



September 12th, Road Trip Nation, “Wide Open Range” Premiere Event Gilley’s Southside Music Hall, 1135 Botham Jean Blvd., Dallas, TX 75215, 3:00 p.m.

September Board of Directors’ Meeting

BOARD BRIEFING MATERIALS

September 21, 2022

7:30 a.m. Dallas Regional Chamber of Commerce
500N. Akard Street, Suite 2600
Dallas, Texas 75201

Virtual Attendees: please register via zoom: [LINK](#)

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AGENDA

CALL TO ORDER – Bill O’Dwyer, Chair (7:30 a.m.)

PUBLIC COMMENT

DECLARATION OF CONFLICT OF INTEREST

CHAIRMAN’S COMMENTS

REPORT FROM CHILD CARE TASK FORCE PLUS – Susan Hoff, Chair (7:35 a.m.)

UPDATE WORKFORCE DALLAS– Lynn McBee, Workforce Czar (7:40 a.m.)

INNOVATIONS UPDATE – Lynn Hoffman, Senior Innovations Strategist (7:50 a.m.)

CONSENT ITEMS – Action/Discussion (8:00 a.m.)

Review and Approval of August 17, 2022 Minutes, Adoption of State/Federal Policy, & Endorsement of External Applications/Agreements

CLOSED MEETING Pursuant to §551.071, Texas Open Meetings Act

If, during the course of the meeting covered by this agenda, the Board should determine that a closed meeting or session of the Board is required, then such closed executive meeting or session as authorized by the Texas Open Meetings Act (the “Act”), Texas Government Code Section 551.001 et seq., will be held by the Board at the date, hour, and place given in this agenda and notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following Texas Government Code sections: 551.071 Private consultation with Board's attorney; 551.072 Discussing purchase, leasing, or value of real property; 551.073 Discussing negotiated contracts for prospective gifts or donations (including private grants); 551.074 Discussing personnel or to hear complaints against personnel; 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices; 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; or 551.084 Excluding witnesses from a hearing or proceeding. Should any final action, decision, or vote be required by the Board, in its discretion, with regard to any matter considered in such closed or executive meeting or session, then the final action, decision, or vote shall be either: (a) in the open meeting covered by the meeting notice upon the reconvening of the public meeting; or (b) at a subsequent public meeting of the Board upon notice thereof, as determined by the Board.

PRESIDENT’S REPORT, Laurie Bouillion Larrea – Action/Discussion Updates (8:05 a.m.)

REPORT FROM WORKFORCE SYSTEM OPERATOR Equus Workforce Solutions (8:10 a.m.)

ACTION/DISCUSSION (8:35 a.m.)

- Contracts and Agreements
- Procurement
- Policy
- Performance /Economic Snapshot
- Quality Assurance & Oversight
- CFO Report

GENERAL DISCUSSION/OTHER BUSINESS

ADJOURN (9:00 a.m.) All times are approximate.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions... for employers through quality people and for people through quality jobs.

Meetings are held on the published date and location, at 7:30 a.m.

2022 Full Board Convening Schedule

2022 Dates	Agenda Action Highlights
September 12, 2022	Road Trip Nation "Wide Open Range" Premiere Event – Gilley's, Southside Music Hall, 1135 Botham Jean Blvd., Dallas, Texas 75215, 3:00 p.m.
September 21, 2022	Review and Approval of Fiscal Year Contracts
October 19, 2022	Annual Meeting, Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board Directors
November 10, 2022	Red, White and You! Statewide Hiring Fair (Attendance optional)
November 30 – December 2, 2022	25 th Annual Texas Workforce Conference – Hilton Anatole, Dallas, Texas (Attendance optional)

*Dallas Regional Chamber, 500 North Akard Street, Suite 2600, Dallas, Texas 75201

2023 Proposed Full Board Convening Schedule

2023 Dates	Agenda Action Highlights
January 18, 2023	Special Event
February 15, 2023	Auditor engagement, Budget review and approval, Strategic Overview and Demand Industries
March	No Meeting
April 19, 2023	Procurements and Leases
May 17, 2023	Review and Approval of Contracts
June 21, 2023	Procurement, Contracts and Policy
July	No Meeting
August 16, 2023	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 20, 2023	Review and Approval of Fiscal Year Contracts Report Card on Career Schools
October 18, 2023	Annual Meeting, Annual Workforce Awards, Year-end Performance, and Ratification of Fiscal Year Contracts, Recognize Appointments of Board Directors
November 9, 2023	Red, White and You! Statewide Hiring Fair (Attendance optional)
November 29 – December 1, 2023	26 th Annual Texas Workforce Conference – Location TBD

*Pending location at Dallas Regional Chamber, 500 North Akard Street, Suite 2600, Dallas, Texas 75201

Board of Directors

Officers



Bill O'Dwyer
Board Chair
MIINC Mechanical
President



Michelle Thomas
Board Vice Chair
JP Morgan Chase & Co.
Executive Director



Carter Holston
Board Treasurer
NEC Corp. of America
Director of Real Estate



Ellen Torbert
Board Past Chair



Rebecca Acuña
PepsiCo
Director of Government Affairs



Courtney Arbour
Texas Workforce Commission
Workforce Division Director



J. Susie Upshaw Battie
American Federation of Teachers
Teacher



Mollie F. Belt
The Dallas Examiner
Publisher/CEO



Joanne Caruso
Jacobs
Chief Legal &
Administrative Officer



Alan Cohen
Child Poverty Action Lab
Executive Director



Taura Collier
Health & Human Services
Program Manager, Region 03



Cristina Criado
Criado and Associates
President & CEO



Rolinda Duran
Texas Workforce Commission
Vocational Rehabilitation
VR Manager



Lewis E. Fulbright
Dallas AFL-CIO
Political Director



Diane Gomez-Thinnes



Bessie Gray
Texas Instruments
Vice President and Ethics Director

Board of Directors



Magda Hernandez
Irving ISD
Superintendent



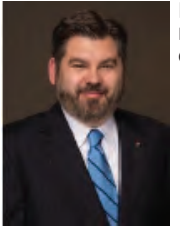
Susan Hoff
United Way of Metropolitan Dallas
Chief Strategy & Impact Officer



Harry Jones
Polsinelli
Shareholder



Dr. Stephanie Knight
Southern Methodist University
Professor, Teaching & Learning



Dr. Justin H. Lonon
Dallas College
Chancellor



Ken S. Malcolmson
N. Dallas Chamber of Commerce
President & CEO



Dan Micciche
Akin Gump
Partner



Dev Rastogi
AECOM
Vice President and Dallas Executive



Miguel Solis
The Commit Partnership
Special Projects Consultant



Laurie Bouillion Larrea
Board President
WFSDallas
President



Connie Rash
Board Secretary
Workforce Solutions Greater Dallas
Senior Vice President

Child Care Task Force *Plus!* Inaugural Meeting Notes - August 31, 2022, 11:00AM – 12:30 PM

Task Force Goals

- Ensure Workforce Solutions Greater Dallas Board has the necessary information covering the Child Care Assistance (CCA) program, state requirements and local flexibility;
- Research CCA practices in other areas around the state;
- Conduct a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis of the CCA program; and
- Recommend short- and long-term goals and proposed strategies for the CCA program.

The inaugural meeting of the Child Care Task Force *Plus!* was well attended and deemed to be a new beginning in gathering the broader “ecosystem” of childcare funders/investors, intermediaries, & educators. As we explained in the invitation, “we hope a standing group will simplify and enhance communications. Our hope is that this table will be a central convening for the matters of innovation, information, and improvement in the larger childcare system.”

WFSDallas Board in attendance:

Susan Hoff, Chair
 Alan Cohen
 Ken Malcolmson
 Rebecca Acuna
 Dr. Stephanie Knight

WFSDallas staff in attendance:

Laurie Bouillion Larrea
 Demetria Robinson
 Ashlee Verner
 Connie Rash
 Steven Bridges
 Richard Perez

Invited: (* attended)

Camp Fire First Texas – Lauren Richard
 Child Action Poverty Lab – *Jeff Sullivan
 ChildCareGroup, *Tori Mannes, *Shari Anderson, *Rhonda Rakow
 City of Dallas – *Jessica Galleshaw
 Commit! – *Chelsey Jeffries
 Dallas After School – *Marjorie Murat
 Dallas College – Rob DeHaas and *Heather Bryant
 Dallas ISD – *Elena Hill
 Dallas Foundation – Drex Owusu
 Early Matters – Nicholy Johnson
 Educational First Steps – Vickey Allen
 First 3 Years – Ashley Borethick
 Head Start of Greater Dallas – *Kathryn McCarthy
 Advocate - *Melanie Rubin
 Region 10 Education Service Center – Kelly Estes-Jones
 Southern Methodist University, *Center on Research and Evaluation (CORE)* - *Dawn Levi, *Dylan Farmer
 United Way – *Abigail Sharp

Chair Susan Hoff convened the session shortly after 11, and proceeded with introductions of the Board Directors present, the staff, and the new partners. She then gave background on the origin and purpose of the Task Force.

No Public Comments were offered.

The Chair requested Exec. VP Demetria Robinson provide the overview of the PowerPoint presentation on child care investments, data, and policies of Workforce Solutions Greater Dallas. The meeting involved a variety of suggestions and requests from Board Directors. In particular, the following items were reviewed:

- Request to refine the child care dashboards provided to the Board monthly (what we are measuring or might add?). Some data has been added to the September dashboards.
- Request for waitlist demographic data provided to the board (daily, bi-weekly, monthly, or quarterly) and details (ages of kids and zip code of parents). The data will be shared every two weeks.
- Request for staffing levels and copies of job descriptions predominantly from ChildCareGroup regarding child care services, quality improvement activities, and mentors/assessors.
- Request for staffing a “navigator” to inform parents on the waitlist about open slots as an allowable expense for consumer education.
- Updates on Texas Workforce Commission Texas Rising Star new rules and requirements (tracking/monitoring progresses). WFSDallas staff received a briefing today and Commissioners will be considering massive changes on Tuesday, September 13th for some actions effective October 3rd.

The discussion was productive and inclusive. The meeting adjourned around 12:33 p.m.

Consent Item – A
Review and Approval of Meeting Minutes, August 17, 2022

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuna	Dr. Stephanie Knight	Cristina Criado
Courtney Arbour (virtual)	Dr. Justin Lonon	Lewis Fulbright
J. Susie Upshaw Battie	Ken Malcolmson	Bessie Gray
Mollie F. Belt	Daniel Micciche (virtual)	Magda Hernandez
Joanne Caruso	Bill O'Dwyer, Chair	Harry Jones
Alan Cohen (virtual)	Miguel Solis	Dev Rastogi
Taura Collier	Diane Gomez-Thinnes	
Rolinda Duran	Michelle R. Thomas, Vice Chair	
Susan Hoff	Ellen Torbert, Past Chair	
Carter Holston, Treasurer		

MINUTES

Call To Order/Welcome

Chair, Bill O'Dwyer called the Board of Directors' meeting to order at 7:36 a.m. and welcomed everyone. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest

Chair, Bill O'Dwyer asked for Board of Directors' Declaration of Conflict of Interest on any of the Action Items, Courtney Arbour and Rolinda Duran, TWC and any state matters, Susie Upshaw Battie and Daniel Micciche, DISD. Dr. Justin Lonon, Dallas College, and Rebecca Acuna – Child Care Group.

Chair Comments – Chair, Bill O'Dwyer thanked everyone for their attendance in-person and virtually. Chair O'Dwyer referenced page 5 of the board packet and encouraged directors to note the 2023 Proposed Board Convening Schedule on their calendars.

Report from the Finance Committee – July 27, 2022 at 9:00 a.m.

Ashlee Verner, Chief Financial Officer introduced Kevin Smith, Audit Partner - Crowe LLP
Finance Committee held a meeting on July 27, 2022 at 9:00 a.m.

Board Directors in attendance: Carter Holston, WFSDallas Board Treasurer and Committee Chair, Harry Jones, Dan Micciche and Dev Rastogi (Committee Members), and Board Chair, Bill O'Dwyer attended. Committee Member Cristina Criado was unable to attend.
Staff in attendance: Laurie Bouillion Larrea, President, Ashlee Verner, CFO, Connie Rash, Senior Vice President, Vivonne Rodriguez, Accounting Manager, and Steven Bridges Industry, Communications Manager

Acceptance of 2021 Audit

Crowe LLP representative Kevin Smith, Audit Partner, and Michelle Buss, Audit Manager, attended. Crowe LLP completed WFSDallas' 2021 Annual Audit and presented the report to the committee noting the following:

- Unmodified opinion
- No significant deficiencies nor material weaknesses
- No findings nor questioned costs

The Committee participated in discussions with the auditors and recommends the report for Board acceptance.

Workforce Center and Administrative Office Leases

The committee reviewed the current seven (along with the recently expired Preston at Alpha) leased locations. Laurie Larrea gave an overview of the locations and the new lease under consideration. Chair Carter Holston noted that leasing costs were admirable, and annual cost per square foot at the Board's most expensive location (opened in 2015) is only \$20.17 and that this is a rate we would not see in the current real estate market.

Ratification of Insurance Policies

The committee reviewed the renewal of Annual Insurance Policies in accordance with the Board's Risk Management and recommends ratification.

It was recommended that the Board give authorization to accept the Finance Committee's recommendation to approve the audit for Fiscal Year 2021 and ratify the renewal of risk management coverage (insurance policies).

Carter Holston made the motion to accept the above recommendations. The motion passed with Ken Malcolmson seconding.

Consent Agenda

A. Review & Approval of June 15TH 2022 Minutes

Correction to the June 15th, 2022 Board Minutes – Board Director – Ken Malcolmson was absent.

B. Contracts and Purchases

Adult Education & Literacy Program Contracts

Staff briefed the Board in May on the negotiation process with our existing partners: Dallas College, Irving ISD, Richardson ISD, Wilkinson Center, and Equus Workforce Solutions to continue providing AEL services to meet the grant requirements. Effective July 1st, the Board will enter program year 5 of the AEL grant from Texas Workforce Commission (TWC). Although, TWC has not released the PY5 performance targets at this time, the Board will set targets upon receipt from TWC. The table below represents the successfully negotiated contract amounts with the Board’s existing partners:

AEL Consortium Partners	PY4 funding
Dallas College	\$ 4,250,000
Irving ISD	\$ 775,000
Richardson ISD	\$ 450,000
Wilkinson Center	\$ 1,350,000
Equus Workforce Solutions*	\$ 75,000

**Equus Workforce Solutions – doesn’t provide curriculum but provides outreach efforts through the Board’s workforce system; assist with administration of assessment testing during registration at partner sites; may participate at orientations, offers job search and resume workshops, recruitment of employers to host on-site AEL classes for their employees; and on-site job fairs, job readiness and WIOA services at all AEL locations.*

It was recommended that the Board approve ratification to amend the existing adult education & literacy program partner’s contract with the PY5 funding amounts presented above, effective July 1, 2022.

C. Adoption of State/Federal Policy

Current Policy #	Policy Title	State/Federal Policy Amendment	Action
S0121, change 7	Support Services	<i>WD Letter 07-17, TAB 293 – updates to allowable transportation related costs</i>	Ratify policy narrative to explain allowable transportation costs by workforce program and resume the use of the term voucher. Added language for a gas voucher to increase/ decrease, the average gas price amount must be supported by documentation from the AAA gas price website & documented for at least two weeks at the sustained gas price per gallon in the Dallas area.
A0119	WFSDallas Information Resources Policy	<i>Texas Government Code 2054.003(7)(8), WD Letter 11-15</i>	Ratify policy for information resource usage related to new hires, active users, and terminations.
A0118	Compensation Adjustment for Risk	<i>COVID-19</i>	Rescinded policy.

All contractors will follow TWC guidance, policies and procedures at <https://www.twc.texas.gov/agency/laws-rules-policy/workforce-policy-and-guidance>

It was recommended that the Board give authorization to approve policies presented above.

D. Endorsement of External Applications/Agreements

It was recommended that the Board give authorization to approve external grant applications as presented on page 12 of the board packet.

Carter Holston made the motion to accept the above Consent Agenda recommendations. The motion passed with Ken Malcolmson seconding. Abstentions as previously noted.

On August 17, 2022, the Board of Directors met at 8:00 a.m., and concluded a Closed Session with the Board Attorney pursuant to certain Sections of the Texas Government Code including without limitation, 551.071, 551.072, 551.074, and 551.073.

Board of Directors reconvened at 8:40 a.m.

Action Pursuant to the Closed Session:

Ellen Torbert made the motion to approve the recommendations discussed in closed session. The motion passed with Michelle Thomas seconding. No Abstentions.

President's Report – President, Laurie Bouillion Larrea mentioned that the Board was caught up on leases. She also invited the Board of Directors to the Road Trip Nation presentation that will be held Monday, September 12th, 2022.

CONTRACTS AND AGREEMENTS

Demetria Robinson, Executive Vice President, briefed the Board of Directors on the following items:

I. Contract Amendment to Existing Service Providers

Based on the financial analysis and requests from existing service providers, Staff requested amending Equus workforce system operations and youth systems contracts as follows:

a. FY2022 Equus Workforce Solutions Contract (*Workforce System Operations*) - provides management and operation of the workforce solutions offices. The amendment consists of the following:

- \$160,000 in Temporary Assistance for Needy Families/Choices (TANF) funds;
- \$150,000 in Reemployment Services and Eligibility Assessment (REA) funds;
- \$ 92,500 in Prologis Community Workforce Initiative Phase II funds; and
- Workforce System Operations Incentive Matrix – The structure of the incentive matrix for Equus Workforce Solutions is determined each year based upon the Board’s contracted measures year-to-date performance targets set by Texas Workforce Commission (TWC), and available funding. This contract year, the Choices Full Work Rate-All Family target has been added back to the Board contracted targets and as of June 2022, Equus has exceeded the measure. The chart below represents the Board’s contracted measures as Equus end of year performance targets. Performance targets will be adjusted to reflect the Board’s targets contingent upon any TWC changes.

Budget Period: October 1, 2021 – September 30, 2022

GOAL	Performance Target 2021-2022
Claimants Reemployment within 10 weeks	59.98%
Employer Workforce Assistance	9,149
Choices Full Work Rate - All Family	50.00%
Employed/Enrolled Q2 Post Exit - All Participants	63.30%
Employed/Enrolled Q2-Q4 Post Exit - All Participants	80.25%
Credential Rate - All Participants	70.10%
Employed Q2 Post Exit - Adult	71.20%
Employed Q4 Post Exit - Adult	69.30%
Median Earnings Q2 Post Exit - Adult	\$5,800
Credential Rate - Adult	75.30%
Measurable Skills Gains - Adult	60.20%
Employed Q2 Post Exit - Dislocated Worker	79.50%
Employed Q4 Post Exit - Dislocated Worker	78.50%
Median Earnings Q2 Post Exit - Dislocated Worker	\$8,600
Credential Rate - Dislocated Worker	73.50%
Measurable Skills Gains - Dislocated Worker	58.80%

*Per the FY2022 contract, profit not to exceed \$700,000 (WIOA Adult, WIOA DW, TANF and SNAP)

All incentives were payable only on **cumulative September 2022 final (year-end) performance report

The value of Equus workforce system operations contract after this amendment will be \$21,044,187.

Directors requested that going forward the previous year contract amounts be listed.

b. FY2022 Equus Workforce Solutions (*Youth System*) – provides management and operations of the young adult program ages 18-24 throughout Dallas County. The amendment consists of the following:

- \$500,000 in Summer Earn and Learn (SEAL) program funds; and
- Youth System Incentive Matrix –The performance targets for 2021-2022 are the same as the past year with one exception, the Measurable Skills Gains measure increased slightly. The chart below represents the Board’s contracted measures as Equus end of year performance targets. Performance targets will be adjusted to reflect the Board’s targets contingent upon any TWC changes.

BUDGET PERIOD: OCTOBER 1, 2021 – SEPTEMBER 30, 2022

GOAL	Performance Target 2021-2022
Employed/Enrolled Q2 Post Exit - Youth	69.50%
Employed/Enrolled Q4 Post Exit - Youth	65.80%
Median Earnings Q2 Post Exit - Youth	\$2,900
Credential Rate - Youth	51.80%
Measurable Skills Gains - Youth	41.40%

*PER THE FY2022 CONTRACT, PROFIT NOT TO EXCEED \$79,000 (WIOA YOUTH)

All incentives were payable only on **cumulative September 2022 final (year-end) performance report

The value of Equus youth system contract after this amendment will be \$8,626,700.

It was recommended that the Board give authorization to amend both existing FY2022 Equus Workforce Solutions' Workforce System Operations and Youth System contracts with the respective items presented above.

Susan Hoff made the motion to approve the above recommendation. The motion passed with Dr. Stephanie Knight seconding. Abstentions as previously noted.

II. FY2023 PROPOSED CONTRACTS

Annually, Texas Workforce Commission provides program funding planning estimates. The Board received the Fiscal Year 2023/Program Year 2022 Planning Estimates. In anticipation of a continued uptick in services needed, additional projects and most importantly, to avoid any interruption in the delivery of services to customers, staff requested to continue contracting with the current contractors based upon their review. The Board's contracts with current contractors listed below will expire September 30th. Procurement requires that they review performance and compliance annually, and if acceptable, the contractor may be awarded funding for another year, up to three-year renewals. The Board has reviewed and believe the contractors to be worthy of another year. The proposed initial budgets are based upon existing and enhanced services, past expenditure levels, available grant funds, and negotiated terms.

ChildCareGroup (Child Care Services Contract) – CCG provides the management and operations of child care services in Dallas County. The Board is entering the 3rd year of the procurement cycle. The FY2023 initial proposed contract budget consisting of operations and direct care funds in the amount of \$101,000,000 will be effective October 1, 2022;

- \$6,000,000 for operations
- \$95,000,000 for direct care services inclusive of child protective services funds

The FY2023 performance target has not been determined at this time; however, the planned target is 14,707 compared to the original FY2022 target of 12,714 for the year-to-date average number of children served per day.

Equus Workforce Solutions (Workforce System Operations Contract) – Equus manages and operates workforce programs in each our eight workforce solutions offices throughout Dallas County. The Board is entering the 2nd year of the procurement cycle. The FY2023 initial proposed contract budget consisting of operations and pass-through funds in the amount of \$15,344,699 will be effective October 1, 2022, as following:

Grant	2023 Initial Proposed Contract Budget
Workforce Innovation and Opportunity Act (WIOA) – Adult	\$3,865,349 + obligations for training
Workforce Innovation and Opportunity Act (WIOA) – Dislocated Worker	\$4,137,336 + obligations for training
Workforce Innovation and Opportunity Act (WIOA) – Rapid Response	\$71,556
Temporary Assistant to Needy Families* (TANF)	\$4,800,000
SNAP E&T* (SNAP)	\$930,667
Non-Custodial Parent* (NCP)	\$375,365
Wagner-Peyser Employment Services* (ES)	\$491,707
Texas Veterans Commission* (TVC)	\$47,719
Reemployment Services and Eligibility Assessment* (RESEA)	\$625,000
Sum of Approximate Contract Budget	\$15,344,699

**TANF, SNAP, NCP, ES, TVC, and RESEA grants have not been received, and will be contracted contingent upon receipt of grant.*

Youth System Services Contracts – Workforce Innovation and Opportunity Act (WIOA) Youth contracts expires September 30th. However, WIOA grant funding is provided on a program year (July 1st – June 30th) basis. Youth system services programs are currently provided by Equus Workforce Solutions and Dallas College. The Board is entering into the 4th year of the procurement cycle. Staff requested to continue contracting with their existing youth contractors to avoid any interruptions in service delivery to customers. The Board proposed funding for a 9-month program through June 30, 2023 aligned with the program year as follows:

- \$4,282,955 to Equus Workforce Solutions (Youth System Contract) who provides management and operations of the young adult program ages 18-24 throughout Dallas County inclusive of Vocational Rehabilitation program youth services that consists of:
 - \$3,500,000 in WIOA Youth funds;
 - \$579,555 in Summer Earn and Learn (SEAL) program funds; and
 - \$203,400 in Student Hireability Navigator funds.
- \$ 1,017,428 in WIOA Youth funds to Dallas College (Youth System Contract) who provides management and operations of the young adult program ages 18-24 throughout Dallas County.

It was recommended that the Board give authorization to amend Equus Workforce Solutions existing FY2022 contracts for the workforce system operations and youth system to continue providing services as indicated above. The FY2023 proposed contract budgets are initial amounts, effective October 1, 2022 based upon planning estimates of program funding provided by TWC. Funds will be contracted contingent upon receipt of actual grants.

Rolinda Duran made the motion to approve the above recommendation. The motion passed with Rebecca Acuna seconding. Abstentions as previously noted.

POLICY AND PLAN AMENDMENT

Connie Rash, Senior Vice President and Board Secretary presented policy/plan amendment and procurement.

Child Care - Contracted Slots

Purpose: *the Texas Rising Star (TRS) Contracted Slots Pilot Program offers WFSDallas the opportunity to create a new service delivery design outside of our regular annual allocation of child care funds. References: §809.96, §809.12, §809.13(c)(14) of the Texas Administrative Code, and WD Letters 19-21 and 22-21.*

Plan Amendment: WFSDallas amends the local workforce development plan for contracted slots to expand quality capacity with a priority target of infant and toddlers; and the use of contracted slots agreement.

Policy: The Contracted Slots Pilot Program creates a new service delivery design to contract with Texas Rising Star 3- and 4-Star child care providers to reserve slots for children participating in the Child Care Subsidy program. All proposers must comply with [Workforce Development Letter 22-21](#) issued September 15, 2021, titled Child Care Provider Contract Agreements, which outlines policies and procedures for the implementation of contracted slots with exceptions noted.

WFSDallas will follow State guidance for the implementation of contracted slots agreements for eligibility, number of reserved slots, defined period of continued payment, defined average number of children served per day target, enrolling children on the wait list, as well as other elements required within the contracted slots agreement.

It was recommended that the Board action to approve policy and plan amendment, as presented.

Ellen Torbert made the motion to approve the above recommendation. The motion passed with Ken Malcolmson seconding and one abstention – Rebecca Acuna.

PROCUREMENT

WFSDallas released procurements for Child Care Quality, Contracted Slots, Copiers, and Upskilling Projects with a deadline of Thursday, August 11, 2022.

Texas Rising Star Contracted Slots Pilot Program

On July 12, 2022, Workforce Solutions Greater Dallas released a Request for Proposal (RFP) for Texas Rising Star Contracted Slots Pilot Program procurement. The deadline for proposals was August 11, 2022. The RFP requested Texas Rising Star 3- and 4-Star child care providers who were interested in creating a new service delivery design by reserving slots for eligible children residing in the Board's workforce area participating in the child care subsidy program.

WFSDallas received four (4) responsive proposals to the RFP. Proposals were competitively reviewed and scored based on the criteria in the RFP. The following providers are recommended for negotiations:

Proposals	Amount Requested	Number of Slots
(1) Pace and Ross Learning Center	\$ 156,711.60	12
(2) Wise Academy	\$ 95,360.00	7
(3) Bryan's House	\$ 112,632.00	5
(4) Riding Rainbows Child Development Center, Inc.	\$ 60,000.00	48

It was recommended that the Board give authorization to negotiate contracts in the order presented above, until funds are fully obligated. Each provider's information will be verified with the Texas Rising Star and Child Care Regulation's systems, at time of contract. A pre-contract provider survey will be conducted, as required by Texas Workforce Commission.

Child Care Quality

On July 12, 2022, WFSDallas released procurement for Child Care Quality with a deadline of Thursday, August 11, 2022. Thirteen (13) proposals were received by the deadline from Brookes Publishing Co., Camp Fire First Texas, ChildCareGroup, Educational First Steps, First3Years, KAS Consulting Group, Kindermusik International Inc., Teaching Strategies LLC, Teachstone, Inc., Texas Association for the Education of Young Children, and Together4Children with two (2) proposals returned.

Proposals were scored independently by a team of reviewers. The organizations listed below are recommended for contract negotiations or added to the approved vendors' list in the following order:

Professional Development and Other Innovative Activities

Organization Name	Proposed Cost	Proposed Activity
ChildCareGroup	\$2,107,172	Management and Operation of the TRS system as well as comprehensive mentoring services
Educational First Steps (EFS)	\$121,068	EFS Academy – CDA and Pre-service Course

Vendors' List

The following will be added to a vendors' list available to child care providers with training available on an as need basis. Training topics align with the core competencies for early childhood professionals identified by the Texas Early Childhood Professional Development System (*e.g., child growth and development; observation & assessment; health, safety & nutrition; and developmentally appropriate curriculum*). The approved vendors include:

- Camp Fire First Texas,
- Educational First Steps,
- First3Years,
- KAS Consulting Group,
- Kindermusik International Inc.,
- Teaching Strategies,
- Teachstone, Inc., and
- Together4Children

It was recommended that the Board give authorization to negotiate and contract with ChildCareGroup, and Educational First Steps presented above. In addition, approval to add selected vendors to provide authorized services, at reasonable rates, scheduled and delivered through October 2023 shall not exceed \$150,000 per vendor.

Copiers

WFSDallas released a procurement for copiers deadline of August 11, 2022. Four proposals were received from: **Canon, Novatech, Toshiba and Xerox**. All bids were scored independently by a team of reviewers with Xerox receiving the highest score based on the information received. Xerox was interviewed to clarify their submission due to the obvious error in pricing of a three-year service agreement. After receiving a corrected statement from Xerox, staff re-evaluated bids based on overall competitive costs. Toshiba has the highest score with Xerox (2nd), Canon (3rd) and Novatech (4th).

It was recommended that the Board give authorization to negotiate and contract with Toshiba for copier and printer services (bid amount of \$319,341) for a 36-month lease. In the event Toshiba cannot reach an agreement or errors are discovered in the original bid, WFSDallas will work with the next highest scoring bidder.

Susan Hoff made the motion to approve the three above recommendations. The motion passed with Ken Malcolmson seconding with one abstention – Rebecca Acuna.

It is anticipated that staff will release a special youth procurement in the upcoming weeks with a recommendation at the September board meeting.

Upskilling

In the absence of any response to a properly posted and conducted procurement, WFSDallas will extend invitations to employers representing growth industries with good opportunities to upskill their employees.

Richard Perez, Research Manager, referenced page 19 of the board packet and gave a brief Economic Snapshot: 4.1% Unemployment Rate, -400 Dallas County Job Gains and +0-,258 Job Recovery. Workforce Center visits August 21-July 22 and City of Dallas Snapshot including – Where are the workers in Dallas and Where are the Jobs in Dallas.

Mr. Perez continued and referenced pages 23-26 of the board packet and briefed the board directors on the June MPR reports: Year to Date, Rolling, Board Comparison and At-a-Glance. There is one measure not meeting.

- **Choices is now meeting at 101.74%!**
- Adult Q4 Employment is not meeting at 80.62%
- Dislocated Worker Q2 Employment is not meeting at 86.48%
- Youth Credential rate is not meeting at 86.10%
- C&T Q2 Employment is not meeting at 94.47%

Finance

Chief Financial Officer, Ashlee Verner's report began on page 27 of the board packet and provided the detail expenditures by grant as of June 30, 2022. She mentioned that the highlighted grants correlate to those for which the Board approved adding additional money to Equus' current contract after Demetria's presentation earlier in the meeting.

Quality Assurance & Oversight

Quality Systems Manager/EEOC Officer, Rebecca Monnette, referenced page 32 of the board packet and briefed the Directors on new reviews, pending final reviews and pending reports. Ms. Monnette also mentioned that TWC notified the Board for the removal from the Technical Assistance Plan (TAP). The Board met the Choices full engagement rate YTD measure of 50 percent and demonstrated timely and effective implementation of the elements in the TAP. On page 33 of the board packet is the TWC letter, dated July 13, 2022.

General Discussion/Other Business – None

The board meeting adjourned at 9:51 a.m.

CONSENT ITEM – B
ADOPTION OF STATE/FEDERAL POLICY

Current Policy	Policy Title	State/Federal Policy Amendment	Action
All affected Child Care Policies	Child Care Policies General Eligibility Requirements Parent Co-Payment for Child Care Services	WD Letter 20-22, BCY'2023 Federal Poverty Guidelines & State Median Income Amounts for Determining Eligibility and Parent Share of Cost for Child Care Services	Update policies to comply with WD 20-22 , Attachment 1 and Attachment 2

All contractors will follow TWC guidance, policies and procedures at <https://www.twc.texas.gov/agency/laws-rules-policy/workforce-policy-and-guidance>

RECOMMENDATION: Board authorization to approve policy changes presented above.

CONSENT ITEM – C
ENDORSEMENT OF EXTERNAL APPLICATIONS/AGREEMENTS

Staff recommends support for the following grants:

Funding Source	Status	Summary
Department of Labor, Reentry Grant		In response to the DOL Growth Opportunities program, WFSDallas will partner with Lone Star Justice Alliance, Department of Transportation, and multiple employer partners for a proposed 3 ½ year grant project, titled, Just Careers . This \$2M grant will expand innovative job pipelines and “earn and learn” models to address well-known workforce gaps in infrastructure and transportation jobs while creating opportunities for justice-system impacted young adults to enter long-term career pathways.
National Science Foundation		WFSDallas supports the Texoma Logistics Industry Engine which will offer innovative solutions transforming the logistics industry and enhance the societal and economic value in the North Central Texas and Southern Oklahoma region.
GRANTS STATUS Pending Funded		
Texas Workforce Commission, Skills Development Fund		Dallas College submitted a TWC SDF grant totaling \$468,309 to train 243 participants (51 new hires and 192 current workers) at Gainwell Technologies.
USDOL – Strengthening Community Colleges Application		Dallas College requests resources to support, strengthen and expand Mechatronics Programs.
TWC Apprenticeship Training Program		Dallas College offers apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, and other occupations.
Resident Opportunities for Self Sufficiency		Dallas Housing Authority is seeking continued HUD funding for three service coordinators. The coordinators would serve all of the public housing units.
Federal Funding		WFSDallas offered support to the Texas Trees Foundation for Dallas Green Jobs.
Department of Transportation		WFSDallas offers support to the Texas Trees Foundation with the Southwestern Medical District Corridor Green Initiative and Dallas’ RAISE planning grant application for design of the Harry Hines/Inwood Interchange.
TWC Skills Development Fund		In partnership with General Dynamics, Dallas College will reskill and upskill their incumbent employees working with 4 entry level operators to bring skills up to Industrial Maintenance Technicians and CNC Operators. Total request is \$8,800.00.
TWC Skills Development Fund		Dallas College partners with ATT to train 502 individuals (300 new and 202 upgraded jobs) to train as technicians and customer services reps. Total budget is \$1,000,827.
TWC Apprenticeship Training Program		Dallas College will offer apprenticeship programs for electricians, tradeshow decorators, painters, glaziers, protective signal installers, and other occupations.

RECOMMENDATION: Board authorization to approve external grant applications presented above.

CONTRACTS AND AGREEMENTS

FY2022/PY2021 - FY2023/PY2022 - Annual Comparisons for Initial Contract Budgets

Last month, the Board of Directors approved initial contract budgets for fiscal year 2023 with ChildCareGroup, Equus Workforce Solutions, Dallas College, and Destination Success Dallas by Equus Workforce Solutions. In addition, Staff request an amendment to ChildCareGroup's contract and new agreements to continue services provided by Christine Nguyen, Juanita Forbes & Associates, and Qnet as indicated below. Each of the services have been previously procured and are within their procurement cycles. The chart provides a comparison of FY2022 and FY2023 initial contract budgets as requested with new action required.

Contractor/Service Provider	2021/22 Initial Contract Budget	2022/23 Initial Contract Budget	Difference from FY2021/22	2022/23 Amendments Based upon TWC Funding	2022/23 Amendments Based upon Repurposing
ChildCareGroup Child Care Services Contract	\$84,700,000	\$101,000,000*	16.1% ↑ with an additional performance target	\$427,500	
Equus Workforce Solutions Workforce System Operations Contract	\$12,003,720	\$15,344,699*	21.8% ↑ based on additional WIOA funding		
Dallas College Youth System Services Contract	\$ 265,000	\$1,017,428*	74% ↑ to expand educational opportunities to young adults		
Destination Success Dallas by Equus Workforce Solutions Youth System Services Contract	\$3,635,000	\$4,282,955*	15.1% ↑ to enhance services to young adults (training & work experience)		
<hr/>					
Christine H. Nguyen, CPA Fiscal Compliance Monitoring	\$144,990	\$174,000	20% ↑ adding travel plus more grants requiring pre-award reviews		
Juanita Forbes & Associates Program Compliance Monitoring	\$160,372	\$176,400	10% ↑ more travel for on-site reviews		
Qnet Technology Management Services	\$450,000	\$450,000	No change at this time.		

*FY2022/23 initial contract budget previously presented and approved August 17, 2022

RECOMMENDATION: Board authorization to add the TRS Contracted Slots Pilot program funding to ChildCareGroup's contract in the amount not to exceed \$427,500 and agreements with Christine Nguyen, Juanita Forbes & Associates and Qnet as presented above.

PROCUREMENT

WFSDallas released a procurement on August 17, 2022, for Opportunity Youth Services with a noon deadline on Thursday, September 8, 2022. This procurement will be presented at the board meeting.

In addition, staff will procure office furnishings for the new North Dallas lease location. Recommendations will be made at the October Board meeting.

POLICY

Policy	Type of Change	Impact
Holidays for Childcare Providers	Board staff proposes an amendment to secure up to twelve (12) paid holidays/professional development days per calendar year for child care providers. WFSDallas currently pays for up to nine (9) holidays/professional development days. The provider will be paid by the contractor (ChildCareGroup) for each child currently enrolled with the provider for up to twelve (12) holidays/pre-planned closures during each calendar year.	This change will allow childcare providers to receive funding and hopefully pay their staff for paid holidays and/or professional development. Policy of this nature benefits the childcare industry through an enhanced flexibility of the workplace, increase professional development opportunities.

TWC Commissioners will meet Tuesday, September 13th, to consider amendments to the Texas Administrative Code chapter 809 regarding Child Care services. Action at that meeting may require us to amend local policies effective October 3, 2022. We will present more information during the Board meeting.

RECOMMENDATION: Board authorization to approve policy as indicated above.

Economic Snapshot

4.0%

Unemployment Rate

July 2022 Dallas County
Down 1 tenth of a percent from June 2022. The Texas rate is also down 1 tenth a point to 4.3%

+203

Dallas County Job Gains

July 2022 employment gains continued across the State. The County showed 76,553 growth over the year

+67,381

Job Recovery

July 2022 (105.19%)
July employment, 1,373,463 is the 2nd largest level of employment in the series of data, May 2022 has the largest. July has eclipsed the November 2019 number by 67,381 jobs

Dallas County Industries	2021 Jobs	2020 Jobs	2018 Jobs	2016 Jobs	2011 Jobs	Ten Year Change 2011 - 2021 %	Three Year Change 2018 - 2021 %
Agriculture, Forestry, Fishing and Hunting	1,719	1,594	1,472	1,311	1,295	32.8%	16.8%
Mining, Quarrying, and Oil and Gas Extraction	6,399	7,204	8,014	8,014	8,530	(25.0%)	(20.2%)
Utilities	4,489	4,382	4,815	4,507	5,260	(14.7%)	(6.8%)
Construction	113,057	113,760	110,567	104,386	83,619	35.2%	2.3%
Manufacturing	120,335	118,092	115,137	111,471	116,758	3.1%	4.5%
Wholesale Trade	108,549	105,945	107,998	108,102	98,924	9.7%	0.5%
Retail Trade	155,609	146,373	160,282	157,578	136,104	14.3%	(2.9%)
Transportation and Warehousing	115,776	110,221	95,310	82,983	59,188	95.6%	21.5%
Information	46,149	46,385	50,528	50,030	46,786	(1.4%)	(8.7%)
Finance and Insurance	131,300	128,721	131,951	126,845	116,297	12.9%	(0.5%)
Real Estate and Rental and Leasing	54,718	51,764	50,888	47,415	39,544	38.4%	7.5%
Professional, Scientific, and Technical Services	188,348	177,555	164,158	158,483	130,251	44.6%	14.7%
Management of Companies and Enterprises	36,032	35,605	36,027	31,246	19,901	81.1%	0.0%
Administrative & Support Waste Mgmt Svcs	183,011	166,262	176,009	169,309	143,061	27.9%	4.0%
Educational Services	37,928	36,220	35,712	34,471	29,536	28.4%	6.2%
Health Care and Social Assistance	183,309	179,978	178,868	174,865	152,750	20.0%	2.5%
Arts, Entertainment, and Recreation	19,665	19,297	23,966	22,438	17,481	12.5%	(17.9%)
Accommodation and Food Services	131,488	122,455	145,695	143,603	118,419	11.0%	(9.8%)
Other Services (except Public Administration)	97,208	94,565	101,880	98,535	88,894	9.4%	(4.6%)
Government	186,873	187,356	184,155	181,578	176,283	6.0%	1.5%
Unclassified Industry	1,034	570	1,753	954	361	186.8%	(41.0%)
Total	1,922,996	1,854,305	1,885,186	1,818,124	1,589,242	21.0%	2.0%

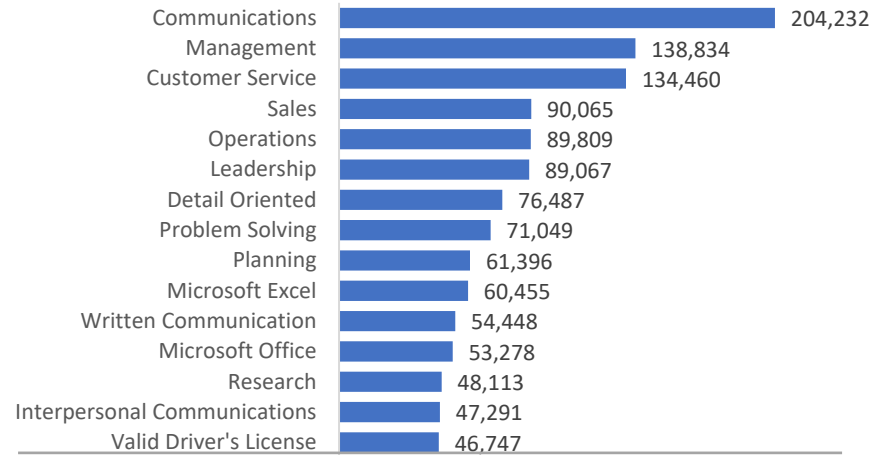
The Dallas County unemployment rate is in line with the State and other MSA's. Overall, job growth remains strong and the Texas Labor Force Participation Rate for Texas continues to inch up and is currently 63.8 for July 2022. The last time Texas participation rate was 63.8 was November of 2019.

10 Year - Top Industries leading the growth are Professional, Scientific and Technical services with 58,096 jobs and 45% growth. This is reflective of growth in Computer Systems Design and Related Services and Management, Scientific, and Technical Consulting Services.

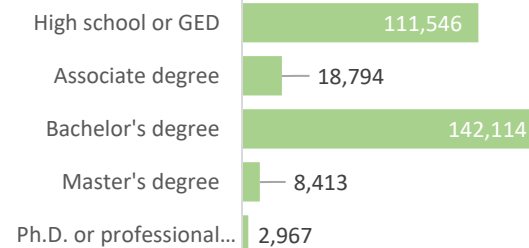
3 Year - Manufacturing growth for Dallas County beats % growth for Manufacturing at the State level. Dallas County Mfg growth is 4.5% compared to slight negative growth for Texas.

Top Job Posting Occupations for the City of Dallas	Unique Postings (Sep 2021 - Aug 2022)	Median Posting Duration
Software Developers	22,737	25 days
Registered Nurses	17,776	27 days
Sales Representatives	16,147	33 days
Computer Occupations, All Other	11,427	27 days
Managers, All Other	10,460	31 days
Customer Service Representatives	9,924	30 days
Human Resources Specialists	7,756	33 days
Accountants and Auditors	7,719	29 days
Sales Managers	7,495	32 days
Retail Salespersons	7,354	29 days
General and Operations Managers	6,752	32 days
Marketing Managers	6,172	32 days
Laborers and Freight, Stock, & Material Movers	6,038	37 days
Maintenance and Repair Workers, General	5,911	36 days
Fast Food and Counter Workers	5,829	31 days
Medical and Health Services Managers	5,823	33 days
Financial Managers	5,764	31 days
Secretaries and Administrative Assistants	5,760	33 days
Waiters and Waitresses	5,625	28 days
Heavy and Tractor-Trailer Truck Drivers	5,472	38 days
Management Analysts	5,206	30 days
First-Line Supervisors of Retail Sales Workers	5,170	32 days
Computer User Support Specialists	5,070	29 days
Computer Systems Analysts	4,816	27 days
Bookkeeping, Accounting, and Auditing Clerks	4,648	32 days
Data Scientists	4,582	27 days
Cooks, Restaurant	4,381	28 days
Market Research Analysts and Marketing Specialists	4,017	32 days
Project Management Specialists	3,929	33 days
Financial and Investment Analysts	3,857	31 days
Security Guards	3,820	33 days
Web Developers	3,605	27 days
Food Service Managers	3,576	28 days

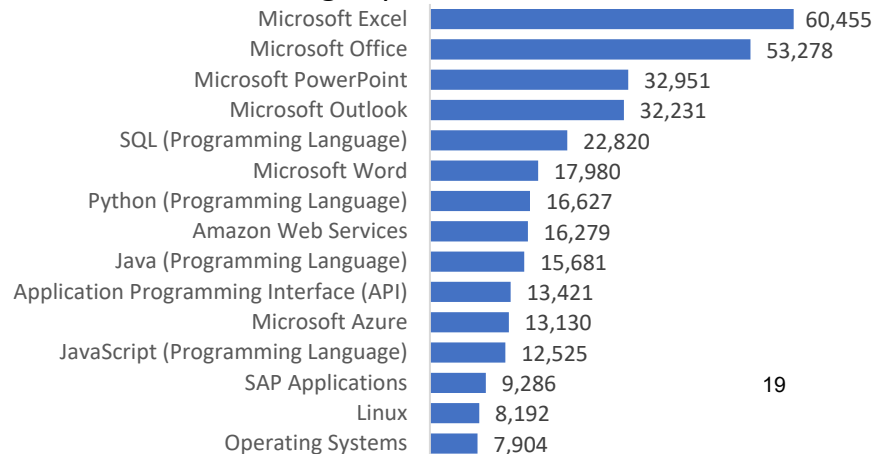
Job Posting Top Common Skills



Job Posting Minimum Education

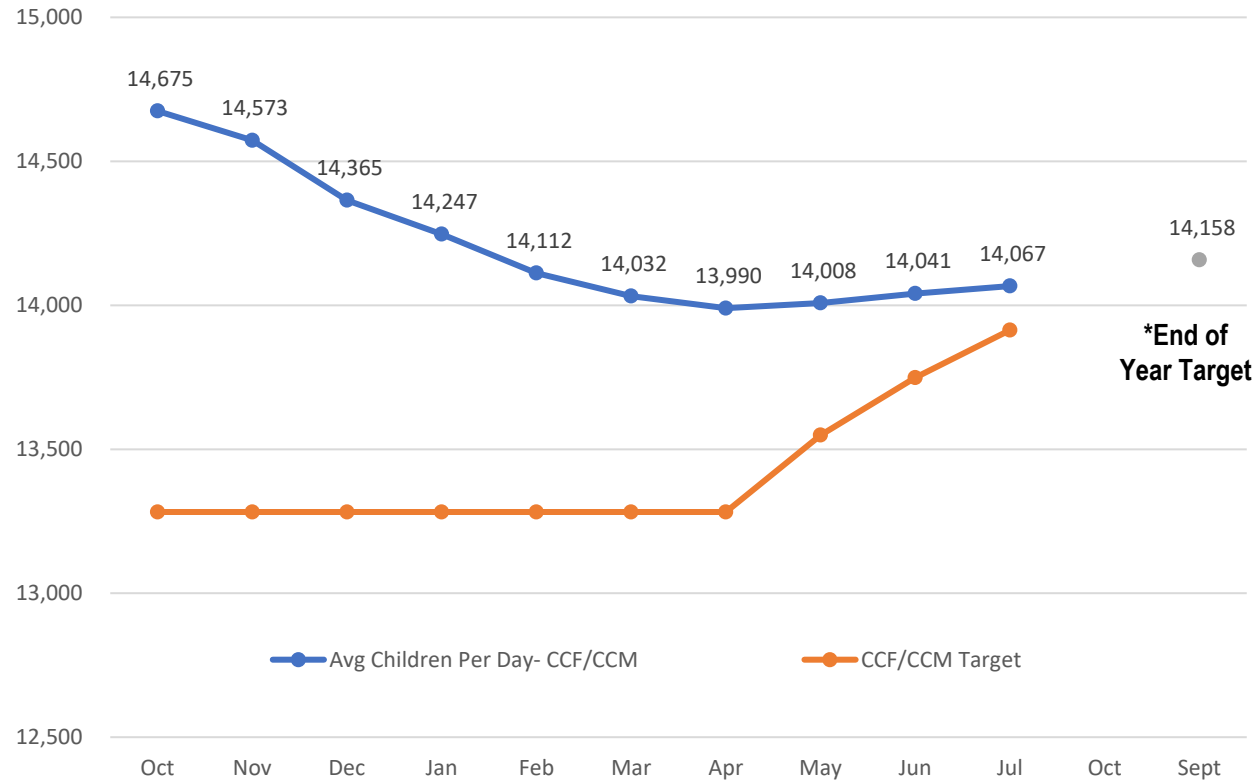


Job Posting Top Software Skills

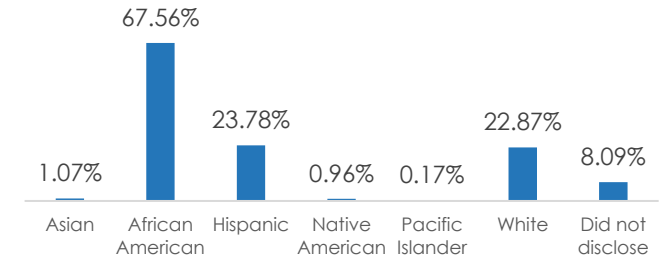


Child Care Subsidized Data

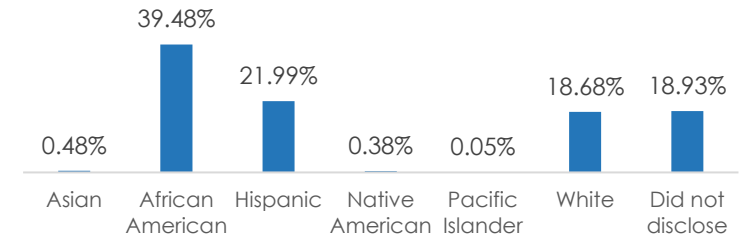
Avg Children Per Day- CCF/CCM



Child Care Subsidy by Race



Child Care Wait List by Race



Child Care Waitlist
3,924
(as of 9-8-2022)

Child Care Fund (CCF) and Child Care Match (CCM)

Target and Service Requirements

Child is under 13 yrs. of age or child with disabilities under 19 yrs. of age, Child is a US Citizen or legal immigrant, Income verification - child resides with family whose income doesn't exceed 85% of the state median income (family of four less than \$72,582), Person standing in loco parentis for the child while the child's parent or parents are on military deployment, Family meets definition of experiencing homelessness

Child Care Quality Dashboard

August 2022

Total Number of Providers

671

+0.30%

vs. previous month

Number of TRS Providers

166

-0.60%

vs. previous month



Number of TRS 2 Providers

37



-9.76%

vs. previous month

Number of TRS 3 Providers

19



+26.67%

vs. previous month

Number of TRS 4 Providers

110



-0.90%

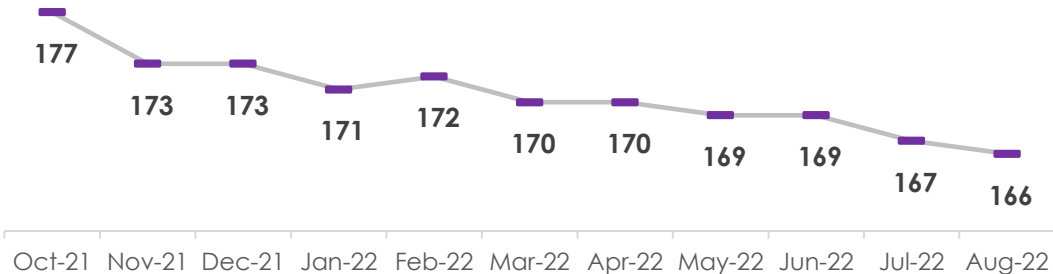
vs. previous month

Percentage of Child Care Providers

25% of CCA providers in the Dallas County delivery area are TRS providers

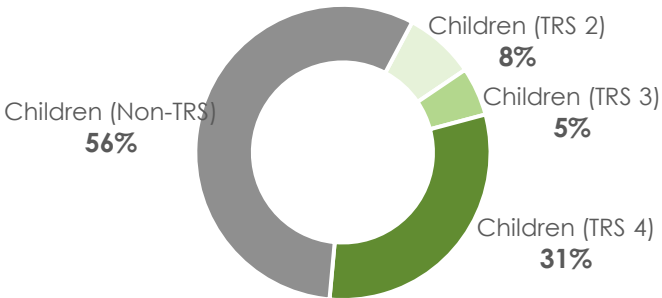


Number of Texas Rising Star Providers By Month (FY2022)

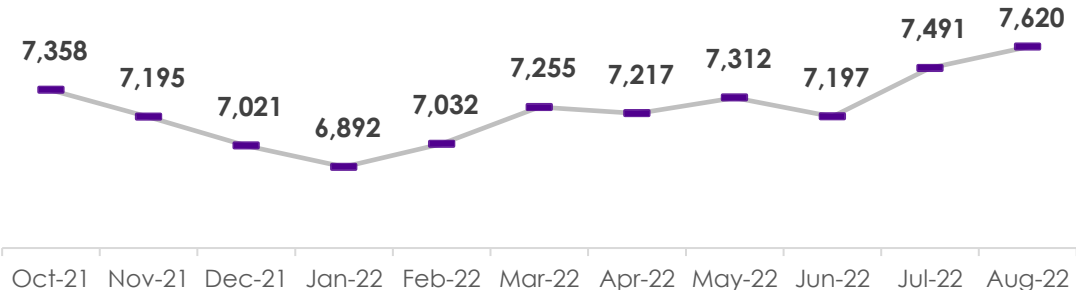


Percentage of Children in Care

44% of children in care are enrolled in TRS providers



Number of Children Enrolled in Texas Rising Star Providers By Month



BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 9/2/2022
JULY 2022 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		5	12	2	89.47%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – Adult (DOL)	MP	93.90%	71.20%	71.20%	66.86%	63.52%	72.41%	236 353		59.42%	59.80%	75.31%	72.28%	7/20	6/21
DOL-C	Employed Q4 Post Exit – Adult (DOL)	-P	87.07%	69.30%	69.30%	60.34%	64.78%	73.52%	210 348		49.53%	65.71%	57.97%	69.61%	1/20	12/20
DOL-C	Median Earnings Q2 Post Exit – Adult (DOL)	MP	105.94%	\$5,800.00	\$5,800.00	\$6,144.69	\$7,297.50	\$6,539.16	n/a 233		\$5,108.37	\$6,324.50	\$5,560.08	\$7,240.55	7/20	6/21
DOL-C	Credential Rate – Adult (DOL)	MP	105.44%	75.30%	75.30%	79.40%	76.40%	85.60%	235 296		89.20%	83.10%	74.10%	71.90%	1/20	12/20
DOL-C 1,2,3	Measurable Skills Gains - Adult (DOL)	---	-----	-----	-----	15.20%	66.10%	68.40%	16 105		-----	-----	-----	-----	7/22	7/22
DOL-C	Employed Q2 Post Exit – DW (DOL)	MP	91.30%	79.50%	79.50%	72.58%	72.60%	85.06%	217 299		61.82%	64.71%	78.26%	79.44%	7/20	6/21
DOL-C	Employed Q4 Post Exit – DW (DOL)	MP	93.76%	78.50%	78.50%	73.60%	83.45%	82.89%	145 197		72.92%	73.08%	70.91%	76.47%	1/20	12/20
DOL-C	Median Earnings Q2 Post Exit – DW (DOL)	+P	116.38%	\$8,600.00	\$8,600.00	\$10,008.85	\$9,972.90	\$9,894.21	n/a 213		\$12,923.12	\$8,142.75	\$11,430.20	\$9,921.65	7/20	6/21
DOL-C	Credential Rate – DW (DOL)	+P	114.97%	73.50%	73.50%	84.50%	82.60%	76.30%	153 181		88.10%	88.00%	88.20%	77.80%	1/20	12/20
DOL-C 1,2,3	Measurable Skills Gains - DW (DOL)	---	-----	-----	-----	29.60%	65.30%	75.60%	21 71		-----	-----	-----	-----	7/22	7/22
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	105.04%	69.50%	69.50%	73.00%	67.01%	71.48%	246 337		64.47%	70.65%	73.08%	80.34%	7/20	6/21
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	109.03%	65.80%	65.80%	71.74%	66.67%	71.15%	264 368		70.31%	63.89%	73.68%	78.26%	1/20	12/20
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	+P	148.29%	\$2,900.00	\$2,900.00	\$4,300.37	\$2,591.09	\$3,042.00	n/a 239		\$4,242.45	\$4,372.91	\$3,637.51	\$4,515.67	7/20	6/21
DOL-C	Credential Rate – Youth (DOL)	MP	93.05%	51.80%	51.80%	48.20%	64.90%	60.10%	67 139		50.00%	54.80%	28.10%	57.90%	1/20	12/20
DOL-C 1,2,3	Measurable Skills Gains - Youth (DOL)	---	-----	-----	-----	8.10%	53.40%	41.70%	7 86		-----	-----	-----	-----	7/22	7/22
LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	MP	98.69%	63.30%	63.30%	62.47%	60.74%	69.97%	7,902 12,650		61.26%	55.71%	64.69%	69.24%	7/20	6/21
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	MP	104.40%	80.25%	80.25%	83.78%	79.64%	85.32%	7,373 8,800		81.10%	83.46%	85.37%	86.66%	1/20	12/20
LBB-K	Credential Rate – C&T Participants	+P	106.29%	70.10%	70.10%	74.51%	78.91%	79.00%	491 659		83.13%	75.61%	67.95%	71.96%	1/20	12/20

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 9/2/2022
JULY 2022 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

WIOA Outcome Measures

1. TWC found that Service Code 82 (Short Term Educational Services) was inadvertently putting participants in the MSG denominator, erroneously; that has been corrected. However, we have also found that Metrix-only participants were sometimes being included as well; we have not corrected that yet and will make the correction retroactively in the August MPR.
2. BCY23 WIOA Targets are being negotiated.
3. Because of the nature of this measure (the lack of lag between going into the denominator and when it would be reasonable to achieve a gain), this data is often not meaningful until the last few months the Program Year.

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	99.38%	59.98%	59.98%	59.61%	71.92%	59.22%	11,070 18,570	64.38%	55.49%	55.65%	52.39%	7/21	4/22
TWC	# of Employers Receiving Workforce Assistance	-P	92.51%	9,781	11,047	9,048	10,201	9,413	----- -----	6,399	4,848	4,429	2,837	10/21	7/22

Program Participation Measures

TWC	Choices Full Engagement Rate - All Family Total	+P	111.94%	50.00%	50.00%	55.97%	13.35%	31.52%	92 168	29.94%	55.49%	76.95%	72.62%	10/21	7/22
TWC	Avg # Children Served Per Day - Combined	MP	101.10%	13,914	14,158	14,067	12,986	15,606	3,038,516 216	14,338	13,672	14,087	14,360	10/21	7/22

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 9/2/2022

JULY 2022 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P






Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	92.83%	103.27%	118.20%	89.75%	n/a	92.99%	99.62%	131.18%	111.53%	n/a	104.31%	106.26%	139.68%	167.72%	n/a
Borderplex	116.97%	121.74%	202.51%	113.31%	n/a	103.31%	104.71%	106.16%	114.53%	n/a	123.88%	119.89%	112.64%	103.88%	n/a
Brazos Valley	106.65%	105.67%	119.21%	125.08%	n/a	94.18%	91.35%	124.09%	102.46%	n/a	97.85%	110.96%	241.28%	307.69%	n/a
Cameron	109.96%	109.32%	140.38%	111.25%	n/a	111.37%	123.98%	114.89%	113.50%	n/a	110.62%	128.36%	223.51%	214.68%	n/a
Capital Area	106.12%	95.39%	187.34%	77.87%	n/a	105.87%	119.31%	138.27%	102.10%	n/a	104.96%	106.57%	109.99%	135.04%	n/a
Central Texas	117.20%	106.68%	179.18%	100.12%	n/a	99.08%	101.07%	119.48%	96.14%	n/a	99.01%	118.16%	105.70%	80.00%	n/a
Coastal Bend	102.68%	95.93%	156.71%	92.20%	n/a	103.66%	99.01%	118.25%	95.29%	n/a	101.96%	103.51%	104.11%	126.67%	n/a
Concho Valley	118.58%	99.50%	126.46%	91.74%	n/a	110.42%	105.82%	244.61%	93.49%	n/a	104.17%	105.32%	158.17%	250.53%	n/a
Dallas	93.90%	87.07%	105.94%	105.44%	n/a	91.30%	93.76%	116.38%	114.97%	n/a	105.04%	109.03%	148.29%	93.05%	n/a
Deep East	117.91%	99.63%	122.98%	141.27%	n/a	115.65%	90.21%	181.77%	93.02%	n/a	116.24%	102.46%	120.21%	205.68%	n/a
East Texas	95.86%	107.04%	111.99%	101.52%	n/a	97.63%	106.65%	175.31%	112.45%	n/a	100.56%	101.86%	158.91%	184.56%	n/a
Golden Crescent	115.42%	96.41%	141.98%	89.46%	n/a	102.04%	103.72%	172.24%	126.00%	n/a	65.10%	110.96%	105.42%	20.00%	n/a
Gulf Coast	99.67%	91.77%	137.96%	98.62%	n/a	100.69%	99.01%	130.19%	100.43%	n/a	105.06%	106.43%	139.52%	175.66%	n/a
Heart of Texas	115.35%	109.79%	165.63%	112.80%	n/a	116.61%	85.26%	195.50%	114.29%	n/a	128.76%	104.63%	115.10%	101.13%	n/a
Lower Rio	113.47%	105.21%	107.87%	95.41%	n/a	104.87%	100.92%	170.00%	104.92%	n/a	99.20%	95.84%	132.38%	214.39%	n/a
Middle Rio	114.38%	100.66%	158.08%	83.74%	n/a	116.55%	121.80%	114.09%	142.86%	n/a	93.66%	112.02%	89.18%	122.11%	n/a
North Central	92.27%	91.99%	118.08%	101.38%	n/a	94.65%	92.30%	118.99%	106.32%	n/a	102.27%	96.82%	154.46%	121.46%	n/a
North East	115.46%	108.94%	154.15%	101.09%	n/a	110.60%	104.37%	102.50%	111.14%	n/a	117.19%	118.36%	171.74%	154.61%	n/a
North Texas	94.12%	108.64%	161.75%	99.27%	n/a	109.27%	120.16%	144.21%	127.00%	n/a	138.89%	122.44%	106.06%	162.07%	n/a
Panhandle	107.18%	113.72%	148.75%	112.09%	n/a	100.86%	85.26%	107.84%	109.37%	n/a	96.82%	120.03%	251.23%	144.96%	n/a
Permian Basin	108.66%	111.27%	179.07%	100.92%	n/a	103.23%	110.79%	190.02%	114.76%	n/a	91.63%	90.15%	103.17%	97.54%	n/a
Rural Capital	107.74%	105.52%	166.36%	106.41%	n/a	97.69%	92.12%	159.09%	110.86%	n/a	107.62%	100.87%	184.51%	124.16%	n/a
South Plains	119.46%	111.45%	112.24%	99.52%	n/a	108.51%	116.50%	141.67%	99.43%	n/a	119.79%	118.88%	167.22%	123.04%	n/a
South Texas	127.34%	95.97%	92.10%	120.92%	n/a	118.16%	133.51%	175.23%	114.29%	n/a	111.60%	115.19%	147.78%	162.07%	n/a
Southeast	83.49%	92.47%	125.25%	134.56%	n/a	103.07%	102.00%	123.58%	91.43%	n/a	101.42%	89.29%	118.30%	175.44%	n/a
Tarrant	98.41%	100.69%	134.73%	100.69%	n/a	102.14%	102.91%	124.17%	96.72%	n/a	115.28%	104.84%	134.06%	236.01%	n/a
Texoma	115.70%	113.56%	183.36%	107.93%	n/a	101.01%	91.35%	109.14%	114.29%	n/a	117.38%	106.69%	181.88%	100.00%	n/a
West Central	113.29%	118.26%	189.56%	124.31%	n/a	104.59%	108.76%	172.53%	114.29%	n/a	110.54%	93.77%	93.00%	116.84%	n/a
+P	13	6	25	9	0	7	7	24	15	0	11	11	20	21	0
MP	14	21	3	15	0	21	19	4	13	0	16	16	7	5	0
-P	1	1	0	4	0	0	2	0	0	0	1	1	1	2	0
% MP & +P	96%	96%	100%	86%	N/A	100%	93%	100%	100%	N/A	96%	96%	96%	93%	N/A
From	7/20	1/20	7/20	1/20		7/20	1/20	7/20	1/20		7/20	1/20	7/20	1/20	
To	6/21	12/20	6/21	12/20		6/21	12/20	6/21	12/20		6/21	12/20	6/21	12/20	

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Receiving Workforce Assistance	Choices Full Engagement Rate	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	96.46%	106.07%	78.70%	101.57%	94.71%	109.56%	98.11%	7	9	3	84%
Borderplex	100.87%	106.41%	111.77%	98.89%	104.44%	100.44%	79.23%	10	8	1	95%
Brazos Valley	99.59%	106.08%	109.09%	102.66%	82.32%	110.82%	100.57%	9	9	1	95%
Cameron	103.63%	100.90%	126.11%	102.08%	95.44%	66.80%	97.30%	11	7	1	95%
Capital Area	88.93%	107.31%	91.84%	105.21%	90.82%	72.30%	98.60%	6	8	5	74%
Central Texas	98.31%	103.54%	100.70%	104.59%	98.84%	81.98%	93.61%	4	12	3	84%
Coastal Bend	95.78%	104.72%	82.77%	104.96%	100.88%	82.84%	100.36%	3	14	2	89%
Concho Valley	101.71%	107.09%	96.39%	119.23%	102.30%	124.94%	96.27%	9	10	0	100%
Dallas	98.69%	104.40%	106.29%	99.38%	92.51%	111.94%	101.10%	5	12	2	89%
Deep East	98.61%	103.07%	106.16%	103.02%	101.37%	103.58%	95.29%	9	10	0	100%
East Texas	95.45%	103.60%	93.82%	108.82%	105.78%	75.14%	88.33%	7	9	3	84%
Golden Crescent	106.87%	109.30%	103.54%	105.20%	94.72%	105.46%	95.02%	9	6	4	79%
Gulf Coast	92.94%	103.22%	94.45%	98.65%	64.96%	71.38%	104.39%	4	11	4	79%
Heart of Texas	101.93%	109.52%	96.75%	106.35%	100.39%	70.90%	94.83%	10	6	3	84%
Lower Rio	100.73%	98.93%	110.09%	104.44%	98.88%	107.06%	105.26%	7	12	0	100%
Middle Rio	100.24%	93.74%	82.77%	95.94%	92.89%	79.94%	102.92%	8	5	6	68%
North Central	95.59%	106.08%	98.30%	100.07%	105.94%	85.12%	75.63%	6	11	2	89%
North East	101.50%	103.66%	117.10%	99.83%	94.19%	73.10%	95.81%	9	8	2	89%
North Texas	105.85%	108.98%	128.93%	107.95%	104.77%	88.28%	106.27%	12	6	1	95%
Panhandle	101.97%	106.63%	126.01%	116.73%	120.87%	129.14%	98.26%	11	7	1	95%
Permian Basin	96.41%	104.30%	105.32%	103.66%	101.46%	65.70%	95.21%	6	12	1	95%
Rural Capital	96.54%	108.91%	96.66%	106.77%	87.92%	70.12%	94.46%	7	9	3	84%
South Plains	103.68%	105.67%	109.02%	117.13%	101.79%	82.90%	96.54%	12	6	1	95%
South Texas	101.04%	97.56%	142.65%	99.83%	113.89%	107.88%	106.35%	14	5	0	100%
Southeast	96.87%	103.66%	104.94%	109.56%	94.98%	91.84%	96.89%	6	9	4	79%
Tarrant	96.98%	105.15%	102.77%	102.47%	101.64%	71.54%	87.69%	6	11	2	89%
Texoma	99.87%	109.48%	119.20%	102.77%	95.78%	78.60%	104.68%	8	10	1	95%
West Central	92.21%	103.03%	127.23%	109.34%	103.27%	87.12%	97.91%	10	7	2	89%
+P	2	14	14	11	4	8	3	225			
MP	23	13	8	17	14	2	18	249			
-P	3	1	6	0	10	18	7	58			
% MP & +P	89%	96%	79%	100%	64%	36%	75%	89%			
From	7/20	1/20	1/20	7/21	10/21	10/21	10/21	From			
To	6/21	12/20	12/20	4/22	7/22	7/22	7/22	To			

QUALITY ASSURANCE AND OVERSIGHT – September 2022 Update

	Review final with no issues		New Review
	Pending final review		Pending Report
	Pending final with issues		

August 2022 Equus All programs and indirect cost review		Fiscal Review: Status: Review in progress
March-April 2022 CCG		Program Review: Recommendations were made in the following areas: Parent share of cost and TWIST data entry Status: Review complete and contractor response accepted, pending final report from monitor.
April 2022 WIOA DW - Equus		Program Review: Recommendations were made in the following areas: TWIST Date Entry, case management, eligibility Status: Review final with no issues.
April – June 2022 AEL – Dallas College		Fiscal Review: Pending report Status: Review complete, pending report from monitor
April – June 2022 AEL – Richardson ISD		Fiscal Review: Pending report Status: Review complete, pending report from monitor
May 2022 AEL – Wilkinson center		Program Review: Recommendations were made in the following areas: Post testing Status: Review complete, pending contractor response
May – June 2022 WIOA Youth – Equus		Program Review: Recommendations were made in the following areas: Case management, eligibility, TWIST data entry. Status: Review complete and contractor response accepted, pending final report from monitor.
May – June 2022 AEL – Richardson ISD		Program Review: Pending report Status: Review complete, pending report from monitor.
May – June 2022 AEL – Irving ISD		Program Review: Pending report Status: Review complete, pending report from monitor.
August 2022 Irving ISD		Fiscal Review: Status: Review in progress
August 2022 Wilkinson Center – AEL		Fiscal Review: Status: Review in progress
August 2022 CCG		Fiscal Review: Status: Review in progress

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
July, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-21	WIOA-YOUTH-PROGRAM	0621WOY001	6/30/2023	\$ 4,456,439.10	\$ 623,199.80	13.98%	54.17%	\$ 3,236,242.93	\$ 3,859,442.73	86.60%
	WIOA-YOUTH-ADMIN	0621WOY001	6/30/2023	\$ 495,159.90	\$ 38,563.42	7.79%	54.17%	\$	\$ 38,563.42	7.79%
	TOTAL YOUTH			\$ 4,951,599.00	\$ 661,763.22	13.36%	54.17%	\$ 3,236,242.93	\$ 3,898,006.15	78.72%
5402-21	WIOA-ADULT-PROGRAM	0621WOA001	6/30/2023	\$ 4,439,163.60	\$ 1,925,777.48	43.38%	54.17%	\$ 2,272,554.08	\$ 4,198,331.56	94.57%
	WIOA-ADULT-ADMIN	0621WOA001	6/30/2023	\$ 493,240.40	\$ 28,961.97	5.87%	54.17%	\$	\$ 28,961.97	5.87%
	TOTAL ADULT			\$ 4,932,404.00	\$ 1,954,739.45	39.63%	54.17%	\$ 2,272,554.08	\$ 4,227,293.53	85.70%
5403-21	WIOA-DISLOCATED -PROGRAM	0621WOD001	6/30/2023	\$ 4,291,682.40	\$ 629,209.41	14.66%	54.17%	\$ 3,190,886.35	\$ 3,820,095.76	89.01%
	WIOA-DISLOCATED-ADMIN	0621WOD001	6/30/2023	\$ 476,853.60	\$ 52,625.15	11.04%	54.17%	\$	\$ 52,625.15	11.04%
	TOTAL DISLOCATED WORKER			\$ 4,768,536.00	\$ 681,834.56	14.30%	54.17%	\$ 3,190,886.35	\$ 3,872,720.91	81.21%
	TOTALS			\$ 14,652,539.00	\$ 3,298,337.23	22.51%	54.17%	\$ 8,699,683.36	\$ 11,998,020.59	81.88%
5401-22	WIOA-YOUTH-PROGRAM	0622WOY001	6/30/2024	\$ 4,950,050.00	\$ -	0.00%	4.17%	\$ 1,402,613.82	\$ 1,402,613.82	28.34%
	WIOA-YOUTH-ADMIN	0622WOY001	6/30/2024	\$ 550,004.00	\$ -	0.00%	4.17%	\$	\$	0.00%
	TOTAL YOUTH			\$ 5,500,054.00	\$ -	0.00%	4.17%	\$ 1,402,613.82	\$ 1,402,613.82	25.50%
5402-22	WIOA-ADULT-PROGRAM	0622WOA001	6/30/2024	\$ 4,928,576.40	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
	WIOA-ADULT-ADMIN	0622WOA001	6/30/2024	\$ 547,619.60	\$ -	0.00%	4.17%	\$	\$	0.00%
	TOTAL ADULT			\$ 5,476,196.00	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
5403-22	WIOA-DISLOCATED -PROGRAM	0622WOD001	6/30/2024	\$ 5,270,379.30	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
	WIOA-DISLOCATED-ADMIN	0622WOD001	6/30/2024	\$ 585,597.70	\$ -	0.00%	4.17%	\$	\$	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,855,977.00	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
5416-22	WIOA-Rapid Response	0622WOR001	6/30/2023	\$ 71,556.00	\$ 5,318.19	7.43%	8.33%	\$ -	\$ 5,318.19	7.43%
				\$ 16,903,783.00	\$ 5,318.19	0.03%	4.17%	\$ 1,402,613.82	\$ 1,407,932.01	8.33%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
July, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2023	\$ 14,652,539.00	\$ 3,298,337.23	22.51%	54.17%	\$ 8,699,683.36	\$ 11,998,020.59	81.88%
	WIOA FORMULA FUNDS	0622 WIOA FUNDS	6/30/2024	\$ 16,903,783.00	\$ 5,318.19	0.03%	4.17%	\$ 1,402,613.82	\$ 1,407,932.01	8.33%
5405-20	Disaster Recovery DW - COVID-19	0620NDW001	3/31/2023	\$ 1,314,851.00	\$ 1,171,556.83	89.10%	75.00%	\$ 63,719.57	\$ 1,235,276.40	93.95%
7211-22	Resource Administration	0622RAG001	9/30/2022	\$ 7,467.00	\$ 6,343.06	84.95%	83.33%	\$ -	\$ 6,343.06	84.95%
6229-22	Trade Act Services	0622TRA001	12/31/2022	\$ 289,716.00	\$ 119,865.21	41.37%	N/A	\$ 124,984.47	\$ 244,849.68	84.51%
6239-22	Reemployment Services and Eligibility Assessment	0622REA001	9/30/2022	\$ 819,338.00	\$ 607,490.49	74.14%	83.33%	\$ 7,016.26	\$ 614,506.75	75.00%
WIOA TOTALS	Totals			\$ 33,987,694.00	\$ 5,208,911.01	15.33%		\$ 10,298,017.48	\$ 15,506,928.49	45.63%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-22	Employment Services	0622WPA001	12/31/2022	1,009,837.00	\$ 827,632.18	81.96%	66.67%	\$ 101,902.10	\$ 929,534.28	92.05%
6226-22	Training and Employment Navigator Pilot - Wagner Pe	0622WPB003	10/31/2022	100,960.00	\$ 48,419.02	47.96%	83.33%	\$ 47,630.22	\$ 96,049.24	95.14%
7246-22	Texas Veterans Commission	0622TVC001	9/30/2022	\$ 181,220.00	\$ 170,265.65	93.96%	83.33%	\$ 8.77	\$ 170,274.42	93.96%
6225-22	WCI- Cybersecurity	0622WCI002	6/30/2022	\$ 165,422.00	\$ 165,422.00	100.00%	100.00%	\$ -	\$ 165,422.00	100.00%
6225-22	WCI- Red, White, and You	0622WCI002	9/30/2022	\$ 45,000.00	\$ 6,476.30	14.39%	83.33%	\$ -	\$ 6,476.30	14.39%
6225-22	WCI - Short Term Training for Parents in CCSP	0622WCI002	9/30/2022	\$ 126,616.00	\$ 126,616.00	100.00%	83.33%	\$ 126,616.00	\$ 126,616.00	100.00%
6225-22	WCI- TVLP Operating Grant Activities	0622WCI002	9/30/2022	\$ 9,013.00	\$ 7,510.80	83.33%	83.33%	\$ -	\$ 7,510.80	83.33%
6225-22	WCI- Virtual Reality Career Exploration Pilot (TANF)	0622WCI002	9/30/2022	\$ 133,333.00	\$ -	0.00%	83.33%	\$ -	\$ -	0.00%
6225-22	WCI- Careers in TX Industry Week/Youth Career Fairs	0622WCI002	9/30/2022	\$ 35,000.00	\$ -	0.00%	83.33%	\$ -	\$ -	0.00%
E.S.TOTALS	Totals			\$ 1,806,401.00	\$ 1,225,725.95	67.85%		\$ 276,157.09	\$ 1,501,883.04	83.14%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-22	Suppl. Nutrition Assistance Program	0622SNE001	9/30/2022	\$ 2,979,401.00	\$ 1,453,779.39	48.79%	83.33%	\$ 1,142,630.13	\$ 2,596,409.52	87.15%
SNAP TOTALS	Totals			\$ 2,979,401.00	\$ 1,453,779.39	48.79%		\$ 1,142,630.13	\$ 2,596,409.52	87.15%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-22	Noncustodial Parent Choices Program	0622NCP001	9/30/2022	\$ 455,220.00	\$ 230,422.51	50.62%	84.62%	\$ 109,518.53	\$ 339,941.04	74.68%
2245-22	Temporary Assistance for Needy Families	0622TAF001	10/31/2022	\$ 7,717,827.00	\$ 5,157,809.22	66.83%	76.92%	\$ 1,676,254.14	\$ 6,834,063.36	88.55%
TANF -TOTALS	Totals			\$ 8,173,047.00	\$ 5,388,231.73	65.93%		\$ 1,785,772.67	\$ 7,174,004.40	87.78%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
July, 2022**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
CHILD CARE SERVICES										
1275-22	CCF CCMS CHILD CARE	0622CCF001	12/31/2022	\$ 139,359,791.00	\$ 87,913,374.69	63.08%	76.92%	\$ 35,770,284.48	\$ 123,683,659.17	88.75%
1287-22	CHILD CARE SERVICE INDUSTRY RECOVERY	0622CCX001	3/31/2022	\$ 11,337,542.00	\$ 6,321,918.47	55.76%	55.56%	\$ 4,542,321.84	\$ 10,864,240.31	95.83%
1271-22	CCM CCMS LOCAL INITIATIVE	0622CCM001	12/31/2022	\$ 9,009,912.00	\$ -	0.00%	66.67%	\$ 9,009,912.00	\$ 9,009,912.00	100.00%
1272-22	CHILD CARE DFPS	0622CCP001	8/31/2022	\$ 3,564,100.00	\$ 2,780,712.51	78.02%	84.62%	\$ 783,387.49	\$ 3,564,100.00	100.00%
1274-22	CHILD CARE QUALITY	0622CCQ001	3/31/2023	\$ 6,622,125.00	\$ 1,291,207.75	19.50%	58.82%	\$ 1,852,174.33	\$ 3,143,382.08	47.47%
1288-22	TRS CONTRACTED SLOTS PILOT PROGRAM	0622CSL001	3/31/2023	\$ 450,000.00	\$ -	0.00%	20.00%	\$ -	\$ -	0.00%
CHILD CARE -TOT.	Totals			\$ 170,343,470.00	\$ 98,307,213.42	57.71%		\$ 51,958,080.14	\$ 150,265,293.56	88.21%
STATE OF TEXAS										
7230-21	Adult Education and Literacy	0618ALAD0	6/30/2023	\$ 7,886,234.00	\$ 6,163,864.48	78.16%	100.00%	\$ -	\$ 6,163,864.48	78.16%
7230-22	Adult Education and Literacy	0618ALAE0	6/30/2023	\$ 7,797,660.00	\$ -	0.00%	8.33%	\$ -	\$ -	0.00%
	Totals			\$ 15,683,894.00	\$ 6,163,864.48	39.30%		\$ -	\$ 6,163,864.48	39.30%
GRAND TOTAL - Grants				\$ 264,530,229.00	\$ 121,051,381.40	45.76%		\$ 75,562,954.69	\$ 196,614,336.09	74.33%
STATE OF TEXAS - Contracts										
7352-22	Summer Earn and Learn	3022VRS031	9/30/2022	\$ 670,617.65	\$ 28,243.62	4.21%	50.00%	\$ -	\$ 28,243.62	4.21%
7353-21	Student Hireability Navigator	3018VRS135-YR 3	8/31/2022	\$ 218,000.00	\$ 171,450.00	78.65%	91.67%	\$ 7,010.86	\$ 178,460.86	81.86%
7354-18	Wage Services for Paid Work Experience	3018VRS173	8/31/2021	\$ 500,000.00	\$ 403,295.54	80.66%	97.92%	\$ 75,505.12	\$ 478,800.66	95.76%
7500-22	Infrastructure Support Services and Shared Cost	0622COL000	8/31/2022	\$ 630,065.88	\$ 590,739.30	93.76%	91.67%	\$ -	\$ 590,739.30	93.76%
	Totals			\$ 2,018,683.53	\$ 1,193,728.46	59.13%		\$ 82,515.98	\$ 1,276,244.44	63.22%
PRIVATE										
8525-18	Retail Pipeline Project (Retail Pays)	Walmart Foundation	8/31/2022	\$ 1,771,576.00	\$ 1,750,760.64	98.83%	100.00%	\$ -	\$ 1,750,760.64	98.83%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/16/2023	\$ 5,454,750.00	\$ 4,154,887.92	76.17%	79.17%	\$ -	\$ 4,154,887.92	76.17%
8603-20	Jobs for the Future	Jobs for the Future, Inc.	10/25/2023	\$ 100,000.00	\$ 56,979.50	56.98%	100.00%	\$ -	\$ 56,979.50	56.98%
8604-21	Prologis Community Workforce Initiative – Phase II	Jobs for the Future, Inc.	5/31/2023	\$ 300,000.00	\$ 13,669.41	0.00%	54.55%	\$ 39,438.80	\$ 53,108.21	17.70%
8605-21	Jobs for the Future - New Profit	Jobs for the Future, Inc.	12/31/2022	\$ 135,000.00	\$ 135,000.00	100.00%	76.19%	\$ -	\$ 135,000.00	100.00%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 44,952.59	8.99%	37.50%	\$ 216,161.86	\$ 261,114.45	52.22%
	Totals			\$ 8,261,326.00	\$ 6,156,250.06	74.52%		\$ 255,600.66	\$ 6,411,850.72	77.61%

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 July 31, 2022 and December 31, 2021

	<u>7/31/2022</u> <u>(Unaudited)</u>	<u>12/31/2021</u> <u>(Audited)</u>
Assets		
Cash	\$ 6,863,830	12,525,054
Grants receivable	12,575,640	8,515,069
Advances and other receivables	451,410	179,410
Prepaid expenses	155,389	222,012
Equipment, net	3,837	3,837
Total assets	<u>\$ 20,050,106</u>	<u>21,445,382</u>
Liabilities and net assets		
Accounts payable and accrued liabilities	\$ 17,561,154	18,914,115
Employee benefits payable	68,782	112,056
Deferred revenue	1,580,471	1,580,471
Total liabilities	<u>19,210,407</u>	<u>20,606,642</u>
Net assets		
Without donor restrictions	818,885	744,443
With donor restrictions	20,814	94,297
Total net assets	<u>839,699</u>	<u>838,740</u>
Total liabilities and net assets	<u>\$ 20,050,106</u>	<u>21,445,382</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended July 31, 2022 and December 31, 2021

	<u>07/31/2022 (Unaudited)</u>			<u>12/31/2021 (Audited)</u>		
	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>
Revenues and other support						
Revenues from grants and contracts	95,748,560	—	95,748,560	141,871,487	—	141,871,487
Other	62,748		62,748	97,954		97,954
Dividends & interest	959		959	2,372		2,372
Net assets released from restrictions	73,483	(73,483)	—	508,924	(508,924)	—
Total revenues and other support	<u>95,885,750</u>	<u>(73,483)</u>	<u>95,812,267</u>	<u>142,480,737</u>	<u>(508,924)</u>	<u>141,971,813</u>
Expenses						
Direct program services	93,603,513		93,603,513	138,969,510		138,969,510
Administration	2,207,795		2,207,795	3,503,046		3,503,046
Total expenses	<u>95,811,308</u>	<u>—</u>	<u>95,811,308</u>	<u>142,472,556</u>	<u>—</u>	<u>142,472,556</u>
Change in net assets	74,442	(73,483)	959	8,181	(508,924)	(500,743)
Net assets, beginning of year	744,443	94,297	838,740	736,262	603,221	1,339,483
Net assets, end of year	<u>\$ 818,885</u>	<u>\$ 20,814</u>	<u>\$ 839,699</u>	<u>\$ 744,443</u>	<u>\$ 94,297</u>	<u>\$ 838,740</u>