



May Briefing Materials

WORKFORCE**SOLUTIONS**
G R E A T E R D A L L A S

May 17, 2017
7:30 A.M.

Ross Tower 500 N. Akard St., Suite 2600, Dallas, Texas 75201

www.wfsdallas.com 214-290-1000

BOARD OF DIRECTORS MEETING
May 17, 2017 – 7:30 a.m.
Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201
AMENDED 05/11/17

Call to Order — Ellen Torbert, Chair

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

Action Pursuant to Closed Session Action

Public Comment

Declaration of Conflict of Interest

Chairman's Comments

- Introduction of New Director

Consent Agenda Action

- A. Review and Approval of April 19, 2017 Meeting Minutes (as amended)
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements

Means, Ends and Expectations Discussion/Action

- A. Monthly Performance Analysis
- B. Monthly Financial Analysis
- C. Employer Engagement

President's Briefing Discussion/Action

- A. Messaging to Outreach Populations
- B. Poverty/Workforce Analysis
- C. Authorization of Contracts, Partnerships, and Agreements
 - Amendment to existing contracts
 - Review and selection based on procurement of Management and Operation – Dallas Workforce System, Business Class Broadband Fiber, Broker for Healthcare Insurance, Agency Insurance Coverage, and Office Lease/Office Lease Renewal or Relocation
- D. Leases
- E. Quality Assurance

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

Board of Directors

Ellen Torbert, Southwest Airlines, Chair
Bill O'Dwyer, MIINC Mechanical, Vice Chair
Terrance F. Richardson, KPMG, Treasurer
Gilbert Gerst, Bank of Texas, Past Chair

Laurie Bouillion Larrea, President
Connie Rash, Secretary

Irma Allen, Health and Human Services Commission
Tré Black, On-Target Supplies and Logistics
Cristina Criado, Criado and Associates
Rolinda Duran, Texas Workforce Solutions, VRS
Angela Farley, Dallas Regional Chamber
Kevin Faulkner, Texas Workforce Commission
Susan Hoff, United Way of Metro. Dallas
Carter Holston, NEC Corp. of America
Jim Krause, Krause Advertising
Elaine Lantz, UAW Local 2320
Leonor Marquez, Los Barrios Unidos Community Clinic

Dr. Joe May, DCCCD
Dr. Michael McFarland, Lancaster ISD
Kerry McGeath, Desoto Public Library
Jason Oliver, AT&T
Niki Shah, Baylor Scott & White
James Stubbs, Kroger Food Stores
Lee Ann Valerio, Region 10 ESC
Mark York, Dallas AFL-CIO
Gabriella Draney Zielke, Tech
Wildcatters

**Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

2017 Monthly Meeting Schedule – Wednesday Meeting Dates

May 17, 2017	Procurement and Contracts
May 19, 2017	100K Opportunities Youth & Young Adult Job Fair, 9 a.m. to 4 p.m., Kay Bailey Hutchinson Convention Center (attendance optional)
August 16, 2017	Presentation and Acceptance of the Annual Audit
September 20, 2017	Approve New FY Contracts (Workforce, Childcare, Youth, Professional Services)
September 28-29, 2017	Careers in Texas Industries (2-day Youth Event – attendance optional)
October 18, 2017	Welcome new & returning Board Directors, CEO Evaluation by the Full Board Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits
November 9, 2017	Red, White and You! Statewide Hiring Fair (attendance optional)
November 29 – December 1, 2017	TWC 21st Annual Conference, Dallas Sheraton Hotel (attendance optional, but encouraged)

2018 Monthly Meeting Schedule – Wednesday Meeting Dates

February 21, 2018	Approve Annual Budget and Engage Auditors
April 18, 2018	Strategic Overview
May 16, 2018	Procurement and Contracts
August 15, 2018	Presentation and Acceptance of the Annual Audit
September 19, 2018	Approve New FY Contracts (Workforce, Childcare, Youth, Professional Services)
October 17, 2018	Welcome new & returning Board Directors, CEO Evaluation by the Full Board Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits
TBA	Red, White and You! Statewide Hiring Fair (attendance optional)
TBA	TWC 22 nd Annual Conference, (attendance optional)

Introduction of Board Director

Jason J Oliver



*Vice President, Talent Acquisition at AT&T, Dallas/Fort Worth Area
Kennesaw State University - Michael J. Coles College of Business*

Jason has 16 years of experience in the telecommunications industry and began his career with AT&T Wireless in 2000 as a recruiting coordinator supporting the Mobile Multimedia Services Organization in Seattle, WA.

Since then he has held a series of diverse strategic and tactical roles across human resources function. Past roles include Assistant Vice President of International Compensation-Benefits & Expat Services, Executive Director of HR supporting the Big Data, Chief Technology and Global Connects Organizations, Talent Attraction Manager for the Staffing Organization, HR Business Partner for the Retail Sales & Services Markets, Regional HR Operations leader for the Southeast Retail Sales & Services Region and Corporate HR Director supporting Mobility Operations.

Jason holds a Bachelor of Art in Business Management from Seattle University and a Masters of Business Administration from the Michael J. Coles School of Business at Kennesaw State University.

Jason has a strong commitment to family, community and personal development. He's the proud father of two young children. His hobbies include playing sports, home improvement projects and any activities that allow him to enjoy the company of family and friends.

Consent Item – A
Review and Approval of Meeting Minutes March 15, 2017

Directors Present Irma Allen Tré Black Angela Farley Kevin Faulkner Susan Hoff Rolinda Duran Gilbert Gerst Carter Holston Jim Krause Elaine Lantz Leonor Marquez	Directors Present(cont'd) Kerry McGeath Bill O'Dwyer, Vice Chair Jason Oliver Terrance Richardson, Treasurer Niki Shah James Stubbs Ellen Torbert, Chair Lee Ann Valerio Mark York Gabriella Draney Zielke	Directors Absent Cristina Criado Holly Crowder Dr. Joe May Dr. Michael McFarland
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MINUTES

Call To Order/Welcome

Chair, Ellen Torbert called the Board of Directors' meeting to order at 7:30 a.m. and welcomed everyone in attendance. A quorum was present.

Closed Session-Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

Convened at 7:32 a.m.

Reconvened at 8:15 a.m.

Chair, Ellen Torbert made the motion to ratify two personnel decisions that were made in closed session. The motion passed with two abstentions from Rolinda Duran and Kevin Faulkner.

Public Comment – Elizabeth Morrison, ResCare Workforce Services. Ms. Morrison briefed the board on the 100K event scheduled for May 19th, 2017.

Declaration of Conflict of Interest - Rolinda Duran, Kevin Faulkner and Terrance Richardson -TWC and any other state agency matters. Angela Farley, the Virtual Counselor.

Chairman's Comments

Chair, Ellen Torbert mentioned the National Association of Workforce Boards (NAWB) March 2017 meeting that was held in Washington, D.C. She stated that there were conversations and workshops focusing on being innovated and creative not knowing where funding may or may not be moving forward. Other workshops focused on assisting veterans with disabilities. Bill O'Dwyer, Vice Chair and Gilbert Gerst commented on NAWB.

Consent Agenda

A. Approval of February 15, 2017 Meeting Minutes.

B. Approval of Training Providers and Vendors

It was recommended that the Board gives authorization to add to the approved vendors' training programs as presented. Programs not recommended are encouraged to resubmit, unless training program is not on the targeted occupations list.

Vendors' List - Consultant – Cloud Cannon

Business Access will discontinue hosting the board's website at the end of April. Eric Weiss, Senior Web Developer, from Business Access has offered to assist on a consultant basis with Cloud Cannon. His hourly rate is \$90/hour. This service would be available to assist staff with cloud cannon, as needed.

It was recommended that the board give authorization to add Weiss Apps LLC to the Vendors' list at an hourly rate of \$90/hour.

C. Contracts and Purchases

Approval of Child Care Local Match Partners

The 2017 fiscal year total amount of local match required to access the federal child care funds is \$4,084,530, over \$400,000 increase from FY16. Staff requested ratification of the agreement with the City of Mesquite that closed the gap on the remaining local match funds. The Board was able to secure over the remaining amount of \$313,008, after the agreement with City of Mesquite for an amount of \$400,000. The table below represents the total amount of local match funds secured from the listed partner:

Local Match Partners	Local Amount	Federal Amount
Mesquite	\$400,000	\$732,607
Total	\$400,000	\$732,607

It was recommended that the Board approve ratification to accept the contribution for the Local Match agreement as specified above with the City of Mesquite as part of the CCG FY 17 contract to provide direct care to eligible children in Dallas.

Adult Education and Literacy partner Amendments

Last month, the board was notified by the Texas Workforce Commission that they would receive additional AEL funds. To date, the board still has not received an amendment from TWC. Board staff has continued to negotiate with consortium partners to determine final dollars amounts and additional performance target to fully obligate the additional funds. The following consortium partner's contracts will be amended contingent upon receipt of the amended grant as follow:

- Irving ISD in the amount of \$125,000
- Wilkinson Center in the amount of \$175,000
- DCCCD in the amount of \$375,000; and
- ResCare in the amount of \$75,000

It was recommended that the board give authorization to amend AEL consortium partner contracts as presented above consistent with current contracts, contingent upon receipt of TWC grant.

TRS Assessor Services Payment Structure

After further review of the amount of time and consideration it takes to complete the formal assessment/recertification process, staff requests increasing the unit price for this activity as follows:

Facility Capacity	From	To
1-100 Children	\$400.00	\$600.00
101-200 children	\$600.00	\$900.00
201 or more children	\$700.00	\$1,050.00

It was recommended that the board give authorization to amend the TRS Assessor Services Payment Structure as presented above.

D. Endorsement of External Grants and Partnerships

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes. These application occupationally request partnership and/or financial support. The following application is presented to the Board for endorsement.

Funding Source: Texas Workforce Commission

Program Overview: North Lake College will train 211 new hires and 954 existing employees at Dyna Ten Corp., Polk Mechanical Co., and TD Industries requesting \$1,922,178.

Funding Source: North Central Texas Council of Governments

Workforce Solutions Greater Dallas, Dallas Area Rapid Transit & the Dallas Regional Chamber are partnering in a Job Access/Reverse Commute (JARC) Application to fund enhanced transportation services to the Inland Port Employment Center. While qualified applicants reside in Southern Dallas, the lack of transportation to the Inland Port has been identified as a major obstacle in talent recruitment from that community. Two proposals were submitted: One for van pool services from end-of-line DART stations to the Inland Port (\$360,190 and the other to complete a transportation study of the region (\$210,000). The proposed grants would make employment in the Inland Port accessible to more unemployed and under-employed jobseekers, as well as, provide the economic development support the Inland Port businesses need to grow. Project Awards will be announced in the Fall 2017. It was recommended that the Board give authorization to support grant applications, presented above.

Gilbert Gerst made the motion to approve staff's recommendations on the Consent Agenda. The motion passed with Bill O'Dwyer seconding.

Presidents' Briefing

E. Community Engagement – President Laurie Larrea introduced and invited Ms. Jo Trizila to the podium. Ms. Trizila is founder & chief executive officer of Dallas-based TrizCom Public Relations and Pitch PR. Discussion of the proposed strategy with several questions noted from Board directors.

The Board recommended to bring proposal back in May with items discussed.

Terrance Richardson made the motion that the above recommendation be approved. The motion passed with Mark York seconding.

Means, Ends and Expectations

A. Monthly Performance Analysis – President Laurie Larrea reference Pages 13-17 of the board packet and briefed the board.

President Larrea mentioned that Dallas was missing three measures on the year-to-date, but rolling performance indicates recovery over time. Richard Perez further explained the performance analysis.

B. Monthly Financial Analysis – President Laurie Larrea referenced Pages 18-21 of the board packet stating financials indicate a need for contract amendments and obligations to provide greater services and alignment to those seeking services.

C. Employer Engagement – President Larrea referenced Page 22-24 and gave a review of recent work and dates for upcoming activities. She encouraged board directors to register for the May 19, 2017 - 100K Opportunities Youth & Young Adult Job Fair that will be held at the Kay Bailey Hutchinson Convention Center.

Presidents' Briefing

A. Messaging to Outreach Populations (presented earlier in the meeting)

B. Youth Career Application "Accenture"

Mobile Application for Career Counseling (ages 14-24)

WFSDallas will partner with the Dallas Regional Chamber and Accenture Foundation to complete a Mobile Application to enhance Career Counseling for Young Adults. The Education Initiative proposed focus on improving educational outcomes for students and meeting workforce needs. The goals are for local students to achieve some form of industry certificate, associate's degree or bachelor's degree aligned with local workforce pathways. Last year, WFSDallas committed \$50,000 toward the development of the application; an additional investment of \$29,500 is needed to finish the project. The Dallas Regional Chamber will continue providing staff time and resources to the project. AdvanceNet Labs is the company developing the application and specialize in non-profit products. They are donating a large portion of the platform. WFSDallas will pay for specific man-hours in the development. It was recommended that the Board give authorization to approve obligating \$29,500 to AdvanceNet Labs to complete the mobile application for youth career counseling.

Lee Ann Valerio made the motion to approve the above recommendation with Niki Shah seconding. The motion passed with one abstention Angela Farley.

C. Transfer of WIOA funds from DW to Adult

Workforce Innovation and Opportunity Act (WIOA) Grant Transfer Designation

With a 4.5% unemployment rate in Dallas County and modest WARN activity, Dallas County continues to have few unemployment claimants. The adult program designed to assist marginally skilled workers remains in demand. In consideration of this need and flexibility of grants, staff requests a \$700,000 grant transfer designation in WIOA dislocated worker to WIOA adult. This will assist in providing needed services to individuals who require assistance.

It was recommended that the board approve ratification to transfer \$700,000 from WIOA Dislocated Worker to WIOA Adult and make corresponding amendments to the ResCare contract.

Summer Earn and Learn

Texas Workforce Commission will contract with local boards to offer summer employment opportunities for youth with disabilities working with Vocational Rehabilitation partners. Planning estimates indicate Dallas will receive \$330,800 to serve 123 youth. A contract will be provided later this month, but the majority of funding will be retained by TWC to be accessed by invoice for each youth. Operating costs will be shared between ResCare Workforce Services and the Board, as appropriate. The board will need to start as soon as the funds are available; with this item returning to the Board in May for ratification.

It was recommended that the Board give authorization to issue a contract with ResCare Workforce Services upon receipt of the contract from TWC, and the contract will be presented at the May Board meeting for ratification.

Mark York made the motion to accept staff's above two recommendations with Bill O'Dwyer seconding. The motion passed with one abstention Rolinda Duran.

D. Authorization of Contracts, Partnerships, and Agreements

I. ResCare Contract Amendments

A. Workforce System Operations Incentive Matrix

Budget Period: October 1, 2016 – September 30, 2017

Performance Measure	Performance Target	Percentage at Risk
Claimant Reemployment within 10 weeks	57.70%	4.25%
Employer Workforce Assistance	10,962	4.25%
Choices Full Work Rate - All Family	48.10%	38.50%
Employed/Enrolled Q2 Post Exit - All Participants	62.30%	5%
Employed/Enrolled Q2-Q4 Post Exit - All Participants	80.40%	5%
Median Earnings Q2 Post Exit - All Participants	\$4,340	5%
Credential Rate - All Participants	N/A	0.0%
Employed Q2 Post Exit - Adult	75.20%	5%
Employed Q4 Post Exit - Adult	73.00%	5%
Median Earnings Q2 Post Exit - Adult	\$6,500	5%
Credential Rate - Adult	74.00%	5%
Employed Q2 Post Exit - DW	86.00%	4.5%
Employed Q4 Post Exit - DW	83.50%	4.5%
Median Earnings Q2 Post Exit - DW	\$8,070	4.5%
Credential Rate - DW	73.50%	4.5%
Total		100.00%

**Profit not to exceed \$600,000 (WIOA Adult, WIOA DW, TANF and SNAP).*

***All incentives are payable only on cumulative September 2017 final (year-end) performance report. Earned profit is calculated based on: MP = percent of target is within 5% of the target – earns 100% of the incentive percentage at risk.*
 It was recommended that the board give authorization to approve the incentive matrices as presented above for ResCare workforce system operations contract.

B. Addition of Dislocated Worker, SNAP E&T, Employment Services, Childcare and TVC funds

Staff requests an amendment to ResCare’s existing workforce system operations contract to add funds in the amounts of:

- \$275,000 for staffing, training, and program activities for Dislocated Workers (*previously discussed in transfer*),
- Approximately \$225,000 for SNAP E&T for staffing and operation costs, and
- \$176,500 to cover travel, security and/or supplies for Employment Services, Childcare and Veteran program staff in the centers.

It was recommended that the board give authorization to amend ResCare’s existing workforce system operations contract with additional funds not to exceed \$275,000 in dislocated worker funds, approximately \$225,000 in SNAP E&T (pending receipt of contract from TWC) and \$176,500 in Employment Services, Childcare and TVC funds.

C. ResCare Youth Contract Amendment

1. Following an analysis of youth expenditures, it was determined that an additional \$850,000 can be obligated for additional youth program activities (staffing, work experience, scholarships, mentoring, support services, etc.).
2. Youth Incentive matrix

Budget Period: October 1, 2016 – September 30, 2017

Performance Measure	Performance Target	Percentage at Risk
Employed/Enrolled Q2 Post Exit - Youth	59.80%	33%
Employed/Enrolled Q4 Post Exit - Youth	71.50%	33%
Credential Rate - Youth	47.60%	34%
Total		100.00%

**Profit not to exceed \$79,000 (WIOA Youth).*

***All incentives are payable only on cumulative September 2017 final (year-end) performance report.*

MP = percent of target is within 5% of the target – earns 100% of the incentive percentage at risk.

It was recommended that the board give authorization to amend the existing contract with ResCare for youth services with additional funds in the amount of \$850,000 and the incentive matrix as presented above.

II. ChildCareGroup (CCG) Contract Amendment

Staff requested an amendment to the existing ChildCareGroup’s contract to add additional quality funds in the amount of \$37,151 to provide additional quality improvement activities that enhances and promotes quality child care.

It was recommended that the board give authorization to amend CCG’s existing contract at cost not to exceed \$37,151 for quality activities.

James Stubbs made the motion to approve the above four recommendations with Mark York seconding. The motion passed with one abstention, Terrance Richardson

F. Policy

I. UI Job Search

A primary goal of the Texas Workforce Commission is to encourage claimants to obtain suitable work at the earliest possible opportunity. Since 2013, WFSDallas has required four weekly work searches based on the review of the local labor market.

It was recommended to continue four weekly work searches for claimants.

II. Support Services

WFSDallas’ support services policy has been updated to reflect WD Letter 07-17 changes for transportation and updates to WIOA.

III. WIOA Youth Incentive

This policy amendment slightly modifies the existing policy to update language for WIOA and add three new incentives (Completion of Work Experience, Youth Placement/Follow-up for 2nd quarter after exit and 4th quarter after exit). These three new incentives are aligned with the TWC performance goals:

Benchmark Incentive	Maximum Incentive Amount
Attainment of HS Diploma or GED	\$100 gift card
Completion of Work Experience	\$100 gift card
Credential Achievement	\$100 gift card
Successful Achievement of Training Services	\$100 gift card
Successful Achievement of Other Education Goals	\$50 gift card
Verified Obtained Unsubsidized Employment	\$100 gift card
Youth Placement/Follow-up: 2 nd Quarter after exit	\$100 gift card
4 th Quarter after exit	\$100 gift card

It was recommended that the board give authorization to approve policies, as presented.

G. Leases

Our Grand Prairie lease will expire on July 31st this year. In early May, the Texas Workforce Commission (TWC) is dispatching a team to Dallas to review all current facilities and formulate a co-location plan for Vocational Rehabilitation programs and workforce centers. At this time, we are unaware of alternate locations, and recommend a one-year extension of the existing lease. After consultation with TWC, and exploration of options, we will either execute the extension or formulate a plan for relocation. Any recommended plan would come back to the Board at our May meeting. The Grand Prairie Workforce Center lease is up for renewal at the same rate as previously agreed (see table below).

Center Name	Center Address	Expiration Date	Square Footage	Rent per Month	Rent per Year
Irving Workforce Center	2520 W. Irving Blvd, Irving	12/31/2018	11,609	\$ 15,310.12	\$ 183,721.44
Grand Prairie Center	801 West Freeway # 500, Grand Prairie	7/31/2017	14,074	\$ 19,351.75	\$ 232,221.00
Garland Workforce Center	217 10Th Street, Garland	9/30/2017	7,546	\$ 266.52	\$ 3,198.27
Mesquite Workforce Center	2110 N. Galloway, suite 116 - Mesquite	5/1/2020	10,730	\$ 11,177.08	\$ 134,124.96
Preston At Alpha	5959 Alpha Road, suite 200, Dallas	2/28/2020	14,371	\$ 14,969.79	\$ 179,637.48
SW Workforce Center	7330 S. Westmoreland Rd, Ste 200, Dallas	12/7/2019	30,000	\$ 36,000.00	\$ 432,000.00
The Opportunity Center	1610 S. Malcom X Blvd., Suite 201, Dallas	9/30/2021	10,476	\$ 13,548.96	\$ 162,587.52
Pleasant Grove	1125 South Buckner, Dallas	10/1/2026	11,650	14,805.21	177,662.52

It was recommended that the board give authorization for the President to execute a one year extension of the lease at the current terms and rates, provided there is no alternative location recommended by the Texas Workforce Commission. If re-location is recommended, a full plan will be presented at our May Board meeting.

Gilbert Gerst made the motion to approve the above two recommendations with Gabriella Draney Zielke seconding. The motion passed with two abstentions, Terrance Richardson and Rolinda Duran.

F. Quality Assurance and Oversight – No issues to discuss.

General Discussion/Other Business - None

Adjourn at 9:20 a.m.

*Consent Item –B
Approval of Training Providers and Vendors*

Eligible Training Provider List

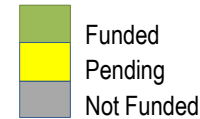
Training Provider	Training Program	Cost	Hours	Approved	Not Approved
CLC, Incorporated	Forklift Training Program	\$750	40	x	
DevMountain	Web Development (Immersive)	\$10,500	420	x	
NDS Dental Assistant School	Advanced Expanded Dental Assisting	\$14,400	138		x
NDS Dental Assistant School	Dental Assisting	\$3,170	80		x
PCCenter	Cyber Security Analyst	\$12,000	900	x	
PCCenter	Health Information Technology	\$15,640	948		x
PCCenter	Multimedia Animation	\$12,000	1036	x	

RECOMMENDATION: Board authorization to approve vendors' training programs as presented above.

*Consent Agenda Item - C
Contracts and Purchases*

There's no items at this time.

Consent Item – D
Endorsement of External Grants and Partnerships



Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes. These applications occupationally request partnership and/or financial support. The following applications are presented to the Board for endorsement.

Funding Source	Status	Program Overview
Schultz Family Foundation	Pending	WFSDallas submitted a \$250,000 grant to the Schultz Family Foundation to offer workforce services (job placement), data tracking and other services to 2,500 Opportunity Youth with \$250,000 in-kind WIOA youth match. Eligible youth will be co-enrolled in the WIOA youth program to ensure all needs are met.
DOL Re-Entry Demonstration Project	Pending	Anthem Strong Families submits a TYRO champion project to serve individuals 25 and older involved with the justice system. Employment and education are available to ensure long-term employment, sustain a stable residence while addressing other barriers to employment such as substance abuse and mental health issues.
Toyota 2017 Impact Grant	Pending	WFSDallas partners with On the Road Lending's "Keys to Employment" project. This project will enable low-income people living in Southern Dallas to access good jobs at the growing Inland Port employment center. On the Road Lending will contract with WFSDallas for approximately \$157,000 for training, support services and operating costs.
	Pending	Transformance, Cedar Valley College, and Harmony CDC proposes a work readiness program that offers soft skills combined with technical training necessary for qualified individuals to find employment within warehouse/logistics and insurance.
	Pending	ChildCareGroup and Early Matters propose to promote early childhood education offering mentors, quality curriculum for the classrooms, and materials/equipment that benefit 12 childcare centers.
RECOMMENDATION: Board authorization to support grant applications presented above.		

Previously Presented Pending Status

Funding Source/	Status	Program Overview
Texas Workforce Commission	Pending	North Lake College will train 211 new hires and 954 existing employees at DynaTen Corp., Polk Mechanical Co., and TD Industries requesting \$1,922,178.
North Central Texas Council of Governments	Pending	Workforce Solutions Greater Dallas, Dallas Area Rapid Transit and the Dallas Regional Chamber are partnering in a Job Access/Reverse Commute (JARC) application to fund enhanced transportation services to the Inland Port Employment Center. While qualified applicants reside in Southern Dallas, the lack of transportation to the Inland Port has been identified as a major obstacle in talent recruitment from that community. Two proposals were submitted: One for van pool services from end-of-line DART stations to the Inland Port (\$360,190) and the other to complete a transportation study of the region (\$210,000). The proposed grants would make employment in the Inland Port accessible to more unemployed and under-employed jobseekers, as well as, provide the economic development support the Inland Port businesses need to grow. Project Awards will be announced in the Fall 2017.
Texas Workforce Commission	Pending	Richland College – Garland Campus collaborates with Associa to train 575 (183 new hires and 392 current workers) requesting \$726,044.
	Pending	El Centro College collaborates with Dean Management and Oak Farms Dairy to train 75 current workers requesting \$130,086.
	Pending	Eastfield College collaborates with the Bottling Group to offer 10 new hires and 102 current workers training with a request of \$190,344.
	Pending	Brookhaven College coordinating with Hilite International Automotive to provide training to 15 new hires and 252 current workers with a request of \$327,250.
Texas Workforce	Pending	Cedar Valley College submitted an application for a 12-mnth Skills Development Fund grant project in the amount of \$1,101,294 to train 613 (54 new and
City of Dallas	Funded	Workforce Readiness, Placement and Retention Project- coordination of workforce services with selected partners dependent upon available resources and Non-duplication of WFSDallas, and DCCCD services. Four community based organizations received city funds for workforce development initiatives.
Texas Workforce Commission	Pending	North Lake College and Cardinal Financial Services are submitting this request for a 12-month Skills Development Fund (SDF) grant project in the amount of \$395,675 to train 107 new employees (\$2,969/trainee) a total of 100 percent (100%) new jobs.
Texas Workforce Commission	Pending	Lone Star College in partnership with Dallas County Community College District will train 347 in the proposed Skills Development Application to the Texas Workforce Commission. \$749,244 skills development funds requested.
	Funded	Richland College – Garland Campus in partnership with Real Page proposes to train 700 participants – requested \$1,328,635 in TWC Skills Development Funds.
	Funded	Irving ISD requested Dual Credit and Technical Education – Equipment Grant totaling \$250,000 to serve 500 unduplicated students.
	Funded	Dallas County Community College - Cedar Valley College - \$296,537- The grant will help purchase and install equipment to provide 930 students in the mechanical profession with training for automotive service technicians.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/5/2017
MARCH 2017 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		6	9	3	83.33%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	98.23%	57.70%	57.70%	56.68%	57.09%	55.16%	11,297	19,931	59.62%	53.28%			7/16	12/16
TWC	# of Employers Receiving Workforce Assistance	+P	109.45%	7,089	10,962	7,759	12,190	11,413	----	----	5,850	4,885			10/16	3/17

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	-P	91.98%	48.10%	48.10%	44.24%	45.76%	40.95%	218	489	45.91%	42.57%			10/16	3/17
1	Avg # Children Served Per Day - Discretionary	---	----	----	----	8,366	9,886	9,257	1,087,610	130	8,561	8,171			10/16	3/17
TWC	Avg # Children Served Per Day - Discretionary (Discrete Month)	-P	82.35%	9,710	9,710	7,996	n/a	n/a	183,897	23	n/a	n/a	n/a	n/a	3/17	3/17

1. For BCY17, TWC is not using "YTD" performance for accountability purposes.

2. For BCY17, TWC is focusing on individual monthly performance for accountability purposes. 98-100% of Target = +P, 95-102% of Target = MP, otherwise -P.

WIOA Outcome Measures

TWC	Employed/Enrolled Q2 Post Exit - All Participants	+P	110.72%	62.30%	62.30%	68.98%	68.56%	66.36%	43,711	63,370	68.62%	68.62%	69.77%		7/15	3/16
TWC	Employed/Enrolled Q2-Q4 Post Exit - All Participants	+P	106.46%	80.40%	80.40%	85.59%	84.76%	84.25%	37,399	43,697	85.29%	85.15%	86.21%		1/15	9/15
TWC	Median Earnings Q2 Post Exit - All Participants	+P	117.51%	\$4,340.00	\$4,340.00	\$5,098.52	\$4,995.00	\$4,620.90	n/a	42,926	\$4,776.98	\$5,070.50	\$5,617.45		7/15	3/16
TWC	Credential Rate - All Participants	n/a	n/a	n/a	n/a	60.16%	46.85%	51.19%	228	379	59.57%	58.52%	62.00%		1/15	9/15
DOL-C	Employed Q2 Post Exit - Adult	MP	100.82%	75.20%	75.20%	75.82%	77.09%	69.04%	599	790	79.15%	75.26%	68.54%		7/15	3/16
DOL-C	Employed Q4 Post Exit - Adult	MP	103.33%	73.00%	73.00%	75.43%	78.34%	69.25%	660	875	70.32%	75.50%	77.25%		1/15	9/15
DOL-C	Median Earnings Q2 Post Exit - Adult	-P	94.50%	\$6,500.00	\$6,500.00	\$6,142.29	\$7,077.66	\$5,366.58	n/a	594	\$6,445.52	\$5,338.90	\$5,811.66		7/15	3/16
DOL-C	Credential Rate - Adult	MP	101.80%	74.00%	74.00%	75.33%	80.40%	76.04%	403	535	79.76%	71.33%	76.08%		1/15	9/15
DOL-C	Employed Q2 Post Exit - DW	MP	98.13%	86.00%	86.00%	84.39%	85.58%	77.68%	146	173	85.00%	81.48%	87.18%		7/15	3/16
DOL-C	Employed Q4 Post Exit - DW	MP	103.05%	83.50%	83.50%	86.05%	82.83%	77.97%	222	258	87.80%	84.38%	86.25%		1/15	9/15
DOL-C	Median Earnings Q2 Post Exit - DW	MP	103.66%	\$8,070.00	\$8,070.00	\$8,365.51	\$8,157.67	\$7,022.73	n/a	146	\$8,375.29	\$7,554.56	\$8,681.27		7/15	3/16
DOL-C	Credential Rate - DW	MP	102.59%	73.50%	73.50%	75.40%	75.21%	77.22%	141	187	65.52%	79.03%	80.60%		1/15	9/15

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/5/2017

MARCH 2017 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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WIOA Outcome Measures

DOL-C 3	Employed/Enrolled Q2 Post Exit – Youth	+P	123.90%	59.80%	59.80%	74.09%	56.92%	68.15%	$\frac{306}{413}$		69.23%	76.15%	76.47%		7/15	3/16
DOL-C 3	Employed/Enrolled Q4 Post Exit – Youth	MP	97.43%	71.50%	71.50%	69.66%	67.92%	68.10%	$\frac{264}{379}$		66.67%	66.00%	76.15%		1/15	9/15
DOL-C 3	Credential Rate – Youth	+P	144.47%	47.60%	47.60%	68.77%	51.88%	66.07%	$\frac{218}{317}$		67.05%	63.48%	75.44%		1/15	9/15

3. YTD results are impacted by seasonality and differing casemixes quarter-to-quarter which makes comparison of partial YTD performance to Year End target problematic since the Year End target was based on changes from the BCY16 performance period to the BCY17 performance period and partial periods won't include all of those changes.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Rolling Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/5/2017
MARCH 2017 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		4	12	2	88.89%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	One Year Earlier	Two Years Earlier	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	99.13%	57.16%	57.70%	56.66%	56.01%	53.96%	23,480	41,437	56.77%	56.53%	59.62%	53.28%	1/16	12/16
TWC	# of Employers Receiving Workforce Assistance	MP	103.41%	11,576	10,962	11,971	11,250	10,448	-----	-----	5,652	6,340	5,850	4,885	4/16	3/17

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	MP	96.01%	48.33%	48.10%	46.40%	43.16%	37.64%	232	499	46.79%	50.33%	45.91%	42.57%	4/16	3/17
1	Avg # Children Served Per Day - Discretionary	---	-----	-----	-----	9,133	9,341	n/a	2,383,783	261	10,511	9,287	8,561	8,171	4/16	3/17
TWC	Avg # Children Served Per Day - Discretionary (Discrete Month)	-P	82.35%	9,710	9,710	7,996	10,348	9,287	183,897	23	n/a	n/a	n/a	n/a	3/17	3/17

1. For BCY17, TWC is not using "YTD" performance for accountability purposes.

2. For BCY17, TWC is focusing on individual monthly performance for accountability purposes. 98-100% of Target = +P, 95-102% of Target = MP, otherwise -P.

WIOA Outcome Measures

TWC	Employed/Enrolled Q2 Post Exit - All Participants	+P	107.79%	64.48%	62.30%	69.50%	68.14%	65.03%	59,180	85,157	71.00%	68.62%	68.62%	69.77%	4/15	3/16
TWC	Employed/Enrolled Q2-Q4 Post Exit - All Participants	MP	104.80%	81.54%	80.40%	85.45%	84.77%	83.91%	47,586	55,686	84.97%	85.29%	85.15%	86.21%	10/14	9/15
TWC	Median Earnings Q2 Post Exit - All Participants	+P	113.23%	\$4,504.00	\$4,340.00	\$5,219.28	\$4,827.68	\$4,566.88	n/a	58,241	\$5,547.03	\$4,776.98	\$5,070.50	\$5,617.45	4/15	3/16
TWC	Credential Rate - All Participants	n/a	n/a	n/a	n/a	55.61%	48.59%	47.96%	337	606	48.02%	59.57%	58.52%	62.00%	10/14	9/15
DOL-C	Employed Q2 Post Exit - Adult	MP	100.56%	74.86%	75.20%	75.28%	77.68%	68.42%	819	1,088	73.83%	79.15%	75.26%	68.54%	4/15	3/16
DOL-C	Employed Q4 Post Exit - Adult	MP	102.35%	74.08%	73.00%	75.82%	77.66%	69.20%	834	1,100	77.33%	70.32%	75.50%	77.25%	10/14	9/15
DOL-C	Median Earnings Q2 Post Exit - Adult	-P	92.45%	\$6,644.00	\$6,500.00	\$6,153.42	\$6,960.38	\$4,880.24	n/a	814	\$6,396.67	\$6,445.52	\$5,338.90	\$5,811.66	4/15	3/16
DOL-C	Credential Rate - Adult	MP	101.35%	74.30%	74.00%	75.30%	81.05%	75.54%	509	676	75.18%	79.76%	71.33%	76.08%	10/14	9/15
DOL-C	Employed Q2 Post Exit - DW	MP	98.85%	86.12%	86.00%	85.13%	84.22%	78.84%	229	269	86.46%	85.00%	81.48%	87.18%	4/15	3/16
DOL-C	Employed Q4 Post Exit - DW	MP	102.04%	83.49%	83.50%	85.19%	82.18%	77.52%	328	385	83.46%	87.80%	84.38%	86.25%	10/14	9/15
DOL-C	Median Earnings Q2 Post Exit - DW	MP	103.38%	\$8,092.00	\$8,070.00	\$8,260.33	\$8,158.97	\$6,789.71	n/a	228	\$8,104.62	\$8,375.29	\$7,554.56	\$8,681.27	4/15	3/16
DOL-C	Credential Rate - DW	MP	102.05%	74.50%	73.50%	76.03%	74.30%	77.55%	203	267	77.50%	65.52%	79.03%	80.60%	10/14	9/15

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BOARD SUMMARY REPORT - CONTRACTED MEASURES

Rolling Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/5/2017

MARCH 2017 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	One Year Earlier	Two Years Earlier	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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WIOA Outcome Measures

DOL-C 3	Employed/Enrolled Q2 Post Exit – Youth	+P	117.14%	62.02%	59.80%	72.65%	57.10%	66.71%	$\frac{409}{563}$	68.67%	69.23%	76.15%	76.47%	4/15	3/16
DOL-C 3	Employed/Enrolled Q4 Post Exit – Youth	MP	98.19%	71.17%	71.50%	69.88%	67.13%	67.60%	$\frac{464}{664}$	70.18%	66.67%	66.00%	76.15%	10/14	9/15
DOL-C 3	Credential Rate – Youth	+P	127.25%	48.99%	47.60%	62.34%	55.04%	65.85%	$\frac{336}{539}$	53.15%	67.05%	63.48%	75.44%	10/14	9/15

3. YTD results are impacted by seasonality and differing casemixes quarter-to-quarter which makes comparison of partial YTD performance to Year End target problematic since the Year End target was based on changes from the BCY16 performance period to the BCY17 performance period and partial periods won't include all of those changes.

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AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

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Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
					All Participants				Adult				DW				Youth						
					Clmnt ReEmpl within 10 Weeks	Emplrs Rcvg Wkfc Assist	Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Discr. (Mo)	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Employ-ed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Empl/Enrolled Q2 Post-Exit	Employ-ed Q4 Post-Exit	Median Earnings Q2 Post-Exit				Credential Rate
Alamo	101.38%	114.39%	122.84%	103.10%	109.37%	104.72%	115.52%	n/a	97.60%	101.68%	96.02%	92.38%	94.26%	100.41%	106.64%	94.97%	102.02%	102.19%	106.91%	6	8	4	78%
Borderplex	97.18%	127.43%	100.90%	100.76%	106.84%	106.20%	113.34%	n/a	97.56%	101.98%	101.84%	100.28%	94.63%	103.22%	94.76%	101.93%	95.68%	103.89%	120.30%	5	11	2	89%
Brazos Valley	103.16%	98.94%	114.50%	94.00%	104.57%	105.40%	109.38%	n/a	97.26%	102.10%	90.32%	90.73%	95.31%	125.70%	120.82%	116.66%	98.23%	111.73%	99.80%	7	8	3	83%
Cameron	102.76%	103.36%	107.56%	96.34%	108.97%	104.43%	116.85%	n/a	104.39%	103.00%	121.39%	117.70%	112.67%	111.77%	95.76%	107.28%	98.29%	87.44%	110.76%	9	8	1	94%
Capital Area	96.53%	108.34%	97.04%	82.09%	111.01%	105.27%	121.23%	n/a	103.45%	96.30%	84.11%	117.38%	105.39%	99.30%	117.10%	107.03%	96.04%	94.23%	95.16%	8	7	3	83%
Central Texas	93.81%	102.92%	110.84%	75.28%	106.83%	105.58%	109.91%	n/a	101.85%	110.01%	105.86%	104.26%	97.37%	113.82%	144.70%	100.84%	111.23%	105.96%	111.05%	11	5	2	89%
Coastal Bend	118.79%	101.81%	100.36%	93.77%	103.49%	102.85%	109.86%	n/a	91.13%	97.03%	133.49%	99.09%	86.96%	84.30%	122.46%	106.26%	95.62%	96.37%	94.31%	5	8	5	72%
Concho Valley	117.37%	105.92%	117.48%	86.23%	102.18%	103.28%	109.30%	n/a	103.14%	105.60%	88.76%	125.98%	102.70%	104.12%	98.76%	102.34%	96.72%	102.53%	78.13%	6	9	3	83%
Dallas	98.23%	109.45%	91.98%	82.35%	110.72%	106.46%	117.51%	n/a	100.82%	103.33%	94.50%	101.80%	98.13%	103.05%	103.66%	102.59%	123.90%	97.43%	144.47%	6	9	3	83%
Deep East	100.35%	106.46%	105.42%	107.75%	106.38%	105.28%	114.26%	n/a	99.65%	93.61%	105.99%	121.82%	100.52%	110.33%	97.03%	87.97%	108.70%	103.41%	145.58%	10	5	3	83%
East Texas	105.32%	103.41%	94.52%	92.16%	104.11%	104.26%	108.05%	n/a	98.12%	110.23%	98.64%	108.23%	101.14%	103.64%	108.10%	113.82%	103.66%	97.09%	109.59%	7	9	2	89%
Golden Cresce	122.27%	100.00%	141.90%	98.82%	102.42%	102.70%	107.34%	n/a	108.53%	115.41%	105.97%	106.83%	107.75%	82.91%	124.79%	84.97%	136.43%	91.46%	108.50%	12	3	3	83%
Gulf Coast	114.34%	70.09%	97.42%	85.88%	105.55%	103.77%	107.71%	n/a	97.80%	98.00%	93.85%	96.71%	96.48%	104.05%	90.53%	94.17%	108.78%	105.51%	131.68%	6	7	5	72%
Heart of Texas	98.02%	109.26%	78.78%	97.41%	107.30%	103.12%	102.96%	n/a	86.95%	103.55%	85.84%	99.62%	94.34%	88.66%	160.18%	71.99%	111.89%	104.52%	127.28%	5	7	6	67%
Lower Rio	102.45%	118.51%	125.04%	78.37%	108.32%	104.60%	116.73%	n/a	104.90%	103.71%	153.07%	106.48%	94.57%	101.01%	141.69%	109.80%	103.01%	101.10%	116.64%	9	7	2	89%
Middle Rio	102.50%	107.17%	103.52%	110.73%	101.83%	100.86%	112.25%	n/a	97.14%	92.20%	110.98%	101.91%	98.18%	100.61%	107.45%	94.44%	135.50%	101.54%	90.42%	5	9	4	78%
North Central	99.73%	119.04%	110.84%	98.13%	110.07%	105.41%	115.71%	n/a	97.70%	97.90%	117.63%	103.69%	99.25%	108.24%	114.65%	93.77%	103.95%	89.52%	87.48%	9	6	3	83%
North East	94.47%	99.47%	104.20%	99.62%	107.40%	105.80%	106.77%	n/a	114.75%	102.82%	66.94%	132.85%	100.97%	107.52%	104.50%	150.85%	117.68%	99.37%	104.17%	9	7	2	89%
North Texas	104.91%	98.95%	110.70%	97.38%	105.08%	105.67%	112.52%	n/a	103.16%	109.19%	121.88%	158.50%	106.91%	117.20%	133.36%	98.77%	148.81%	99.26%	80.91%	11	6	1	94%
Panhandle	107.84%	113.08%	112.92%	97.26%	105.43%	105.19%	122.20%	n/a	104.91%	93.88%	84.37%	109.47%	93.57%	100.87%	96.48%	122.44%	108.79%	99.27%	82.33%	9	5	4	78%
Permian Basin	150.03%	96.99%	96.80%	84.24%	100.24%	101.96%	108.32%	n/a	96.04%	89.56%	99.38%	107.27%	98.18%	95.81%	148.32%	103.52%	116.04%	78.91%	102.87%	5	10	3	83%
Rural Capital	95.05%	107.81%	113.42%	77.44%	109.62%	105.87%	118.02%	n/a	103.92%	92.24%	119.00%	114.95%	86.42%	91.46%	82.76%	97.22%	99.20%	101.01%	100.66%	7	6	5	72%
South Plains	106.58%	122.64%	101.23%	96.95%	104.88%	103.06%	110.79%	n/a	99.75%	101.70%	85.39%	109.59%	101.07%	93.47%	69.97%	94.44%	99.45%	92.48%	94.28%	4	8	6	67%
South Texas	107.51%	105.01%	111.12%	78.45%	104.24%	102.96%	112.25%	n/a	97.02%	116.98%	95.77%	97.81%	137.66%	154.97%	195.77%	111.11%	81.57%	102.18%	98.04%	9	7	2	89%
Southeast	100.07%	98.57%	100.22%	82.61%	105.00%	103.65%	102.64%	n/a	93.87%	101.35%	95.28%	110.53%	100.28%	100.01%	99.55%	50.44%	101.29%	97.56%	79.96%	1	13	4	78%
Tarrant	102.01%	98.68%	108.42%	95.39%	108.67%	105.41%	118.01%	n/a	92.37%	93.50%	88.36%	99.15%	88.73%	100.76%	106.52%	98.63%	108.22%	96.69%	81.36%	6	7	5	72%
Texoma	104.76%	102.94%	134.12%	101.61%	108.44%	105.74%	118.07%	n/a	108.11%	101.12%	138.90%	101.69%	114.90%	102.65%	124.62%	118.17%	124.18%	124.36%	134.34%	12	6	0	100%
West Central	97.69%	96.34%	105.18%	98.52%	106.18%	104.40%	115.55%	n/a	101.25%	102.61%	133.25%	105.77%	110.11%	124.58%	92.09%	183.15%	111.96%	98.46%	105.04%	11	6	1	94%
+P	9	14	16	4	18	13	26	0	3	6	12	15	7	9	16	11	14	4	13				210
MP	17	13	9	8	10	15	2	0	21	16	6	11	13	14	7	8	13	18	6				207
-P	2	1	3	16	0	0	0	0	4	6	10	2	8	5	5	9	1	6	9				87
% MP & +P	93%	96%	89%	43%	100%	100%	100%	N/A	86%	79%	64%	93%	71%	82%	82%	68%	96%	79%	68%				83%
From	7/16	10/16	10/16	3/17	7/15	1/15	7/15		7/15	1/15	7/15	1/15	7/15	1/15	7/15	1/15	7/15	1/15	1/15				From
To	12/16	3/17	3/17	3/17	3/16	9/15	3/16		3/16	9/15	3/16	9/15	3/16	9/15	3/16	9/15	3/16	9/15	9/15				To

Measure	Category 1: Claimant Reemployment						Category 2: WIOA Adult/DW		Category 3: Foster Youth							Category 4: Choices			
	Reemployment within 10 Weeks (% Target)		Reemployment within 10 Wks Wage Replacement				% EE Related to Training		% of Youth Participants Who Are Foster Youth		% Change in Youth Participants Who Are Foster Youth					Choices Full Work Rate - All Family			
	55%		45%				100%		45%		55%					100%			
Board	Current % Target.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	Current Perf.	Rank	Foster Youth Served		Percent Change	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	
												Current	Prior Year						
Quartile 1																			
Brazos Valley	103.16%	5	72.88%	3	4.1	4	69.23%	4	2.78%	4	1	2	-50.00%	7	5.65	7	47.63%	7	
Concho Valley	117.37%	2	62.70%	7	4.25	5	55.56%	7	0.00%	5	0	0	0.00%	4	4.45	4	58.74%	3	
Golden Crescent	122.27%	1	69.48%	5	2.8	1	58.62%	6	10.00%	1	1	0	(Infinity)	1	1	1	70.95%	1	
Middle Rio	102.50%	6	64.99%	6	6	7	85.56%	3	0.00%	5	0	0	0.00%	4	4.45	4	51.76%	6	
North East	94.47%	7	79.56%	1	4.3	6	64.52%	5	3.45%	3	1	0	(Infinity)	1	1.9	3	52.10%	5	
North Texas	104.91%	3	70.66%	4	3.45	3	95.00%	2	5.00%	2	2	0	(Infinity)	1	1.45	2	55.35%	4	
Texoma	104.76%	4	77.59%	2	3.1	2	97.56%	1	0.00%	5	0	0	0.00%	4	4.45	4	67.06%	2	
Quartile 2																			
Deep East	100.35%	4	76.87%	3	3.55	3	61.04%	5	1.82%	2	1	0	(Infinity)	1	1.45	1	52.71%	3	
Heart of Texas	98.02%	6	81.72%	2	4.2	5	32.00%	7	1.18%	4	1	0	(Infinity)	1	2.35	3	34.90%	7	
Panhandle	107.84%	2	74.92%	4	2.9	1	79.10%	2	5.26%	1	1	2	-50.00%	7	4.3	4	56.46%	1	
Permian Basin	150.03%	1	60.67%	7	3.7	4	40.00%	6	0.00%	5	0	0	0.00%	4	4.45	5	48.40%	5	
South Texas	107.51%	3	65.27%	6	4.35	6	69.23%	4	0.00%	5	0	0	0.00%	4	4.45	5	55.56%	2	
Southeast	100.07%	5	87.71%	1	3.2	2	77.78%	3	1.19%	3	1	0	(Infinity)	1	1.9	2	50.11%	4	
West Central	97.69%	7	68.60%	5	6.1	7	87.50%	1	0.00%	5	0	3	0.00%	4	4.45	5	42.07%	6	
Quartile 3																			
Cameron	102.76%	4	91.75%	1	2.65	1	82.89%	3	0.00%	5	0	0	0.00%	4	4.45	4	53.78%	3	
Capital Area	96.53%	5	90.90%	2	3.65	3	72.50%	4	3.96%	3	4	1	300.00%	3	3	3	48.52%	6	
Central Texas	93.81%	7	85.02%	4	5.65	7	90.62%	1	4.17%	2	3	4	-25.00%	7	4.75	7	55.42%	2	
Coastal Bend	118.79%	1	72.81%	5	2.8	2	40.21%	7	0.00%	5	0	0	0.00%	4	4.45	4	50.18%	4	
East Texas	105.32%	3	69.71%	7	4.8	6	65.91%	5	10.20%	1	5	1	400.00%	2	1.55	1	47.26%	7	
Rural Capital	95.05%	6	88.12%	3	4.65	5	89.66%	2	0.00%	5	0	2	0.00%	4	4.45	4	56.71%	1	
South Plains	106.58%	2	72.55%	6	3.8	4	60.00%	6	2.17%	4	1	0	(Infinity)	1	2.35	2	50.01%	5	
Quartile 4																			
Alamo	101.38%	4	79.64%	7	5.35	6	69.68%	5	7.74%	1	12	12	0.00%	5	3.2	2	61.42%	2	
Borderplex	97.18%	7	83.60%	5	6.1	7	43.78%	6	6.38%	3	9	8	12.50%	4	3.55	4	50.45%	5	
Dallas	98.23%	6	91.32%	1	3.75	4	77.73%	3	2.07%	5	4	4	0.00%	5	5	6	44.24%	7	
Gulf Coast	114.34%	1	82.58%	6	3.25	3	32.22%	7	6.84%	2	26	8	225.00%	1	1.45	1	48.71%	6	
Lower Rio	102.45%	2	87.77%	2	2	1	95.71%	1	0.00%	7	0	0	0.00%	5	5.9	7	62.52%	1	
North Central	99.73%	5	84.85%	4	4.55	5	71.43%	4	2.00%	6	2	1	100.00%	2	3.8	5	55.42%	3	
Tarrant County	102.01%	3	85.80%	3	3	2	90.78%	2	5.71%	4	12	8	50.00%	3	3.45	3	54.21%	4	
From	7/1/16		7/1/15				10/1/15		10/1/16				10/1/16				10/1/16		
To	12/31/16		12/31/15				6/30/16		3/31/17				3/31/17				3/31/17		

*(Based on Average Rank)

** Wage Replacement data is not available until the final release of the second month of each quarter. Until it is available, data from the prior quarter will continue to be used for scoring purposes.

Means, Ends, and Expectations Monthly Expenditure Report - March 2017

Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIOA-YOUTH-PROGRAM	0615WOY000	6/30/2017	\$ 4,364,184.00	\$ 3,923,880.30	89.91%	87.50%	\$ 440,303.70	\$ 4,364,184.00	100.00%
WIOA-YOUTH-ADMIN	0615WOY000	6/30/2017	\$ 484,909.00	\$ 367,296.24	75.75%	87.50%	\$	\$ 367,296.24	75.75%
TOTAL YOUTH			\$ 4,849,093.00	\$ 4,291,176.54	88.49%	87.50%	\$ 440,303.70	\$ 4,731,480.24	97.57%
WIOA-ADULT-PROGRAM	0615WOA000	6/30/2017	\$ 4,345,117.00	\$ 4,123,731.54	94.90%	87.50%	\$ 221,385.46	\$ 4,345,117.00	100.00%
WIOA-ADULT-ADMIN	0615WOA000	6/30/2017	\$ 482,790.00	\$ 392,060.12	81.21%	87.50%	\$	\$ 392,060.12	81.21%
TOTAL ADULT			\$ 4,827,907.00	\$ 4,515,791.66	93.54%	87.50%	\$ 221,385.46	\$ 4,737,177.12	98.12%
WIOA-DISLOCATED -PROGRAM	0615WOD000	6/30/2017	\$ 4,401,431.00	\$ 4,343,459.29	98.68%	87.50%	\$ 57,971.71	\$ 4,401,431.00	100.00%
WIOA-DISLOCATED-ADMIN	0615WOD000	6/30/2017	\$ 489,047.00	\$ 279,551.87	57.16%	87.50%	\$	\$ 279,551.87	57.16%
TOTAL DISLOCATED WORKER			\$ 4,890,478.00	\$ 4,623,011.16	94.53%	87.50%	\$ 57,971.71	\$ 4,680,982.87	95.72%
TOTALS			\$ 14,567,478.00	\$ 13,429,979.36	92.19%	87.50%	\$ 719,660.87	\$ 14,149,640.23	97.13%
WIOA-YOUTH-PROGRAM	0616WOY000	6/30/2018	\$ 3,799,116.00	\$ 448,657.59	11.81%	75.00%	\$ 2,235,552.94	\$ 2,684,210.53	70.65%
WIOA-YOUTH-ADMIN	0616WOY000	6/30/2018	\$ 422,123.00	\$ 5,060.81	1.20%	75.00%	\$	\$ 5,060.81	1.20%
TOTAL YOUTH			\$ 4,221,239.00	\$ 453,718.40	10.75%	75.00%	\$ 2,235,552.94	\$ 2,689,271.34	63.71%
WIOA-ADULT-PROGRAM	0616WOA000	6/30/2018	\$ 3,783,071.00	\$ 1,876,384.67	49.60%	75.00%	\$ 1,235,208.82	\$ 3,111,593.49	82.25%
WIOA-ADULT-ADMIN	0616WOA000	6/30/2018	\$ 420,340.00	\$ 108,249.11	25.75%	75.00%	\$	\$ 108,249.11	25.75%
TOTAL ADULT			\$ 4,203,411.00	\$ 1,984,633.78	47.21%	75.00%	\$ 1,235,208.82	\$ 3,219,842.60	76.60%
WIOA-DISLOCATED -PROGRAM	0616WOD000	6/30/2018	\$ 3,344,288.00	\$ 872,124.46	26.08%	75.00%	\$ 1,975,039.00	\$ 2,847,163.46	85.14%
WIOA-DISLOCATED-ADMIN	0616WOD000	6/30/2018	\$ 371,586.00	\$ 16,147.94	4.35%	75.00%	\$	\$ 16,147.94	4.35%
TOTAL DISLOCATED WORKER			\$ 3,715,874.00	\$ 888,272.40	23.90%	75.00%	\$ 1,975,039.00	\$ 2,863,311.40	77.06%
WIOA-Rapid Response	0616WOR000	6/30/2017	\$ 71,604.00	\$ 52,389.50	73.17%	75.00%	\$ -	\$ 52,389.50	73.17%
WOO-Additional Program Funding	0617WOO000	9/30/2017	\$ 535,710.00	\$ 8,290.39	1.55%	50.00%	\$ 291,709.61	\$ 300,000.00	56.00%
NDW-Texas Oil & Gas	0617-NDW000	12/31/2018	\$ 413,022.00	\$ 1,818.06	0.44%	19.23%	\$ 369,901.94	\$ 371,720.00	90.00%
TOTALS			\$ 12,747,838.00	\$ 3,387,304.47	26.57%	75.00%	\$ 5,737,510.37	\$ 9,124,814.84	71.58%

**Means, Ends, and Expectations
Monthly Expenditure Report - March 2017**

Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT									
WIOA FORMULA FUNDS	0615 WIOA FUNDS	6/30/2017	\$ 14,567,478.00	\$ 13,429,979.36	92.19%	87.50%	\$ 719,660.87	\$ 14,149,640.23	97.13%
WIOA FORMULA FUNDS	0616 WIOA FUNDS	6/30/2018	\$ 12,747,838.00	\$ 3,387,304.47	26.57%	75.00%	\$ 5,737,510.37	\$ 9,124,814.84	71.58%
RESOURCE ADMINISTRATION	0617RAG000	9/30/2017	\$ 8,735.00	\$ 6,748.82	77.26%	50.00%	\$ -	\$ 6,748.82	77.26%
TRADE ACT SERCVICES-2017	0617TRA000	12/31/2017	\$ 1,425,876.00	\$ 216,810.90	15.21%	N/A	\$ 920,800.20	\$ 1,137,611.10	79.78%
Totals			\$ 28,749,927.00	\$ 17,040,843.55	59.27%		\$ 7,377,971.44	\$ 24,418,814.99	84.94%
WAGNER-PEYSER EMPLOYMENT SERVICE									
EMPLOYMENT SERVICES	0617WPA000	12/31/2017	\$ 472,249.00	\$ 90,133.86	19.09%	40.00%	\$ -	\$ 90,133.86	19.09%
JAG Grant	0617WPB000	10/31/2017	\$ 90,000.00	\$ 929.03	1.03%	41.67%	\$ 82,500.00	\$ 83,429.03	92.70%
WCI-Youth Career Fairs	0616WCI001-2	9/30/2017	\$ 50,000.00	\$ 9,350.00	18.70%	56.25%	\$ -	\$ 9,350.00	18.70%
WCI-Labor Market & Career Information Supp.	"	"	\$ 35,000.00	\$ -	0.00%	56.25%	\$ -	\$ -	0.00%
WCI- ES Accessibility Standards	"	"	\$ 43,381.00	\$ 43,381.00	100.00%	56.25%	\$ -	\$ 43,381.00	100.00%
WCI- Hiring Red, White, And You	"	"	\$ 50,000.00	\$ 37,814.10	75.63%	56.25%	\$ -	\$ 37,814.10	75.63%
WCI- Child Care Quality Conference	"	"	\$ 1,623.00	\$ -	0.00%	56.25%	\$ -	\$ -	0.00%
WCI- Texas Veterens Leadership Program	"	"	\$ 8,584.00	\$ 4,291.98	50.00%	56.25%	\$ -	\$ 4,291.98	50.00%
WCI- Leadership Academy	"	"	\$ 5,200.00	\$ 4,150.00	79.81%	56.25%	\$ -	\$ 4,150.00	79.81%
WCI- Foster Care Youth Conference	"	"	\$ 2,142.00	\$ -	0.00%	56.25%	\$ -	\$ -	0.00%
Totals			\$ 758,179.00	\$ 190,049.97	25.07%		\$ 82,500.00	\$ 272,549.97	35.95%
FOOD STAMP EMPLOYMENT AND TRAINING									
Suppl. Nutrition Assistance Program	0617SNE000	9/30/2017	\$ 1,180,682.00	\$ 846,905.44	71.73%	50.00%	\$ 214,508.39	\$ 1,061,413.83	89.90%
Totals			\$ 1,180,682.00	\$ 846,905.44	71.73%		\$ 214,508.39	\$ 1,061,413.83	89.90%
TEMPORARY ASSISTANCE FOR NEED FAMILIES									
NONCUSTODIAL PARENT CHOICES PRGM	0617NCP001	9/30/2017	\$ 466,893.00	\$ 216,708.13	46.41%	53.85%	\$ 217,543.61	\$ 434,251.74	93.01%
TEMPORARY ASSISTANCE NEEDY FAMILIES	0617TAN000	10/31/2017	\$ 9,726,815.00	\$ 3,671,373.00	37.74%	46.15%	\$ 4,514,620.73	\$ 8,185,993.73	84.16%
Totals			\$ 10,193,708.00	\$ 3,888,081.13	38.14%		\$ 4,732,164.34	\$ 8,620,245.47	84.56%

**Means, Ends, and Expectations
Monthly Expenditure Report - March 2017**

Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
CHILD CARE SERVICES									
CCF CCMS CHILD CARE	0617CCF000-1	12/31/2017	\$ 37,796,284.00	\$ 11,989,004.43	31.72%	40.00%	\$ 25,175,268.21	\$ 37,164,272.64	98.33%
CHILD CARE ATTENDANCE AUTOMATION	0617CAA000	11/30/2017	\$ 404,369.00	\$ 173,425.31	42.89%	50.00%	\$ 230,943.69	\$ 404,369.00	100.00%
CCM CCMS LOCAL INITIATIVE	0617CCM000	12/31/2017	\$ 7,480,890.00	\$ -	0.00%	40.00%	\$ 6,907,607.00	\$ 6,907,607.00	92.34%
CHILD CARE DFPS	0617CCP000	12/31/2017	\$ 4,348,350.00	\$ 3,347,982.66	76.99%	58.33%	\$ 1,000,367.34	\$ 4,348,350.00	100.00%
CHILD CARE QUALITY	0617CCQ000	10/31/2017	\$ 1,516,738.00	\$ 283,595.68	18.70%	46.15%	\$ 1,146,029.52	\$ 1,429,625.20	94.26%
CHILD CARE FULLY SUBSIDIZED DIRECT CAR	0617CCC000-1	12/31/2017	\$ 9,771,809.00	\$ 4,768,986.65	48.80%	40.00%	\$ 5,002,822.35	\$ 9,771,809.00	100.00%
Totals			\$ 61,318,440.00	\$ 20,562,994.73	33.53%		\$ 39,463,038.11	\$ 60,026,032.84	97.89%
STATE OF TEXAS									
ADULT EDUCATION AND LITERACY	0616AEL001-1	6/30/2018	\$ 7,772,901.00	\$ 4,442,103.11	57.15%	75.00%	\$ 1,843,954.83	\$ 6,286,057.94	80.87%
AEL-CAREER PATHWAY NAVIGATOR	0616AEL000	6/30/2017	\$ 132,921.00	\$ 82,978.91	62.43%	82.35%	\$ -	\$ 82,978.91	62.43%
Totals			\$ 7,905,822.00	\$ 4,525,082.02	57.24%		\$ 1,843,954.83	\$ 6,369,036.85	80.56%
GRAND TOTALS			\$ 110,106,758.00	\$ 47,053,956.84	42.73%		\$ 53,714,137.11	\$ 100,768,093.95	91.52%
PRIVATE									
DOL-LEAP GRANT	DOL	9/30/2018	\$ 500,000.00	\$ 687.50	0.14%	25.00%	\$ 499,312.50	\$ 500,000.00	100.00%
TEXAS VETERANS COMMISSION	TVC	9/30/2017	\$ 126,000.00	\$ 43,453.95	34.49%	50.00%	\$ -	\$ 43,453.95	34.49%
AARP-BACK TO WORK +50	AARP	1/31/2018	\$ 12,000.00	\$ 2,135.18	17.79%	23.08%	\$ -	\$ 2,135.18	17.79%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%	N/A	\$ -	\$ 382,095.58	88.48%
Totals			\$ 1,069,833.04	\$ 428,372.21	40.04%		\$ 499,312.50	\$ 927,684.71	86.71%

Workforce Solutions Greater Dallas

Statements of Financial Position (Unaudited)

March 31, 2017 and December 31, 2016

	3/31/2017	12/31/2016
	(Unaudited)	(Unaudited)
ASSETS		
Cash	\$ 2,016,404	2,650,476
Grants receivable	5,246,780	7,641,765
Advances and other receivables	14,055	11,402
Prepaid expenses	44,120	190,882
Investment	501,125	389,572
Equipment, net	—	1,626
	<hr/>	<hr/>
Total assets	\$ 7,822,484	10,885,723
	<hr/>	<hr/>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued liabilities	\$ 7,053,506	10,232,297
Employee benefits payable	501,125	389,572
Deferred revenue	2,191	2,191
	<hr/>	<hr/>
Total liabilities	7,556,822	10,624,060
	<hr/>	<hr/>
Unrestricted net assets	265,662	261,663
Commitments and contingencies		
	<hr/>	<hr/>
Total liabilities and net assets	\$ 7,822,484	10,885,723
	<hr/>	<hr/>

Workforce Solutions Greater Dallas

Statements of Activities (Unaudited)

Period ended March 31, 2017 and December 31, 2016

	3/31/2017	12/31/2016
	(Unaudited)	(Unaudited)
Revenues and other support:		
Revenues from grants and contracts	\$ 19,880,979	91,862,626
Other	13,910	309,608
Income from investments:		
Dividends & interest	3,999	14,312
Net realized/unrealized gain		
	<hr/>	<hr/>
Total revenues and other support	19,898,888	92,186,546
	<hr/>	<hr/>
Expenses:		
Direct program services	19,099,542	89,074,358
Administration	795,347	3,097,876
Employee benefits		
	<hr/>	<hr/>
Total expenses	19,894,889	92,172,234
	<hr/>	<hr/>
Change in unrestricted net assets	3,999	14,312
Net assets, beginning of year	261,663	247,351
	<hr/>	<hr/>
Net Unrestricted assets, end of year	\$ 265,662	261,663
	<hr/>	<hr/>

WORKFORCESOLUTIONS

GREATER DALLAS

MEANS, ENDS, & EXPECTATIONS

DALLAS COUNTY LAYOFFS HAVE INCREASED BY 33.7% YEAR TO DATE. OVER 66% OF THESE LAYOFFS CAN BE ATTRIBUTED TO RETAIL AND SERVICES INDUSTRIES. NATIONALLY, RETAIL INDUSTRY GAINS HAVE BEEN DECREASING SINCE Q3 2016, LEADING TO LAYOFFS IN Q1 AND YTD Q2 2017.

LAYOFFS IN DALLAS COUNTY UP 33.7%
(YTD 2016 -2017)



UNEMPLOYMENT RATE: 4.4% - 3RD LOWEST MARCH POST-RECESSION. 4TH LOWEST IN THE PAST 10 YEARS. CURRENTLY THE SAME AS THE US UNEMPLOYMENT RATE. THE RATE CAN BE ATTRIBUTED TO A DECLINE IN RETAIL SERVICES EMPLOYMENT

ID	MONTH	UNEMPLOYMENT RATE
1	2/16	3.9
2	3/16	3.9
3	4/16	3.7
4	5/16	3.7
5	6/16	4.2
6	7/16	4.3
7	8/16	4.2
8	9/16	4.1
9	10/16	4.0
10	11/16	3.8
11	12/16	3.8
12	1/17	4.2
13	2/17	4.5
14	3/17	4.4

EMPLOYER ATTENDANCE AT WORKFORCE-SPONSORED JOB FAIRS

331

(Q2 2017) PARTIAL

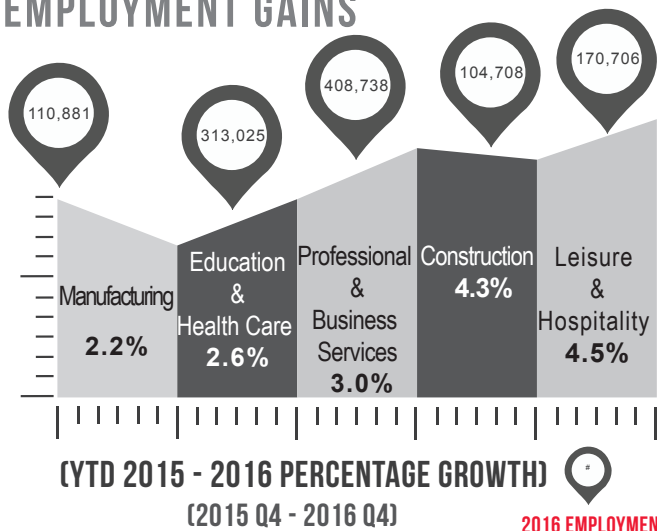
- EMPLOYERS ATTENDED A WORKFORCE SPONSORED JOB FAIR 331 TIMES DURING THIS QUARTER.
- ATTENDANCE COULD BE ATTRIBUTED TO THE 129K JOBS CREATED IN THE AREA. THIS YEAR OVER YEAR TOTAL IS THE HIGHEST IN THE NATION BY MSA AND DALLAS COUNTY IS THE FLAGSHIP COUNTY, ADDING OVER 32% OF NEWLY CREATED JOBS

CORPORATE EXPANSIONS & RELOCATIONS

APPROXIMATELY 36 CORPORATE RELOCATIONS AND EXPANSIONS WITHIN THE LAST TWO YEARS. SIGNIFICANT GROWTH BY INDUSTRY INCLUDES: FINANCIAL SERVICES, TELECOM/DATA, AND HEALTH CARE WITH OVER 150% YEAR OVER YEAR GROWTH.

COMPANY NAME	CITY	NEW JOBS	YEAR ANNOUNCED	LOCATION TYPE
AT&T	Dallas	1,300	2016	Expansion
Amazon.com Inc	Coppell	1,000	2017	New Facility
McKesson Corp	Irving	975	2016	Expansion
Jacobs Inc.	Dallas	700	2016	HQ Relocation
Zale	Dallas	300	2016	Relocation and Expansion
Thomson Reuters	Carrollton	250	2016	Expansion
Saatchi & Saatchi	Dallas	150	2016	New Facility
Heart & Science	Dallas	100	2016	New Facility
OKI Data Americas	Irving	100	2016	HQ Relocation
Total Jobs		4,875		

EMPLOYMENT GAINS



DALLAS COUNTY MFG EMPLOYMENT IS GROWING AT A FASTER RATE THAN THE DFW BY 124%, THE US BY 82% AND TEXAS BY 276%.

MIDDLE SKILL JOB GROWTH: WITH THE LABOR FORCE GROWING AT EXPONENTIAL RATES AND MIGRATION RESULTING IN 80 HOUSEHOLDS MOVING TO DALLAS CO. PER DAY, INDUSTRIES AFFECTED BY MARKET DEMAND HAVE GROWN ABOVE 3% WITHIN THE PAST YEAR.

COMPANY LAYOFFS/CLOSING	CITY	NOTICE	# JOBS
Marriott Hotel Services	Dallas	3/22/2017	240
Aramark-Southern Methodist Univ.	Dallas	3/27/2017	159
Dollar Express-Balch Springs	Dallas	3/30/2017	7
Dollar Express-Dallas	Dallas	3/30/2017	9
DaVita Rx	Dallas	4/19/2017	7
TOTAL			422

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Community Engagement Report – May 2017



April 18th-20th DOL Convening President Larrea served as panelist on Monitoring and Oversight



Panel discussion during 2-day facilities and program tour conducted for Kentucky Workforce System Leadership. Director Rolinda Duran participated providing expert guidance on services for peoples with a disability.



3rd Annual Healthcare Career Fair

April 27th at Irving Convention Center

- 102 employers
- 702 job seekers

*This year included video taped interviews with Healthcare Employers talking about career pathways including Board Director Leonor Marquez



April 7th-DRC Education to Employment Forum Panel Moderated by Director Angela Farley

UPCOMING EVENTS

May 19th
100K Opportunities Youth & Young Adult Job Fair
 9 a.m. to 4 p.m.
 Kay Bailey Hutchinson Convention Center



Community Outreach Team March 2017 Updates:

- **Expungement Fair April 29th:** 35 individuals had their records expunged. 23 adults and 5 Young Adults received workforce services including suit fittings from Mens' Clothes Closet.
- Staff participated in the **City of DeSoto Teen Expo** and **Concord Baptist Church Career Expo**
- Community Outreach Team has successfully added 219 new job seekers into WIT. Three (3) hires and 1045 job seeker contacts have been documented. Staff efforts have resulted in informing over 700 job seekers about Workforce Solutions Greater Dallas services.

Budget On May 5th, President Trump signed a \$1.2 trillion spending bill to keep the government operating through September. The bill cleared the Senate on a vote of 79-18 where Republicans praised the \$15 billion in additional Pentagon spending, as well as, the \$1.5 billion in emergency spending for border security, though not for the wall President Trump has vowed to build. The final budget provides the Department of Labor with \$12.1 billion, an \$83 million decrease below the FY16 enacted level and \$710 million below the previous Administration's budget request. The bill allocates \$9.97 billion to the Employment and Training Administration, a \$90 million decrease from FY16; \$1.7 billion to Job Corps, a \$15 million increase from FY16; \$279 million to the Veterans Employment and Training Services, which includes an \$11.9 million increase over the previous year for the Homeless Veterans Reintegration Program; and provides a \$5 million increase to \$95 million for apprenticeships. Title II at Department of Education with CTE and Adult Ed were also level funded compared to FY16. The deal includes an expansion of Pell grant eligibility to include low-income students attending classes all year.

More budget battles lie ahead as the White House and Congress negotiate a spending plan for Fiscal Year 2018, which will start on October 1. President Trump is expected to unveil his full budget blueprint the week of May 22 – one week later than previously planned. The blueprint is expected to enumerate the domestic cuts and a \$54 billion military boost the White House proposed in March and will serve as a benchmark as lawmakers begin to craft spending bills for funding the government.

Strengthening Career and Technical Education for the 21st Century Act On May 4th, members of the House Committee on Education and the Workforce introduced the **Strengthening Career and Technical Education for the 21st Century Act**, bi-partisan legislation to strengthen and improve career and technical education (CTE). The legislation was introduced by Representatives Glenn Thompson (PA) and Raja Krishnamoorthi (IL), and reauthorizes the Carl D. Perkins Career and Technical Education Act and will help more students gain the knowledge and skills they need to compete for in-demand jobs. The legislation is similar to the legislation the House passed in September 2016. The committee is expected to consider it in the coming weeks, reflecting an urgent priority to improve career and technical education for today's and future generations.

Department of Labor Secretary On April 27, the Senate approved Alexander Acosta as U.S. Department of Labor Secretary on a 60-38 vote, completing the formation of President Trump's cabinet. Acosta's positions on key labor issues remain a mystery. When asked at his confirmation hearing about the Obama administration's overtime rule, Acosta questioned the labor secretary's authority to raise the salary threshold under which virtually all workers qualify for overtime pay. But he also acknowledged that the threshold hadn't been updated in more than a decade. The rule was blocked in November by a district judge, and the Obama administration appealed. As Secretary, Acosta will need to decide whether to continue that appeal. It's unlikely he will do so.



*President's Briefing Item – A
Messaging to Outreach Populations*

Staff will continue to work with TrizCom, and update the Board regarding outreach and strategic concepts to motivate workforce participation. It's obvious that we have most of the pertinent information within our database, and that we should lead the process on outreach. Rather than a specific proposal to outreach job seekers, staff proposes a more comprehensive report that will guide many of our choices in the coming year. Please see Item B

*President's Briefing Item – B
Poverty/Workforce Analysis*

In a community of such abundance, and an unemployment rate of 4.4%, why do adults remain unemployed and subsisting on meager benefits? It's a difficult question, and for the long-term unemployed living in poverty, perhaps we don't understand what would motivate workforce participation. The big question continues to surface with our team and community partners. Why don't people work? We know of two major barriers – transportation and childcare! We believe other variables include a lack of basic education and ability to learn new skills, drug testing and criminal background. Are there other dynamics?

As part of our outreach efforts; and a regional strategy to increase employability and earnings within poverty communities, staff proposes procuring and paying for targeted community analysis, and interviews among the unemployed. From the inserted maps and charts, it's obvious that pockets of poverty have not abated in the better economy, and that benefits are not adequate to sustain families. What could we do to accommodate and involve a greater number of people in meaningful work resulting in a living wage?

Within the State's system, we found the mapped data. We will research additional databases to add families that are not in currently participating in the workforce system or state benefits, but this data is significant for our project.

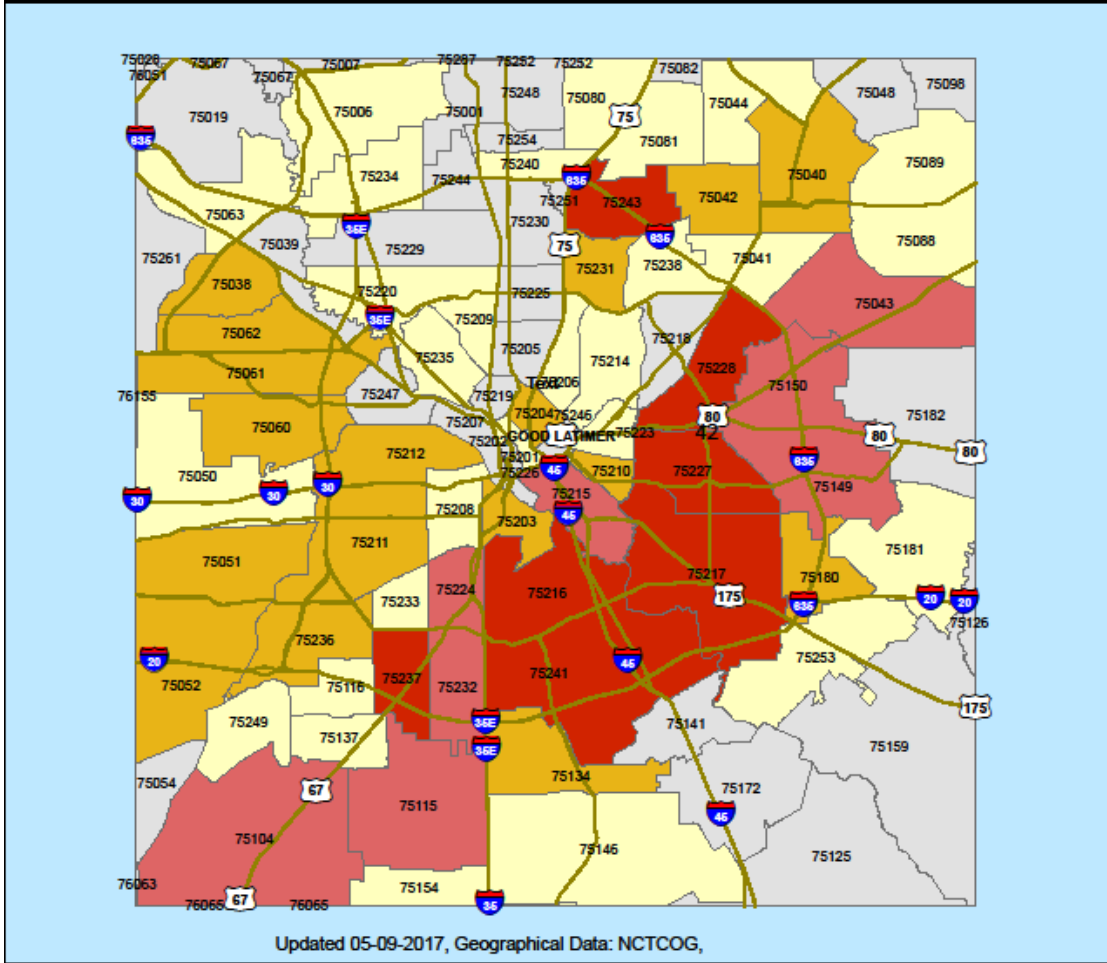
WFSDallas proposes to contract for a review and analysis of available data on poverty communities and people who choose unemployment or underemployment and remain on public assistance in Dallas County. Please find the two maps and charts explaining the landscape in Dallas County representing SNAP (food stamps) and TANF (welfare) customers by zip code. We propose procuring a credible group to analyze the data, perform significant in-person interviews, validate community support systems and challenges, and provide a draft report to WFSDallas no later than September 8th. The draft will be reviewed by staff and the Board of Directors for final publication with recommendations for the September board meeting. Due to the quick turnaround and depth of field work, we anticipate a cost of not to exceed \$40,000, but based upon competition and quality. This is an investment, useful to us in outreach, and beneficial to other Dallas projects.

<p>RECOMMENDATION: Board authorization to contract with a credible group for the best price for quality based upon procurement; to deliver a draft report to the Board in September.</p>

Temporary Assistance for Needy Families

Maximum monthly TANF amount

Dallas County Choices Customers by Zip Code
May 2016 through April 2017



Legend

TRANS_HIGHWAYS_line

BND_ZIPCODES_poly

Choices

- 0 - 14
- 15 - 36
- 46 - 77
- 80 - 137
- 160 - 296

Family size	Maximum monthly amount		
	Child-only cases	Home with 1 parent or 1 caretaker	Home with 2 parents or 2 caretakers
1	\$98	\$120	-----
2	\$141	\$248	\$189
3	\$197	\$286	\$313
4	\$235	\$344	\$352
5	\$302	\$382	\$408

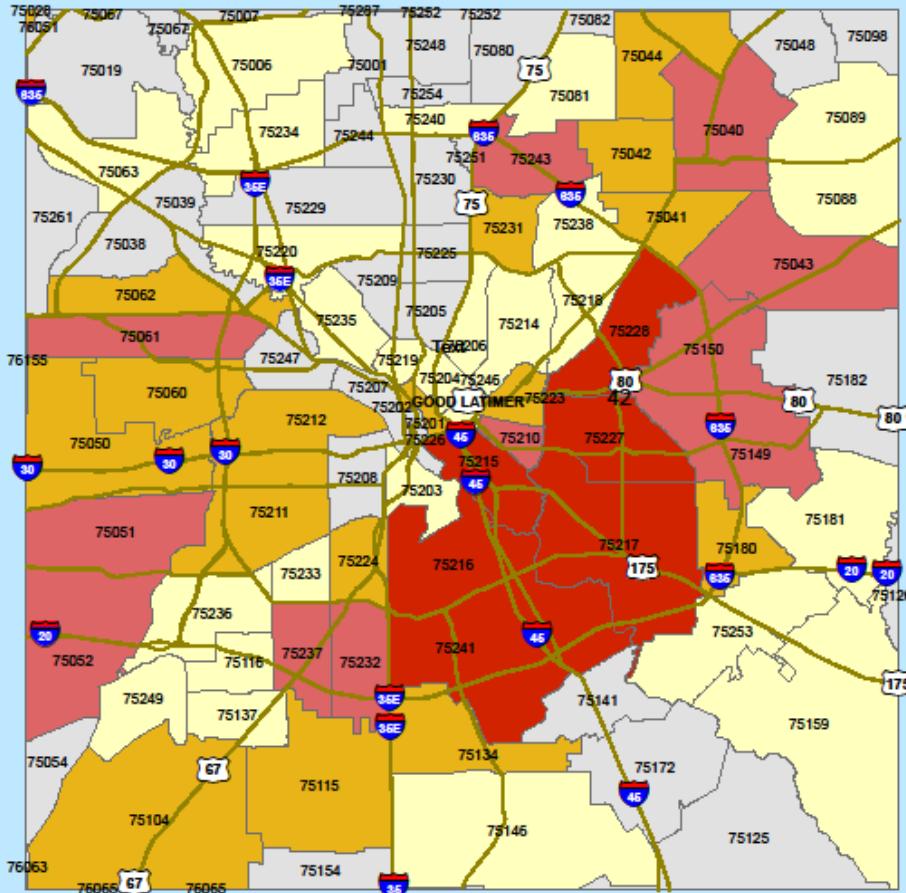
For each additional person, add \$66.

Family size	Maximum monthly income limits		
	Child-only cases	Home with 1 parent or 1 caretaker	Home with 2 parents or 2 caretakers
1	\$64	\$78	-----
2	\$92	\$163	\$125
3	\$130	\$188	\$206
4	\$154	\$226	\$231
5	\$198	\$251	\$268

For each additional person, add \$43.

Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T)

Dallas County SNAP E&T by Zip Code May 2016 through April 2017



Updated 05-09-2017, Geographical Data: NCTCOG,



Legend

- TRANS_HIGHWAYS_line
- BND_ZIPCODES_poly
- SNAP17
- 0 - 16
- 18 - 41
- 48 - 80
- 86 - 149
- 156 - 261

Maximum monthly SNAP amount

Maximum Monthly SNAP Amount	
Family size	Monthly SNAP amount
1	\$194
2	\$357
3	\$511
4	\$649
5	\$771
For each additional person, add:	\$146

Maximum monthly income limits

The following chart gives a general idea of the amount of money (income) most people or families can get and still be in this program.

Maximum monthly income limits	
Family size	Monthly amount of income allowed
1	\$1,634
2	\$2,203
3	\$2,772
4	\$3,342
5	\$3,911
For each additional person, add:	\$572

Other facts

Most people age 16 to 59 must follow work rules to get SNAP benefits. Work rules mean a person must look for a job or be in an approved work program. If the person has a job, they can't quit without a good reason.

<https://yourtexasbenefits.hhs.gov/>

President's Briefing Item – C
Authorization of Contracts, Partnerships, and Agreements

I. Amendment to Existing Contracts

It is necessary to add available funds to existing contracts to offer additional services to our workforce system customers. The existing contract amendments include:

- *ChildCareGroup (Child Care Assistance Services Contract)* – Add \$19,747 recoupment funds for direct care services; and
- *Dallas County Community College District (AEL Contract)* – Add \$37,629 Career Navigator funds for staffing; and
- *ResCare Workforce Services (Workforce System Contract)* – Add \$500,000 TANF funds, \$182,139 WOO funds; and reallocation of WIOA funds specific to the retail sector training to allow for operation costs to cover a staff position.

RECOMMENDATION: Board authorization to amend the existing contracts as presented above.

II. Workforce Innovation and Opportunity Act (WIOA)

The new program year for WIOA begins July 1, 2017. It is anticipated that there will be implementation strategies and decisions to be made prior to the August Board of Directors' meeting. Staff requests Board authorization for the President to take action through August for authorization of contracts, policies and re-contracting issues for WIOA and other funding streams, as appropriate. These items will be discussed and brought back to the Board for approval and ratification.

RECOMMENDATION: Board approval to authorize the President to take action for contracts and policy issues for WIOA and other workforce funding streams as appropriate. These items will be brought back to the Board in August for ratification.

III. Procurement of Management and Operation – Dallas Workforce System

WFSDallas released procurement on April 4, 2017 with a deadline of May 4, 2017. We received two proposals - ResCare Workforce Services and Grant Associates. Proposals were competitively scored based upon organization capability and capacity, demonstrated performance/effectiveness, customer service delivery design, transition/implementation, financial management and organizational stability, and price/cost analysis/value.

Based on the evaluations, ResCare Workforce Services was the highest scoring proposal to provide workforce system operations for Dallas County. ResCare Workforce Services with a final score of 77.8 and Grant Associates with a final score of 65.6. Only ResCare Workforce Services met the Board's qualifying threshold of 70 or above.

Although ResCare services received the highest score and will provide continuity of services, reviewers expressed several concerns: indirect rate is proposed at a higher percentage; profit is proposed at an increased percentage and was requested to pay quarterly which is not available; proposed costs for direct customer services is only a fraction of the expectation in Dallas; higher security cost must be validated; and proposed staffing model requires greater efficiency and lower pricing.

RECOMMENDATION: Board authorization to negotiate a contract with ResCare Workforce Services to provide workforce system operations for the period of October 1, 2017 through September 30, 2018 with an option of three additional years. Negotiation items include: program design, staffing, budget, profit, indirect cost and return on investment.

IV. Procurement of Agency Insurance Coverages, Health Insurance and Office Lease/Office Lease Renewal or Relocation Broker Services Request for Information (RFI)

Staff released procurement on April 4, 2017 with proposals due April 27, 2017. We received the following proposals:

- Only one proposal from MHBT, A Marsh & McLennan Agency, Dallas for Agency Insurance Coverages,
- Only one proposal from Captiva Benefit Solutions, LLC, Southlake for Health Insurance, and
- Two proposals for Office Lease/Office Lease Renewal or Relocation : CBRE Group, Inc. and JLL, Dallas

The proposals were evaluated based on the criteria: scope of services, demonstrated competence, and qualifications and experience. All proposals submitted met the Board's scoring threshold of 70 or above. Both CBRE and JLL presented exemplary services, and the scoring was very close. We have successfully worked with both companies over the years.

It is important to note that current procurement cycles allow for initial one-year contract and renewal of services on an annual basis not to exceed five (5) years. Due to a rapidly changing economy and landscape, a more frequent procurement cycle will be used for many other contracts. Service agreements may be modified to re-procure after four years.

RECOMMENDATION: Board authorization to approve the following companies for Broker Services for contracts:

- MHBT, A Marsh & McLennan Agency, for Agency Insurance Coverages
- Captiva Benefit Solutions, LLC for Health Insurance
- CBRE Group, Inc. for Office Lease/Office Lease Renewal or Relocation

V. Technology Services - Business Class Broadband Fiber (Primary Rate Interface) and Data Internet Services Request for Quotations (RFQ)

Staff released procurement on April 4, 2017 with proposals due April 27, 2017. Staff has reviewed proposals, but we continue to check references and clarify terms. This is a critical service for the centers, and we are attempting to improve capacity. A final recommendation will be provided at the meeting.

President's Briefing Item – D Leases

I. Vocational Rehabilitation Space Planning

WFSDallas met with the Texas Workforce Commission on May 4, 2017 to conduct space planning for the Texas Workforce Commission Vocational Rehabilitation staff and existing offices. Please see the map of facilities in discussion. We have the obligation to incorporate staff into workforce centers, and add workforce staff to VR centers – using the best of what is available. We will start with two or three offices (retrofitting cubes to provide walled offices for counselor privacy). We will discuss some of the options, but only one or two can be executed immediately. TWC will pay for many of the accommodation costs and will provide funds to us for their staff on a shared cost plan.

II. DISD Leases Ending

In the past week, we received notice from DISD facilities that the two Dallas ISD locations (*Titche Anex and Arcadia Park*) that we lease for AEL/ESL classes has become a monetary drain. The buildings are older and we are paying a partial rent but having to maintain large buildings. We discussed increases, but the costs are far in excess of the budget. Our use of the schools will end when this lease expires on September 30, 2017. Staff will provide information to CBRE and make our needs known publicly for replacement of this very critical housing. We will return with options for approval and signature at our August meeting. We hope to avoid disruption of services, but the turnaround is very limited.

III. Pleasant Grove Library

After extensive delays, construction started on our latest lease to open a workforce center in Pleasant Grove by September 1, 2017. Here's hoping everything stays on track.

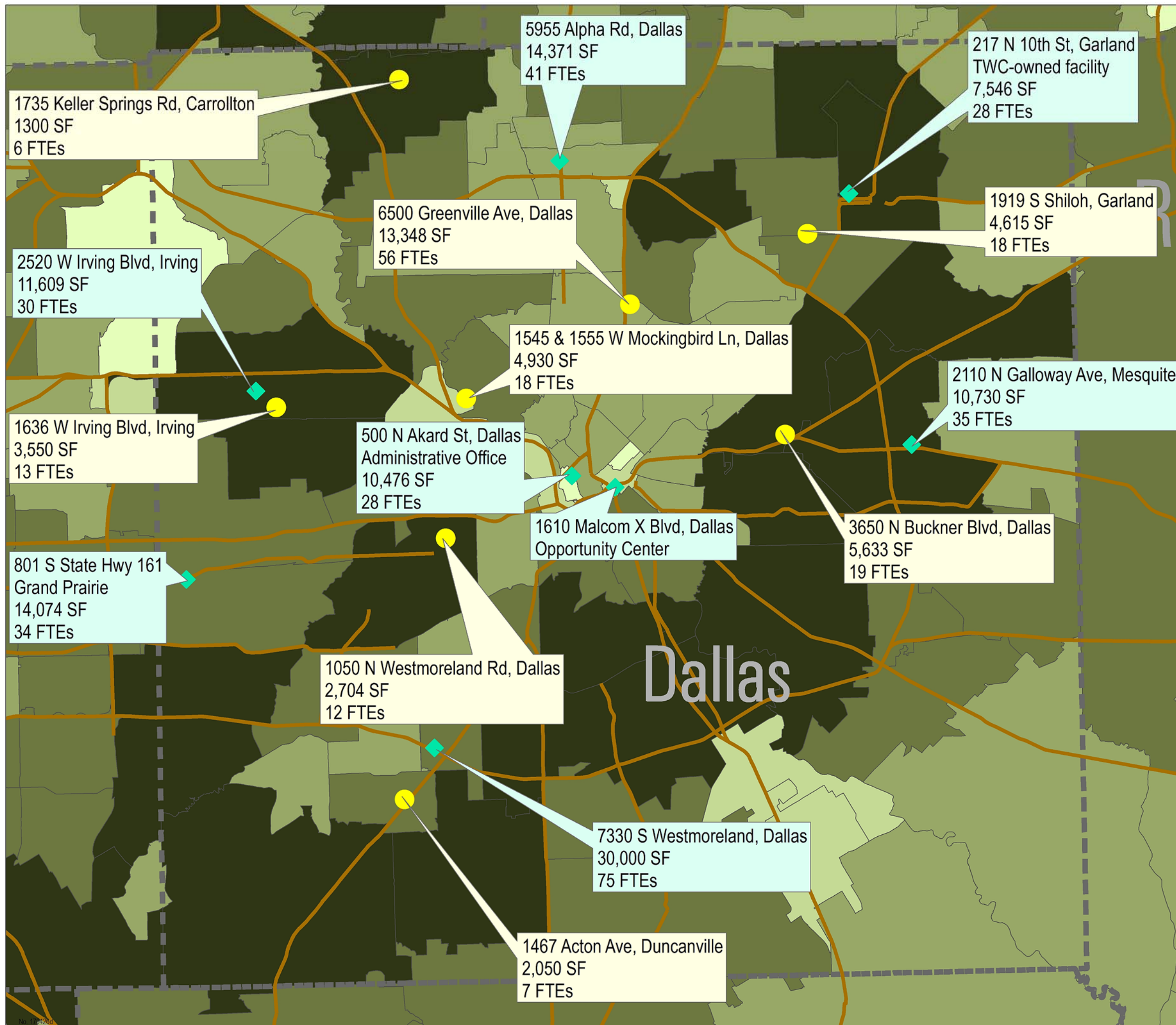
RECOMMENDATION: Board authorization for the President to sign emergency leases if required. It is anticipated that new leases will be returned to the Board for action in August, or in extreme circumstances, ratification.

TEXAS WORKFORCE COMMISSION

VR Customers* Served by ZIP Code

Dallas County

As of March 28, 2017



- ◆ WFS Office
 - VR Office
 - Major Road
 - County Border
- Customer Counts by ZIP**
- 1 - 5
 - 6 - 10
 - 11 - 50
 - 51 - 100
 - 101 - 200

* Active customers with phase codes of 02, 10, 14, 22, and 32.

Quality Assurance and Oversight – President’s Briefing – Item E

Review final with no issues
 Pending final review
 Review final with issues

November 2016 ResCare WIOA Adult/WIA Adult DC 07.16		Program Review of Adult -WIA/WIOA . Recommendations were made relating to the following areas: Additional documentation, ITAs, Support Services, Case Management, Performance, Employment, TWIST, and Data Entry. Status: Pending contractor response.
September 2016 ResCare WIOA DW DC 08.16		Program Review of DW- WIA/WIOA . Recommendations were made relating to the following areas: Additional documentation, ITAs, Case Management, Performance, Employment, TWIST, and Data Entry. Status: Pending contractor response.
January 2017 ResCare WIOA Youth		Program Review of Youth- WIA/WIOA . Recommendations were made relating to the following areas: Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. Status: Pending contractor response.
February 2017 Gulf Coast Trades WIOA Youth		Program Review of Youth- WIA/WIOA . Recommendations were made relating to the following areas: Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. Status: Pending contractor response.
February 2017 Richland College WIOA Youth		Program Review of Youth- WIA/WIOA . Recommendations were made relating to the following areas: Eligibility, Youth Eligibility, Youth Program Design, Youth Components/Elements, Case Management, Support Services, Employment, TWIST, and Data Entry. Status: Pending contractor response.
January 2017 ChildCareGroup Childcare		Fiscal Review of Child Care Services. Recommendations were made relating to the following areas: Expenditure disbursements and procurements. Status: Pending Contractor response and/or re-payment of \$47,047. Designation of high risk* based on several years of procurement monitoring findings.

As stated in the contract, "the Board, in its sole discretion, may deem the Contractor a "high risk" if there is serious question or issue regarding the Contractor's administrative, financial or technical capability in meeting the terms and conditions of this Contract. This may occur if the Contractor: (1) has a history of unsatisfactory performance, or (2) is not financially stable, or (3) has a management system which does not meet management standards as determined by the Board, or (4) has not conformed to terms and conditions of previous awards, or (5) is otherwise not responsible as determined by the Board. In such event, the Board may establish and impose upon Contractor any special conditions and/or restrictions, it deems in its sole discretion, appropriate and necessary for the duration of the Contract period or until such time as the "high risk" status is removed by the Board." Contract definition for high-risk.*

RECOMMENDATION: Board authorization to designate ChildCareGroup as high risk, including more frequent monitoring and procurement oversight.

FYI

New Entrepreneurial Program In Irving Prepares Adult Literacy Students For Greater Opportunities



On April 28, 2017 at the Irving Public Library (South Branch) 30 students graduated from a 13-week course that helped immigrant students improve their English, learn about business, and find out how to get started in the heat printing decorated apparel industry. Armed with this new knowledge, graduates now have a better chance of starting their own business or gaining further experience working for another company.

The Entrepreneurial Program was a collaborative effort between the Irving Independent School District Adult Education and Literacy (IISD AEL), the Irving Hispanic Chamber of Commerce (IHCC) and Stahls', a Sterling Heights, Michigan-based company specializing in the development, manufacturing, and distribution of heat printing technologies.

This Integrated Education and Training Program (IET) was made possible by supporting partners which included the Dallas County Community College District (DCCCD) and Workforce Solutions Greater Dallas, the AEL (Adult Education and Literacy) grant recipient and fiscal agent for Dallas County.

According to Iris Dembeck, diversity marketing manager, Stahls', "The program was designed to create excitement and increase the participants' chances for success in the business world. It allowed students to learn at their own pace and invest in their own future."

The curriculum, which was developed by all three of the collaborating organizations, included essential business skills such as etiquette, how to start a business, and where to find funding. In addition, Stahls' trained teachers on how to use a heat press and apply transfers to garments. Before completing the course, students toured the Stahls' warehouse in Irving to see the equipment, products, and tools they need to start their own decorated apparel business.

Feedback was positive with students commenting on the value of the program and how it helped them.

"English is a new language for me, and this class has helped me tremendously in my career," says student Juana Guadalupe Lugo, Irving. "It has given me tools to have conversations and create relationships in my job."

By all standards, the program was considered a great success. Says Dembeck, "All three partners in this collaboration strongly believe that we can accomplish greater things for our communities by combining efforts and working together. We look forward to continuing this partnership to give future students an opportunity to take charge of their future."

Restoring Hope

How Monique is Building a New Future

When Monique moved to Dallas, she hoped to leave behind the anxieties of living in the troubled Heart of Chicago neighborhood. She longed to put her high school diploma to work and make a better life for herself and her son. But, she discovered the school she attended was not accredited. Without a high school diploma or livable income, she was soon homeless and swirling into a depression.

One day, she turned to Wilkinson Center's Food Pantry for assistance. She told our team about her struggles, and they connected her not only with food, but also with our GED program, a licensed counselor and other services to remove barriers in her way.

Equipped with these tools, Monique has been faithfully building a new life, earning her diploma in just five months and working steadily with a financial coach. She applied for and was awarded a scholarship to attend community college, and she is now pursuing her dream of being a surgical technician.

On May 9, Wilkinson Center recognized Monique for her grit and determination at the annual Can Do! Luncheon.

