

**NAWB**  
AWARD

**2024**



**National Association of Workforce Boards**  
Workforce Development Board and Chamber of Commerce  
Excellence in Partnership Award



# APRIL BOARD BRIEFING MATERIAL

**Wednesday**  
**April 17th, 2024**  
**8:00 a.m.**

**Dallas Regional Chamber**  
500 N Akard Street, Suite 2600  
Dallas, TX 75201



**Construction Career Day**  
April 2nd, 2024

**2024**

- I. Call to Order & Declaration of Conflict of Interest, Carter Holston, Board Chair
- II. Public Comment
- III. Chairman’s Comments, Carter Holston, Board Chair Discussion/Action  
 NAWB Discussion/Presentation of Partnership Award to the Dallas Regional Chamber
- IV. Consent Items – Approve Consent Agenda Discussion/Action
  - A. Minutes- February 21, 2024
  - B. Policy –Adopting State Rule
  - C. External Grants and Partnerships
- V. CLOSED MEETING Pursuant to §551.071, [Texas Open Meetings Act](#)
- VI. ACTION PURSUANT TO CLOSED MEETING Discussion/Action
- VII. Committee Reports Discussion/Action
  - A. Strategic Planning Committee, Daniel Micciche, Chair
  - B. Governance Committee, Joanne Caruso, Chair
  - C. Outreach Committee, Rebecca Acuña, Chair
  - D. Child Care Advisory Council Meeting, Alan Cohen, Chair
- VIII. Interim President Report, Ashlee Verner Discussion/Action
- IX. Financial Report, Alicia Carter, Controller Discussion/Action
- X. Contracts & System Updates Discussion/Action
  - A. Contracts/Amendments, Demetria Robinson, Executive Vice President
  - B. Equus Presentation, Tera Nunn, Project Director
- XI. Policy, Procurement, Performance & Oversight Updates Discussion/Action
  - A. Procurement, Connie Rash, Senior Vice President
  - B. Performance and Economic Snapshot, Richard Perez, Senior Research Manager
  - C. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
- XII. GENERAL DISCUSSION/OTHER BUSINESS
- XIII. ADJOURN (9:30 a.m.) All times are approximate.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

*achieving competitive solutions... for employers through quality people and for people through quality jobs.*

Typically, all meetings are held every third Wednesday of the month at 8:00 a.m. at the **Dallas Regional Chamber (500 N. Akard Street, Suite 2600, Dallas, Texas 75201)**. Please note upcoming meeting dates

## 2024 BOARD SCHEDULE

<b>Dates</b>	<b>Agenda Action Highlights</b>
<b>February 21, 2024</b>	Budget review/approval and auditor engagement
<b>MARCH</b>	No Meeting
<b>April 17, 2024</b>	Procurement and Leases
<b>May 15, 2024</b>	Review and Approval of Contracts
<b>June 26, 2024</b>	Procurement, Contracts and Policy
<b>JULY</b>	No Meeting
<b>August 21, 2024</b>	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
<b>September 18, 2024</b>	Ratification of Fiscal Year Contracts
<b>*October 16, 2024</b>	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
<b>TBA</b>	Red, White and You! Statewide Hiring Fair (Attendance Optional)
<b>December 4-6, 2024</b>	27th Annual Texas Workforce Conference - Gaylord Texan Resort & Convention Center - 1501 Gaylord Trail, Grapevine, TX 76051

\*Location for the October Board of Directors meeting - TBA

## Committee Meetings

<b>April 12, 2024 - 9:00 a.m.</b>	Strategic Planning Workgroup
<b>April 29, 2024 - 8:30 a.m.</b>	Governance Workgroup
<b>TBA</b>	Child Care Advisory Council
<b>May 14, 2024 - 1:00 p.m.</b>	Outreach Workgroup

## 2025 BOARD SCHEDULE

<b>Dates</b>	<b>Agenda (Tentative) Action Highlights</b>
<b>January 15, 2025</b>	Strategic Planning
<b>February 21, 2025</b>	Budget review/approval and auditor engagement
<b>MARCH</b>	No Meeting
<b>April 17, 2025</b>	Procurement and Leases
<b>May 15, 2025</b>	Review and Approval of Contracts
<b>June 26, 2025</b>	Procurement, Contracts and Policy
<b>July</b>	No Meeting
<b>August 21, 2025</b>	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
<b>September 18, 2025</b>	Ratification of Fiscal Year Contracts
<b>October 16, 2025</b>	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
<b>TBA</b>	Red, White and You! Statewide Hiring Fair (Attendance Optional)
<b>TBA</b>	28th Annual Texas Workforce Conference - Location TBA

# UPCOMING EVENTS

## Young Adult Career Expo

4/19/2024 11:00 am-3:00 pm. Briscoe Carpenter Livestock Center  
1403 Washington St. , Dallas, TX 75210

## Desoto Works! Job Fair

5/22/2024 10:00 am-2:00 pm. Disciple Central Community Church  
901 N, Polk Street Suite #101 , DeSoto , TX 75115

## Texas Conference for Employers

7/11/2024 & 7/12/2014 7:30 am-4:30 pm. Irving Convention Center  
500 West Las Colinas Boulevard , Irving, TX 75039

Visit our website for more upcoming events : <https://www.wfsdallas.com/events>



**Young Adult CAREER EXPO**

Are you 16-24 years old? Looking for your next career opportunity? Don't miss our upcoming CAREER EXPO & HIRING FAIR!

- Friday  
19 April 2024
- 11:00 am - 3:00 pm
- Briscoe Carpenter Livestock Center  
1403 Washington St,  
Dallas, TX 75210

**REGISTER NOW**

Workforce Solutions Greater Dallas is an equal opportunity employer program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas 711 (TDD) 1-800-735-2989, voice 1-800-735-2988. 100% of funding received from the Texas Workforce Commission, including Federal Funds through the US Departments of Labor, Health and Human Services, Education and Agriculture, and non-governmental resources. This document contains vital information about requirements, rights, determinations, and/or responsibilities for accessing workforce system services. Language services, including the interpretation/translation of this document, are available free of charge upon request. Este documento contiene información importante sobre los requisitos, los derechos, las determinaciones y las responsabilidades del acceso a los servicios del sistema de la fuerza laboral. Hay disponibles servicios de idioma, incluido la interpretación y la traducción de documentos, sin ningún costo y a solicitud.

**BIG THOUGHT** **STATE FAIR OF TEXAS** **DESTINATION SUCCESS DALLAS** **WORKFORCESOLUTIONS GREATER DALLAS** **JobWorks**



Calling ALL JOB SEEKERS...  
**DESOTO WORKS! JOB FAIR**

**WEDNESDAY, MAY 22, 2024 | TIME: 10:00 AM - 2:00 PM**  
**DISCIPLE CENTRAL COMMUNITY CHURCH**  
901 N. POLK STREET #101, DESOTO, TX 75115  
[HTTPS://DESOTOWORKS.JOBFAIR2024.EVENTBRITE.COM](https://desotoworks.jobfair2024.eventbrite.com)

**Eventbrite**

**Looking for a job and want to return to work?**

Want to switch careers? Attend the DeSoto Works!  
**IN PERSON Job Fair on Wednesday, May 22nd.**

Over 40 employers onsite to discuss their current job openings and employment opportunities. They are **OPEN FOR HIRE.**  
To pre-register, sign-up online: **SCAN QR CODE**

For more information, e-mail [prosperity@dc3online.org](mailto:prosperity@dc3online.org)

WORKFORCESOLUTIONS GREATER DALLAS  
Organizer Workforce Solutions Greater Dallas www.wfsdallas.com an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas 711 (TDD) 1-800-735-2989 | Voice 1-800-735-2988. 100% of funding is afforded from Federal funds (US Departments of Labor, HHS, Agriculture, and Education) and Texas General Revenue grants. This website and documents herein contain vital information about requirements, rights, determinations, and/or responsibilities for accessing workforce system services. Language services including the interpretation/translation of this document, are available free of charge upon request.



# TEXAS CONFERENCE FOR EMPLOYERS

# BOARD OF DIRECTORS

## WORKFORCE SOLUTIONS GREATER DALLAS

A proud partner of the American Job Center network

# Volunteer Month

A special thank you to all of our Board of Directors for your collaborative effort.  
Your dedication and commitment is truly appreciated!

## BOARD OFFICERS



Chair

**Carter Holston**  
NEC Corp. Of America  
Director of Real Estate



Vice Chair

**Dev Rastogi**  
AECOM  
Vice President &  
Dallas Executive



Treasurer

**Harry Jones**  
Polsinelli  
Shareholder



Past Chair

**Bill O'Dwyer**  
MIINC Mechanical  
Consultant



**Rebecca Acuña**  
PepsiCo

Director of Government  
Affairs



**J. Susie Upshaw Battie**  
American Federation  
of Teachers

Teacher



**William M. Behrendt**  
Behrendt Consulting

Principal Consultant



**Jeffrey K. Caldwell**  
HHSC

Program Manager - Region 3



**Joanne Caruso**  
Jacobs

Chief Legal &  
Administrative Officer



**Alan Cohen**  
Child Poverty Action Lab

Executive Director



**Cristina Criado**  
Criado and Associates

President & CEO



**Rolinda Duran**  
Texas Workforce Commission,  
Vocational Rehabilitation

VR Manager



**Lewis E. Fulbright**  
Dallas AFL-CIO

Political Director



**Diane Gomez-Thinnes**  
Better Therapeutics

Chief Commercial Officer



**Bessie Gray**  
Texas Instruments

Vice President & Ethics  
Director



**Magda Hernandez**  
Irving ISD

Superintendent

# WORKFORCE SOLUTIONS GREATER DALLAS

A proud partner of the AmericanJobCenter® network



**Susan Hoff**  
**United Way of  
Metropolitan Dallas**  
Chief Strategy & Impact  
Officer



**Karen Hughes**  
**Vogel Alcove**  
President



**Terry Jones**  
**BlackJack Pizza**  
Owner



**Dr. Justin H. Lonon**  
**Dallas College**  
Chancellor



**Ken S. Malcolmson**  
**N. Dallas Chamber of  
Commerce**  
President & CEO



**Dan Micciche**  
**DISD**  
Partner



**Gunnar Rawlings**  
**Cristo Rey**  
Vice President, Corp.  
Work Study



**Crystal Sanders**  
**Texas Workforce Commission**  
Integrated Service Area Manager



**T. Dupree Scovell**  
**Woodbine**  
Managing Partner



**Lisa Sherrod**  
**AT&T**  
Assistant Vice President



**Miguel Solis**  
**The Commit Partnership**  
Special Projects Consultant



**Michelle R. Thomas**  
**JPMorgan Chase & Co.**  
Vice President, Global  
Philanthropy



**Jason Villalba**  
**Frost Brown Todd**  
Partner



Board Interim President  
**Ashlee Verner**  
**WFSDallas**  
Interim President



Board Secretary  
**Connie Rash**  
**WFSDallas**  
Senior Vice President

# WORKFORCE SOLUTIONS GREATER DALLAS WORKGROUPS

**Carter Holston, Board Chair**

## **Strategic Planning**

### **Chair**

Dan Micciche

J. Susie Upshaw Battie

Crystal Sanders

Jeffrey Caldwell

Rolinda Duran

Magda Hernandez

Susan Hoff

Karen Hughes

William Behrendt

Dev Rastogi

## **Governance**

### **Chair**

Joanne Caruso

Harry Jones

Dr. Justin H. Lonon

Miguel Solis

Michelle R. Thomas

Ken Malcolmson

T. Dupree Scovell

Jason Villalba

## **Outreach**

### **Chair**

Rebecca Acuña

Cristina Criado

Lewis E. Fulbright

Diane Gomez-Thinnes

Bill O'Dwyer

Terry Jones

Bessie Gray

Gunnar Rawlings

Lisa Sherrod

# WORKFORCE SOLUTIONS GREATER DALLAS

## CHILD CARE ADVISORY COUNCIL

### Child Care Advisory Council Chair

**Alan Cohen**

**Child Poverty Action Lab**

Executive Director

### WFSDallas Board Members

- Karen Hughes, Vogel Alcove, President
- Susan Hoff, United Way of Metropolitan Dallas, Chief Strategy & Impact Officer

### WFSDallas Board Staff

- Demetria Robinson, WFSDallas Executive Vice President

### Licensed Childcare Centers

- KIDS Montessori Academy, Kishani Mathias Woldberhan
- Pace and Ross Learning Center, Brenda Pace

### Licensed or Registered Child Care Homes

- La Escuelita Spanish Immersion Preschool, Jessica Gonzales
- Royal Hearts Learning Center, Shaneda Ford

### Families/Parents

- Ona Hendrix, Parent
- Cassandra Alfaro, Parent

### Board CCS Contractor

- Shari Anderson, Child Care Group, Vice President Child Assistance

### Other Child Care Stakeholders That Represent The Interests of the Children and/or the Families Served

- Dominique McCain, Educational First Steps, Chief Strategy and Impact Officer
- Daisy Cano-Esparza, Dallas College, Associate Dean of Early Childhood Education & Early Learning, School of Education
- Jessica Galleshaw, City of Dallas, Managing Director Office of Community Care
- Shannon Hendricks, Heart House, Executive Director



**Review and Approval of Meeting Minutes**

<b>Directors Present</b>	<b>Directors Present (cont'd)</b>	<b>Directors Absent</b>
Rebecca Acuña J. Susie Upshaw Battie William Behrendt Jeffrey Caldwell Joanne Caruso Cristina Criado Rolinda Duran Lewis Fulbright Bessie Gray Susan Hoff Karen Hughes Harry Jones, Treasurer Terry Jones	Dr. Justin Lonon Ken Malcolmson Daniel Micciche Bill O'Dwyer, Past Chair Dev Rastogi, Vice Chair Diane Gomez-Thinnes Crystal Sanders T. Dupree Scovell Lisa Sherrod Miguel Solis Michelle Thomas Jason Villalba	Alan Cohen Magda Hernandez Carter Holston, Chair Gunnar Rawlings

**MINUTES**

Vice Chair Dev Rastogi called the Board of Directors' meeting to order at 7:37 a.m. and welcomed everyone.

**Conflict of Interest**

Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran, and Crystal Sanders any TWC state matters, procurement and leases, J. Susie Upshaw Battie, and Daniel Micciche DISD, Dr. Justin Lonon, Dallas College, Rebecca Acuña, and Susan Hoff any ChildCareGroup matters.

**Public Comment** – Tori Mannes, CEO and President ChildCareGroup, briefed the Board of Directors on ChildCareGroup's successes over the past year, stating that all TWC and WFSDallas' standards were met. She continued with Texas Raising Star provider quality/successful ratings and intentional professional development training for child care.

**Vice Chair Comments** – Dev Rastogi welcomed and thanked new board directors William Behrent, Jeffrey Caldwell, Karen Hughes, Crystal Sanders, Dupree Scovell, Lisa Sherrod, and Jason Villalba, to the board. She continued briefing the new directors regarding the three workgroups listed on page 10 of the board packet. Vice Chair Rastogi mentioned the below goals for the coming year:

- Determine the strategic directions of the organization.
- Name President of the Organization.
- Take a stronger view on WFSDallas' bylaws and adapt stronger governance.
- Find better ways to communicate/deliver our services and provide better services to our clients.

**Finance Committee**

Harry Jones, Board Treasurer, briefed the Board on the Engagement of Auditors, Review and Approval of Fiscal Years 2024 Budget, as presented on page 11 of the board packet. He recommended that the Board move forward with approving the Audit and Budget Plan as presented in the board packet while omitting the recommendation to increase budget salary and benefit expenses to allow for addition of 14 full-time employees - noting a review and recommendation from the ad hoc committee.

Alicia Carter, Accounting Manager, continued with briefing the directors on the Proposed 2024 Annual Operating Budget (handout).

Miguel Solis made the motion to accept the Treasurer's recommendation on the 2023 Annual Audit Plan and 2024 Annual Budget, with the Budget approved with the exception of the additional staffing which would be brought to an ad hoc budget committee at a later date. The motion passed with Bill O'Dwyer seconding. Abstaining: Michelle Thomas, Rolinda Duran, Dupree Scovell and Crystal Sanders.

**Employee Benefits** - It was recommended that the board approve an increase to the employer Health Savings contribution for the difference between the 2023 and 2024 deductibles (additional \$200 for single and \$400 for family bring us to \$2,700 for single and \$4,400 for family). Bill O'Dwyer made the motion to accept the above recommendation. The motion passed with Joanne Caruso seconding.

#### **Interim President Report, Ashlee Verner**

Ms. Verner thanked the new board of directors for agreeing to serve on the board and is eager to work together to fulfil the mission of Workforce Solutions Greater Dallas. She mentioned that the Board has selected KAS Consultant Group to provide comprehensive support to meet the board's specific needs.

Ms. Verner also mentioned the Monthly Performance Report (MPR) beginning on page 24 of the board packet noting the Red -P which means not performing. Dallas is not unique to these non-performing measures it's across the State and staff is working with contractors to improve all measures.

Ms. Verner continued with the Internship Program as mentioned on pages 35-37 of the board packet. WFSDallas extends and open invitation to collaborate with companies who are interested in the program.

**Communications Strategy** – Brian Hernandez, former Communication Director for Workforce Solutions Rural Capital Area, and current founder and chief storyteller for Phalanx Outreach Solutions. Mr. Hernandez shared with the Board planned strategies that would enhance outreach for WFSDallas.

#### **Approval of Consent Agenda**

##### **Approval of the November 13, 2023, Board Minutes**

##### **Approval of Policy – Adopting State Rule**

It was recommended that the Board give authorization to approve policies as noted in the board packet on page 18.

##### **External Grants and Partnerships**

It was recommended that the Board give authorization for the endorsement of external applications/agreements as described in the board packet on page 18.

Susan Hoff made the motion to accept the consent agenda, as presented in the board packet. The motion passed with Ken Malcolmson seconding.

#### **Contracts and Agreements:**

Demetria Robinson, Executive Vice President, briefed the directors on the Service Contract as noted on page 19 of the board packet.

##### **Equus**

It was recommended that the board give authorization to approve the amendments to Equus' workforce system operations and youth contacts as presented in the board packet on page 19.

Bessie Gray made the motion to accept the above recommendation. The motion passed with Diane Gomez-Thinnes seconding.

##### **ChildCareGroup**

It was recommended that the board give authorization to approve the amendment to the ChildCareGroup's child care service contract as presented in the board packet on page 19.

Susan Hoff made the motion to accept the above recommendation. The motion passed with Diane Gomez-Thinnes seconding. Abstention: Rebecca Acuña, Dan Micciche and Dr. Justin Lonon.

### **Child Care Local Match Partnership Agreements**

It was recommended that the board give authorization to approve the additional local match partnerships with Irving ISD and Richardson ISD as specified in the board packet, page 20 as part of ChildCareGroup's FY2024 contract to provide direct care to eligible children, effective October 1, 2023.

Bill O'Dwyer made the motion to accept the above recommendation. The motion passed with seconding. Abstention: Rebecca Acuña, Dan Micciche and Dr. Justin Lonon.

### **Adult Education & Literacy Program Contracts**

It was recommended that the board give authorization to approve the amendments to each AEL Consortium partner as presented in the board packet, page 20.

Susan Hoff made the motion to accept the above recommendation. The motion passed with Lewis Fulbright seconding. Abstention: Dan Micciche and Dr. Justin Lonon.

### **Workforce Solutions Greater Dallas Child Care Advisory Council**

Demetria Robinson continued to brief the directors on the advisory council based on House Bill (HB) 619 which is a requirement by TWC. Directors, Susan Hoff, and Karen Hughes expressed interest in serving on the Council.

### **Policy – Local Flexibility**

Connie Rash, Sr. Vice President, briefed the directors on the Support Services' and Need Related Payments (NRPs) policy. WFSDallas will modify the existing policy to place a limit on the amount of time that a participant may receive Needs Related payments to a maximum of 6 months. If a participant requires longer than 6 months, it may be approved on a case-by-case basis.

Susan Hoff made the motion to accept the above recommendation. The motion passed with Lewis Fulbright seconding.

Richard Perez, Sr. Research and Data Manager briefed the directors on the Economic Snapshot as noted on page 23 of the board packet and mentioned Texas labor participation rate is back to the December 2019 levels at 64.1%. Mr. Perez highlighted 9,862 job openings listed in Work In Texas (WIT) as of January 2024 with software developers being the top job openings.

Mr. Perez continued with the December 2023 final performance release – Board Summary Report – Contracted measures as noted on page 29 of the board packet.

### **Quality Assurance & Oversight, Rebecca Monnette, Quality Assurance Manager/EO Officer**

Ms. Monnette briefed the board of directors on the Quality Assurance and Oversight report on page 33 stating TWC conducted an Equal Opportunity review with one finding in regard to an accessibility issue within the Garland workforce center. Note: this center is a TWC owned building which will be sold in the summer of 2024. Currently, the board will work with the broker to secure a new space.

TWC Audit Resolution has concluded the review of the SNAP and TANF programs and has stated that the corrective actions taken by WFSDallas has resolved the previous findings.

In addition, WFSDallas received notice that the Technical Assistance Plan was lifted for the Adult Education and Literacy Grant.

### **General Discussion / Other Business**

No board meeting in March. The next board meeting is scheduled for April 2024.

The board meeting adjourned at 9:50 a.m.

## Consent Agenda – Policy & External Grants

No Local Flexibility (NLF) – many policies indicated below have modifications due to the implementation of WIT.com as the Texas Workforce Commission’s case management system, indicated with a light-yellow highlight below.

Guidance #/Link	Subject	Publication Date
<a href="#">WD 30-20, Change 1</a>	<b>Trade Adjustment Assistance Final Rule</b> – WD letter has been updated to include New TAA definitions. The new definitions must be used when implementing the TAA program to include adversely affect worker, full time training, group of workers, individual employment plan, lack of work, lay-off and suitable employment.	4/2/2024
<a href="#">WD 05-20 Change 1</a>	<b>Veterans Reemployment Program</b> – WD letter has been updated to include clarification regarding the implementation of WorkInTexas as the Texas Workforce Commission’s case management system.	4/2/2024
<a href="#">01-2024</a>	<b>Language Access Requirements</b> – EO Letter provides guidance on language access requirements under the <a href="#">Workforce Innovation and Opportunity Act</a> and <a href="#">29 CFR Part 38</a> . Prohibits discrimination on the basis of race, color, religion, sex, national origin, age, disability, or political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title I – financial assisted program or activity.	4/2/2024
<a href="#">WD 16-21, Change 1</a>	<b>Trade Adjustment Assistance Reversion 2021</b> – WD letter has been updated to include clarification relating to the implementation of WorkInTexas.com (WIT) as the TWC workforce case management system.	3/18/2024
<a href="#">WD 38-09, Change 1</a>	<b>Reporting Occupations Connected to Training Activities in WorkInTexas.com</b> – WD letter has been updated related to requirements for documenting training services specifically for Occupational Informational Network (O*NET), Classification of Instructional Programs (CIP) codes, and Provider Types.	3/18/2024
<a href="#">WD 31-07, Change 1</a>	<b>Workforce Innovation and Opportunity Act: Ineligible Participants</b> – WD Letter has been updated to include clarification on the discontinuation of <i>Exit Reason 21</i> – ineligible for WIA in The Workforce Information System of Texas as individuals are no longer “exited” from programs; and service completion codes in WorkInTexas.com used to document determinations of WIOA participants’ ineligibility following enrollment. This updated letter provides clarification on the implementation of WIT.	3/18/2024
<a href="#">WD 07-17, Change 1</a>	<b>Local Workforce Development Board Transportation Policies to Safeguard against Misuse of Funds</b> – WD letter has been updated to promote safeguards against the misuse of transportation funds to include personal and vehicular components and specific minimum standards.	3/18/2024
<a href="#">WD 02-18, Change 1</a>	<b>Handling Sensitive and Personal Information (SPI) and other Confidential Information</b> – WD letter has been updated specifically to the requirements for handling and protection of SPI and recommended best practices.	3/18/2024
<a href="#">WD 33-07 Change 1</a>	<b>Training Services Information in WorkInTexas.com</b> – WD letter has been updated to include WIT for WIOA, TANF, TAA and SNAP.	3/18/2024
<a href="#">WD 09-19, Change 3</a>	<b>WIOA Performance Outcomes – Measurable Skill Gains</b> – WD letter has been updated to include: (1) definition of MSGs as related to WIOA and TAA performance accountability, (2) describes the process to document MSGs, (3) describes the entry of MSGs during the participation of education or training services, (4) describes the documentation of contact hours as credit hour equivalents for satisfactory progress in postsecondary education, and (5) provides guidance on the WIT data fields related to MSGs.	3/18/2024
<a href="#">TAB 294, Change 1</a>	<b>Provider and Program IDs Used in WIT.com and Eligible Training Provider/Program List-</b> the Technical Assistance Bulletin has been updated to include program and provider IDs from the ETP system has been updated and migrated to WIT.com provider accounts as indicated in the TAB.	3/18/2024

<a href="#">WD 10-19, Change 4</a>	<b>Fidelity Bonding Services</b> – WD letter has been updated to include fidelity bonding services code in WIT and updated TWC email addresses, a new fidelity bond request form, and outreach materials and brochures.	3/18/2024
<a href="#">WD 27-20, Change 1</a>	<b>Common Exit Policy</b> – WD letter has been updated to include WIT as TWC’s case management system.	3/18/2024
<a href="#">WD 15-16, Change 1</a>	<b>WIOA Low-Income Guidelines and Determining Self-Sufficiency Levels</b> – WD letter has been updated related to the implementation of WIT.com as the TWC case management system.	3/18/2024
<a href="#">WD 18-21, Change 1</a>	<b>Co-enrollment in the TAA and WIOA Dislocated Worker Programs</b> – WD letter has been updated related to the implementation of WIT.com as the TWC case management system.	3/18/2024
<a href="#">WD 06-13, Change 2</a>	<b>Documenting Services and Participant Contact in WIT.com Case Notes</b> – WD letter has been updated related to contact with participants and comprehensive documentation of services and contact with participants in WIT.com case notes.	3/18/2024
<a href="#">WD 06-19, Change 2</a>	<b>Incumbent Worker Training</b> – WD letter has been updated to include the implementation of WIT as the TWC case management system.	3/18/2024
<a href="#">WD 02-23 Change 2</a>	<b>Adoption of a Universal Employment Plan</b> – WD letter has been updated to include the adoption and use of the universal employment plan using the WIT.com Individual Plan and Service Strategy for all active participants in workforce programs; as well as the implementation of WIT.com as the TWC case management system.	3/18/2024
<a href="#">TAB 289, Change 4</a>	<b>WIOA Youth Program Elements</b> – WD letter has been updated to include the implementation of WIT.com as the TWC case management system.	3/18/2024
<a href="#">WD 01-21, Change 1</a>	<b>Applying Priority of Service and Identifying and Documenting Veterans and Transitioning Services Members</b> – WD letter has been updated to include WIT.com as the TWC case management system.	3/18/2024
<a href="#">WD 15-19, Change 1</a>	<b>Guidelines for the Provision of Incentives for WIOA Youth and Choices, Including NCT Choices Participants</b> – WD letter has been updated to include the clarification related to the implementation of WIT.com as the TWC case management system.	3/18/2024
<a href="#">WD 01-20, Change 3</a>	<b>Managing Reportable Individuals and Participants in the Wagner Peyser and Jobs for Veterans State Grant Programs in WIT.com</b> – WD letter has been updated to include WIT.com as the TWC case management system.	3/18/2024
<a href="#">WD 13-22, Change 2</a>	<b>Online Learning Management Systems and Performance Expectations</b> – WD letter has been updated to include WIT.com as the TWC case management system.	3/18/2024
<a href="#">WD 17-12, Change 1</a>	<b>Capturing Training Related Employment Data in WIT.com</b> – WD letter has been updated to include WIT.com as the TWC case management system.	3/18/2024
<a href="#">WD letter 28-23, Change 1</a>	<b>Guidance on the Use of Metrix Learning Services</b> – WD letter has been updated to include WIT.com as the TWC case management system.	3/18/2024

**RECOMMENDATION:** Board authorization to approve policies above.

# ACTION

	Pending
	Funded
	Not Funded

**ACTION: Endorsement of External Applications/Agreements Update**

- New External Grants for review:**

National League of Cities	WFSDallas offered support for the City of Dallas collaboration with the National League of Cities and the Council for Adult and Experiential Learning to address the critical challenge of Connecting Adults with Postsecondary to Workforce Success.
US House of Representatives	WFSDallas offered support to SMU’s proposal for the Regional Data Platform for the North Region for FY25 Community Project Funding.
Texas Workforce Commission, Building Construction Trades	WFSDallas offered support to the Dallas Leadership Foundation for CTE training within the Construction Trades Industry for Electricians, HVAC Technicians, Construction Laborers, Plumbers, Drywall and Ceiling Tile Installers.

- Previously presented grants from February:**

Economic Development Agency, Round 2	WFSDallas offered regional support for the Texoma Semiconductor Tech Hub. EDA grant offers investment in the semiconductor and related industries within the Texoma region to help catalyze investment, build workforce development initiatives, and offers economic growth.
Texas Workforce Commission Texas Internship Initiative	WFSDallas partnered with DISD to offer STEM internships for twenty-five (25) 11 <sup>th</sup> grade students partnering with Esposure, a Dallas-based global Esports technology company. Youth with barriers to employment will experience different components of Esports to include production, graphic design, editing, data analytics, and design.

**RECOMMENDATION:** Board approval for endorsement for grants described above.

**MEANS, ENDS AND EXPECTATIONS  
DETAIL EXPENDITURE REPORT  
February 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-22	WIOA-YOUTH-PROGRAM	0622WOY001	6/30/2024	\$ 4,950,050.00	\$ 4,950,050.00	100.00%	83.33%	\$ -	\$ 4,950,050.00	100.00%
	WIOA-YOUTH-ADMIN	0622WOY001	6/30/2024	\$ 550,004.00	\$ 455,208.34	82.76%	83.33%	\$ -	\$ 455,208.34	82.76%
	<b>TOTAL YOUTH</b>			<b>\$ 5,500,054.00</b>	<b>\$ 5,405,258.34</b>	<b>98.28%</b>	<b>83.33%</b>	<b>\$ -</b>	<b>\$ 5,405,258.34</b>	<b>98.28%</b>
5402-22	WIOA-ADULT-PROGRAM	0622WOA001	6/30/2024	\$ 4,928,801.52	\$ 4,664,946.07	94.65%	83.33%	\$ 120,423.69	\$ 4,785,369.76	97.09%
	WIOA-ADULT-ADMIN	0622WOA001	6/30/2024	\$ 547,394.48	\$ 208,324.67	38.06%	83.33%	\$ -	\$ 208,324.67	38.06%
	<b>TOTAL ADULT</b>			<b>\$ 5,476,196.00</b>	<b>\$ 4,873,270.74</b>	<b>88.99%</b>	<b>83.33%</b>	<b>\$ 120,423.69</b>	<b>\$ 4,993,694.43</b>	<b>91.19%</b>
5403-22	WIOA-DISLOCATED -PROGRAM	0622WOD001	6/30/2024	\$ 5,270,379.30	\$ 4,513,638.19	85.64%	79.17%	\$ 745,712.71	\$ 5,259,350.90	99.79%
	WIOA-DISLOCATED-ADMIN	0622WOD001	6/30/2024	\$ 585,597.70	\$ 311,354.78	53.17%	79.17%	\$ -	\$ 311,354.78	53.17%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 5,855,977.00</b>	<b>\$ 4,824,992.97</b>	<b>82.39%</b>	<b>79.17%</b>	<b>\$ 745,712.71</b>	<b>\$ 5,570,705.68</b>	<b>95.13%</b>
	<b>TOTALS</b>			<b>\$ 16,832,227.00</b>	<b>\$ 15,103,522.05</b>	<b>89.73%</b>	<b>79.17%</b>	<b>\$ 866,136.40</b>	<b>\$ 15,969,658.45</b>	<b>94.88%</b>
5401-23	WIOA-YOUTH-PROGRAM	0623WOY001	6/30/2025	\$ 5,871,200.40	\$ 2,694,709.93	45.90%	29.17%	\$ 2,656,706.74	\$ 5,351,416.67	91.15%
	WIOA-YOUTH-ADMIN	0623WOY001	6/30/2025	\$ 652,355.60	\$ 15,628.51	2.40%	29.17%	\$ -	\$ 15,628.51	2.40%
	<b>TOTAL YOUTH</b>			<b>\$ 6,523,556.00</b>	<b>\$ 2,272,092.66</b>	<b>34.83%</b>	<b>29.17%</b>	<b>\$ 2,656,706.74</b>	<b>\$ 5,367,045.18</b>	<b>82.27%</b>
5402-23	WIOA-ADULT-PROGRAM	0623WOA001	6/30/2025	\$ 5,720,959.30	\$ 342,105.55	5.98%	33.33%	\$ 4,815,952.65	\$ 5,158,058.20	90.16%
	WIOA-ADULT-ADMIN	0623WOA001	6/30/2025	\$ 634,237.70	\$ 1,189.22	0.19%	33.33%	\$ -	\$ 1,189.22	0.19%
	<b>TOTAL ADULT</b>			<b>\$ 6,355,197.00</b>	<b>\$ 343,294.77</b>	<b>5.40%</b>	<b>33.33%</b>	<b>\$ 4,815,952.65</b>	<b>\$ 5,159,247.42</b>	<b>81.18%</b>
5403-23	WIOA-DISLOCATED -PROGRAM	0623WOD001	6/30/2025	\$ 5,117,194.80	\$ 973,539.85	19.02%	29.17%	\$ 3,676,152.00	\$ 4,649,691.85	90.86%
	WIOA-DISLOCATED-ADMIN	0623WOD001	6/30/2025	\$ 568,577.20	\$ 27.76	0.00%	29.17%	\$ -	\$ 27.76	0.00%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 5,685,772.00</b>	<b>\$ 973,567.61</b>	<b>17.12%</b>	<b>29.17%</b>	<b>\$ 3,676,152.00</b>	<b>\$ 4,649,719.61</b>	<b>81.78%</b>
5416-23	<b>WIOA-Rapid Response</b>	0623WOR001	6/30/2025	\$ 68,808.00	\$ 35,207.15	51.17%	50.00%	\$ 33,600.85	\$ 68,808.00	100.00%
				<b>\$ 18,633,333.00</b>	<b>\$ 3,624,162.19</b>	<b>19.45%</b>	<b>29.17%</b>	<b>\$ 11,182,412.24</b>	<b>\$ 15,244,820.21</b>	<b>81.81%</b>

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
February 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>WORKFORCE INNOVATION AND OPPORTUNITY ACT</b>										
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2023	\$ 16,832,227.00	\$ 15,103,522.05	89.73%	79.17%	\$ 866,136.40	\$ 15,969,658.45	94.88%
	WIOA FORMULA FUNDS	0622 WIOA FUNDS	6/30/2024	\$ 18,633,333.00	\$ 3,624,162.19	19.45%	29.17%	\$ 11,182,412.24	\$ 15,244,820.21	81.81%
7211-24	Resource Administration	0624RAG001	9/30/2024	\$ 7,467.00	\$ 3,596.11	48.16%	41.67%	\$ -	\$ 3,596.11	48.16%
6229-24	Trade Act Services	0624TRA001	9/30/2024	\$ 72,000.00	\$ 9,397.09	13.05%	N/A	\$ 55,216.34	\$ 64,613.43	89.74%
6239-23	Reemployment Services and Eligibility Assessment	0623REA001	3/31/2024	\$ 1,151,817.00	\$ 1,131,015.73	98.19%	93.33%	\$ -	\$ 1,131,015.73	98.19%
6239-24	Reemployment Services and Eligibility Assessment	0624REA001	9/30/2024	\$ 1,261,698.00	\$ 240,603.51	19.07%	41.67%	\$ 773,105.99	\$ 1,013,709.50	80.34%
5411-24	WOZ - Upskilling and Training	0624WOZ001	7/31/2024	\$ 188,630.00	\$ 56,488.28	29.95%	28.57%	\$ 115,228.75	\$ 171,717.03	91.03%
<b>WIOA TOTALS</b>	<b>Totals</b>			<b>\$ 38,147,172.00</b>	<b>\$ 20,168,784.96</b>	<b>52.87%</b>		<b>\$ 12,992,099.72</b>	<b>\$ 33,599,130.46</b>	<b>88.08%</b>
<b>WAGNER-PEYSER EMPLOYMENT SERVICE</b>										
6223-24	Employment Services	0623WPA001	12/31/2024	\$ 955,025.00	\$ 487,684.32	51.07%	33.33%	\$ -	\$ 487,684.32	51.07%
6226-23	Training and Employment Navigator Pilot - Wagner F	0624WPA002	10/31/2025	\$ 198,650.00	\$ 8,603.36	4.33%	4.76%	\$ 77,303.82	\$ 85,907.18	43.25%
7246-24	Texas Veterans Commission	0624TVCO01	9/30/2024	\$ 151,243.00	\$ 119,092.79	78.74%	41.67%	\$ 2,278.80	\$ 121,371.59	80.25%
7226-24	REO - Reentry Employment Opportunities	0624RECO01	9/30/2027	\$ 545,500.00	\$ -	0.00%	2.27%	\$ -	\$ -	0.00%
6225-24	WCI- Red, White, and You	0624WCI001	9/30/2024	\$ 35,000.00	\$ 12,487.99	35.68%	41.67%	\$ -	\$ 12,487.99	35.68%
6225-24	WCI- TVLP Operating Grant Activities	0624WCI001	9/30/2024	\$ 9,914.00	\$ 4,130.85	41.67%	41.67%	\$ -	\$ 4,130.85	41.67%
6225-24	WCI - Foster Care Youth Conference	0624WCI001	9/30/2024	\$ 2,500.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
6225-24	WCI- Careers in TX Industry Week/Youth Career Fai	0624WCI001	9/30/2024	\$ 35,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
<b>E.S.TOTALS</b>	<b>Totals</b>			<b>\$ 1,932,832.00</b>	<b>\$ 631,999.31</b>	<b>32.70%</b>		<b>\$ 79,582.62</b>	<b>\$ 711,581.93</b>	<b>36.82%</b>
<b>FOOD STAMP EMPLOYMENT AND TRAINING</b>										
2266-24	Suppl. Nutrition Assistance Program	0624SNE001	9/30/2024	\$ 908,033.00	\$ 494,683.66	54.48%	41.67%	\$ 317,151.68	\$ 811,835.34	89.41%
<b>SNAP TOTALS</b>	<b>Totals</b>			<b>\$ 908,033.00</b>	<b>\$ 494,683.66</b>	<b>54.48%</b>		<b>\$ 317,151.68</b>	<b>\$ 811,835.34</b>	<b>89.41%</b>
<b>TEMPORARY ASSISTANCE FOR NEED FAMILIES</b>										
2243-24	Noncustodial Parent Choices Program	0624NCP001	9/30/2024	\$ 455,220.00	\$ 162,238.49	35.64%	46.15%	\$ 249,306.48	\$ 411,544.97	90.41%
2245-24	Temporary Assistance for Needy Families	0623TAF001	10/31/2024	\$ 7,419,782.00	\$ 2,560,246.92	34.51%	38.46%	\$ 3,490,157.99	\$ 6,050,404.91	81.54%
<b>TANF -TOTALS</b>	<b>Totals</b>			<b>\$ 7,875,002.00</b>	<b>\$ 2,722,485.41</b>	<b>34.57%</b>		<b>\$ 3,739,464.47</b>	<b>\$ 6,461,949.88</b>	<b>82.06%</b>
<b>CHILD CARE SERVICES</b>										
1275-24	CCF CCMS CHILD CARE	0624CCF001	10/31/2024	\$ 117,108,976.00	\$ 40,248,469.69	34.37%	38.46%	\$ 75,136,029.01	\$ 115,384,498.70	98.53%
1271-24	CCM CCMS LOCAL INITIATIVE	0623CCM001	12/31/2024	\$ 8,658,060.00	\$ -	0.00%	33.33%	\$ 8,658,060.00	\$ 8,658,060.00	100.00%
1272-24	CHILD CARE DFPS	0624CCF001	8/31/2024	\$ 2,508,983.00	\$ 1,849,403.52	73.71%	50.00%	\$ 659,579.48	\$ 2,508,983.00	100.00%
1274-24	CHILD CARE QUALITY	0624CCQ001	10/31/2024	\$ 7,219,327.00	\$ 1,214,059.81	16.82%	38.46%	\$ 5,191,647.79	\$ 6,405,707.60	88.73%
<b>CHILD CARE -TO1</b>	<b>Totals</b>			<b>\$ 135,495,346.00</b>	<b>\$ 43,311,933.02</b>	<b>31.97%</b>		<b>\$ 89,645,316.28</b>	<b>\$ 132,957,249.30</b>	<b>98.13%</b>
<b>STATE OF TEXAS</b>										
7230-22	Adult Education and Literacy	0618ALAE0	6/30/2023	\$ 7,641,707.00	\$ 7,641,707.00	100.00%	100.00%	\$ -	\$ 7,641,707.00	100.00%
7230-23	Adult Education and Literacy	0618ALAF0	6/30/2024	\$ 8,141,367.00	\$ 2,799,250.05	34.38%	66.67%	\$ 2,918,230.58	\$ 5,717,480.63	70.23%



**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
February 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>Totals</b>				<b>\$ 15,783,074.00</b>	<b>\$ 10,440,957.05</b>	<b>66.15%</b>		<b>\$ 2,918,230.58</b>	<b>\$ 13,359,187.63</b>	<b>84.64%</b>
<b>GRAND TOTAL - Grants</b>				<b>\$ 235,607,019.00</b>	<b>\$ 96,498,527.65</b>	<b>40.96%</b>		<b>\$ 121,740,393.99</b>	<b>\$ 219,115,413.20</b>	<b>93.00%</b>
<b>STATE OF TEXAS - Contracts</b>										
7352-23	Summer Earn and Learn	3022VRS031	9/30/2023	\$ 670,617.65	\$ 558,811.98	83.33%	100.00%	\$ -	\$ 558,811.98	83.33%
7353-23	Student Hireability Navigator	3018VRS135-YR 4	8/31/2024	\$ 226,000.00	\$ 107,245.10	47.45%	50.00%	\$ 7,981.17	\$ 115,226.27	50.99%
7500-24	Infrastructure Support Services and Shared Cost	0624COL001	8/31/2024	\$ 915,865.56	\$ 517,977.96	56.56%	50.00%	\$ -	\$ 517,977.96	56.56%
				<b>\$ 1,812,483.21</b>	<b>\$ 1,184,035.04</b>	<b>65.33%</b>		<b>\$ 7,981.17</b>	<b>\$ 1,192,016.21</b>	<b>65.77%</b>
<b>PRIVATE</b>										
8506-23	AARP Infrastructure Agreement	AARP - Senior Community Service Employment Program	11/30/2025	\$ 18,400.00	\$ 7,870.45	42.77%	40.00%	\$ -	\$ 7,870.45	42.77%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/15/2024	\$ 5,470,378.11	\$ 5,348,042.03	97.76%	95.00%	\$ -	\$ 5,348,042.03	97.76%
8604-24	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2024	\$ 269,000.00	\$ 18,934.13	7.04%	16.67%	\$ -	\$ 18,934.13	7.04%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 172,402.20	34.48%	77.08%	\$ 122,865.95	\$ 295,268.15	59.05%
8710-23	Dallas College - TEA Grant	Dallas College	2/28/2025	\$ 60,000.00	\$ -	0.00%	47.83%	\$ -	\$ -	0.00%
8540-23	Google Pine Tree		12/31/2023	\$ 235,894.88	\$ 234,807.63	99.54%	100.00%	\$ -	\$ 234,807.63	99.54%
<b>Totals</b>				<b>\$ 6,553,672.99</b>	<b>\$ 5,782,056.44</b>	<b>88.23%</b>		<b>\$ 122,865.95</b>	<b>\$ 5,904,922.39</b>	<b>90.10%</b>

**Workforce Solutions Greater Dallas**  
 Statements of Financial Position (Unaudited)  
 02/29/2024 and December 31, 2023

	<b>02/29/2024</b>	<b>12/31/2023</b>
	<b>(Unaudited)</b>	<b>(Unaudited)</b>
<b>Assets</b>		
<b>Current Assets</b>		
Cash	\$ 3,955,326	9,552,873
Grants receivable	18,381,826	21,839,104
Advances and other receivables	480,773	88,273
Prepaid expenses	116,403	514,245
Total Current Assets	22,934,328	31,994,495
<b>Noncurrent Assets</b>		
Equipment, net	163,427	163,426
Right-of-Use Asset, net	8,687,363	10,502,597
Total Noncurrent Assets	8,850,790	10,666,023
Total assets	\$ 31,785,118	42,660,518
<b>Liabilities and net assets</b>		
<b>Current Liabilities</b>		
Accounts payable and accrued liabilities	20,306,107	29,433,849
Current portion of deferred revenue	1,482,009	1,482,009
Current portion of lease liability-operating	1,791,478	1,727,310
Current portion of employee benefits payable	—	21,422
Total Current Liabilities	\$ 23,579,594	32,664,590
<b>Noncurrent Liabilities</b>		
Noncurrent portion of deferred revenue	94,749	94,749
Noncurrent portion of lease liability-operating	7,097,207	8,888,686
Noncurrent portion of employee benefits payable	—	—
Total Noncurrent Liabilities	7,191,956	8,983,435
Total liabilities	\$ 30,771,550	41,648,025
<b>Net assets</b>		
Without donor restrictions	1,013,568	1,012,493
With donor restrictions	—	—
Total net assets	1,013,568	1,012,493
Total liabilities and net assets	\$ 31,785,118	42,660,518

**Workforce Solutions Greater Dallas**  
 Statements of Activities (Unaudited)  
 Period ended 02/29/2024 and December 31, 2022

	<b>02/29/2024 (Unaudited)</b>			<b>12/31/2023 (Unaudited)</b>		
	<b>Without Donor</b>	<b>With Donor</b>	<b>Total</b>	<b>Without Donor</b>	<b>With Donor</b>	<b>Total</b>
	<b>Restrictions</b>	<b>Restrictions</b>		<b>Restrictions</b>	<b>Restrictions</b>	
<b>Revenues and other support</b>						
Revenues from grants and contracts	29,287,766	—	29,287,766	192,616,221	—	192,616,221
Other	—	—	—	216,474	—	216,474
Dividends & interest	1,075	—	1,075	8,244	—	8,244
Net assets released from restrictions	—	—	—	—	(94,297)	(94,297)
Total revenues and other support	29,288,841	—	29,288,841	192,840,939	(94,297)	192,840,939
<b>Expenses</b>						
Direct program services	28,046,506	—	28,046,506	188,525,793	—	188,525,793
Administration	1,241,260	—	1,241,260	4,306,902	—	4,306,902
Total expenses	29,287,766	—	29,287,766	192,832,695	—	192,832,695
Change in net assets	1,075	—	1,075	8,244	(94,297)	8,244
Net assets, beginning of year	1,012,493	—	1,012,493	1,004,249	94,297	1,004,249
<b>Net assets, end of year</b>	<b>\$ 1,013,568</b>	<b>\$ -</b>	<b>\$ 1,013,568</b>	<b>\$ 1,012,493</b>	<b>\$ -</b>	<b>\$8 1,012,493</b>

## CONTRACT & SYSTEM UPDATES

---

### Contracts/Amendments

Presented last month within the consent agenda, WFSDallas was awarded Partners for Re-entry Opportunities in Workforce Development (PROWD) through the Texas Workforce Commission. This Initiative will prepare **150** justice involved adults or recently released from the Federal Correctional Institution, Seagoville to be career ready. Services will be tailored using assessments to aid in the placement of customized career pathways related to education, employment, and training needs. We plan to seek additional partners to assist in providing wraparound services along with Equus Workforce Solutions providing eligibility, data management, and workforce preparation opportunities. Recommended contracts, agreements and amendments will be presented in May.

### Equus Presentation, Tera Nunn, Project Director

# POLICY, PROCUREMENT, PERFORMANCE, & OVERSIGHT UPDATES

---

## Procurement

Staff have issued several procurements in April:

- Strategic Planning,
- Management of Child Care Services and
- External Reviewers

All procurements are posted at: <https://www.wfsdallas.com/doing-business>

Please feel free to share the link with interested parties, but no other contact is appropriate during active procurement.

*Additional procurement may be needed based on available funding.*

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

**FINAL RELEASE**  
As Originally Published 4/10/2024  
**FEBRUARY 2024 REPORT**

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP										
Contracted Measures		1	8	7	56.25%										
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															
DOL-C 1,2	Employed Q2 Post Exit – Adult (DOL)	MP	96.72%	73.20%	73.20%	70.80%	75.70%	67.10%	150 212	65.80%	73.40%			7/22	12/22
DOL-C 1,2	Employed Q4 Post Exit – Adult (DOL)	MP	94.69%	73.50%	73.50%	69.60%	75.00%	60.70%	112 161	66.20%	72.60%			1/22	6/22
DOL-C 1,2	Median Earnings Q2 Post Exit – Adult (DOL)	MP	107.89%	\$7,600.00	\$7,600.00	\$8,199.89	\$7,240.43	\$6,216.58	n/a 147	\$7,199.85	\$9,647.63			7/22	12/22
DOL-C 1,2,3	Credential Rate – Adult (DOL)	-P	80.24%	85.00%	85.00%	68.20%	82.30%	79.90%	88 129	78.00%	60.00%			1/22	6/22
DOL-C 1,2,4	Measurable Skills Gains - Adult (DOL)	-P	88.56%	78.70%	78.70%	69.70%	79.40%	39.20%	85 122	----	----	----	----	7/23	2/24
DOL-C 1,2	Employed Q2 Post Exit – DW (DOL)	MP	93.43%	82.20%	82.20%	76.80%	81.90%	72.90%	76 99	75.50%	78.00%			7/22	12/22
DOL-C 1,2	Employed Q4 Post Exit – DW (DOL)	+P	110.25%	76.10%	76.10%	83.90%	79.20%	73.70%	78 93	83.60%	84.20%			1/22	6/22
DOL-C 1,2	Median Earnings Q2 Post Exit – DW (DOL)	MP	100.81%	\$12,400.00	\$12,400.00	\$12,500.00	\$11,611.69	\$10,076.91	n/a 77	\$14,639.24	\$11,457.20			7/22	12/22
DOL-C 1,2,5	Credential Rate – DW (DOL)	-P	61.29%	85.00%	85.00%	52.10%	84.60%	85.60%	38 73	48.90%	57.10%			1/22	6/22
DOL-C 1,2,4	Measurable Skills Gains - DW (DOL)	-P	82.09%	76.50%	76.50%	62.80%	75.60%	42.90%	108 172	----	----	----	----	7/23	2/24
DOL-C 1,2	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	96.44%	75.80%	75.80%	73.10%	77.20%	73.40%	171 234	68.90%	76.60%			7/22	12/22
DOL-C 1,2	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	94.59%	75.80%	75.80%	71.70%	78.50%	72.30%	137 191	74.70%	69.60%			1/22	6/22
DOL-C 1,2	Median Earnings Q2 Post Exit – Youth (DOL)	-P	89.73%	\$5,300.00	\$5,300.00	\$4,755.62	\$5,075.33	\$4,300.37	n/a 170	\$4,329.73	\$5,666.78			7/22	12/22
DOL-C 1,2,6	Credential Rate – Youth (DOL)	-P	88.68%	70.70%	70.70%	62.70%	67.50%	64.70%	52 83	65.60%	60.80%			1/22	6/22
DOL-C 1,2,7	Measurable Skills Gains - Youth (DOL)	-P	68.39%	60.10%	60.10%	41.10%	60.30%	22.00%	67 163	----	----	----	----	7/23	2/24
LBB-NK 2	Employed/Enrolled Q2 Post Exit – C&T Participants Except Other	---	----	----	----	65.20%	67.30%	62.60%	5,580 8,558	65.70%	64.60%			7/22	12/22
LBB-K 2	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants Except Other	---	----	----	----	82.80%	85.80%	83.90%	4,557 5,502	84.60%	81.00%			1/22	6/22
LBB-K 2	Credential Rate – C&T Participants	---	----	----	----	61.16%	78.99%	74.51%	200 327	64.38%	58.08%			1/22	6/22

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods\*

BOARD NAME: **DALLAS**

**FINAL RELEASE**  
As Originally Published 4/10/2024  
**FEBRUARY 2024 REPORT**

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
--------	---------	--------	------------------	----------------	------------	---------------	----------------	----------------	---------	---------	-------	-------	-------	-------	------	----

## WIOA Outcome Measures

- WIOA 116 requires states to update WIOA targets at the end of the year using the statistical adjustment model that has been updated with the final local casemix and economic conditions. Boards negotiate 2 years of targets at time with the second year potentially having the most significant adjustments from what was negotiated since little was known about the casemix or economy at the time of the negotiation. To minimize the risk of a significant shift in the target at the end of the year when there was no time to make adjustments and, as the result of after discussions with local Boards, TWC agreed that it would update targets at the beginning of the year and during the year as well as at the end of the year. For BCY24 there will be a Beginning of Year Estimate, a Mid-Year Estimate, and an End of Year Final Target Adjustment. For BCY25, targets will be updated on a quarterly basis during the year as the casemix and economic data matures.
- This measure is now sourced from the TWC EDW and aligns, but not necessarily match depending on timing, with what you see on the Tableau dashboard. There are no known issues with this data, its report, or population into the MPR.
- This measure was corrected to ensure that a Participant is included in the Adult Credential Rate ONLY if the person received Training Services (other than OJT) funded by WIOA Adult Local funding by the Board being reported. If the person was included in the Credential Rate for another Board or program but does not meet the previous conditions, the person would not be included in this measure for this Board. The data should align, but not necessarily match depending on timing, with what you see on the Tableau dashboard.
- TWC has updated the MSG calculation code to ensure that only it uses DOL-approved tests (including CASAS).
- This measure was corrected to ensure that a Participant is included in the DW Credential Rate ONLY if the person received Training Services (other than OJT) funded by WIOA DW Local funding by the Board being reported. If the person was included in the Credential Rate for another Board or program but does not meet the previous conditions, the person would not be included in this measure for this Board. The data should align, but not necessarily match depending on timing, with what you see on the Tableau dashboard.
- This measure was corrected to ensure that a Participant is included in the Youth Credential Rate ONLY if the person was an OSY and received Training Services (other than OJT) OR an OSY who went back into education OR was in (and in all cases, funded by WIOA Youth Local funding by the Board being reported). If the person was included in the Credential Rate for another Board or program but does not meet the previous conditions, the person would not be included in this measure for this Board. The data should align, but not necessarily match depending on timing, with what you see on the Tableau dashboard. The original June publication had an error regarding ISY that has been corrected with this reissued report.
- TWC has updated the MSG calculation code to ensure that only it uses DOL-approved tests (including CASAS) and also better addresses when an In School Youth graduates and does not continue in education or training.

## Reemployment and Employer Engagement Measures

Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Claimant Reemployment within 10 Weeks	---	-----	-----	-----	51.21%	52.46%	59.11%	7,453	14,555	52.87%	48.62%			7/23	11/23
								14,555							
Employers Receiving Workforce Assistance from Boards or Self-Service	---	-----	-----	-----	4,704	9,646	n/a	-----	-----	-----	-----	-----	-----	10/23	2/24
								-----							

## Program Participation Measures

Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Choices Full Engagement Rate - All Family Total	---	-----	-----	-----	53.31%	58.41%	57.90%	76	142	57.21%	47.46%			10/23	2/24
								142							
LBB-K 8 Avg # Children Served Per Day - Combined	MP	95.85%	15,945	15,945	15,284	16,546	14,148	1,665,904	109	15,573	14,856			10/23	2/24
								109							

- Targets reflect Commission approval of mid-year adjustments on 4/1/24.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

# AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

**FINAL RELEASE**

As Originally Published 4/10/2024

**FEBRUARY 2024 REPORT**

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	89.54%	87.38%	78.28%	63.76%	123.95%	101.17%	93.41%	92.81%	92.94%	88.15%	95.50%	81.33%	114.64%	95.31%	97.63%
Borderplex	106.58%	99.26%	159.34%	101.29%	111.39%	104.77%	82.86%	134.31%	66.14%	80.38%	102.00%	96.39%	101.12%	121.73%	104.76%
Brazos Valley	94.26%	98.50%	102.24%	81.88%	53.08%	105.17%	91.59%	114.60%	92.10%	86.65%	111.58%	84.34%	86.08%	109.49%	69.28%
Cameron	99.75%	101.97%	109.69%	99.41%	78.30%	132.63%	131.41%	100.47%	117.65%	n/a	117.59%	117.36%	79.22%	97.83%	71.90%
Capital Area	89.73%	95.65%	104.27%	82.71%	94.05%	100.40%	99.34%	120.82%	83.06%	87.06%	86.05%	86.18%	117.90%	68.59%	44.41%
Central Texas	93.90%	103.81%	89.62%	93.53%	74.97%	98.30%	94.96%	114.71%	109.65%	80.02%	87.52%	95.06%	113.30%	128.47%	81.47%
Coastal Bend	93.18%	104.35%	95.25%	97.98%	79.19%	112.08%	103.57%	108.30%	93.18%	84.04%	100.28%	91.57%	109.63%	106.45%	89.24%
Concho Valley	106.97%	129.25%	94.72%	90.87%	83.98%	108.15%	59.88%	91.90%	117.65%	117.16%	125.00%	60.24%	62.30%	69.83%	169.49%
Dallas	96.72%	94.69%	107.89%	80.24%	88.56%	93.43%	110.25%	100.81%	61.29%	82.09%	96.44%	94.59%	89.73%	88.68%	68.39%
Deep East	106.75%	97.91%	91.17%	103.11%	80.35%	104.26%	105.76%	97.33%	88.24%	109.38%	90.93%	85.22%	83.66%	93.03%	102.46%
East Texas	97.42%	96.97%	85.61%	71.71%	93.27%	103.83%	99.34%	98.45%	94.44%	108.16%	100.51%	97.95%	89.95%	109.49%	58.98%
Golden Crescent	102.46%	116.06%	114.03%	122.28%	63.37%	109.28%	91.62%	74.27%	100.82%	59.10%	116.63%	137.55%	125.56%	118.91%	71.98%
Gulf Coast	96.81%	98.64%	81.92%	81.14%	94.31%	99.00%	96.34%	120.17%	86.29%	93.53%	98.05%	93.42%	109.51%	56.01%	58.47%
Heart of Texas	90.31%	123.00%	117.79%	115.60%	85.53%	106.45%	101.32%	124.49%	79.37%	100.00%	96.23%	91.91%	79.86%	77.32%	56.97%
Lower Rio	102.87%	82.04%	83.03%	105.65%	96.41%	102.43%	107.36%	90.52%	108.24%	100.59%	85.59%	93.94%	136.14%	94.53%	83.29%
Middle Rio	102.46%	82.04%	58.13%	117.65%	82.71%	101.34%	123.30%	159.17%	117.65%	92.25%	130.96%	87.78%	42.57%	49.06%	61.35%
North Central	92.11%	91.84%	93.82%	76.40%	88.84%	100.52%	97.47%	97.82%	87.19%	90.96%	92.00%	103.03%	93.07%	134.75%	91.02%
North East	100.48%	92.25%	127.96%	110.71%	96.71%	100.13%	108.28%	101.35%	108.99%	118.20%	107.13%	105.42%	150.35%	84.00%	50.18%
North Texas	78.23%	106.53%	118.93%	70.59%	79.04%	85.16%	119.76%	70.93%	122.85%	99.39%	139.47%	60.24%	92.91%	n/a	92.20%
Panhandle	99.28%	110.82%	121.54%	110.10%	72.46%	108.22%	100.00%	97.91%	107.54%	96.20%	130.13%	93.13%	87.71%	94.12%	89.15%
Permian Basin	99.88%	101.45%	86.19%	99.31%	98.65%	95.13%	97.96%	91.30%	88.42%	101.72%	109.71%	80.36%	151.67%	74.22%	80.64%
Rural Capital	120.36%	92.37%	96.99%	66.47%	51.50%	114.99%	87.08%	108.76%	85.18%	89.45%	103.49%	98.92%	108.19%	88.24%	57.91%
South Plains	113.88%	96.71%	115.44%	102.94%	83.18%	110.85%	119.76%	107.53%	117.65%	118.20%	116.18%	97.52%	117.65%	124.38%	82.94%
South Texas	110.38%	115.92%	107.45%	117.65%	98.00%	120.65%	123.65%	83.10%	117.65%	101.30%	108.42%	96.67%	122.66%	106.94%	96.44%
Southeast	80.74%	100.77%	76.98%	93.49%	67.65%	114.99%	95.09%	91.17%	132.28%	99.30%	92.63%	94.73%	101.78%	112.23%	88.59%
Tarrant	100.27%	94.29%	93.45%	100.29%	82.71%	98.81%	94.61%	88.76%	104.89%	93.62%	93.03%	95.94%	83.92%	84.62%	105.59%
Texoma	112.83%	103.42%	135.54%	99.88%	75.19%	n/a	87.65%	n/a	132.28%	73.88%	99.58%	66.18%	135.16%	78.47%	84.75%
West Central	114.23%	104.08%	78.36%	102.94%	92.12%	121.65%	119.76%	64.19%	78.47%	83.38%	128.73%	100.97%	153.85%	n/a	40.86%
<b>+P</b>	5	5	8	6	2	7	7	7	8	3	9	2	11	6	1
<b>MP</b>	19	20	11	13	8	19	17	15	10	13	16	17	7	9	7
<b>-P</b>	4	3	9	9	18	1	4	5	10	11	3	9	10	11	20
<b>% MP &amp; +P</b>	86%	89%	68%	68%	36%	96%	86%	81%	64%	59%	89%	68%	64%	58%	29%
From	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23
To	12/22	6/22	12/22	6/22	2/24	12/22	6/22	12/22	6/22	2/24	12/22	6/22	12/22	6/22	2/24

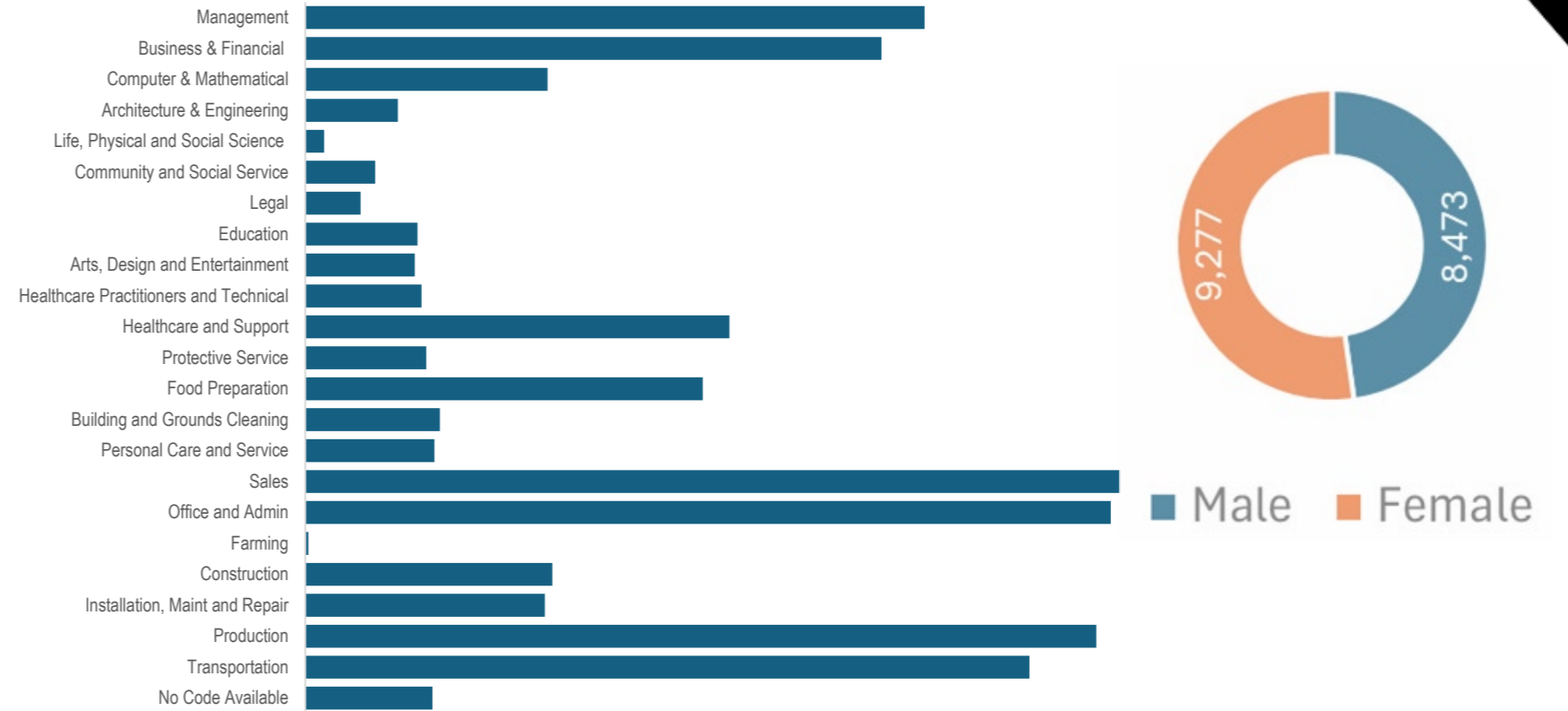
Percent of Target (Year-to-Date Performance Periods)

Green = +P    White = MP    Yellow = MP but At Risk    Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Rcvg Wkfc Asst Fm Bds or Self Svc	Choices Full Engagement Rate	Average # Children Served Per Day- Combined	+P	MP	-P	% MP & +P
	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	n/a	n/a	n/a	n/a	n/a	n/a	93.63%	2	7	7	56%
Borderplex	n/a	n/a	n/a	n/a	n/a	n/a	116.61%	5	8	3	81%
Brazos Valley	n/a	n/a	n/a	n/a	n/a	n/a	115.38%	3	7	6	63%
Cameron	n/a	n/a	n/a	n/a	n/a	n/a	102.61%	5	7	3	80%
Capital Area	n/a	n/a	n/a	n/a	n/a	n/a	102.08%	2	6	8	50%
Central Texas	n/a	n/a	n/a	n/a	n/a	n/a	106.03%	4	7	5	69%
Coastal Bend	n/a	n/a	n/a	n/a	n/a	n/a	109.56%	2	11	3	81%
Concho Valley	n/a	n/a	n/a	n/a	n/a	n/a	101.65%	5	6	5	69%
Dallas	n/a	n/a	n/a	n/a	n/a	n/a	95.85%	1	8	7	56%
Deep East	n/a	n/a	n/a	n/a	n/a	n/a	97.76%	0	12	4	75%
East Texas	n/a	n/a	n/a	n/a	n/a	n/a	100.60%	0	12	4	75%
Golden Crescent	n/a	n/a	n/a	n/a	n/a	n/a	87.84%	7	4	5	69%
Gulf Coast	n/a	n/a	n/a	n/a	n/a	n/a	102.54%	1	10	5	69%
Heart of Texas	n/a	n/a	n/a	n/a	n/a	n/a	96.99%	4	7	5	69%
Lower Rio	n/a	n/a	n/a	n/a	n/a	n/a	98.62%	1	11	4	75%
Middle Rio	n/a	n/a	n/a	n/a	n/a	n/a	93.63%	5	3	8	50%
North Central	n/a	n/a	n/a	n/a	n/a	n/a	97.21%	1	12	3	81%
North East	n/a	n/a	n/a	n/a	n/a	n/a	80.71%	4	9	3	81%
North Texas	n/a	n/a	n/a	n/a	n/a	n/a	90.43%	4	4	7	53%
Panhandle	n/a	n/a	n/a	n/a	n/a	n/a	82.67%	4	8	4	75%
Permian Basin	n/a	n/a	n/a	n/a	n/a	n/a	91.26%	1	9	6	63%
Rural Capital	n/a	n/a	n/a	n/a	n/a	n/a	97.67%	2	7	7	56%
South Plains	n/a	n/a	n/a	n/a	n/a	n/a	103.43%	9	5	2	88%
South Texas	n/a	n/a	n/a	n/a	n/a	n/a	113.01%	8	7	1	94%
Southeast	n/a	n/a	n/a	n/a	n/a	n/a	94.70%	3	8	5	69%
Tarrant	n/a	n/a	n/a	n/a	n/a	n/a	107.06%	1	11	4	75%
Texoma	n/a	n/a	n/a	n/a	n/a	n/a	94.72%	4	3	7	50%
West Central	n/a	n/a	n/a	n/a	n/a	n/a	90.30%	5	4	6	60%
<b>+P</b>	0	0	0	0	0	0	6	93			
<b>MP</b>	0	0	0	0	0	0	12	213			
<b>-P</b>	0	0	0	0	0	0	10	137			
<b>% MP &amp; +P</b>	N/A	N/A	N/A	N/A	N/A	N/A	64%	69%			
From							10/23	From			
To							2/24	To			

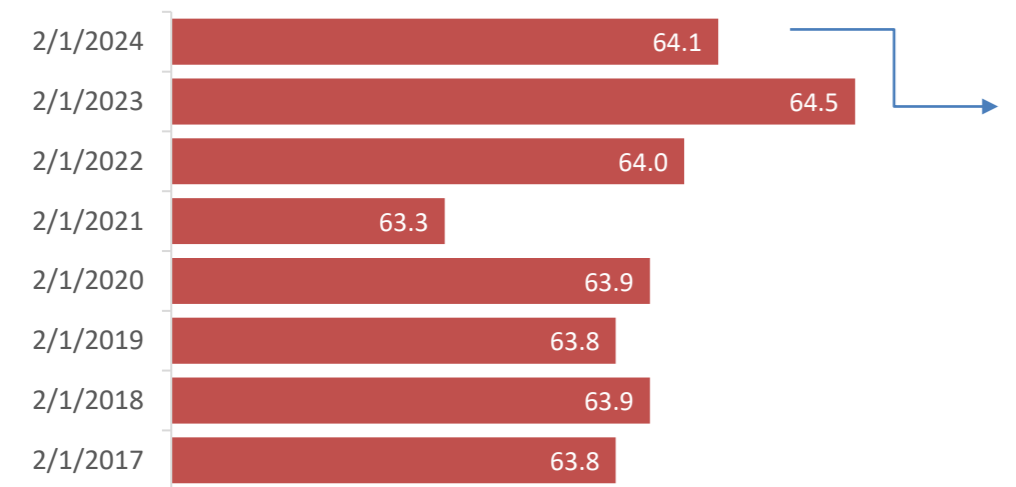


### Characteristics of Unemployment Insurance Claimants 1<sup>st</sup> Qtr 2024



The Tx Labor Participation rate for February pulled back from the 2023 level but is still strong.

### Texas Labor Participation Rate Year over Year - February



#### Dallas County Labor Force Statistics

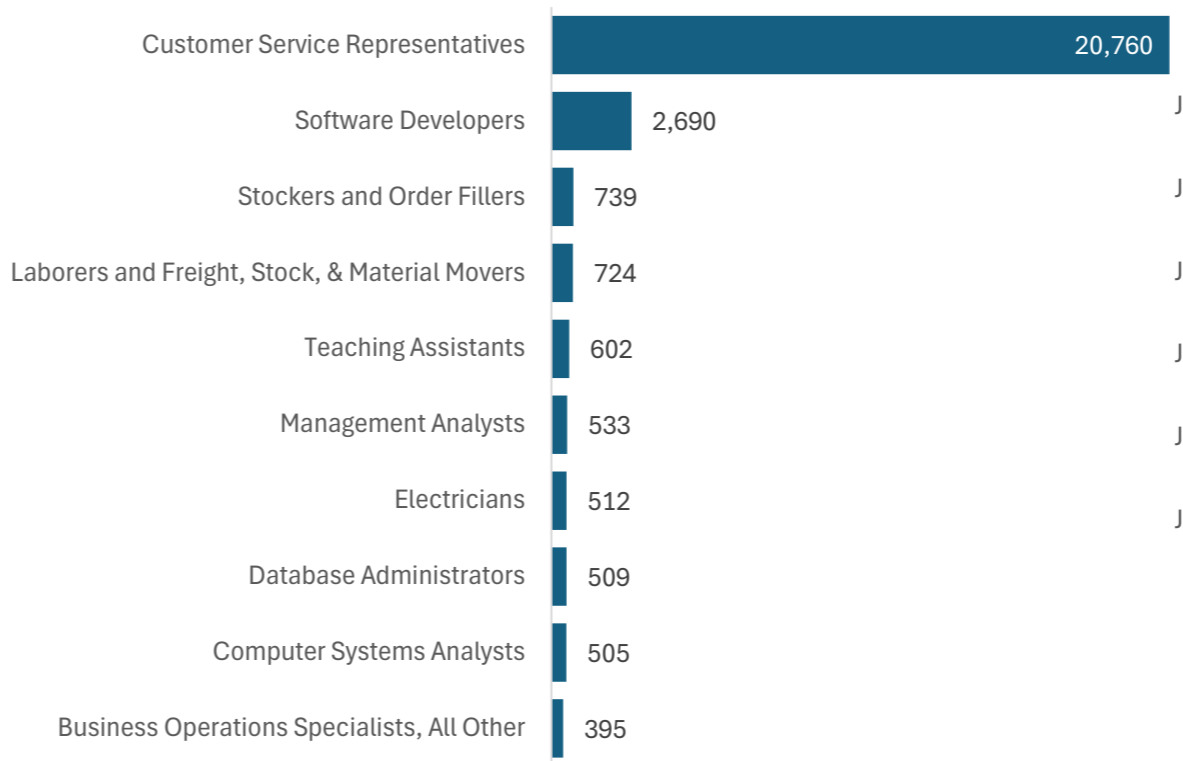
	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	1,476,715	1,465,617	1,453,032	23,683
Employed	1,413,868	1,407,585	1,392,405	21,463
Unemployed	62,847	58,032	60,627	2,220
Unemployment Rate	4.3	4.0	4.2	0.1

#### TX Labor Force Statistics

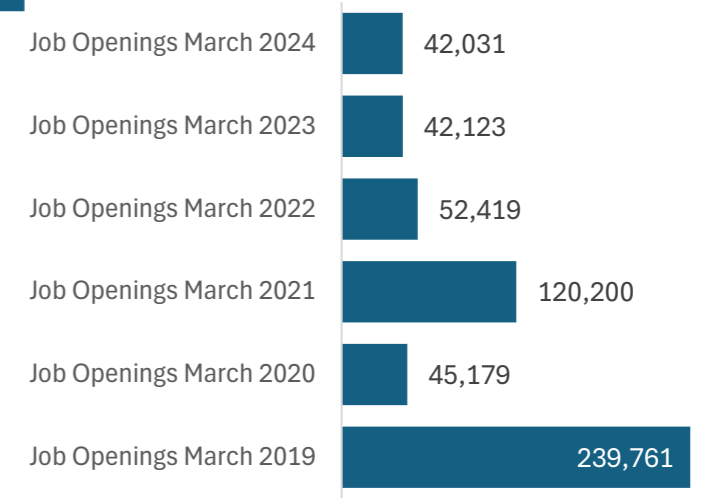
	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	15,295,668	15,140,281	15,011,661	284,007
Employed	14,629,593	14,521,734	14,357,352	272,241
Unemployed	666,075	618,547	654,309	11,766
Unemployment Rate	4.4	4.1	4.4	0.0

Texas ranks first in the nation in over-the-year jobs added from February 2023 to February 2024, with 272,241 positions gained. Dallas County has added 21,463 in employment compared to February 2023. Since February 2019, Texas' labor force has grown by 10.22% (not seasonally adjusted). During the same period, the Dallas County labor grew 11.64% or 154,057.

### Top 10 March 2024 WIT Openings



### Year over Year Work in Texas Job Postings



# Child Care Quality Dashboard

March 2024

Total Number of Providers

**636**

**+0.79%**

vs. previous month

Number of TRS Providers

**222**

**+4.23%**

vs. previous month



Number of TRS 2 Providers

**6**

**+0.00%**

vs. previous month



Number of TRS 3 Providers

**55**

**+5.77%**

vs. previous month



Number of TRS 4 Providers

**161**

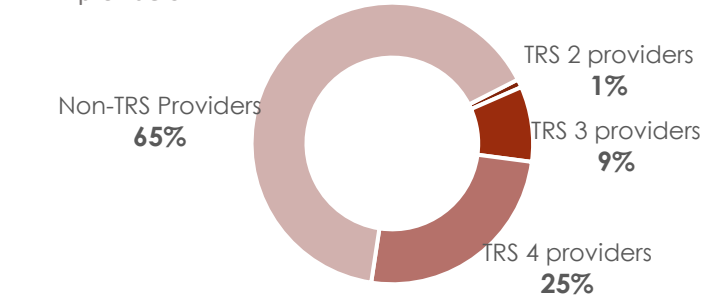
**+3.87%**

vs. previous month



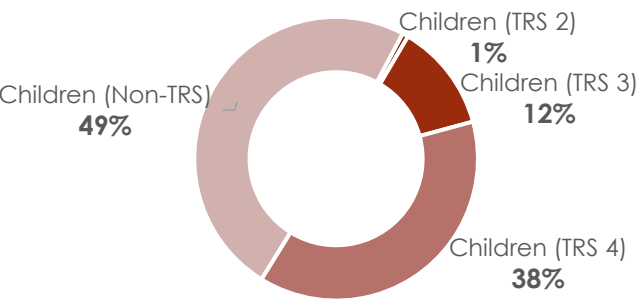
Percentage of Child Care Providers

35% of CCA providers in the Dallas County delivery area are TRS providers

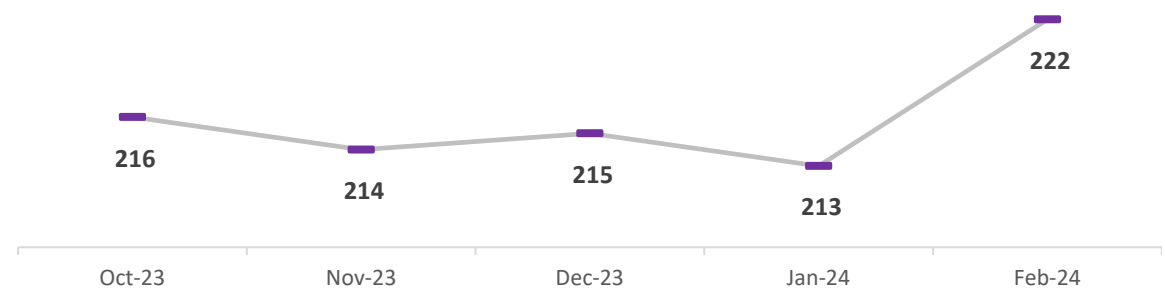


Percentage of Children in Care

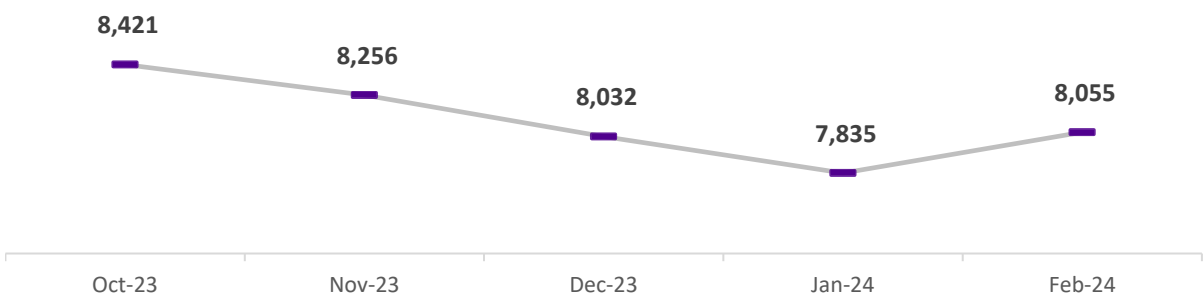
51% of children in care are enrolled in TRS providers



Number of Texas Rising Star Providers By Month (FY2024)

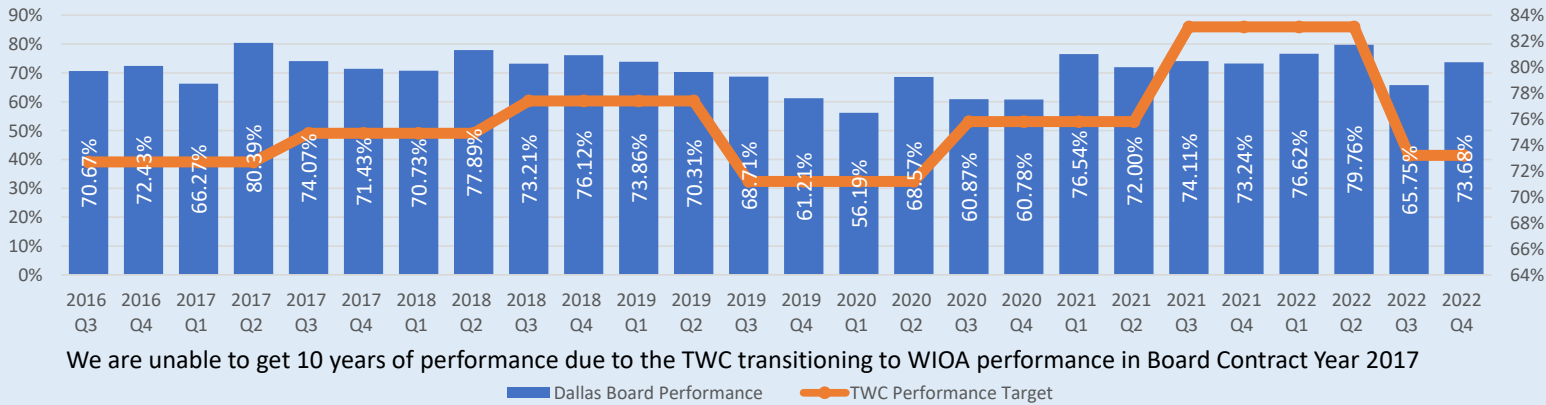


Number of Children Enrolled in Texas Rising Star Providers By Month



# Performance Spotlight

**Entered Employment Q2 Post Exit - WIOA Adult**  
3Q2016 - 2Q2022



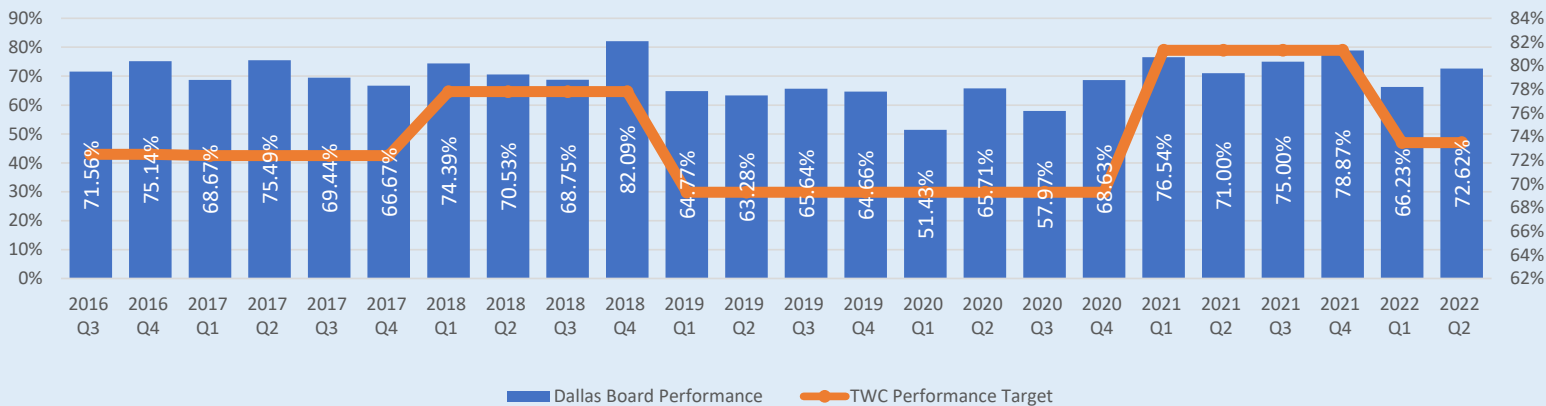
We are unable to get 10 years of performance due to the TWC transitioning to WIOA performance in Board Contract Year 2017

**Definition:** The percent of exiting program participants employed in the 2nd quarter after exit.

Total Numerator = 2,008  
Total Denominator = 2,846

**Total Rate 70.56%**

**Employed Q4 Post exit, Retention Rate - WIOA Adult**  
3Q2016 - 2Q2022



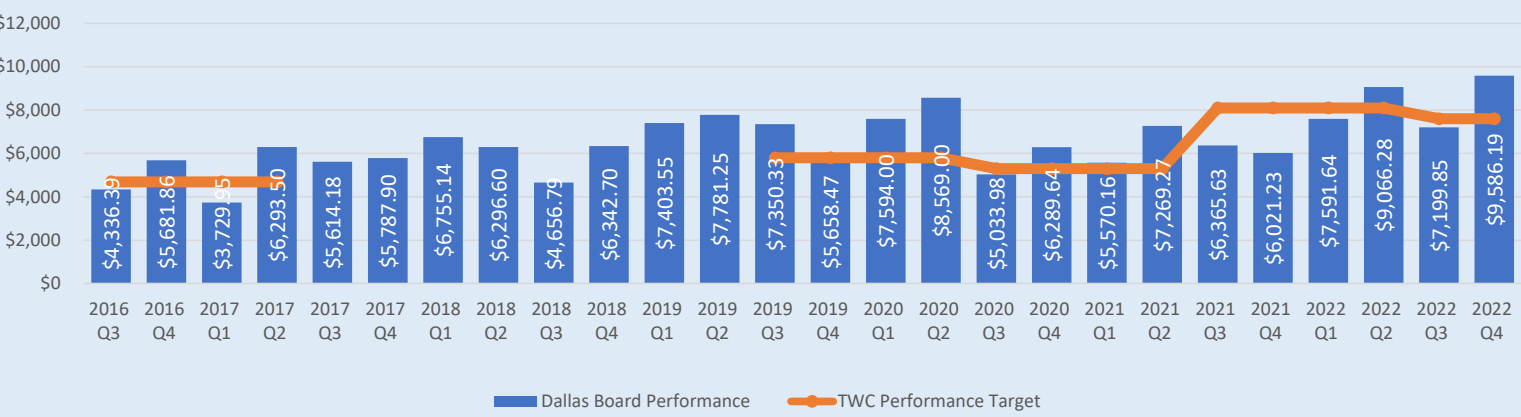
**Definition:** The percent of exiting program participants employed in the 4th quarter after exit.

Total Numerator = 1,825  
Total Denominator = 2,634

**Total Rate 69.29%**

# Performance Spotlight

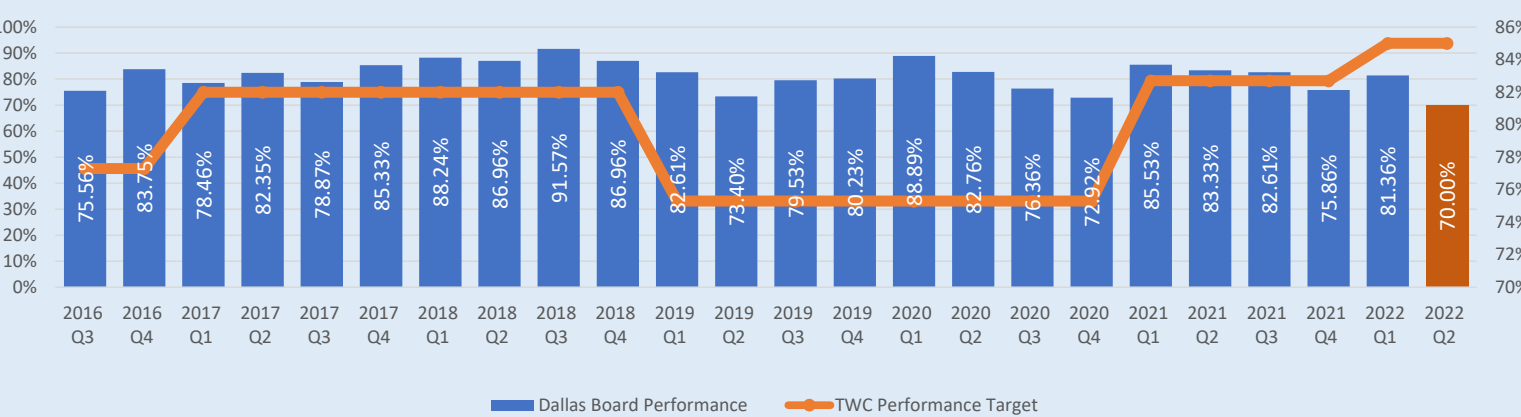
Median Earnings Q2 Post Exit - WIOA Adult  
3Q2016 - 2Q2022



**Definition:** The median earnings in the 2nd quarter after exit for participants employed in the 2nd quarter after exit.

Total Denominator = 1,911  
**Total Earnings \$6,336**

Credential Rate - WIOA Adult  
3Q2016 - 2Q2022

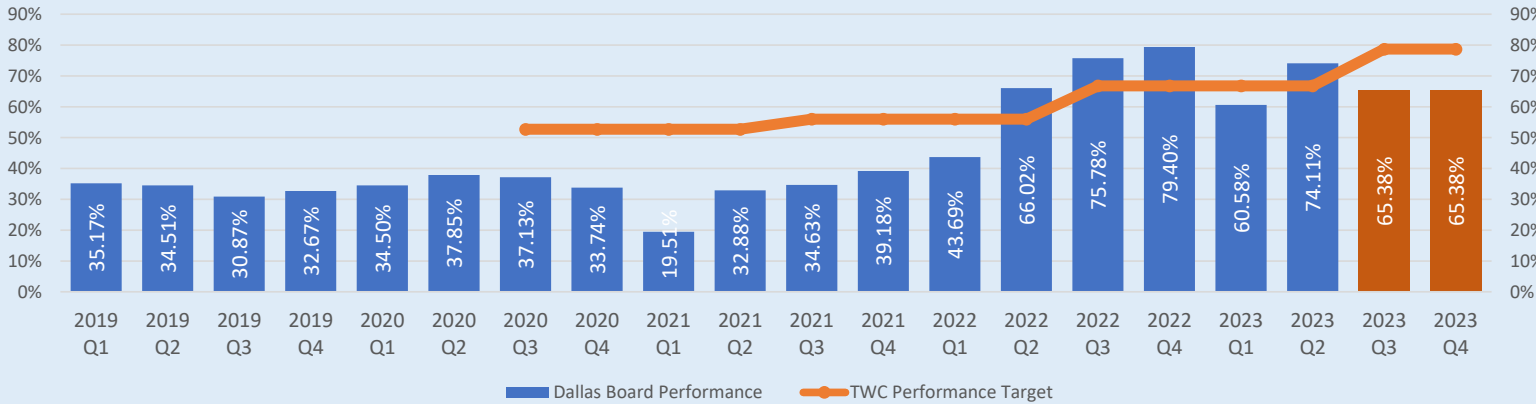


**Definition:** The percent of exiting program participants who were in training/education other than OJT or employer customized training and who achieved a recognized credential within one year after exit.

Total Numerator = 1,415  
Total Denominator = 1,757  
**Total Rate 80.54%**

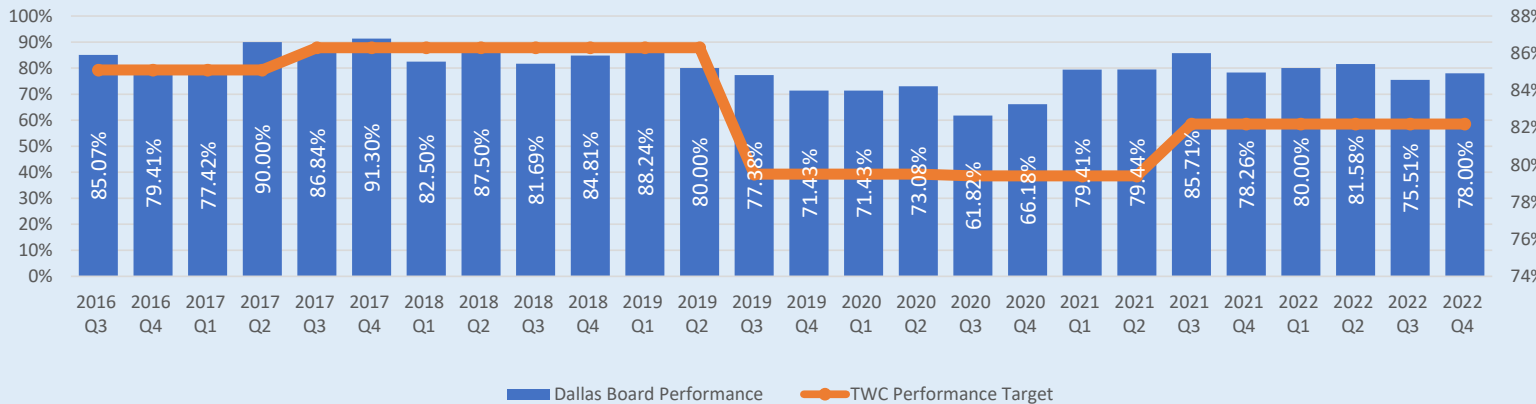
# Performance Spotlight

**Measurable Skills Gains - WIOA Adult**  
1Q2019 - 4Q2023



**Definition:** The percent of program participants who were enrolled in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational or other forms of progress towards such as a credential or employment

**Entered Employment Q2 Post Exit - WIOA Dislocated Worker**  
3Q2016 - 2Q2022

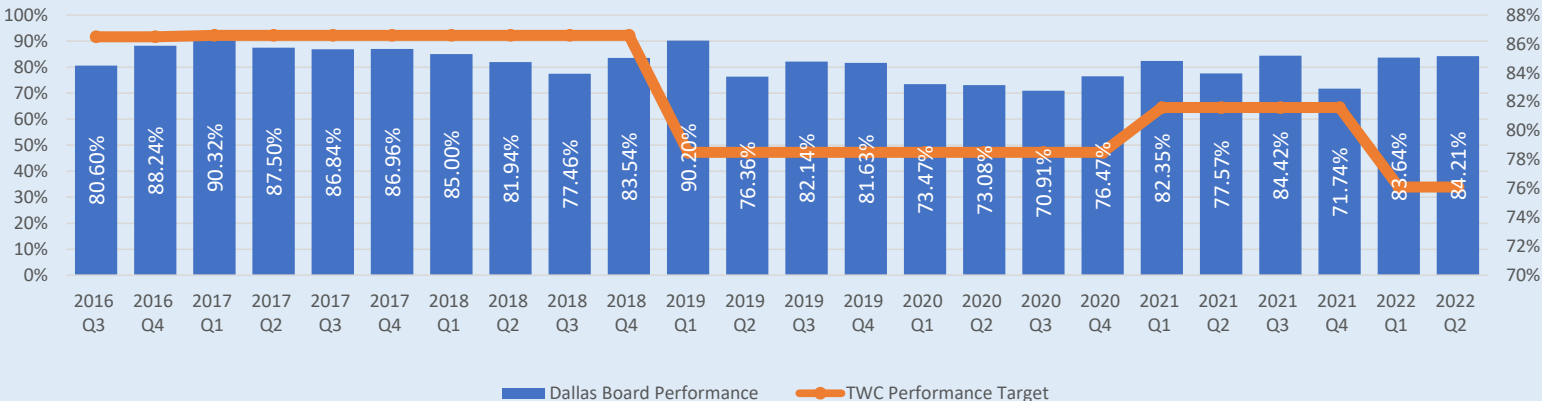


**Definition:** The percent of exiting program participants employed in the 2nd quarter after exit.

Total Numerator = 1,199  
Total Denominator = 1,496  
**Total Rate 80.15%**

# Performance Spotlight

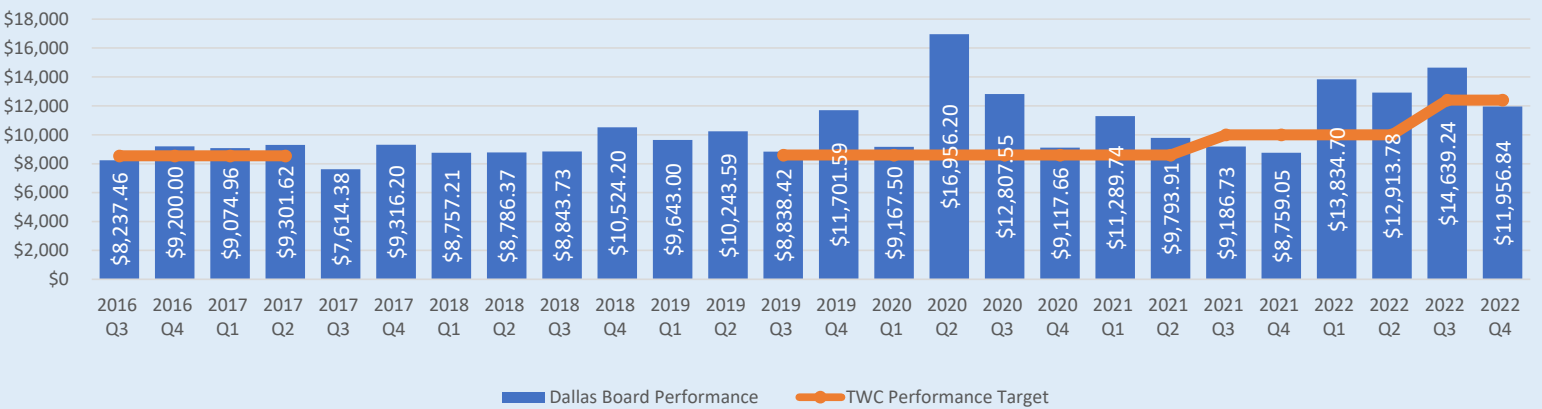
**Employed Q4 Post exit, Retention Rate - WIOA Dislocated Worker  
3Q2016 - 2Q2022**



**Definition:** The percent of exiting program participants employed in the 4th quarter after exit.

Total Numerator = 1,138  
Total Denominator = 1,397  
**Total Rate 81.46%**

**Median Earnings - WIOA Dislocated Worker  
3Q2016 - 2Q2022**

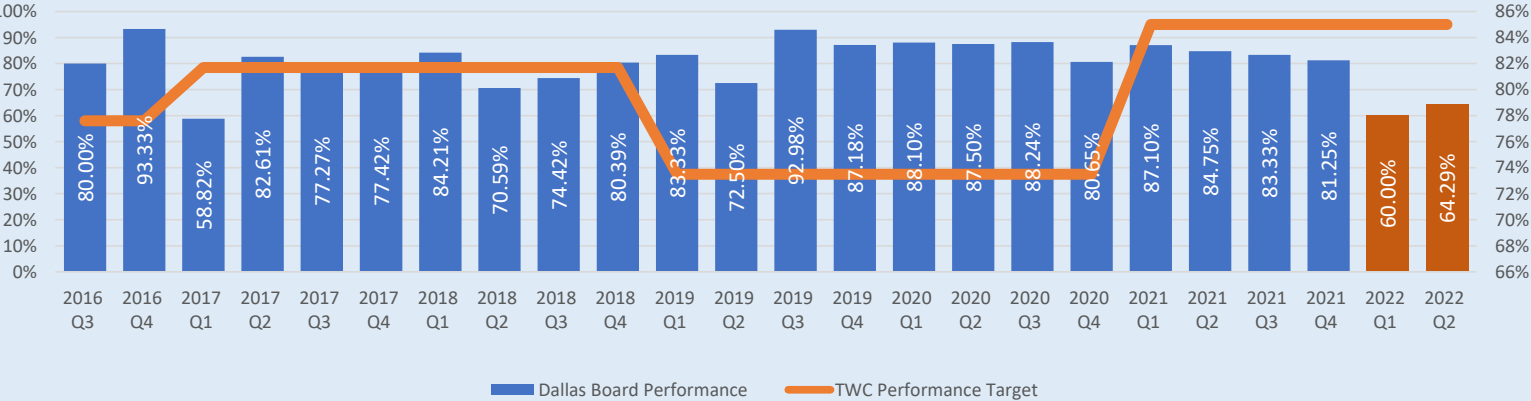


**Definition:** The median earnings in the 2nd quarter after exit for participants employed in the 2nd quarter after exit.

Total Denominator = 1,881  
**Total Earnings \$9,942**

# Performance Spotlight

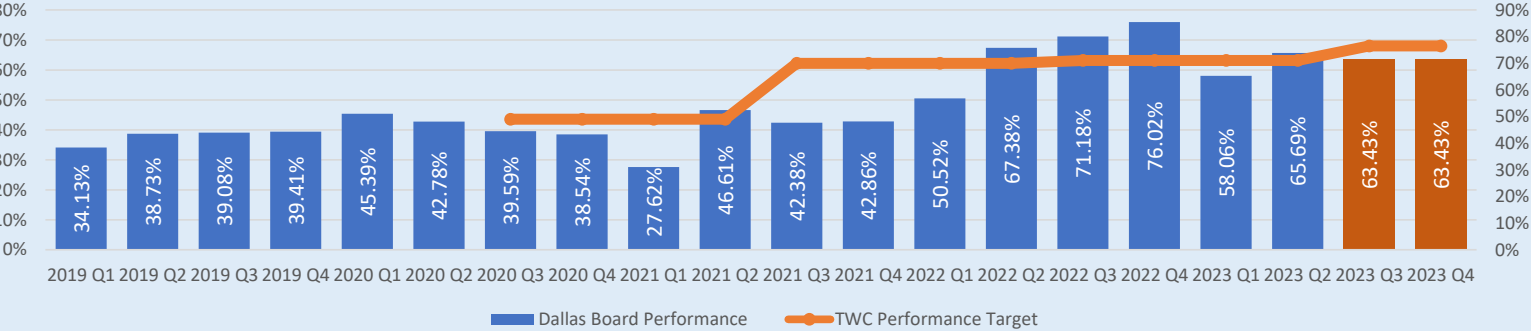
**Credential Rate - WIOA Dislocated Worker  
3Q2016 - 2Q2022**



**Definition:** The percent of exiting program participants who were in training/education other than OJT or employer customized training and who achieved a recognized credential within one year after exit.

**Total Numerator = 776**  
**Total Denominator = 968**  
**Total Rate 80.17%**

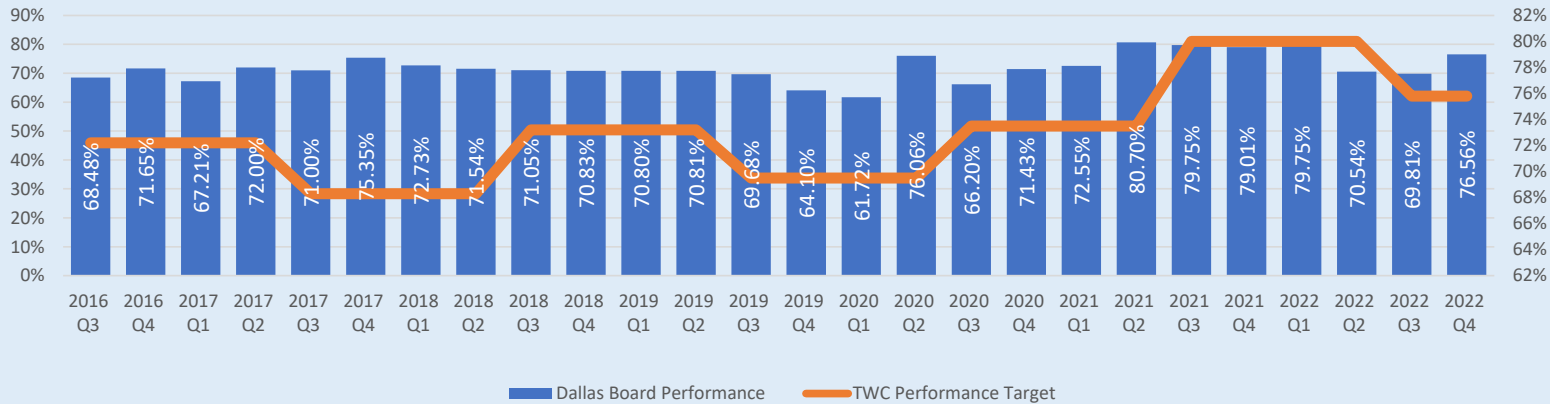
**Measurable Skills Gains - WIOA Dislocated Worker  
1Q2019 - 4Q2023**



**Definition:** The percent of program participants who were enrolled in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational or other forms of progress towards such as a credential or employment

# Performance Spotlight

**Employed/Enrolled Q2 Post Exit - WIOA Youth**  
3Q2016 - 2Q2022

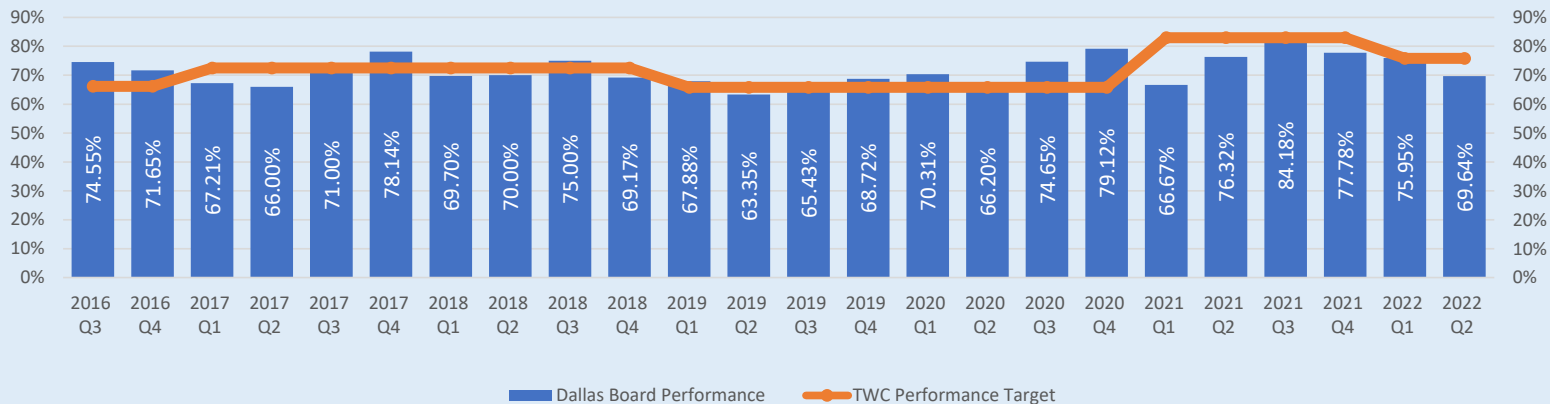


**Definition:** The percent of exiting program participants employed or enrolled in education in the 2nd quarter after exit.

Total Numerator = 2,424  
Total Denominator = 3,384

**Total Rate 71.63%**

**Employed/Enrolled Q4 Post Exit (Retention) - WIOA Youth**  
3Q2016 - 2Q2022



**Definition:** The percent of exiting program participants employed or enrolled in education in the 4th quarter after exit.

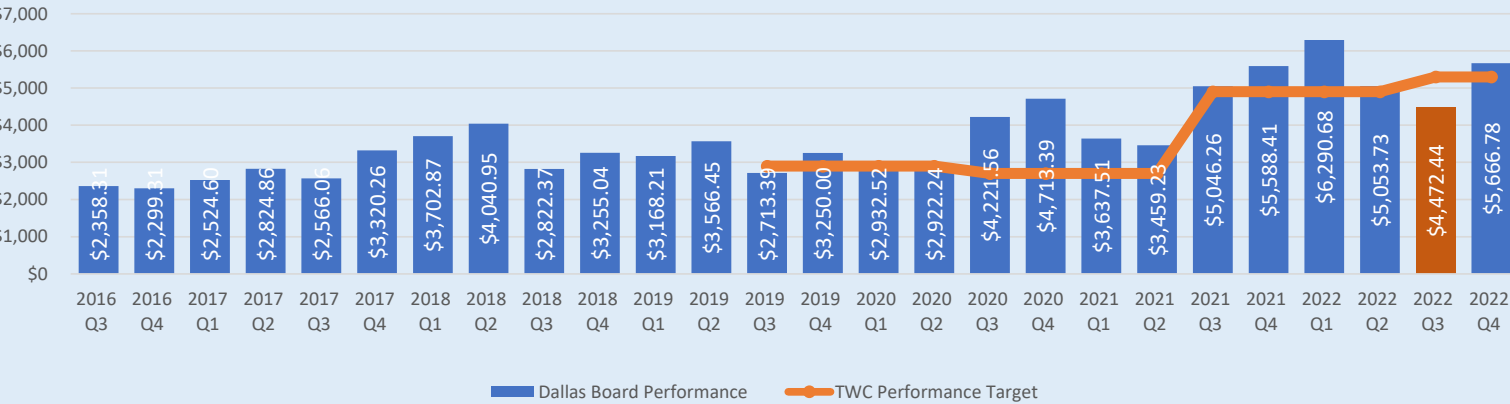
Total Numerator = 2,247  
Total Denominator = 3,150

**Total Rate 71.33%**



# Performance Spotlight

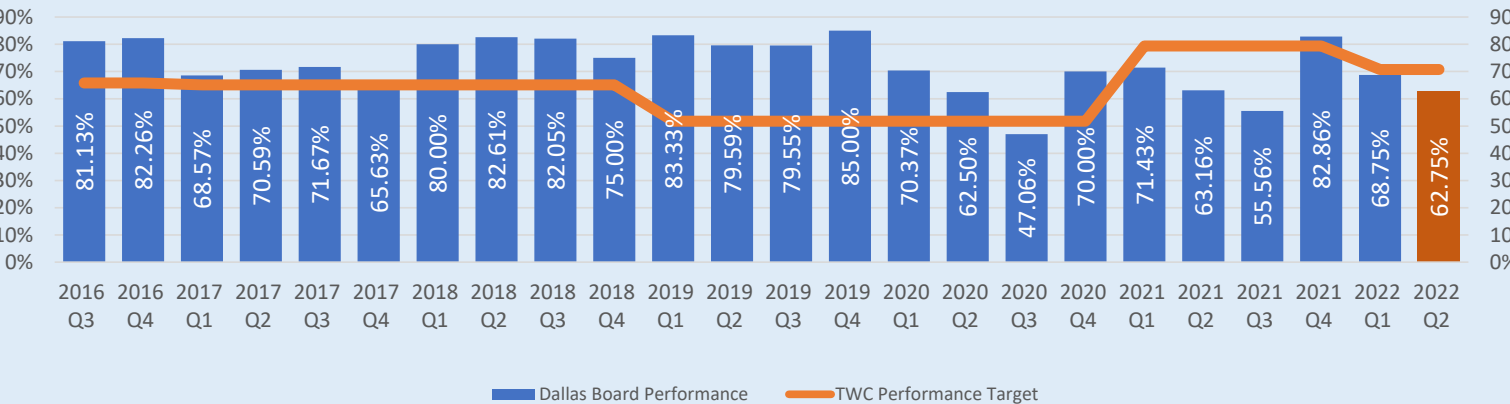
**Median Earnings - WIOA Youth**  
3Q2016 - 2Q2022



**Definition:** The median earnings in the 2nd quarter after exit for participants employed in the 2nd quarter after exit.

Total Denominator = 2,369  
**Total Earnings \$3,440**

**Credential Rate - WIOA Youth**  
3Q2016 - 2Q2022

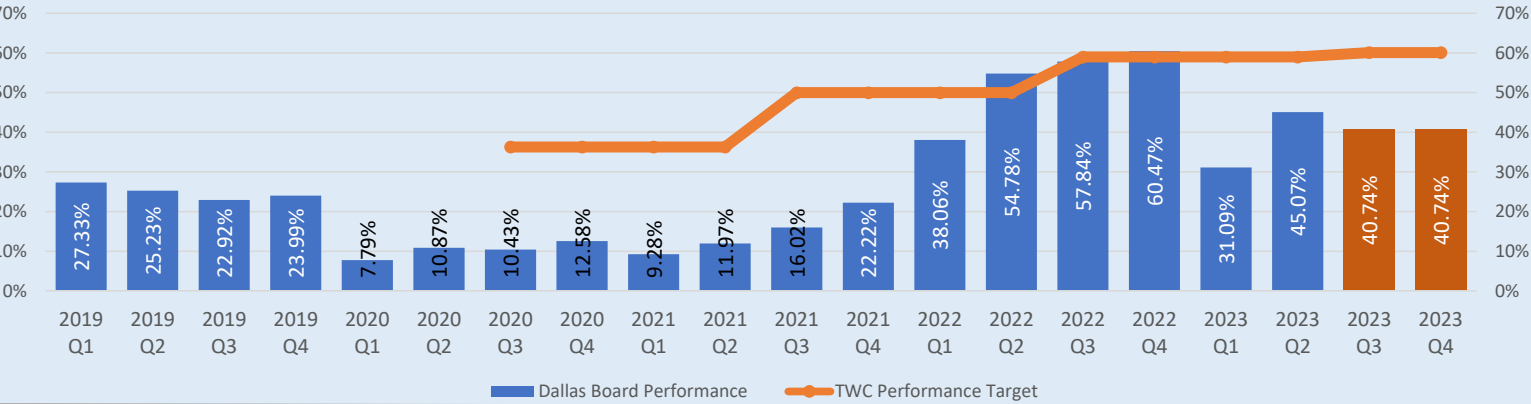


**Definition:** The percent of exiting program participants who were in training/education other than OJT or employer customized training and who achieved a recognized credential within one year after exit.

Total Numerator = 697  
Total Denominator = 945  
**Total Rate 73.76%**

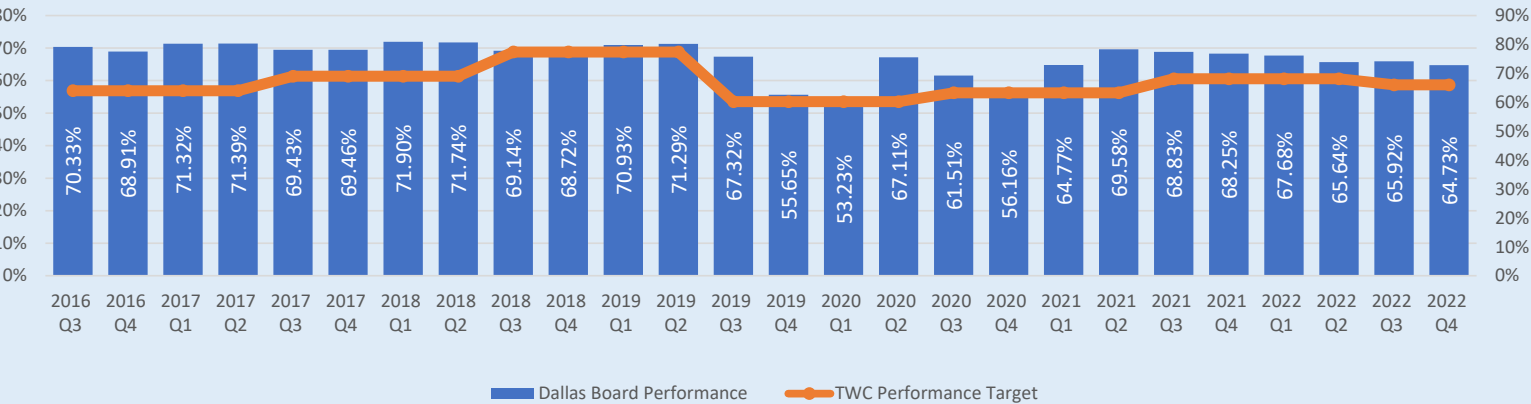
# Performance Spotlight

**Measurable Skills Gains - WIOA Youth  
1Q2019 - 4Q2023**



**Definition:** The percent of program participants who were enrolled in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational or other forms of progress towards such as a credential or employment

**Entered Employment Q2 Post Exit - Career & Training Participants  
3Q2016 - 2Q2022**

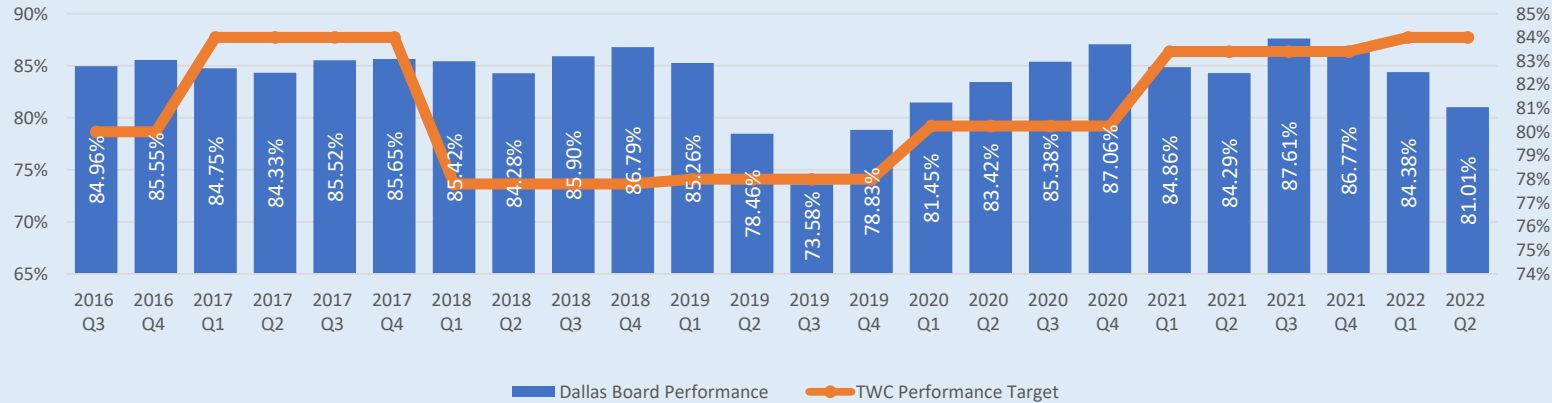


**Definition:** The percent of exiting program participants employed in the 2nd quarter after exit.

Total Numerator = 189,136  
Total Denominator = 274,786  
**Total Rate 68.83%**

# Performance Spotlight

**Employed/Enrolled Q2-Q4 Post Exit - Career & Training Participants**  
3Q2016 - 2Q2022



**Definition:** The percent of exiting program participants employed or enrolled in education/training in the 2nd quarter after exit who are also employed or enrolled in education/training in both the 3rd and 4th quarters after exit.

Total Numerator = 154,549  
Total Denominator = 183,545

**Total Rate 84.20%**

**Credential Rate - Career & Training Participants**  
3Q2016 - 2Q2022



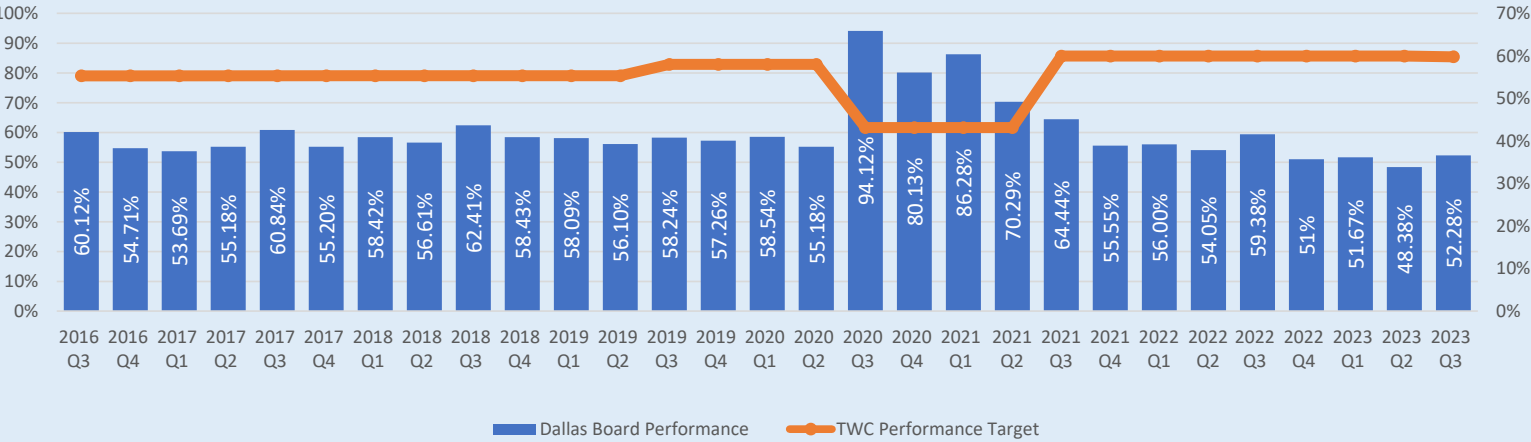
**Definition:** The percent of exiting program participants who were in training/education other than OJT or employer customized training and who achieved a recognized credential within one year after exit.

Total Numerator = 3,176  
Total Denominator = 4,117

**Total Rate 77.14%**

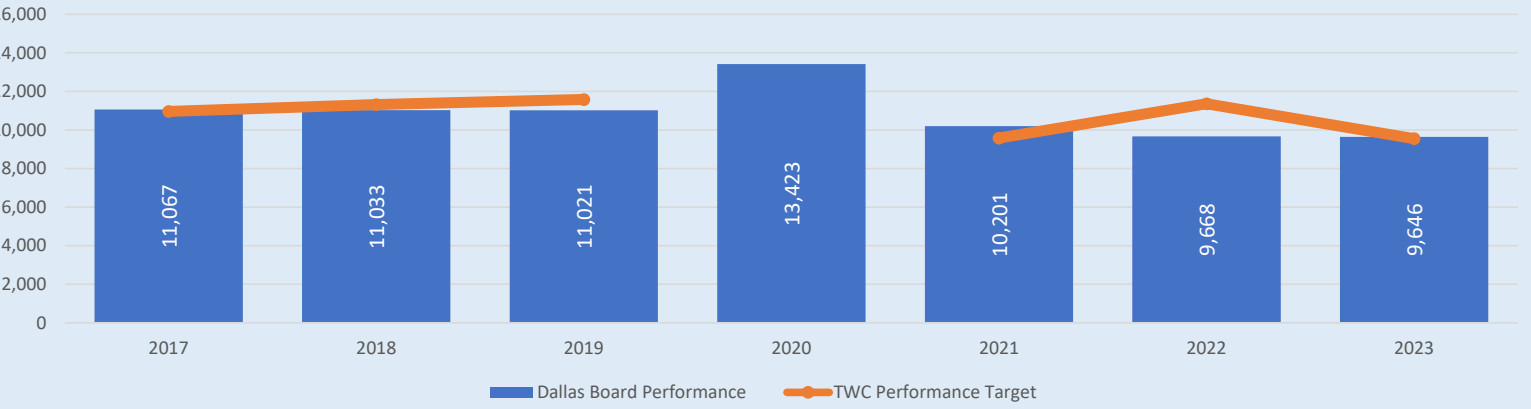
# Performance Spotlight

Claimant Reemployment with 10 weeks



**Definition:** The percent of monetarily eligible Unemployment Insurance claimants that are reemployed within 10 weeks.

Employers Receiving Workforce Assistance  
2017 - 2023

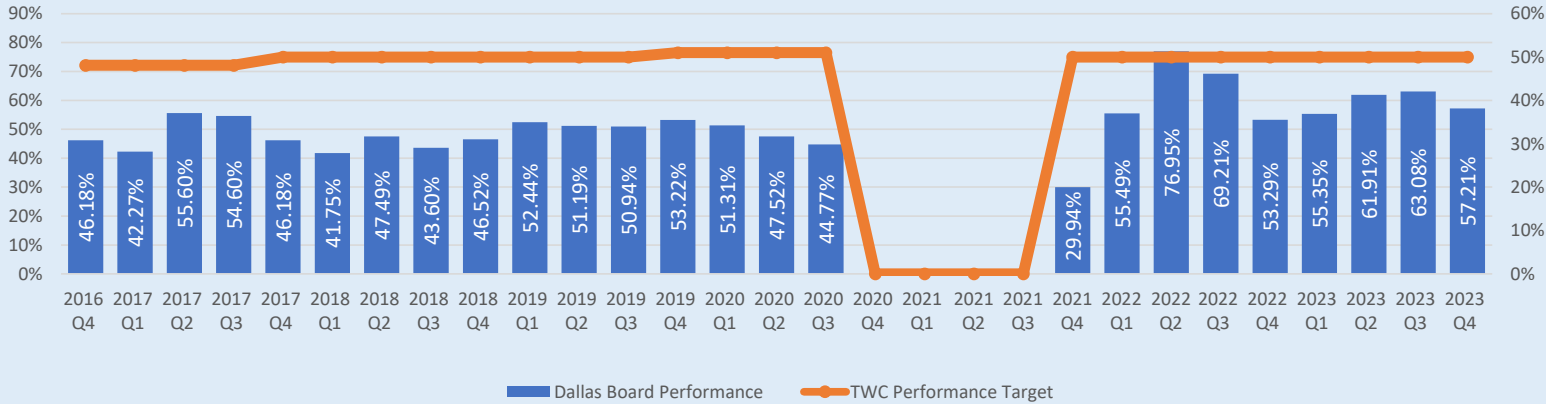


**Definition:** The number of employers that receive one of the following services:

- Work in Texas Job Postings
- Job Fairs
- Providing Employer meeting or interview space
- Providing Rapid Response
- Entering into a subsidized/unpaid employer agreement
- Providing Rapid Response
- Providing specialized testing on behalf of an employer

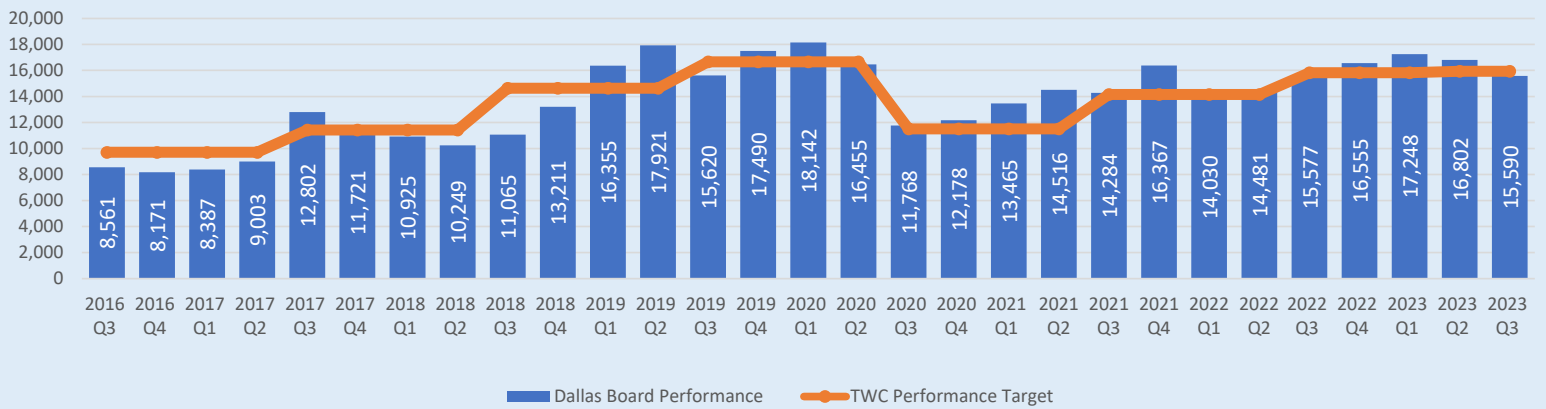
# Performance Spotlight

**TANF Choices Full Engagement Rate**  
4Qtr 2016 - 4Qtr2023



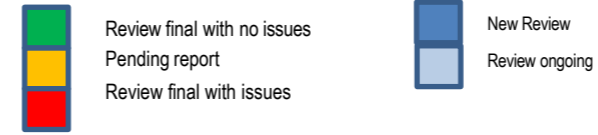
**Definition:** The percent of TANF Choices families that meet participation goals through a combination of allowable activities including: paid employment, on the job training, short-term education or training, High School GED.

**Average number of Children Served Per Day**  
3Q2016 - 2Q2022



**Definition:** The Average number of units of low income, transitional, homelessness, Choices, TANF Applicant, SNAP E&T, and former DEFPS child care paid for or subsidized by child care funds.

# Quality Assurance Report– April 2024



- Review final with no issues
- Pending report
- Review final with issues
- New Review
- Review ongoing

Equus Fiscal review All programs and indirect cost review		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review has been completed. Pending final report.</li> </ul>
CCG – program review		<ul style="list-style-type: none"> <li>• <b>Status:</b> New Review</li> </ul>
Fiscal review AEL – Wilkinson Center		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review has been completed. Pending final report.</li> </ul>
Fiscal review CCG		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review has been completed. Pending final report.</li> </ul>
Equus NCP program review		<ul style="list-style-type: none"> <li>• <b>Status:</b> New Review</li> </ul>