in the board packet. The remainder of the grants were presented last month and awaiting decision.

It was recommended that the Board give authorization to approve grant applications as presented in the board packet.

Ken Malcolmson made the motion to accept the above Consent Agenda recommendations. The motion passed with Michelle Thomas seconding. Abstentions as noted above.

Action pursuant to Closed Session – None

Means, Ends and Expectations

A. Financial Analysis - Ashlee Verner, CPA, Chief Financial Officer – Ms. Verner’s Program Spotlight Report highlighted Adult Education and Literacy Grants, on Page 14 she stated that the graph at the top of the page shows that this grant began July 1, 2020 and has a budget of \$7.6M. As of April 2021, the Board has spent \$4.8M. The board received word from TWC that they will be able to continue spending on this grant after June 30th until the board fully spends the funding. In addition, a new grant year begins July 1st with similar money.

The second grant as outlined on this page is the AEL WII, or Adult Education and Literacy Workforce Integration Initiative Grant. This grant began in May 2020 and runs through June 30th of this year. As of April, the board has spent \$120K of our \$182,835 budget. Ms. Verner continued briefing the directors and pointed to the Detail Expenditure Report for the month of April which began on page 15 of the board packet. Ms. Verner pointed out that WIOA, or Workforce Innovation and Opportunity Act Grants – Adult, Dislocated Worker, and Youth were highlighted on this page; Laurie Larrea discussed the need to add funds from these grants to ChildCareGroup’s Contract. In reviewing page 17, Ms. Verner mentioned that the board has agreed to re-appropriate \$12.5M from this grant year into the next grant year for the large childcare grant highlighted here on the page. The Commission has approved this re-appropriation, and now the Board is waiting on the amendment to the grant.

B. Performance Analysis

Richard Perez, Research Manager, referenced page 18 – 21 of the board packet March 2021 Monthly Performance Report (MPR) and briefed the directors. The reports include YTD, Rolling, Board Comparison YTD and at a glance YTD. This MPR has added the 3rd Quarter of performance data (January – March 2021)

- WIOA Adult Q2 Entered Employment is not meeting at 87.08%
- WIOA Dislocated Worker Q2 Entered Employment is not meeting at 89.43%
- WIOA C&T Q2 Entered Employment participants is not meeting at 91.33
- WIOA Youth Earnings is not meeting at 87.21%
- Child Care is not meeting at 88.16

C. Employer Engagement & Economic Snapshot/Historical – Mr. Perez referenced page 22 of the board packet and briefed the board on Dallas County’s Unemployment Rate for April 2021, employment change, unemployment insurance claims and occupation groups that project a three-year growth. Mr. Perez also briefed the board on the recent successfully job fairs held in Dallas and Mesquite.

Oversight & Contracts

A. Contracts and Agreements

I. FY2021 Incentive Performance Matrix

Workforce system operations incentive matrix – Last month, staff briefed the Board of Directors on the structure of the incentive matrix for Equus workforce solutions, which is determined each year based upon the board’s performance targets set by Texas workforce commission (TWC), and available funding. Based upon receipt of the board contracted targets, there is no performance target for 2020-2021 for the choices full work rate-all family target for this contract year. The Board also noted the claimants reemployment within 10 weeks target will apply to claimants whose 10 week start date is January 1, 2021 to June 30, 2021, but the target has not been determined at this time by TWC. The chart below represents the goals set forth for both performance targets proposed performance targets for fy2021. Performance targets will be adjusted to reflect the board’s targets contingent upon TWC changes.

BUDGET PERIOD: OCTOBER 1, 2020 – SEPTEMBER 30, 2021

GOAL	Proposed Performance Target 2020-2021
Claimants Reemployment within 10 weeks	TBD
Employer Workforce Assistance	9583
Choices Full Work Rate - All Family	
Employed/Enrolled Q2 Post Exit - All Participants	65.60%
Employed/Enrolled Q2-Q4 Post Exit - All Participants	81.70%
Median Earnings Q2 Post Exit - All Participants	
Credential Rate - All Participants	69.40%
Employed Q2 Post Exit - Adult	71.20%
Employed Q4 Post Exit - Adult	69.30%
Median Earnings Q2 Post Exit - Adult	\$5,800
Credential Rate - Adult	75.30%
Measurable Skills Gains - Adult	52.70%
Employed Q2 Post Exit - Dislocated Worker	79.50%
Employed Q4 Post Exit - Dislocated Worker	78.50%

Median Earnings Q2 Post Exit - Dislocated Worker	\$8,600
Credential Rate - Dislocated Worker	73.50%
Measurable Skills Gains - Dislocated Worker	49.00%

*Per the FY2021 contract, profit not to exceed \$700,000 (WIOA Adult, WIOA DW, TANF and SNAP)

All incentives were payable only on **cumulative September 2021 final (year-end) performance report

Youth System Incentive Matrix – This year, the Median Earning Q2 Post Exit and Measurable Skills Gains measures have been added to the Board’s contracted measures. Performance targets will be adjusted to reflect the Board’s targets contingent upon TWC changes.

BUDGET PERIOD: OCTOBER 1, 2020 – SEPTEMBER 30, 2021

GOAL	Proposed Performance Target 2020-2021
Employed/Enrolled Q2 Post Exit - Youth	69.50%
Employed/Enrolled Q4 Post Exit - Youth	65.80%
Median Earnings Q2 Post Exit - Youth	\$2,900
Credential Rate - Youth	51.80%
Measurable Skills Gains - Youth	36.30%

*PER THE FY2021 CONTRACT, PROFIT NOT TO EXCEED \$79,000 (WIOA YOUTH)

All incentives were payable only on **cumulative September 2021 final (year-end) performance report

It was recommended that the board authorization to amend both existing FY2021 Equus Workforce Solutions’ Workforce System Operations and Youth System contracts with the respective incentive matrix presented.

- II. Adult Education & Literacy Program Contracts** – Effective July 1st, the Board will enter program year 4 of the AEL grant from Texas Workforce Commission (TWC). Staff negotiated with the existing partners: Dallas College, Irving ISD, Richardson ISD, Wilkinson Center, and Equus Workforce Solutions to continue providing AEL services to meet the grant requirements. TWC has not released the PY4 performance targets at this time, but will be negotiated upon receipt. The chart represents the funding awards for program year 4 (PY4), effective July 1, 2021:

AEL Consortium Partners	PY4 funding
Dallas College	\$ 4,447,500
Irving ISD	\$ 747,500
Richardson ISD	\$ 412,000
Wilkinson Center	\$ 1,018,000
Equus Workforce Solutions*	\$ 75,000

*Equus Workforce Solutions – doesn’t provide curriculum, but provides outreach efforts through our workforce system; assist with administration of assessment testing during registration at partner sites; may participate at orientations, offers job search and resume workshops, recruitment of employers to host on-site AEL classes for their employees; and on-site job fairs, job readiness and WIOA services at all AEL locations.

It was recommended that the Board give authorization to amend the existing adult education & literacy program partner’s contract with the PY4 funding amounts presented above contingent upon receipt of grant from TWC.

III. ChildCareGroup (Child Care Services Contract)

On June 8th, TWC Commissioners approved adjustments to the FY2021 Child Care Allocation and Board targets after COVID-19 funding adjustments. Boards were given the opportunity to analyze their programs to determine how much we could afford to reduce from the existing FY2021 child care allocation. After a thorough analysis and much discussion with TWC and CCG, it was determined that the board could adjust their allocation by \$12,500,000 and continue providing child care subsidies. As a result of the adjusted allocation, the board target was reduced by 2,068 for a new target of 11,516. The funds will be added to the coming 2022 fiscal year allocation.

It was recommended that the Board give authorization to amend CCG’s existing Child Care Services contract de-obligating \$12,500,000 in CCF funds with a reduced performance target from 13,514 to 11,516.

- IV. Workforce Programs** – It was recommended that the Board approve action to authorize the President to contract and issue policy for WIOA, child care, quality, adult education & literacy, and other workforce funding streams as appropriate during the summer recess. These items will be returned for Board ratification at the next meeting representing a quorum.

Susan Hoff made the motion to approve the above four recommendations. The motion passed with Ken Malcolmson seconding and one abstention - Rebecca Acuna.

Oversight, Policy and Procurement – Connie Rash, Sr. Vice President referenced page 26 and briefed the board on the following: Transfer Designation Request

WFSDallas requested a transfer designation from WIOA Dislocated Worker to WIOA Adult totaling \$600,000 to provide opportunity for both the unemployed and unskilled adult populations. These transfers are allowed under federal law and state policy.

It was recommended that the board authorize approval of the transfer designation request as presented.

Policy

Training Provider Policy Amendment

Within the current training provider policy, training providers' training cost must be within a maximum of \$12,000 training cap per participant unless otherwise necessary to meet the employment needs of our local community and training is not otherwise available. Classes may be considered on a case-by-case basis to exceed the training cap. WFSDallas will aggressively consider programs exceeding \$12,000 if determined in high demand to meet the growing need for skilled workers.

This policy is not being exercised to its fullest and the board have decided to move certain classes directly into the policy. Training should not exceed \$20,000; however, we will go to a more deliberate attempt to screen training into allowable scholarships if training results in higher wage and meets employer demand.

To be added to the policy, Texas Workforce Commission WD Letter 05-19, change 1, which indicates for Registered Apprenticeship Programs (RAP), they are not subject to the same application and performance requirements as other providers. TWC will automatically add the RAP to the statewide Eligible Training Provider List

The policy also indicates a definition of Reasonable distance – 30-mile radius between the client's home and training (Dallas County). To clarify this policy, this does not exclude training in other board areas or other parts of the state (virtual or in-person). This was meant as a guide for workforce staff.

It was recommended that the board authorize approval of the policy as presented.

Dr. Stephanie Knight made the motion to accept the above two recommendations. The motion passed with Ken Malcolmson seconding. Abstentions as noted.

Quality Assurance and Oversight – No items to discuss.

President's Briefing

Special Projects

- **Paths Forward** – President Laurie Larrea referenced page 29 of the board packet and continued briefing the board on the “paths forward” as WFSDallas recover from the pandemic.

- **Reassignment of Education Outreach Specialist Program**

Last month, the Board approved this initiative to offer Dallas County students information about educational opportunities, local labor market demand and career information to help them make sound career decisions that lead to marketable skills after graduation.

It was recommended that the Board give authorization to reverse the May decision to award the function to Equus and retain the staff at the Board level with the corresponding TANF program funds of approximately \$500,000 annually.

- **ChildCareGroup (Child Care Services Contract)** – In effects to assist disconnected youth and dislocated workers in returning to work, the board have added Workforce Innovation and Opportunity Act (WIOA) funds to CCG's existing contract to offer child care assistance to eligible WIOA participates. The WIOA funding is available as a support service to eligible participants enrolled in the WIOA program as they are in a qualifying activity. These funds will cover the cost of childcare for at least 30 days while the participant searches for a job and prepares to go to work and/or training. After the participant has secured employment and/or enrolled in a training program, eligibility will be reviewed to determine if the participant is eligible for continued childcare assistance through the childcare services program. The added funds are as follows:
 - \$300,000 in WIOA Adult funds;
 - \$400,000 in WIOA Youth funds; and
 - \$100,000 in WIOA Dislocated Worker funds.

It was recommended that the Board ratification to amend ChildCareGroup's existing FY2021 Child Care Services contract with the addition of WIOA funds as presented above, effective June 1, 2021.

- **Modification to Support Services Policy S0121** - Child Care support is an allowable expense under the Workforce Innovation and Opportunity Act (WIOA). This policy will be modified to allow for childcare support necessary for the participant's WIOA program activities.

It was recommended that the Board give authorization to approve the modification to Support Services Policy S0121, as presented.

- **ADP Comprehensive HR** – President Laurie Larrea briefed the board on the ADP Comprehensive HR System and mentioned this would be a one to two year subscription.

Daniel Micciche made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding and one abstention - Rebecca Acuna

- **2021-2022 Grant Funds** – Planning estimates were provided for review and discussed.

General Discussion/Other Business – None

Adjourn at 9:15 a.m.

Consent Item – B
Contracts and Purchases

Texas Rising Star (TRS) Assessor Services Payment Structure

In April, Staff requested a modification to the Texas Rising Star Assessor Services Payment Structure to include a mechanism to compensate the Assessors for the newly required certification. As previously discussed, The Texas Rising Star program final rules and updated guidelines became effective January 25, 2021. The changes required the TRS Assessors meet the minimum education requirements established by the Texas Workforce Commission (TWC) and to successfully complete the Texas Rising Star Certification course to demonstrate mastery of the TRS certification criteria. Since implementation, there have been several changes to the process and that have had a direct effect on the dedicated time to complete each module. Therefore, we are requesting an increase to the one-time payment of \$300 to a total of \$3,500. This increase will ensure that each Assessor will be compensated at a rate that is comparable to the scope of work required to obtain the TRS certification.

WFSDallas maintains a Vendor's List of approved contracted TRS Assessors to assist us in certifying and recertifying childcare providers as TRS quality providers that cover Dallas, Tarrant and North Central Texas workforce board areas. The contracted Assessors provide these services on an as needed basis.

RECOMMENDATION: Board authorization to amend the existing TRS Assessor Services Payment Structure adding the one-time payment of \$3,500 to Assessors upon successful completion of the Texas Rising Star Certification, effective October 1, 2021.

Consent Item – C
Adoption of State/Federal Policy

Current Policy #	Policy Title	State/Federal Policy Amendment	Action
CM0413, Ch. 1	Quality Assurance Guidelines	WD Letter 21-16, Change 3 Requirements for Reporting and Fact-finding for Suspected Fraud, Waste, Theft, Program Abuse Cases and Recovery of Improper Payments – Update.	CM0413, Ch. 2 will add language from WD Letter, 21-16, Ch. 3.
COVID-19 NDW	Disaster Recovery National Dislocated Worker Grant	COVID-19 Recovery Q&A	COVID-19 NDW, Ch. 1 will remove references to the COVID-19 operational guide and replace with COVID-19 Recovery Q&A

RECOMMENDATION: Board authorization to approve policies as amended above.

Consent Agenda – Item D
Endorsement of External Grants

New Grants are highlighted below. The remainder of the grants were presented last month and awaiting decision.

Funding Source	Status	Summary
NEW TWC Skills Development Fund		Dallas College is partnering with ATT to offer training to 502 individuals (300 new and 202 upgraded jobs) to train as technicians and customer services representatives. Total budget is \$1,000,827.
NEW TWC Apprenticeship Training Program		Dallas College will offer apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, telecommunications and other occupations. Coordinating with IEC – Dallas Chapter, Lubbock Independent Electrical Contractors, and others.
Skilled Immigrant Integration Program		WFSDallas will partner with City of Dallas Welcoming Communities and Immigrant Affairs Division for the Skilled Immigrant Integration Program. WFSDallas will partner with the City with the Adult Education and Literacy program.
Texas Workforce Commission – Lockheed Martin		Lockheed Martin seeks \$500,000 to offer 83 new jobs and 140 upgraded jobs in engineering, excel, aerodynamics and other courses.
Texas Talent Connection – State of Texas		IT-workforce program will be offered to unemployed and under-employed veterans, veteran spouses and military reservists. IT courses will include CompTIA, CompTIA A+, and Google IT Support Certifications to train 100 with a budget of \$350,000.
TWC Skills Development Fund		Dallas College Cedar Valley Campus will partner with Lockheed Martin for a skills application totaling \$500,000. 83 new hires will be trained with 140 current workers will receive training totaling 223. Courses include: Geometric tolerancing, C++ for Non-Software Engineers, Engineering Statistics, Geometric Dimensioning, MFC Digital Design and more.
Federal Highway Administration		WFSDallas offers support to the Texas Department of Transportation to apply for a Highway Construction Workforce Partnership Grant to create meaningful work for Opportunity Youth.
Texas Workforce Commission Self-Sufficiency Fund		WFSDallas offers support to Rebirth Empowerment Education to support their Self-Sufficiency application to offer training to 40 TANF/SNAP recipients in construction trades with a budget of \$84,000.
Department of Housing & Urban Development		WFSDallas offered support to Dallas Housing Authority’s quest to become a Moving To Work agency and a participant in HUD’s Rent Reform demonstration project.
BCFS Health and Human Services		DFW Foster Youth program – offers services to 0-17 years of age, sibling groups, pregnant/parenting teens and youth at-risk.
Texas Workforce Commission – Early Learning Program		Together4Children will offer child care staff retention strategies through adaptive leadership.
Resident Opportunities for Self Sufficiency		Dallas Housing Authority is seeking continued HUD funding for three service coordinators. The coordinators would serve all of the public housing units in DHA’s portfolio. WFSDallas would offer support through outreach and services to eligible families.
Texas Workforce Commission Family Child Care Networks		Education First Steps applied to the Texas Workforce Commission for Family Childcare Network funds to offer quality childcare to family child care centers. The quality services would include: mentoring, webinars, and professional development.

RECOMMENDATION: Board authorization to approve grant applications as presented.

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
June, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-19	WIOA-YOUTH-PROGRAM	0619WOY001	6/30/2021	\$ 4,809,743.10	\$ 3,946,552.94	82.05%	100.00%	\$ -	\$ 3,946,552.94	82.05%
	WIOA-YOUTH-ADMIN	0619WOY001	6/30/2021	\$ 534,415.90	\$ 438,505.80	82.05%	100.00%	\$ -	\$ 438,505.80	82.05%
	TOTAL YOUTH			\$ 5,344,159.00	\$ 4,385,058.74	82.05%	100.00%	\$ -	\$ 4,385,058.74	82.05%
5402-19	WIOA-ADULT-PROGRAM	0619WOA001	6/30/2021	\$ 4,773,321.00	\$ 4,773,321.00	100.00%	100.00%	\$ -	\$ 4,773,321.00	100.00%
	WIOA-ADULT-ADMIN	0619WOA001	6/30/2021	\$ 530,369.00	\$ 530,369.00	100.00%	100.00%	\$ -	\$ 530,369.00	100.00%
	TOTAL ADULT			\$ 5,303,690.00	\$ 5,303,690.00	100.00%	100.00%	\$ -	\$ 5,303,690.00	100.00%
5403-19	WIOA-DISLOCATED -PROGRAM	0619WOD001	6/30/2021	\$ 4,209,140.70	\$ 4,259,297.01	101.19%	100.00%	\$ -	\$ 4,259,297.01	101.19%
	WIOA-DISLOCATED-ADMIN	0619WOD001	6/30/2021	\$ 467,682.30	\$ 417,525.99	89.28%	100.00%	\$ -	\$ 417,525.99	89.28%
	TOTAL DISLOCATED WORKER			\$ 4,676,823.00	\$ 4,676,823.00	100.00%	100.00%	\$ -	\$ 4,676,823.00	100.00%
TOTALS				\$ 15,324,672.00	\$ 14,365,571.74	93.74%	100.00%	\$ -	\$ 14,365,571.74	93.74%
5401-20	WIOA-YOUTH-PROGRAM	0620WOY002	6/30/2022	\$ 4,200,371.00	\$ -	0.00%	50.00%	\$ 4,195,371.00	\$ 4,195,371.00	99.88%
	WIOA-YOUTH-ADMIN	0620WOY002	6/30/2022	\$ 466,707.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
	TOTAL YOUTH			\$ 4,667,078.00	\$ -	0.00%	50.00%	\$ 4,195,371.00	\$ 4,195,371.00	89.89%
5402-20	WIOA-ADULT-PROGRAM	0620WOA001	6/30/2022	\$ 4,170,895.20	\$ 2,866,892.18	68.74%	50.00%	\$ 1,221,632.71	\$ 4,088,524.89	98.03%
	WIOA-ADULT-ADMIN	0620WOA001	6/30/2022	\$ 463,432.80	\$ 168,239.05	36.30%	50.00%	\$ -	\$ 168,239.05	36.30%
	TOTAL ADULT			\$ 4,634,328.00	\$ 3,035,131.23	65.49%	50.00%	\$ 1,221,632.71	\$ 4,256,763.94	91.85%
5403-20	WIOA-DISLOCATED -PROGRAM	0620WOD001	6/30/2022	\$ 4,393,379.70	\$ 2,477,735.26	56.40%	50.00%	\$ 1,854,247.97	\$ 4,331,983.23	98.60%
	WIOA-DISLOCATED-ADMIN	0620WOD001	6/30/2022	\$ 488,153.30	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 4,881,533.00	\$ 2,477,735.26	50.76%	50.00%	\$ 1,854,247.97	\$ 4,331,983.23	88.74%
5416-20	WIOA-Rapid Response	0620WOR001	6/30/2021	\$ 58,210.00	\$ 55,065.42	94.60%	100.00%	\$ -	\$ 55,065.42	94.60%
5406-19	WIOA - Alternative Funding for Statewide Activity	0619WAF001	8/31/2021	\$ 579,443.00	\$ 365,706.52	63.11%	92.00%	\$ 170,929.86	\$ 536,636.38	92.61%
5408-19	WOS - Youth Job Skills	0619WOS002	8/31/2021	\$ 512,000.00	\$ 276,375.28	53.98%	92.00%	\$ 209,152.99	\$ 485,528.27	94.83%
TOTALS				\$ 19,954,191.00	\$ 6,240,013.71	31.27%	50.00%	\$ 8,883,362.14	\$ 15,123,375.85	75.79%
5401-21	WIOA-YOUTH-PROGRAM	0621WOY001	6/30/2023	\$ 4,132,439.10	\$ -	0.00%	0.00%	\$ 1,232,027.61	\$ 1,232,027.61	29.81%
	WIOA-YOUTH-ADMIN	0621WOY001	6/30/2023	\$ 459,159.90	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
	TOTAL YOUTH			\$ 4,591,599.00	\$ -	0.00%	0.00%	\$ 1,232,027.61	\$ 1,232,027.61	26.83%
5402-21	WIOA-ADULT-PROGRAM	0621WOA001	6/30/2023	\$ 4,439,163.60	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
	WIOA-ADULT-ADMIN	0621WOA001	6/30/2023	\$ 493,240.40	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
	TOTAL ADULT			\$ 4,932,404.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
5403-21	WIOA-DISLOCATED -PROGRAM	0621WOD001	6/30/2023	\$ 4,291,682.40	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
	WIOA-DISLOCATED-ADMIN	0621WOD001	6/30/2023	\$ 476,853.60	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 4,768,536.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
TOTALS				\$ 14,292,539.00	\$ -	0.00%	0.00%	\$ 1,232,027.61	\$ 1,232,027.61	8.62%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
June, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0619 WIOA FUNDS	6/30/2019	\$ 15,324,672.00	\$ 14,365,571.74	93.74%	100.00%	\$ -	\$ 14,365,571.74	93.74%
	WIOA FORMULA FUNDS	0620 WIOA FUNDS	6/30/2021	\$ 19,954,191.00	\$ 6,240,013.71	31.27%	50.00%	\$ 8,883,362.14	\$ 15,123,375.85	75.79%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2022	\$ 1,314,851.00	\$ 87,011.13	6.62%	60.87%	\$ 1,098,278.27	\$ 1,185,289.40	90.15%
5409-20	COVID-19 Response Statewide Funds	0620COV001	6/30/2021	\$ 357,143.00	\$ 226,564.87	63.44%	100.00%	\$ -	\$ 226,564.87	63.44%
7211-21	Resource Administration	0621RAG001	9/30/2021	\$ 7,467.00	\$ 5,102.48	68.33%	75.00%	\$ -	\$ 5,102.48	68.33%
6229-21	Trade Act Services	0621TRA001	12/31/2020	\$ 475,116.00	\$ 225,138.45	47.39%	N/A	\$ 50,691.45	\$ 275,829.90	58.06%
6239-21	Reemployment Services and Eligibility Assessment	0621REA001	12/31/2021	\$ 801,728.00	\$ 156,962.30	19.58%	60.00%	\$ 446,118.11	\$ 603,080.41	75.22%
WIOA TOTALS	Totals			\$ 38,235,168.00	\$ 21,306,364.68	55.72%		\$ 10,478,449.97	\$ 31,784,814.65	83.13%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-20	Employment Services	0620WPA001	6/30/2021	1,230,290.00	\$ 1,230,290.00	100.00%	100.00%	\$ -	\$ 1,230,290.00	100.00%
6223-21	Employment Services	0621WPA001	12/31/2021	1,003,115.00	\$ 101,030.62	10.07%	60.00%	\$ 595,639.93	\$ 696,670.55	69.45%
6228-20	PATHS	0620WPB001	11/30/2021	\$ 250,000.00	\$ 215,149.40	86.06%	79.17%	\$ -	\$ 215,149.40	86.06%
7246-21	Texas Veterans Commission	0621TVC001	9/30/2021	\$ 169,030.00	\$ 95,845.59	56.70%	75.00%	\$ -	\$ 95,845.59	56.70%
6225-20	WCI- Red, White, and You	0620WCI001	6/30/2021	\$ 51,200.00	\$ 31,115.40	60.77%	100.00%	\$ -	\$ 31,115.40	60.77%
6225-20	WCI- Child Care Conference	0620WCI001	6/30/2021	\$ 1,623.00	\$ -	0.00%	100.00%	\$ -	\$ -	0.00%
6225-20	WCI- TVLP Operating Grant Activities	0620WCI001	6/30/2021	\$ 9,013.00	\$ 9,013.00	100.00%	100.00%	\$ -	\$ 9,013.00	100.00%
6225-20	WCI- Foster Care Youth Conference	0620WCI001	6/30/2021	\$ 739.00	\$ -	0.00%	100.00%	\$ -	\$ -	0.00%
6225-20	WCI- Careers in TX Industry Week/Youth Career Fairs	0620WCI001	6/30/2021	\$ 50,000.00	\$ 50,000.00	100.00%	100.00%	\$ -	\$ 50,000.00	100.00%
6225-21	WCI- Red, White, and You	0621WCI001	9/30/2021	\$ 10,500.00	\$ -	0.00%	75.00%	\$ -	\$ -	0.00%
6225-21	WCI- TVLP Operating Grant Activities	0621WCI001	9/30/2021	\$ 9,013.00	\$ 6,759.72	75.00%	75.00%	\$ -	\$ 6,759.72	75.00%
6225-21	WCI- Foster Care Youth Conference	0621WCI001	9/30/2021	\$ 739.00	\$ -	0.00%	75.00%	\$ -	\$ -	0.00%
6225-21	WCI- Careers in TX Industry Week/Youth Career Fairs	0621WCI001	9/30/2021	\$ 25,000.00	\$ -	0.00%	75.00%	\$ -	\$ -	0.00%
6225-22	WCI - Retail Data Analysis Study	0621WCI001	9/30/2021	\$ 2,000.00	\$ 2,000.00	100.00%	75.00%	\$ -	\$ 2,000.00	100.00%
E.S.TOTALS	Totals			\$ 2,812,262.00	\$ 1,741,203.73	61.91%		\$ 595,639.93	\$ 2,336,843.66	83.09%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-21	Suppl. Nutrition Assistance Program	0621SNE001	9/30/2021	\$ 967,294.00	\$ 301,466.90	31.17%	75.00%	\$ 526,863.88	\$ 828,330.78	85.63%
2268-21	Suppl. Nutrition Assistance Program	0621SNE003	9/30/2021	\$ 800,000.00	\$ 686,689.05	85.84%	75.00%	\$ 103,490.64	\$ 790,179.69	98.77%
SNAP TOTALS	Totals			\$ 1,767,294.00	\$ 988,155.95	55.91%		\$ 630,354.52	\$ 1,618,510.47	91.58%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
June, 2021**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	* Obligations	Total Expenses + Obligations	% Expenses Obligations
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-21	Noncustodial Parent Choices Program	0621NCP001	9/30/2021	\$ 455,220.00	\$ 236,360.84	51.92%	75.00%	\$ 160,268.41	\$ 396,629.25	87.13%
2245-21	Temporary Assistance for Needy Families	0621TAF001	10/31/2021	\$ 8,937,062.00	\$ 3,849,680.99	43.08%	75.00%	\$ 3,672,973.00	\$ 7,522,653.99	84.17%
TANF -TOTALS	Totals			\$ 9,392,282.00	\$ 4,086,041.83	43.50%		\$ 3,833,241.41	\$ 7,919,283.24	84.32%
CHILD CARE SERVICES										
1275-21	CCF CCMS CHILD CARE	0621CCF002	12/31/2021	\$ 76,846,326.00	\$ 52,464,207.23	68.27%	60.00%	\$ 21,562,513.50	\$ 74,026,720.73	96.33%
1271-21	CCM CCMS LOCAL INITIATIVE	0621CCM001	12/31/2021	\$ 9,121,828.00	\$ -	0.00%	60.00%	\$ 9,121,828.00	\$ 9,121,828.00	100.00%
1272-21	CHILD CARE DFPS	0621CCP001	8/31/2021	\$ 5,389,000.00	\$ 2,891,930.04	53.66%	83.33%	\$ 2,497,069.96	\$ 5,389,000.00	100.00%
1274-21	CHILD CARE QUALITY	0621CCQ001	10/31/2021	\$ 2,512,110.00	\$ 939,809.21	37.41%	69.23%	\$ 1,226,526.01	\$ 2,166,335.22	86.24%
CHILD CARE -TOTALS	Totals			\$ 93,869,264.00	\$ 56,295,946.48	59.97%		\$ 34,407,937.47	\$ 90,703,883.95	96.63%
STATE OF TEXAS										
7230-20	Adult Education and Literacy	0618ALAC00	6/30/2021	\$ 7,563,837.00	\$ 5,891,689.70	77.89%	100.00%	\$ -	\$ 5,891,689.70	77.89%
7234-20	AEL - Workforce Integration Initiative	0620AEL001	6/30/2021	\$ 182,835.00	\$ 181,419.71	99.23%	100.00%	\$ -	\$ 181,419.71	99.23%
	Totals			\$ 7,746,672.00	\$ 6,073,109.41	78.40%		\$ -	\$ 6,073,109.41	78.40%
GRAND TOTALS				\$ 153,822,942.00	\$ 90,490,822.08	58.83%		\$ 49,945,623.30	\$ 140,436,445.38	91.30%
STATE OF TEXAS - Contracts										
7352-21	Summer Earn and Learn	3021VRS059	1/31/2022	\$ 670,617.65	\$ 18,172.35	2.71%	0.00%	\$ 484,314.66	\$ 502,487.01	74.93%
7353-20	Student Hireability Navigator	3018VRS135-YR 2	8/31/2021	\$ 200,000.00	\$ 129,845.98	64.92%	83.33%	\$ 31,912.22	\$ 161,758.20	80.88%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2021	\$ 450,000.00	\$ 211,863.68	47.08%	92.86%	\$ 206,116.67	\$ 417,980.35	92.88%
7500-21	Infrastructure Support Services and Shared Cost	0620COL000	8/31/2021	\$ 849,774.72	\$ 641,721.14	75.52%	83.33%	\$ -	\$ 641,721.14	75.52%
	Totals			\$ 2,170,392.37	\$ 1,001,603.15	46.15%		\$ 722,343.55	\$ 1,723,946.70	79.43%
PRIVATE										
8525-18	Retail Pipeline Project (Retail Pays)	Walmart Foundation	12/31/2021	\$ 1,771,576.00	\$ 1,550,737.09	87.53%	82.35%	\$ 84,748.77	\$ 1,635,485.86	92.32%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/16/2023	\$ 5,454,750.00	\$ 3,871,577.41	70.98%	52.08%	\$ -	\$ 3,871,577.41	70.98%
8603-20	Jobs for the Future	Jobs for the Future, Inc.	12/31/2021	\$ 100,000.00	\$ 11,882.50	11.88%	62.50%	\$ -	\$ 11,882.50	11.88%
8604-20	Jobs for the Future - Prologis Rapid Skilling Initiative	Jobs for the Future, Inc.	2/28/2021	\$ 50,000.00	\$ 40,447.74	80.90%	100.00%	\$ 9,552.26	\$ 50,000.00	100.00%
8605-21	Jobs for the Future - New Profit	Jobs for the Future, Inc.	12/31/2022	\$ 135,000.00	\$ 3,125.00	2.31%	14.29%	\$ -	\$ 3,125.00	2.31%
	Totals			\$ 7,511,326.00	\$ 5,477,769.74	72.93%		\$ 94,301.03	\$ 5,572,070.77	74.18%

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 June 30, 2021 and December 31, 2020

	06/30/2021	12/31/2020
	(Unaudited)	(Audited)
Assets		
Cash	\$ 11,579,618	7,466,559
Grants receivable	11,332,045	12,048,003
Advances and other receivables	451,410	51,660
Prepaid expenses	9,020	233,510
Equipment, net	8,079	8,079
Total assets	<u>\$ 23,380,172</u>	<u>19,807,811</u>
Liabilities and net assets		
Accounts payable and accrued liabilities	\$ 18,670,425	15,099,601
Employee benefits payable	153,107	153,107
Deferred revenue	3,215,620	3,215,620
Total liabilities	<u>22,039,152</u>	<u>18,468,328</u>
Net assets		
Without donor restrictions	1,120,182	736,262
With donor restrictions	220,838	603,221
Total net assets	<u>1,341,020</u>	<u>1,339,483</u>
Total liabilities and net assets	<u>\$ 23,380,172</u>	<u>19,807,811</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended June 30, 2021 and December 31, 2020

	06/30/2021 (Unaudited)			12/31/2020 (Audited)		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and other support						
Revenues from grants and contracts	66,837,357	—	66,837,357	149,239,772	—	149,239,772
Other	1,259		1,259	38,278		38,278
Dividends & interest	1,537		1,537	7,637		7,637
Net assets released from restrictions	382,383	(382,383)	—	319,641	(319,641)	—
Total revenues and other support	<u>67,222,536</u>	<u>(382,383)</u>	<u>66,840,153</u>	<u>149,605,328</u>	<u>(319,641)</u>	<u>149,285,687</u>
Expenses						
Direct program services	65,179,194		65,179,194	146,310,871		146,310,871
Administration	1,659,422		1,659,422	3,272,670		3,272,670
Total expenses	<u>66,838,616</u>	<u>—</u>	<u>66,838,616</u>	<u>149,583,541</u>	<u>—</u>	<u>149,583,541</u>
Change in net assets	383,920	(382,383)	1,537	21,787	(319,641)	(297,854)
Net assets, beginning of year	736,262	603,221	1,339,483	714,475	922,862	1,637,337
Net assets, end of year	<u>\$ 1,120,182</u>	<u>\$ 220,838</u>	<u>\$ 1,341,020</u>	<u>\$ 736,262</u>	<u>\$ 603,221</u>	<u>\$ 1,339,483</u>

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 8/12/2021
JUNE 2021 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		11	5	5	76.19%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – Adult (DOL)	-P	83.57%	71.20%	71.20%	59.50%	72.10%	72.10%	301	506	63.90%	59.20%	48.70%	65.40%	7/19	6/20
DOL-C	Employed Q4 Post Exit – Adult (DOL)	-P	87.73%	69.30%	69.30%	60.80%	71.80%	69.20%	343	564	64.20%	59.20%	60.70%	60.00%	1/19	12/19
DOL-C	Median Earnings Q2 Post Exit – Adult (DOL)	+P	122.53%	\$5,800.00	\$5,800.00	\$7,106.85	\$6,367.00	\$6,241.96	n/a	301	\$6,775.79	\$5,973.28	\$7,237.85	\$8,124.97	7/19	6/20
DOL-C	Credential Rate – Adult (DOL)	MP	101.20%	75.30%	75.30%	76.20%	85.60%	77.10%	311	408	76.00%	73.30%	76.90%	78.70%	1/19	12/19
DOL-C	Measurable Skills Gains - Adult (DOL)	+P	129.79%	52.70%	52.70%	68.40%	77.10%	n/a	292	427	-----	-----	-----	-----	7/20	6/21
DOL-C	Employed Q2 Post Exit – DW (DOL)	-P	85.79%	79.50%	79.50%	68.20%	83.60%	84.50%	174	255	71.30%	70.30%	62.30%	63.30%	7/19	6/20
DOL-C	Employed Q4 Post Exit – DW (DOL)	MP	97.83%	78.50%	78.50%	76.80%	82.70%	84.50%	295	384	83.30%	71.30%	73.20%	76.60%	1/19	12/19
DOL-C	Median Earnings Q2 Post Exit – DW (DOL)	+P	111.31%	\$8,600.00	\$8,600.00	\$9,572.47	\$9,467.90	\$8,791.68	n/a	174	\$8,608.88	\$11,378.45	\$8,464.11	\$16,956.20	7/19	6/20
DOL-C	Credential Rate – DW (DOL)	+P	112.65%	73.50%	73.50%	82.80%	76.30%	79.50%	216	261	82.50%	72.60%	92.20%	81.60%	1/19	12/19
DOL-C	Measurable Skills Gains - DW (DOL)	+P	154.29%	49.00%	49.00%	75.60%	71.80%	n/a	276	365	-----	-----	-----	-----	7/20	6/21
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	96.83%	69.50%	69.50%	67.30%	70.40%	72.50%	399	593	70.00%	64.70%	63.60%	74.00%	7/19	6/20
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	101.98%	65.80%	65.80%	67.10%	79.70%	78.30%	468	698	69.90%	63.40%	65.80%	69.20%	1/19	12/19
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	-P	88.42%	\$2,900.00	\$2,900.00	\$2,564.24	\$3,109.25	\$3,272.40	n/a	371	\$2,388.57	\$2,523.33	\$2,880.60	\$2,953.82	7/19	6/20
DOL-C	Credential Rate – Youth (DOL)	+P	125.29%	51.80%	51.80%	64.90%	60.10%	67.00%	174	268	63.60%	66.70%	62.70%	66.30%	1/19	12/19
DOL-C	Measurable Skills Gains - Youth (DOL)	+P	114.88%	36.30%	36.30%	41.70%	48.60%	n/a	75	180	-----	-----	-----	-----	7/20	6/21
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	-P	92.47%	65.60%	65.60%	60.66%	69.97%	70.30%	14,974	24,684	67.33%	55.31%	52.94%	65.63%	7/19	6/20
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	97.44%	81.70%	81.70%	79.61%	85.32%	84.86%	24,291	30,514	85.27%	78.34%	73.25%	78.64%	1/19	12/19
LBB-K	Credential Rate – C&T Participants	+P	113.70%	69.40%	69.40%	78.91%	79.00%	74.63%	722	915	80.80%	75.81%	80.31%	78.38%	1/19	12/19

Reemployment and Employer Engagement Measures

TWC 1,2	Claimant Reemployment within 10 Weeks	+P	130.14%	65.19%	65.19%	84.84%	59.22%	58.78%	610	719	94.29%	78.98%	85.96%		7/20	3/21
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Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 8/12/2021
JUNE 2021 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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Reemployment and Employer Engagement Measures

TWC	# of Employers Receiving Workforce Assistance	+P	110.70%	7,654	9,583	8,473	9,413	14,170	-----	-----	4,564	4,410	4,920		10/20	6/21
3																

1. Performance in Q1 was artificially boosted because very few claimant with new claims during that period were subject to work search.
2. The Commission adopted BCY21 targets on Claimant Reemployment within 10 Weeks that will apply to claimants whose 10 Week Start Date is Jan 1, 2021 to June 30, 2021.
3. The most recent quarter of performance increased over the prior quarter (which itself was an improvement over the prior quarter) as the economic recovery took hold and more employers sought assistance filling positions.

Program Participation Measures

TWC	Avg # Children Served Per Day - Combined	+P	108.32%	11,516	11,516	12,474	15,606	14,642	2,432,368		11,773	12,183	13,472		10/20	6/21
4									195							

4. TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas. Some of these actions resulted in increased costs of care. In addition, many families suspended care during the summer. The system began ramping enrollment back up and in the last quarter saw an increase of over 10,000 kids per day statewide.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 8/12/2021

JUNE 2021 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	89.40%	97.86%	114.72%	109.33%	126.27%	81.58%	95.22%	115.68%	113.03%	149.80%	96.46%	97.13%	103.57%	181.40%	282.00%
Borderplex	98.71%	102.34%	150.10%	113.18%	143.01%	92.11%	90.12%	115.31%	115.45%	145.42%	115.64%	87.68%	101.75%	64.55%	123.93%
Brazos Valley	96.05%	95.51%	100.00%	74.16%	153.28%	80.81%	81.24%	110.40%	66.30%	122.45%	104.38%	113.87%	111.34%	168.00%	87.72%
Cameron	94.51%	100.13%	124.68%	108.71%	128.83%	97.61%	103.87%	107.93%	112.78%	146.25%	102.29%	110.27%	148.84%	178.11%	219.57%
Capital Area	106.02%	104.67%	174.72%	110.52%	87.06%	98.25%	97.15%	168.60%	103.59%	99.12%	99.61%	111.37%	115.83%	124.32%	114.16%
Central Texas	93.07%	101.04%	201.84%	113.42%	107.31%	75.94%	85.63%	154.47%	105.19%	45.52%	98.31%	113.36%	110.83%	130.08%	140.41%
Coastal Bend	88.86%	90.34%	120.55%	91.74%	99.78%	98.64%	85.60%	118.38%	81.57%	119.80%	94.01%	107.74%	97.84%	107.02%	173.50%
Concho Valley	106.23%	92.56%	99.58%	89.60%	117.03%	82.28%	108.06%	137.88%	107.54%	146.94%	74.87%	114.53%	165.41%	169.12%	375.00%
Dallas	83.57%	87.73%	122.53%	101.20%	129.79%	85.79%	97.83%	111.31%	112.65%	154.29%	96.83%	101.98%	88.42%	125.29%	114.88%
Deep East	109.36%	98.08%	98.15%	115.21%	138.49%	79.18%	96.13%	98.29%	82.33%	142.36%	118.07%	121.80%	118.21%	145.19%	200.00%
East Texas	83.01%	93.27%	100.87%	92.96%	98.59%	80.92%	89.30%	74.43%	90.79%	119.26%	94.92%	101.95%	125.47%	192.98%	252.50%
Golden Crescent	114.47%	114.45%	114.61%	110.12%	87.47%	93.12%	91.56%	76.61%	127.86%	158.78%	94.01%	83.22%	193.50%	53.28%	200.00%
Gulf Coast	91.17%	86.68%	84.80%	83.49%	146.72%	84.63%	84.91%	102.45%	84.86%	152.45%	93.87%	92.26%	100.37%	109.97%	250.63%
Heart of Texas	105.49%	94.39%	118.34%	64.27%	141.14%	90.75%	91.35%	181.40%	78.00%	136.12%	110.28%	101.98%	80.28%	104.32%	n/a
Lower Rio	99.02%	92.99%	96.93%	102.30%	132.30%	100.13%	94.83%	143.43%	96.37%	140.70%	99.85%	91.94%	103.12%	161.40%	235.50%
Middle Rio	104.58%	106.36%	110.79%	107.04%	128.70%	96.04%	95.49%	84.47%	126.00%	157.76%	101.95%	119.75%	128.95%	330.03%	377.36%
North Central	84.06%	93.12%	121.07%	109.33%	150.66%	80.88%	86.74%	121.18%	110.11%	141.63%	101.36%	99.29%	116.31%	120.32%	221.82%
North East	102.88%	101.70%	113.63%	92.02%	176.41%	92.80%	92.87%	86.45%	129.43%	137.14%	122.92%	123.92%	133.74%	141.04%	295.60%
North Texas	87.19%	82.92%	77.79%	72.55%	167.01%	58.28%	111.22%	84.90%	142.86%	179.39%	119.03%	100.86%	123.29%	108.10%	300.00%
Panhandle	98.56%	93.87%	135.67%	115.08%	116.73%	104.38%	113.15%	84.30%	114.29%	110.44%	106.77%	108.04%	173.03%	134.72%	136.99%
Permian Basin	95.61%	85.94%	109.27%	116.36%	127.29%	67.13%	68.36%	143.13%	90.57%	163.06%	78.13%	92.51%	139.00%	269.82%	94.50%
Rural Capital	95.16%	99.17%	121.47%	107.98%	169.94%	91.90%	94.60%	109.95%	103.89%	183.06%	97.40%	104.30%	165.27%	121.92%	200.23%
South Plains	98.55%	104.04%	122.23%	114.42%	158.65%	96.04%	89.28%	141.70%	114.29%	129.36%	99.87%	111.51%	121.51%	74.72%	400.00%
South Texas	82.16%	74.84%	114.68%	118.86%	172.71%	88.59%	121.36%	90.95%	114.29%	156.93%	96.22%	96.26%	136.33%	126.09%	215.05%
Southeast	94.83%	78.86%	103.56%	128.59%	174.24%	103.40%	101.16%	136.82%	92.91%	153.06%	99.56%	90.34%	79.26%	190.18%	360.00%
Tarrant	94.40%	91.36%	128.76%	99.31%	129.72%	96.60%	90.94%	117.12%	106.43%	163.67%	103.53%	97.86%	81.55%	237.06%	312.00%
Texoma	106.67%	107.04%	150.27%	101.76%	135.25%	58.28%	121.80%	13.59%	114.29%	137.36%	99.28%	93.48%	134.11%	84.16%	157.53%
West Central	96.08%	99.71%	160.40%	113.61%	177.95%	109.32%	92.81%	124.24%	101.60%	142.74%	112.16%	97.33%	103.88%	116.84%	182.00%
+P	1	1	19	11	23	0	4	16	13	26	6	9	18	20	25
MP	20	21	7	12	3	15	16	5	10	1	20	17	6	4	1
-P	7	6	2	5	2	13	8	7	5	1	2	2	4	4	1
% MP & +P	75%	79%	93%	82%	93%	54%	71%	75%	82%	96%	93%	93%	86%	86%	96%
From	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20
To	6/20	12/19	6/20	12/19	6/21	6/20	12/19	6/20	12/19	6/21	6/20	12/19	6/20	12/19	6/21

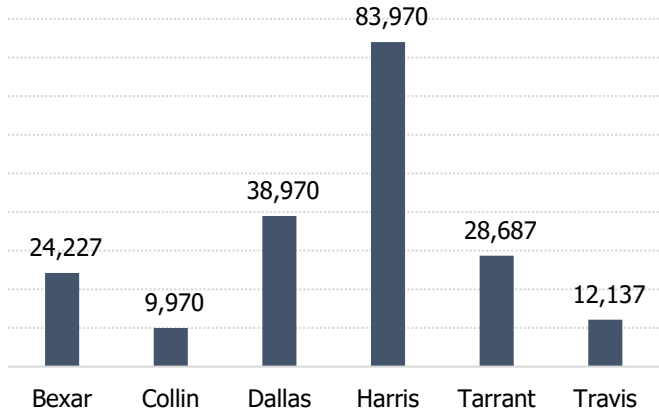
Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation	Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Receiving Workforce Assistance	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate							
Alamo	92.47%	99.31%	97.26%	91.83%	107.13%	101.48%	8	9	4	81%
Borderplex	91.91%	97.32%	98.72%	94.27%	114.22%	100.25%	9	8	4	81%
Brazos Valley	91.19%	94.68%	67.39%	93.29%	133.65%	97.02%	7	5	9	57%
Cameron	97.73%	94.71%	122.77%	91.43%	123.67%	103.78%	10	9	2	90%
Capital Area	97.12%	100.89%	106.61%	93.43%	113.07%	86.12%	9	9	3	86%
Central Texas	92.35%	98.46%	106.95%	94.37%	109.59%	104.75%	9	7	5	76%
Coastal Bend	86.05%	95.78%	70.26%	89.09%	117.91%	94.53%	5	9	7	67%
Concho Valley	99.88%	98.04%	100.35%	88.55%	101.38%	101.90%	7	10	4	81%
Dallas	92.47%	97.44%	113.70%	130.14%	110.70%	108.32%	11	5	5	76%
Deep East	87.06%	96.39%	104.47%	91.62%	154.00%	97.95%	9	8	4	81%
East Texas	88.84%	97.74%	94.71%	92.52%	104.76%	97.72%	4	10	7	67%
Golden Crescent	101.16%	100.32%	123.78%	92.44%	102.40%	90.03%	9	6	6	71%
Gulf Coast	86.52%	92.22%	82.20%	92.38%	127.32%	89.74%	4	6	11	48%
Heart of Texas	99.79%	96.62%	85.72%	95.24%	113.76%	96.13%	6	10	4	80%
Lower Rio	97.35%	90.44%	110.17%	92.10%	111.67%	85.75%	7	11	3	86%
Middle Rio	92.91%	90.26%	123.30%	93.09%	130.76%	88.88%	10	6	5	76%
North Central	88.29%	100.53%	100.33%	100.43%	117.52%	96.07%	9	8	4	81%
North East	97.32%	97.86%	113.62%	99.12%	94.34%	111.25%	11	8	2	90%
North Texas	102.03%	97.83%	99.76%	103.85%	106.81%	91.20%	8	6	7	67%
Panhandle	99.53%	98.80%	126.08%	93.95%	97.23%	95.93%	10	9	2	90%
Permian Basin	89.56%	89.85%	110.50%	88.64%	106.65%	98.68%	8	6	7	67%
Rural Capital	96.88%	103.11%	119.37%	96.91%	135.22%	102.96%	8	13	0	100%
South Plains	94.85%	96.45%	117.65%	93.34%	117.59%	109.83%	12	5	4	81%
South Texas	90.88%	91.89%	142.22%	93.71%	118.66%	88.55%	11	3	7	67%
Southeast	95.27%	92.06%	78.98%	89.38%	122.21%	107.68%	8	8	5	76%
Tarrant	93.20%	99.34%	109.42%	147.06%	96.17%	117.64%	9	10	2	90%
Texoma	101.31%	99.71%	110.62%	98.50%	107.51%	112.37%	10	8	3	86%
West Central	91.49%	97.12%	104.54%	97.71%	101.86%	99.53%	8	12	1	95%
+P	0	0	15	2	21	6	236			
MP	12	20	7	7	6	14	224			
-P	16	8	6	19	1	8	127			
% MP & +P	43%	71%	79%	32%	96%	71%	78%			
From	7/19	1/19	1/19	7/20	10/20	10/20	From			
To	6/20	12/19	12/19	3/21	6/21	6/21	To			

Economic Snapshot

Active UI Claimants Since June 27th



Since the end of the ARPA unemployment benefits on June 26th, there have been 40,989 distinct UI claimants in Dallas County. As of August 12th, only **2,019**, or **4.9%**, have returned to work

6.4%

Unemployment Rate

June 2021 Dallas County
Up 0.6 percentage points from May 2021.
The Texas rate is also up 0.7 points to 6.6%

145,608

Active UI Claimants

in Dallas County
Prior to the end of the
Federal Unemployment benefits
on June 26th

38,970

Active UI Claimants

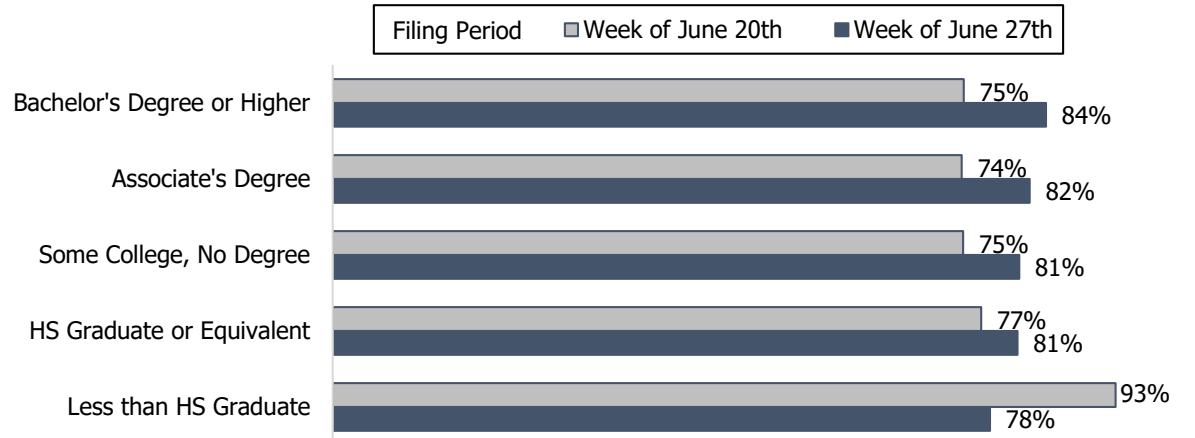
Dallas County
UI Claimants between
June 27, 2021 – August 1, 2021

61.4%

Return to Work

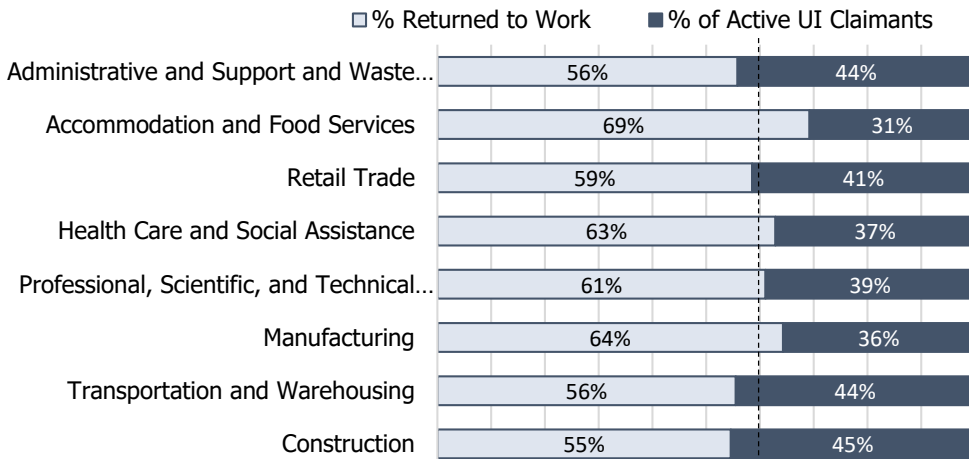
Dallas County UI Claimants
Or, **240,262** since the pandemic
began in March 2020

Active UI Claimants by Educational Attainment



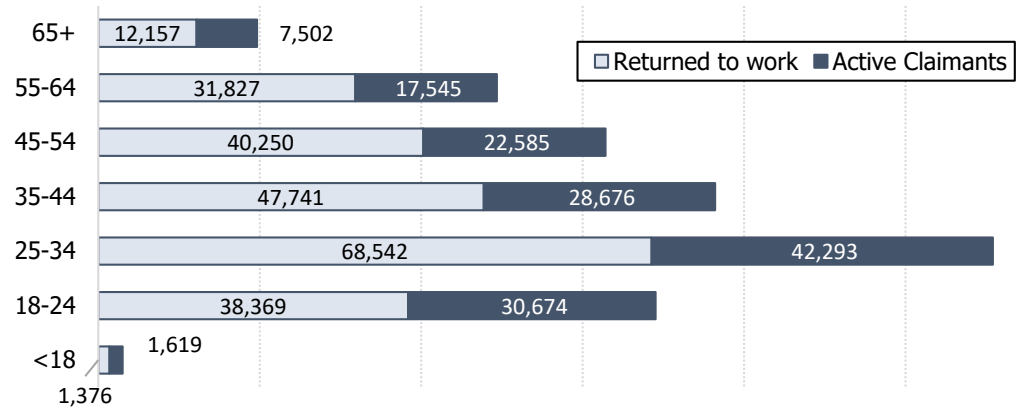
UI Claimants – % of Total Returned to Work by Industry

UI claimants from some of the hardest hit industries such as Accommodations & Food Service and Manufacturing have returned to work at higher rates than the county average.



Dallas County Average

UI Claimants – % of Total Returned to Work by Age Range

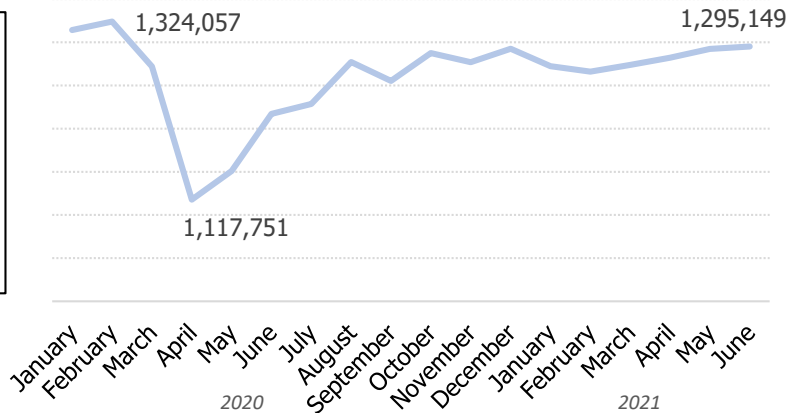


Economic Snapshot

Dallas County Employment

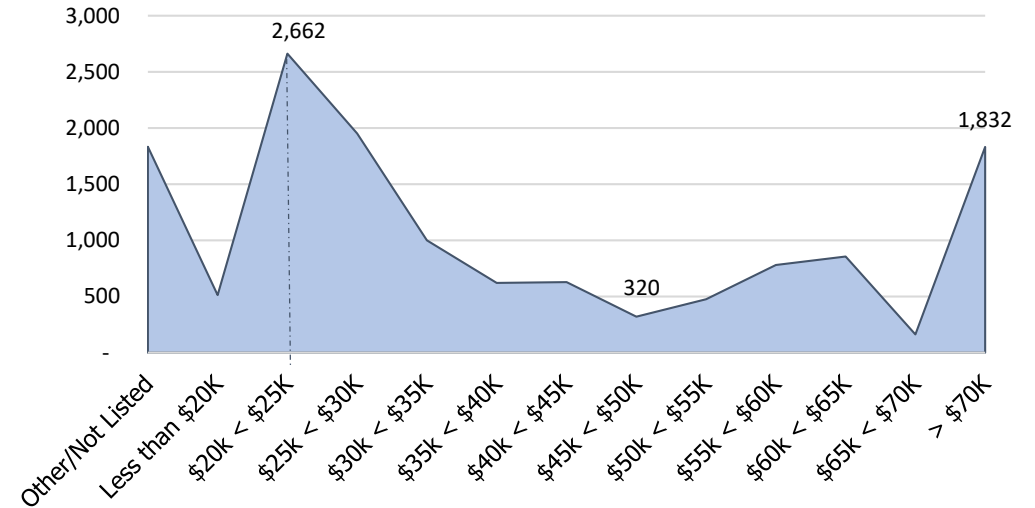
At the peak of the pandemic, Dallas County lost approx. 206,000+ jobs.

Since then, job figures have climbed back up to **97.8%** of their pre-pandemic levels.



Source: BLS, pre-pandemic level indicated by February 2020 employment est.

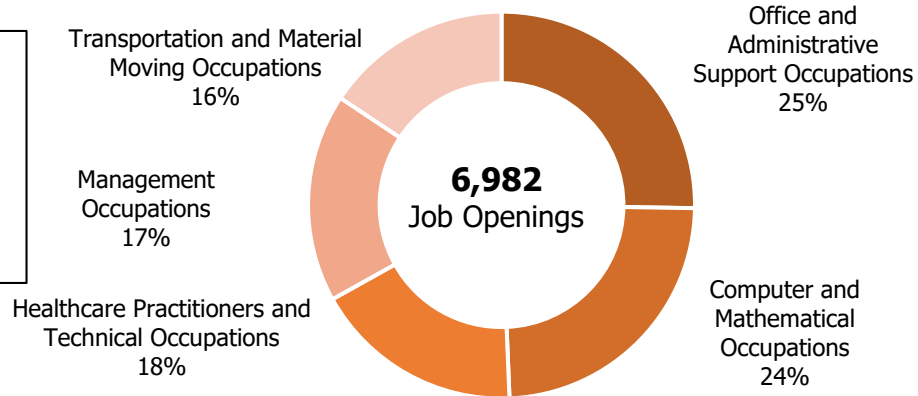
Dallas County – Latest 30 days Job Openings by Wage



Source: Work-In-Texas, Latest 30 days

Dallas County – Job Openings by Top 5 Occupation Groups

Since July 11th there have been **13,633** new jobs posted across all industries in Work-In-Texas, the state's job matching system.

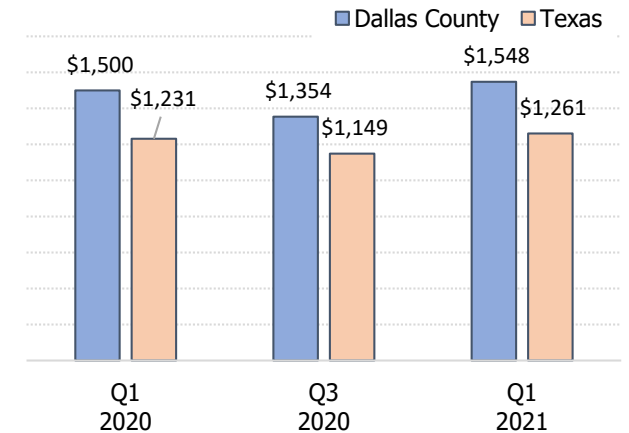


Source: Work-In-Texas, Latest 30 days

Dallas County – Average Weekly Wage Comparison

At the peak of the pandemic, the average weekly wages in Dallas County fell by **9.7%**

During the same period, the average weekly wages for Texas fell by **6.7%**



Source: BLS, QCEW 22

Metrix Online Learning Platform

Texas Workforce Commission partnered with Metrix Learning to help Texas residents brush up on skills to prepare for better employment opportunities. The Metrix online learning platform provides Texans free online job readiness courses. The Metrix online learning platform provides unlimited access to more than 5,000 Skillsoft courses used by many Fortune 500 companies. Courses are broken into 30- to 60-minute modules and are presented in English and Spanish.

7,130 Unduplicated Metrix Users

Metrix Course Pathways 4/2020 – 7/2021	Count of WFSDallas users with hours
Business (Administrative/Management)	551
Information Technology	371
Health Care	287
Marketing/Sales/Retail	174
Entry Level Pathway	159
Finance	118
Hospitality & Tourism	117
Personal Care/Human Services	115
Government/Public Sector	96
Transportation/Logistics	79
Construction/Maintenance	78
Manufacturing	56
Grand Total	2,201

Closer look at Top Trainings Subset of Pathways on right	Count of WFSDallas users
General	156
Administrative Assistant	115
Accountant	112
Project Manager	70
Medical Records/Coding	65
Human Resources Administrator	61
Office Manager	48
Administrative Professional	47
Developer/Programmer	45
Customer Service Representative	40
Operations Manager	37
Business Analyst	35
Human Resources Manager	33
Medical Assistant	31
Sales Associate	29

Finance Committee Report

August 11, 2021, 9:00 a.m.

Committee Members Attending:

Carter Holston, WFSDallas Board Treasurer and Committee Chair
Dan Micciche, Committee Member
Jason Oliver, Committee Member

Guests Attending:

Kevin Smith, CPA, Partner with Crowe LLP
Michelle Buss, Manager with Crowe LLP

Staff Attending:

Laurie Bouillion Larrea, President
Ashlee Verner, CFO
Connie Rash, Senior Vice President and Board Secretary
Rowena Ho, Accounting Manager

Meeting was called to order at 9:04 a.m. by the **Board Treasurer and Committee Chair, Carter Holston.**

I. Acceptance of 2020 Audit

Crowe LLP representative Kevin Smith, Audit Partner, and Michelle Buss, Audit Manager, attended. Crowe LLP completed our 2020 Annual Audit and presented the report to the committee noting the following:

- Unmodified opinion
- No significant deficiencies nor material weaknesses
- No findings nor questioned costs

The Committee participated in discussions with the auditors and recommends the report for Board acceptance.

II. Banking Relationship

Ashlee Verner, CFO, briefed the committee regarding the recent news that our banking institution, Comerica, is exiting the municipalities business. As a quasi-governmental and nonprofit entity, our funds must be collateralized above FDIC insurance; thus, placing our board in the municipalities business. WFS Dallas must procure a new banking relationship that includes collateralization. Staff would value the input of our board and auditors as we approach this change.

III. Ratification of Insurance Policies

The Committee reviewed the renewal of Annual Insurance Policies in accordance with our Risk Management and recommends ratification.

RECOMMENDATION: Accept the Finance Committee's recommendation to approve the annual audit for Fiscal Year 2020 and ratify the renewal of risk management coverage (insurance policies).

Meeting concluded at 9:40 a.m.

A. CONTRACTS AND AGREEMENTS

1. FY2021 ChildCareGroup (Child Care Assistance Services) Contract Amendment - provides management and operations of the child care subsidy program, as well as quality activities in Dallas County. Staff proposes to amend ChildCareGroup’s (CCG) existing contract as follows:

- On June 29, 2021, the Texas Workforce Commission’s (TWC) three-member Commission approved \$500 million to support a new COVID-19 Service Industry Recovery (SIR) child care program to help low-wage workers in TWC-specified service industries to address the impacts of COVID-19 and to support Texas’ continued economic recovery. To qualify for SIR child care, at least one parent must be currently employed or entering employment in one of the following TWC-specified service industries: Arts, Entertainment, and Recreation; Accommodation and Food Services; or Retail Trade. **WFSDallas is slated to receive \$55,146,077.** TWC has indicated that 10% of the SIR childcare funding will be distributed through our BCY’21 child care formula grant and the remaining funds will begin October 1, 2021, through our BCY’22 child care formula grant, but funds have not been received from TWC at this time. Staff is requesting to award the SIR childcare funding along with the associated performance target contingent upon receipt of the grant from TWC.
- In June, the Board approved action to add Workforce Innovation and Opportunity Act (WIOA) funding to CCG’s contract to assist disconnected youth and dislocated workers in returning to work by offering child care assistance to eligible WIOA participants. Shortly after Board approval, TWC passed a waiver to a rule to allow unemployed individuals to enroll in the child care subsidy program. This change assists jobseekers who are actively looking for work, allowing them up to 3 months of child care assistance without a copay until a job is found. With this announcement, parents participating in WIOA and actively seeking work are now eligible for child care through the child care formula funds. Therefore, staff is requesting to reduce the WIOA funding awarded to CCG in the amount of \$800,000 to \$32,300 based on the current enrollment and the waiver now in place.

BOARD RECOMMENDATION: Board authorization to amend ChildCareGroup’s existing FY2021 contract with the Service Industry Recovery funds contingent upon receipt of the grant from TWC; and de-obligate \$767,700 in WIOA funds as presented above.

2. Youth System Services Contracts

Workforce Innovation and Opportunity Act (WIOA) Youth contracts are currently aligned to the fiscal year (October 1st – September 30th) cycle. However, WIOA grant funding is provided on a program year (July 1st – June 30th) basis. Youth system services programs (Equus Workforce Solutions, Dallas College and Gulf Coast Trades Center) should be returned to contracts commensurate with the grant life to avoid any lapse in performance or funding. The 2019-2021 grant ended June 30th. As result, staff is requesting de-obligation of unspent funds at June 30th; and reset the youth contracts to align with the grant program year effective July 1, 2021 through June 30, 2022. We are proposing annual funding that is similar to prior 12 month expenditures year as follows:

Youth System Services Contracts	FY2021 De-obligate Unspent Youth funds at June 30, 2021	PY2021-2022 Proposed Contract Budget July 1, 2021 – June 30, 2022
* Equus Workforce Solutions	\$3,500,000	\$3,000,000
* Dallas College	\$1,330,000	\$ 265,000
Gulf Coast Trades Center	\$ 99,000	\$ 25,000

BOARD RECOMMENDATION: Board authorization to de-obligate unspent Youth funds from Equus Workforce Solutions, Dallas College, and Gulf Coast Trades Centers contracts at June 30, 2021; and reset new contracts with the amounts not to exceed as presented above for FY2021-2022 Proposed WIOA Youth contract budget, effective July 1, 2021.

* Due to under spending and lack of performance, staff will take appropriate action according to the contract to designate contractors' status as "high risk". Staff will continue to work with each of the contractors and request a plan of action and timeline to implement program activities that best serve young adults in Dallas County. Activities will be monitored monthly to ensure enrollments and expenditure levels are progressing. Staff also requests action to procure additional partners/services necessary to increase capacity and enhance activities for young adults.

B. OVERSIGHT, POLICY AND PROCUREMENT

Transfer Designation Request

In June, WFSDallas received Board approval for a transfer designation from WIOA Dislocated Worker to WIOA Adult totaling \$600,000 to provide opportunities for both the unemployed and unskilled adult populations. Upon further fiscal review and discussion with our contractor, we do not need to transfer \$600,000 and request to reverse the transaction to accommodate customer needs.

RECOMMENDATION: Board authorization to reverse the \$600,000 transfer designation request to accommodate customer needs.

Procurement of Copiers

Request for Quotations (RFQ) for Copiers (purchase and/or lease) was issued on 7/15/2021, amended on 7/30/2021 with a due date of 8/10/2021. Four proposals were received from Cannon Solutions America, Inc., Novatech Inc., Toshiba Business Solutions, and Xerox Business Solutions Southwest. The recommendation will be a handout at the meeting, and will be emailed by Tuesday along with the selection of real estate broker.

WFSDallas has an open procurement for Technology due on August 19th, as well as other pending procurements. Considering the COVID-19 issues and the current requirement to conduct in-person public meetings effective September 1, we request authorization to move forward with procurement selection and contract negotiation, following a thorough review by evaluators. The recommendation will be presented at the next board meeting that constitutes a quorum (either for action or ratification). The existing agreement expires September 30th.






RECOMMENDATION: Board authorization to complete procurement, negotiate and contract to meet the October 1 requirements. In addition, we request board action to authorize the President to take additional actions regarding contracts, policies and re-contracting issues for WIOA, child care, child care quality, adult education & literacy, and other workforce funding streams, as appropriate prior to October 1. Procurement and other critical issues will be presented for action or ratification at the next board meeting where a quorum is present.







Policy

Texas Workforce Commission has added a new WD Letter 13-21 to provide flexibility to cover child care while searching for work. The majority of the WD letter has no local flexibility and will be adopted as local policy. Current rule indicates that if the parent is seeking employment or engaging in job search, and hasn't found employment after three months then child care will end. Boards can decide to extend an initial job search for a maximum of 30 calendar days beyond the initial three months to ensure continuity of care and completion of eligibility paperwork.

RECOMMENDATION: Board authorization to adopt the policy following state guidance with the addition of 30 days to determine eligibility (consistent with current Board policy), to the initial three months.

Quality Assurance and Oversight

	Review final with no issues		New Review
	Pending final review		Pending Report
	Review final with issues		

April-June 2021 CCG		Program Review: Recommendations were made relating to the following areas: TWIST data entry and Income/Parent share of cost Status: Review final with no issues
February – August 2021 SNAP – Equus		Program Review: First and second reviews are done. Status: Third review is in progress.
April – August 2021 CCG		Fiscal Review Status: Review in progress
April – August 2021 All programs - Equus		Fiscal Review Status: Review in progress.
June – July 2021 Choices - Equus		Program Review Status: Review completed. Pending report from monitor.
July – August 2021 NDW - Equus		Program Review Status: Review in progress

Update 2019 TWC report – Board staff continues to work with TWC to remove the Corrective Action Plan (CAP) for the SNAP (food stamp program). We are working closely with the contractor to remedy documentation issues, as verified by our independent monitor, and hopefully persuade TWC to remove the CAP.

TWC is in the process of monitoring the National Dislocated Worker grant this month and looking to schedule the annual monitoring visit.

President's Briefing

- **Real Estate Broker**

We continue to work on the procurement of a real estate broker including virtual interviews last Wednesday. Thank you to the bidders for their cooperation and interest in our business. The two bidders are **Jones, Lang LaSalle Brokerage, Inc., and CBRE, Inc.** The interviews provided an additional resource for the readers. We wish to thank the members of the Finance Committee for observing the process. Both providers are excellent and put forth exemplary presentations. Both entities have worked with us in our leasing needs and would be welcome in this important business service. **The recommendation will be a handout at the meeting, and will be emailed by Tuesday along with the selection of copiers.**

- **Leases/Technology/Virtual Presence –**

Leases – We have been offered an opportunity to retain space in the DISD old Arcadia Park Elementary School Building where we have operated Adult Education and ESL over the past few years. They are offering an extension to the entire structure, approximately 25,000 sq. ft. facility in west Dallas near Cockrell Hill. We could use the facility for special events, additional workforce center space in west Dallas and continue to offer some AEL services. The proposed increase of 5% places the annual rent at \$119,700 (increase of \$5700), under \$5.00 per sq. ft. The lease includes WI-FI and janitorial.

RECOMMENDATION: Board authorization to sign a one-year lease extension at the new rate.

In February 2022, our long-held Garland Workforce Center at 217 N. Tenth St., Garland, Texas 75040 will be auctioned off by the state. The facility (7,546 sq. ft.) has been a huge advantage to us for a very low price of up to \$10K per year in potential use fees. Over the years we invested in the property by adding a new roof, paving the parking lot and HVAC replacement. TWC paid a portion of all improvements. In the most recent years, rent has been waived, and most structural issues have held. We will be leasing far more space to accommodate our staff and the Vocational Rehabilitation staff that will join us in a new location. It means an increase in operating costs, but a large portion will be subsidized by TWC Vocational Rehabilitation Services. Our new real estate broker's first task is to locate that building for our future growth.

Technology - TWC Report on our Technology and Security – will require a special called meeting with our attorney to discuss this highly confidential report and plan for next steps. This will include a budget for the improvements recommended by the board and our technology team.

Virtual Presence - With the changes to our timeline for youth contracts, we'd like to refresh and rebrand our youth system of services. The deobligation of contracted funds and the increased funding for the coming year require us to be innovative and inclusive. We propose funding the existing contractors in proportion to their prior year service, and procuring additional partner programs. **All would be included on a landing page titled "Opportunity Youth Dallas" hosted by Workforce Solutions Greater Dallas.** We would strive to add partners that are funded by the Board, and partner initiatives that are complimentary and fully vetted.

- **Incorporation of Additional Federal Holiday**

HOLIDAY POLICY

- Regular, full-time employees are entitled to the following holidays with pay:

<u>HOLIDAY</u>	<u>DATE</u>
New Year's Day	January 1
Martin Luther King Day	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving	Fourth Thursday in November and following Friday
Christmas	December 24, 25, 26

*Columbus Day is not recommended for addition.

RECOMMENDATION: Board authorization to adopt the two additional holidays and amend the Personnel Handbook to include Juneteenth and Veteran's Day.

- **COVID-19 Response - Discussion**