



WORKFORCE**SOLUTIONS**
G R E A T E R D A L L A S

May Briefing Materials

May 18, 2016
7:30 A.M.

Ross Tower 500 N. Akard St., Suite 2600, Dallas, Texas 75201

BOARD OF DIRECTORS MEETING

May 18, 2016 – 7:30 a.m.

Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201

Call to Order — Julie Bugala, Vice Chair

Public Comment

Introduction of Board Director, Kevin Faulkner

Chairman's Comments and Conversation on Board Succession Action

Declaration of Conflict of Interest

Consent Agenda Action

- A. Review and Approval of April 20, 2016 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements

Means, Ends and Expectations Discussion/Action

- A. Monthly Performance Analysis
- B. Monthly Financial Analysis
- C. Employer/Community Engagement

President's Briefing Discussion/Action

- A. Recommendations for Child Care Services RFP and Fiber/Internet Voice RFQ
- B. Authorization of Contracts
 - Workforce Innovation and Opportunity Act Fund, FY17 Reductions, Food Bank, Rescare Amendments
 - Youth Incentive Matrix – ResCare Contract
 - National Emergency Grant Update
 - Adult Education & Literacy Update
- C. Eligible Training Provider System
- D. Policy
- E. Leases – Update on Pleasant Grove Library
- F. Quality Assurance and Oversight
- G. Legislative Update

General Discussion/Other Business

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

**Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

2016 Monthly Meeting Schedule – Wednesday Meeting Dates

May 18, 2016	1 st Quarter Financial Report, Procurement
August 17, 2016	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 21, 2016	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts)
October 19, 2016	Welcome new & returning Board Directors, CEO Evaluation by the Full Board
November 10, 2016	Red, White and You! Statewide Hiring Fair (attendance optional)
November 16, 2016	Awards Ceremony, Annual Meeting and Renewal of Staff Health Benefits
December 7-9, 2016	TWC 20 th Annual Conference (attendance optional)

2017 Monthly Meeting Schedule – Wednesday Meeting Dates

February 15, 2017	Annual Budget, and Engage Auditors
April 19, 2017	Procurement, and Contracts
May 17, 2017	1 st Quarter Financial Report, Procurement
August 16, 2017	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 20, 2017	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts)
October 18, 2017	Welcome new & returning Board Directors, CEO Evaluation by the Full Board
November 9, 2017	Red, White and You! Statewide Hiring Fair (attendance optional)
November 15, 2017	Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits
December 2017	TWC 21 st Annual Conference (attendance optional)

Board of Directors

Julie Bugala, AT&T, Vice Chair
Ellen Torbert, Southwest Airlines, Treasurer
Patrick J. Aulson, Kaplan, Past Chair

Laurie Bouillion Larrea, President
Connie Rash, Secretary

Irma Allen, Health and Human Services Commission
Tré Black, On-Target Supplies and Logistics
Cristina Criado, Criado and Associates
Rolinda Duran, DARS
Angela Farley, Dallas Regional Chamber
Kevin Faulkner, Texas Workforce Commission
Gilbert Gerst, Bank of Texas
Susan Hoff, United Way of Metro. Dallas
Mark King, Micropac Industries, Inc.
Elaine Lantz, UAW Local 2320
Wendy Lopez, AECOM
Leonor Marquez, Los Barrios Unidos Community Clinic

Dr. Joe May, DCCCD
Dr. Michael McFarland, Lancaster ISD
Kerry McGeath, Desoto Public Library
Bill O'Dwyer, MIINC Mechanical
James Stubbs, Kroger Food Stores
Lee Ann Valerio, Region 10 ESC
Mark York, Dallas AFL-CIO
Gabriella Draney Zielke, Tech Wildcatters

KEVIN FAULKNER

Kevin Faulkner has been employed with the Texas Workforce Commission for 20 years. He supervises the technical assistance team for the Workforce Innovation and Opportunity Act (WIOA), Wagner-Peyser Employment Services, and Trade Adjustment Assistance and has served in that capacity for over 3 years. Kevin began his career with the state in 1991 working for the State Job Training Coordinating Council which later became the Texas Council on Workforce & Economic Competitiveness. In 1995 Kevin accepted a position at the Texas Employment Commission working in the Job Services Operation department. The Texas Legislature passed legislation during the 74th Regular Session which combined multiple employment and training programs from a number of agencies—including the Texas Employment Commission, to create the Texas Workforce Commission. In the early days of TWC, Kevin worked as the executive assistant to the Director of the Workforce Development Division. Later he joined the Workforce Investment Act (WIA) technical assistance team as a program specialist. Since that time, the technical assistance team has expanded to include additional programs. Kevin has also been very involved in several of TWC's Rapid Process Improvement projects and has worked closely with Subrecipient Monitoring to improve technical assistance efforts to the local workforce boards.

Consent Item – A
Review and Approval of Meeting Minutes April 20, 2016

Directors Present	Directors Present(cont'd)	Directors Absent
Irma Allen	Dr. Michael McFarland	Tré Black
Patrick J. Aulson, Past Chair	Bill O'Dwyer	Cristina Criado
Julie Bugala, Vice Chair	James Stubbs	Susan Hoff
Rolinda Duran	Ellen Torbert, Treasurer	Mark King
Angela Farley	Mark York	Leonor Marquez
Cathy Kusaka Fraser, Chair	Gabriella Draney Zielke	Dr. Joe May
Gilbert Gerst		Kerry McGeath
Elaine Lantz		Terrance Richardson
Wendy Lopez		Lee Ann Valerio

MINUTES

Call To Order/Welcome

Chair Cathy Fraser called the Board of Directors' meeting to order at 7:38 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Presentation

UNT's Systems Chancellor, Lee F. Jackson presented Chair, Cathy Fraser with the Lee F. Jackson Award and thanked her for service and leadership to the Board.

Declaration of Conflict of Interest

Chairman's Comments

Chair Cathy Fraser stated her nine year tenure with the Board has helped her professionally and personally. She has enjoyed making a difference in the lives of others. She also stated that the Dallas Board is a part of the State and National agenda of how to do workforce right and she was thankful for the leadership and staff. She stated that the Dallas Board has great possibilities and an amazing board of directors.

Vice Chairman's Comments

Vice Chair, Julie Bugala mentioned that she presented, in Austin, a recommendation of a replacement labor exchange job matching system for Work-In-Texas (WIT). The final recommendation was to replace the WIT system with a Vendor Solution which was accepted. She also mentioned that she attended National Association of Workforce Boards (NAWB) in March. She noticed the important work that is under way to create momentum around work base learning systems and apprenticeship careers for job seekers. She encouraged the Board to start thinking differently about apprenticeship which is no longer a blue collar concern but highly technical.

Consent Agenda

A. Approval of February 17, 2016 Meeting Minutes

B. Approval of Training Providers and Vendors

ELIGIBLE TRAINING PROVIDERS	Course	Cost	Hours	Approved	Not Approved
Careers Institute of America	Advance Welding Professional	\$12,000	558	x	
	Cisco Networking Associate	\$9,350	468	x	
	Heating, AC, and Refrigeration Technology Mtn. Technician	\$12,000	720	x	
	Network Administrator	\$12,000	738	x	
LeaderQuest	Cyber Security Specialist	\$9,485	120	x	
Texas Career Institute	Pharmacy Technician Training Program	\$7,000	200	x	

Trinity Valley Community College	Accounting AAS	\$15,274	1408		x
	Accounting Certificate	\$9,535	1104	x	
	Computer Science Emphasis in Management Information Systems AAS	\$15,454	1632		x
	Computer Science Emphasis in Software, Mobile and Web Application Developer AAS	\$15,454	1632		x
	Criminal Justice AAS	\$15,509	1104		x
	Information Systems Support and Administration Program AAS	\$14,771	1632		x
	Management Information Systems Certificate	\$7,945	960	x	
	Medical Office Management Certificate	\$9,241	1056	x	
	Medical Transcription Certificate	\$5,447	576	x	
	Office Technology - Medical Administrative Assistant AAS	\$14,500	1536		x
	Office Technology AAS	\$15,454	1632		x
	Office Technology Certificate	\$8,445	912	x	
	Small Business Technology Certificate	\$7,635	816	x	
University of Texas at Arlington, Division of Continuing Education	Level I Brick and Block Masonry Certificate Program	\$3,185	320	x	

It was recommended that the Board give authorization to add the approved vendors' training programs as presented above. Programs not recommended are encouraged to resubmit, unless training program is not on the targeted occupations list.

C. Contracts and Purchases

I. Janitorial Services for four Workforce Solutions Offices

The Board conducted new procurement for janitorial services. Consideration for funding under the Request for Quotations placed emphasis on overall responsiveness, experience and qualifications, quality of services and products/supplies and competitiveness of cost for services.

The Board received five responsive proposals to the Janitorial Services for the Garland, Mesquite, Preston at Alpha and Towne Market Workforce Solutions Offices: ACBMS, Dallas, CTJ Maintenance, Inc., Irving, Global Building Maintenance, Inc., Dallas, Oriental Building Services, Inc., Dallas and Pruitt Building Services, Inc., Fort Worth (the Board's current provider of services). The five responsive proposals were distributed to readers, evaluated, and scored. Oriental Building Services, Inc. was the highest scoring proposal with competitive cost for services and products/supplies requested in the procurement.

It was recommended that the Board give authorization for staff to negotiate a contract with **Oriental Building Services, Inc.** to provide Janitorial Services for the Garland, Mesquite, Preston at Alpha and the successor center in SE Dallas (TBA) from October 1, 2016 through September 30, 2017 at a cost not to exceed \$48,734.00.

II. Copier Services

The Board conducted procurement for lease and maintenance service of copiers and printers. Consideration for funding under the Request for Quotations placed emphasis on overall responsiveness, experience/qualifications and ability to provide products/supplies and competitiveness of cost for services.

The Board received four (4) responsive proposals to provide Copiers for Administrative Offices and Workforce Solutions Workforce Centers RFQ from: ASI Business Solutions, Dallas; NovaCopy, Inc. Irving (the Board's current provider of services); Ricoh USA, Inc., Dallas; and Toshiba Business Solutions, Irving. The four (4) responsive proposals were distributed to readers, evaluated, and scored. Following interviews with the top three vendors, NovaCopy Inc. was the top scoring vendor. NovaCopy, Inc. was the highest scoring proposal with the lowest cost for lease and maintenance service of copiers and printers requested in the procurement.

It was recommended that the Board give authorization for staff to negotiate a 36-month agreement with **NovaCopy, Inc.** to lease thirty-three (33) copiers and two (2) printers with maintenance/service for the Dallas workforce system and to provide for maintenance/service for equipment at a cost not-to-exceed \$17,465 monthly.

III. ChildCareGroup Amendment

Staff requested an amendment to the existing FY16 ChildCareGroup contract to add additional Workforce Innovation and Opportunity Act (WIOA) funds to cover direct care costs through September 30, 2016 as follows:

- \$81,063 in WIOA Adult funds; and
- \$105,632 in WIOA Dislocated Worker funds.

It was recommended that the Board give authorization to amend the FY16 ChildCareGroup contract with additional WIOA funds through September 30, 2016 at cost not to exceed \$186,695.

IV. Gulf Coast Trades Center Amendment

Due to an increased volume of referrals from Dallas County Juvenile, staff requested an amendment to the existing FY16 Gulf Coast Trades Center Youth contract to add additional Workforce Innovation and Opportunity Act (WIOA) funds in the amount of \$85,000 to cover costs of additional enrollments of adjudicated youth to participant in their program.

It was recommended that the Board give authorization to amend the FY16 Gulf Coast Trades Center contract with additional WIOA funds through September 30, 2016 at cost not to exceed \$85,000.

D. Endorsement of External Grant Applications and Agreements

Endorsement of External Grant Applications

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluated grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board:

Skills Development Funds

Tarrant County College in partnership with Lockheed Martin submitted an 18 month Skills Development Fund (SDF) grant in the amount of \$2,862,703 to train a total of 2,300 employees - a combination of 527 "new hires" (23%) and 1773 "upgraded jobs" (77%). Participating trainees will come from occupational titles such as Computer Systems Administrators, Network Specialist, Analyst, Engineers and Engineering Technicians in the Aeronautic Industry. The participants are in advanced technical skilled occupations and will be from the Lockheed Martin plants located in Grand Prairie and Fort Worth. Participants will receive high-level, customized industrial training provided by multiple training providers. All trainees will receive wages that meet/exceed prevailing wage, and all participants will receive a 2% wage increase upon successful completion.

Department of Labor

Workforce Solutions Greater Dallas submitted *Summer Jobs and Beyond: Career Pathways for Youth* application. WFSDallas partnered with the Mayor's Intern Fellows Program, Education Is Freedom, and DISD to offer summer opportunities for 400 in-school youth over two years with a budget of \$2,000,000.

Workforce Solutions Greater Dallas submitted in partnership with the Texas Workforce Commission for a *National Emergency Grant* with a budget of \$625,000 to serve 125 individuals impacted by the tornados in Garland, Rowlett and Glenn Heights, with 100 entering employment. *Update: This grant was funded and implementation phase.*

Workforce Solutions Greater Dallas submitted in partnership with the Dallas County Community College District, El Centro College, and the Dallas County Sheriff's Department to implement the *LEAP-2* project. The proposal unites workforce development, the justice system, and the community college to deliver pathways to work to 225 inmates at the Lew Sterrett Detention Facilities with a total budget of \$500,000. The program offers workforce readiness to participants (pre and post release) to include career exploration, assistance with individual education plans, WorkKeys credential and soft skills training.

Workforce Solutions Greater Dallas committed as a supporting partner in the Workforce Solutions for North Central Texas *H-1B TechHire Partnership* Grant. This four year initiative is intended to provide a catalyst in supporting our country's economic, industry and workforce needs as it relates to IT related industries such as cyber security and broadband; healthcare; advanced manufacturing; financial and educational services. WFSDallas will support the initiative by: involvement in the regional IT career pathway steering committee, support strategies to increase training opportunities for under-represented populations (Out of school youth and young adults with barriers to employment), leverage costs and resources, and actively engage in on-going program evaluation and continuous improvement processes.

Workforce Solutions Greater Dallas committed as a supporting partner in the AARP Foundation application to the *H-1B TechHire Partnership* Grant. Through this partnership with AARP, an increased number of older workers with limited English proficiency will be able to access middle to higher income jobs within healthcare occupations dominated by H-1B visa holders. WFSDallas will support the project through outreach, referrals, and connections to local healthcare employers.

Moody Foundation

Workforce Solutions Greater Dallas applied to the *Moody Foundation* on behalf of the Early Matters Summit in 2016. The Summit is a two-day event focused on the economic importance of investing in early learning (children birth to 3rd grade) supported by WFSDallas, Early Matters Dallas, along with the Dallas Foundation and Boston Consulting Group. Total budget is \$175,000 to cover the cost of the

speaker and travel for this event. This event will convene Dallas business and civic leaders in a call to action, communicating a message that will activate people to get involved. Provided Moody Foundation awards the amount requested, WFSDallas will act as fiscal recipient by depositing this resource to the Early Matters fund housed at the Dallas Foundation.

It was recommended that the Board approve ratification to support the grant applications presented above.

Gilbert Gerst made the motion to approve staff's recommendations on the Consent Agenda with Ellen Torbert seconding. The motion passed.

Means, Ends, and Expectations

A. Monthly Performance Analysis

President Laurie Larrea referenced Pages 15-17 of the board packet. She mentioned the performance reports for late February are lacking in three categories – Job Seekers Education Achievement, Youth Placement in Employment/Education and Youth Literacy/Numeracy Gains. Contractors assured the board two measures are cumulative and will meet and exceed expectations by year – end.

B. Monthly Financial Analysis

President Laurie Larrea referenced Pages 18-21 of the board packet. She indicated that the Board has adequate resources to complete the year and continued operations.

C. Community Engagement

President Larrea mentioned that she attended the 'big data/open data' provided by the University of Phoenix. The conversation suggested innovative ways that corporate America, government and non-profits are using 'big data' to inspire the solutions to solve daily problems and to get to know people better.

President Larrea introduced and thanked Ms. Kiyundra Gulley, Executive Director of the Oak Cliff Chamber for attending the board meeting. She also introduced the following new staff, Shanna Livers, Adult Education and Literacy Coordinator, Erin Black, Contract Analyst and Cari Digthon, Communication & Engagement Manager – Early Matters Dallas which is a blended position between WFSDallas and the Dallas Regional Chamber.

President's Briefing

A. Authorization of Contracts, Partnerships, and Agreements

I. Workforce Innovation and Opportunity Act (WIOA) Grant Transfer Designation

With a 3.8% unemployment rate in Dallas County and modest WARN activity, Dallas County continues to have few unemployment claimants. The adult program designed to assist marginally skilled workers remains in great demand. In consideration of this need and flexibility of grants, staff requested a \$2.0 million grant transfer designation in WIOA dislocated worker to WIOA adult. This will assist in providing needed services to individuals who require assistance.

It was recommended that the Board approve Ratification to transfer \$2 million from WIOA Dislocated Worker to WIOA Adult and make corresponding amendments to the ResCare contract.

Pat Aulson made the motion to accept the above staff's recommendation with Ellen Torbert seconding. The motion passed.

II. ResCare Contract Amendments

A. Incentive Matrix

BUDGET PERIOD: October 1, 2015 – September 30, 2016

GOAL	Performance Target	60% Incentive (MP)**	90% Incentive (+P)**	100% Incentive Top 2 Large Board in the State**	Percentage at Risk
Claimants Reemployment within 10 weeks	56.52%	MP	+P	Top 2	10.00%
Employer Workforce Assistance	10,941	MP	+P	Top 2	10.00%
Staff Guided Entered Employment	78.80%	MP	+P	Top 2	15.00%
At Risk Employment Retention	78.00%	MP	+P	Top 2	10.00%
Total Job Seekers Educational Achievement	75.50%	MP	+P	Top 2	15.00%
Choices Full Work Rate – All Family Total	43.50%	MP	+P	Top 2	40.00%
Grand Total					100.00%

*Incentive payments not to exceed \$600,000

** All incentive are payable only on cumulative September 2016 final (year-end) performance report.

MP = percent of target is within 5% of the target – earns 60% of the incentive percentage at risk

+P = percent of target is within 105% or more over the target – earns 90% of the incentive percentage at risk.

Top 2 = achieving Top 2 status for individual measures meeting and ranking in the Top 2 of the large Boards in Texas based on final year-end performance report will earn a full 100% of the incentive percentage at risk.

NCP GOAL	Performance Target	60% Incentive (MP)**	100% Incentive (+P)**	Percentage at Risk
Obtained Employment Rate	65.00%	MP	+P	50.00%
Retained Employment Rate	50%	MP	+P	50.00%
Grand Total				100.00%

*Incentive payments not to exceed \$15,000

** All incentive are payable only on cumulative September 2016 final (year-end) performance report.

MP = percent of target is within 5% of the target – earns 60% of the incentive percentage at risk

+P = percent of target is within 105% or more over the target – earns 100% of the incentive percentage at risk.

It was recommended that the Board give authorization to approve the incentive matrices as presented above for ResCare Workforce Center contract. Youth incentive matrix will be presented in May.

Mark York made the motion to accept the above recommendation with Pat Aulson seconding. The motion passed.

B. TWC Workforce Incentive Funds

At the last TWC Annual conference in November, WFSDallas received a \$30,000 check for the Outstanding Workforce Performance for Claimant Re-employment. WFSDallas will share \$15,000 with ResCare.

It was recommended that the Board give authorization to contract \$15,000 to ResCare in workforce incentive funds.

C. National Emergency Grant

Shortly after the December 26, 2015 tornado, Workforce Solutions Greater Dallas applied for a National Dislocated Worker (NDW) Grant from the Department of Labor. In March DOL approved a grant for \$625,000 to provide temporary employment and training to approximately 115 dislocated workers who would assist in clean up, demolition, repair, renovation and reconstruction of destroyed public structures, facilities and lands in for the affected communities of DeSoto, Garland, Glenn Heights, Rowlett and Sunnyvale. Staff has conducted community partner meetings to coordinate services and gauge continued need.

Provided the identified communities elect to participate, it was recommended that the board give authorization to contract no more than \$553,128 to ResCare in NDW funds necessary for participant wages, tuition, supplies, travel and other costs necessary to implement the project.

III. ChildCareGroup (CCG) Contract Amendment

At the last TWC conference in November, WFSDallas received The Child Care Quality Award. WFSDallas will share \$35,000 of funds received with CCG.

It was recommended that the Board give authorization to contract \$35,000 to CCG in quality initiative funds.

The Texas Workforce Commissioners have provided unique innovative grants to all local boards to provide specialized funding that does not have bearing on performance measures. Each small grant must receive review and approval by the Texas Workforce Commission staff.

IV. RSC – Industry Recognized Skills Certification Grant

Manufacturing consortium of employers in Garland (Dr. Pepper, Van Robb and General Dynamics) are coordinating closely with ResCare and Richland College, Garland campus for machine operator skills training for 25 workforce customers. These individuals receive skills certifications and on-the-job training resulting in employment with the participating employers. This grant will cover the cost of occupational skills certifications.

It was recommended that the Board give authorization to contract \$172,162 to ResCare for machine operator skills training of 25 new workers.

V. WIOA-Statewide Innovation Partnership Grant - Informative

Cooperation and co-staffing with the boards partners at the Dallas Regional Chamber has resulted in momentum, synergy and continuity of labor market information and data distribution. We will continue to utilize these funds to support shared staffing, labor market information tools, surveys, and industry projects necessary to build upon this success. Funds will be utilized by WFSDallas to continue this partnership.

VI. Adult Education and Literacy Update - Informative

Enrollment events were held at several locations throughout Dallas County at Dallas County Community College District, Richland Campus, Richardson ISD, Southwest Workforce Center and Dallas County Community College District, Bill J. Priest Campus.

Current enrollment levels are steadily increasing at 6,671 compared to last year's total enrollment of 3,473!

Although there is continued improvement, the board's literacy coalition is under-performing and remains on a Technical Assistance Plan. The State will continue the Consortium with 3rd Year funding beginning July 1, 2016. At this time, the board is unsure of the future dollar, performance, or carry-over funding for Year 3.

B. Policy

Child Care Reimbursement Rate Increases

The State issued guidance for Child Care Reimbursement Rate Increases to ensure that Texas Rising Star Rates were at least 5% or higher for Texas Rising Star (TRS) 2 Star Providers, 7% or higher for TRS 3 Star and 9% for TRS 4 Star Providers. The enhanced rates were approved by the Board in April 2015.

To continue to offer incentives to providers focusing on quality certifications, the following rates are proposed to be implemented no later than May 31, 2016 (State deadline). The proposed rate increases impact TRS 2, 3, and 4 Star Providers. Increases offer incentives to providers who focus on quality certifications. Below represents our draft efforts to maximize rates while remaining in budget and meeting performance measures. Our goal is to provide greater incentive to drive providers to higher star certifications. The differential in rates must

support the required enhancements. TWC continues to work with us to afford maximum rates within our existing budget. Staff and CCG will continue to analyze data providing for the greatest affordable increases.

DRAFT

Type of Care/Age of Child/Schedule Licensed Childcare Center	Local Rate Full day	Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$26.15	\$29.81		
Toddlers (18-35 mos.)	\$24.00	\$27.47		
Preschoolers (3-5 yrs.)	\$22.00	\$26.00		
Schoolage (6-12 yrs.)	\$19.57	\$24.67		
TRS – 2 Star	Full day	Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$29.00	\$29.81		
Toddlers (18-35 mos.)	\$25.20	\$27.47	\$2.00	\$27.20
Preschoolers (3-5 yrs.)	\$23.10	\$26.00	\$1.75	\$24.85
Schoolage (6-12 yrs.)	\$22.02	\$24.67		\$22.02
TRS – 3 Star	Full day	Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$29.53	\$29.81	\$0.97	\$30.50
Toddlers (18-35 mos.)	\$25.68	\$27.47	\$2.50	\$28.18
Preschoolers (3-5 yrs.)	\$23.54	\$26.00	\$1.75	\$25.29
Schoolage (6-12 yrs.)	\$22.42	\$24.67	\$1.00	\$23.42
TRS – 4 Star	Full day	Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$30.06	\$29.81	\$1.94	\$32.00
Toddlers (18-35 mos.)	\$26.16	\$27.47	\$2.84	\$29.00
Preschoolers (3-5 yrs.)	\$23.98	\$26.00	\$2.25	\$26.23
Schoolage (6-12 yrs.)	\$22.82	\$24.67	\$1.50	\$24.32

It was recommended that the Board give authorization to approve increases for the childcare reimbursement rates similar to those presented above. It was also recommended that the Board give authorization of staff to conclude analysis and negotiations of the specific increases and return to the Board for ratification in May.

C. Leases

CBRE and WFSDallas staff have been in negotiations with a realtor representing 1125 South Buckner, Dallas, Texas 75217, 11,650 rentable square feet (old City of Dallas library in Pleasant Grove) and 66-70 parking spaces on the private lot. This location will replace our existing Towne Market Center on Buckner North of I-30. Negotiations have produced the following terms:

- a turnkey construction project which will essentially convert the building to “like new” condition
- 10 year lease with required government leasing termination clause
- \$15.25 / SF + NNN flat rate.
- [September 1, 2016](#) commencement (this can change if needed)

It was recommended that the Board give authorization for the President to negotiate and sign a lease (pending broker and attorney sign-off) for this location of the Pleasant Grove Workforce Center.

Gilbert Gerst made the motion to accept the above recommendations with Mark York seconding. The motion passed.

D. Quality Assurance and Oversight – No issues to discuss.

E. Legislative Updates

General Discussion/Other Business –

President Larrea referenced The American Legion handout and mentioned that The Board’s Southwest Workforce Center will received a 2016 Employer Award.

The meeting adjourned at 9:26 a.m.

Consent Item –B
Approval of Training Providers and Vendors

TRAINING PROVIDERS	Course	Hours	Cost	Approved	Not Approved
Careers Institute of America	A+ Certification Training	80	\$2,160	x	
Trinity Valley Community College	Accounting Certificate	1104	\$6,406	x	
	Basic Drafting Certificate	816	\$1,706	x	
	Computer Science Emphasis in Management Information Systems AAS	1632	\$15,429		x
	Criminal Justice - Law Enforcement Certificate	576	\$4,700		x
	Drafting & Design Technology AAS	1920	\$13,712		x
	Drafting Advanced Certificate	1200	\$4,682	x	
	Early Childhood Administrators Certificate	1248	\$6,034		x
	Early Childhood Development Program AAS	1360	\$14,754		x
	Infant & Toddler Certificate	432	\$2,317		x
	Medical Billing and Coding Specialist	480	\$7,600	x	
	Medical Transcription Certificate	573	\$3,456	x	
	Office Technology Certificate	912	\$5,113	x	
	Pharmacy Technician Program	300	\$5,000	x	
	Small Business Technology Certificate	816	\$4,597		x
SSOLEARNING	SQL Database Admin Training - 20462 Administering Microsoft SQL Server 2016	40	\$6,000		x
	SQL MCSA CLASS - 20461 QUERING MICROSOFT SQL SERVER	40	\$3,900		x
	SQL MCSA CLASS - 20463 IMPLEMENTING A DATA WAREHOUSE MICROSOFT SQL SERVER	40	\$3,900		x

RECOMMENDATION: Board authorization to add the approve vendors' training programs as presented above.

Consent Item – C
Contracts and Purchases

ChildCareGroup Amendment

Staff requests an amendment to the existing FY16 ChildCareGroup contract that includes the following:

- In April, the Board approved an amendment to the existing FY16 ChildCareGroup contract to add additional Workforce Innovation and Opportunity Act (WIOA) funds to cover direct care costs through September 30, 2016. The total amount was correct; however, the funding source should have been \$105,632 in WIOA Youth funds instead of WIOA Dislocated Worker funds; and
- Add recoupment funds in the amount of \$58,806 for direct care services.

RECOMMENDATION: Board authorization to amend the FY16 ChildCareGroup contract with additional WIOA Youth funds instead of WIOA Dislocated Worker funds; and recoupment funds for direct care services.

Consent Item –D
Endorsement of External Grant Applications and Agreements

Endorsement of External Grant Applications

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board:

Wagner Peyser 7-b Funds

WFSDallas submitted a grant application in partnership with Lancaster ISD and Jobs for America's Graduates (JAG). This program targets 40 in-school youth while offering dropout prevention, retention and graduation. Students most likely to drop out of school before graduation are targeted. The JAG National High School Employability Curriculum, consisting of 81 competency-based modules, provides 810 hours of classroom instruction when implemented over a 4-year period. JAG's multi-year program will offer an array of counseling, employability skills development, career association, job development, and job placement services that will result in either a quality job leading to a career after graduation or enrollment in post-secondary education and training program. JAG program outcomes include: 90% high school graduate rate, 60% employed, 80% improvement in attendance, 80% improvement in GPA, 80% increase in pre- and post-test knowledge.

Mobile Application for Career Counseling (ages 14-24)

WFSDallas partners with the Dallas Regional Chamber and The Quality of Life Foundation for a grant application to Accenture. The Education Initiatives proposed focus on improving educational outcomes for students and meeting workforce needs. The goal is for 60% of local students achieve some form of industry certificate, associates degree or bachelors degree aligned with local workforce pathways. WFSDallas is committing up to \$50,000 toward the development of the application, provided Accenture approves the grant. Funds will be paid to AdvanceNet Labs. The contractor specializes in non-profit product and is donating a large portion of the platform. WFSDallas will pay for specific man-hours in the development.

Senior Community Service Employment Program (SCSEP) to US Department of Labor

Goodwill Industries of Dallas Inc. will offer services within their SCSEP program to assist customers in gaining the necessary skills and credentials to secure employment.

Technology Sector Partners

The very first sector strategy in Dallas was our Technology Sector and we worked closely with TI to gain the best employer information for 1999-2000. Over the years, much has changed in the industry, and our sector has taken various turns. Presently, we are disconnected from the primary employers, but we have the funding for a new sector manager, and we are presented with a very unique opportunity. Texas Research Alliance, a product of the Alliance for Higher Education works with the industry through partnerships with Arlington Chamber of Commerce, Dallas Regional Chamber, Fort Worth Chamber of Commerce, and Richardson Chamber of Commerce. Angela Farley introduced us to their Executive Director, Dr. Geoffrey Orsak, and we are hoping to create an innovative, state-of-the-art Sector strategy by hiring and co-locating a new sector manager with the Texas Research Alliance. WFSDallas will post the job, provide all salary and support for the position, but Dr. Orsak and the TRA will supervise the employee. Quarterly briefings and periodic meetings between our staff and the sector manager will insure ongoing coordination. As you know, we used this model in the past with DRC and the Healthcare Cluster, and we are currently staffing Early Matter, externally. These partnerships are the best mechanism for synergy, mutual benefit, and non-duplication! It also sends a strong message to employers. We value their input and will work together to provide the services needed. We have entered into discussions, but their board will also need to confirm.

RECOMMENDATION: Board ratification to support the grant application and Agreement presented above.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 4/29/2016
MARCH 2016 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		2	6	1	88.89%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	100.30%	56.54%	56.54%	56.71%	55.16%	51.98%	11,778		58.78%	54.36%			7/15	12/15
1									20,767							
TWC	# of Employers Receiving Workforce Assistance	+P	110.51%	6,805	10,941	7,520	11,413	10,572	----		5,071	5,322			10/15	3/16

1. BCY16 targets will adjust based on each Board's Oil/Gas claim to nonOil/Gas claim casemix with the Oil/Gas claims having a lower target than the nonOil/Gas claims.

Common Measures - Outcomes

TWC	Staff Guided Entered Employment (State Reporting)	MP	100.69%	78.80%	78.80%	79.34%	76.08%	70.85%	6,236		76.90%	78.96%	80.59%		10/14	6/15
									7,860							
LBB-NK	At Risk Employment Retention	MP	103.79%	78.00%	78.00%	80.96%	80.23%	78.97%	16,669		81.18%	80.55%	81.20%		4/14	12/14
									20,588							
LBB-NK	Total Job Seekers Educational Achievement	MP	100.12%	75.50%	75.50%	75.59%	71.90%	74.66%	771		71.66%	79.15%	78.20%		10/14	6/15
									1,020							
DOL-C	WIA/WIOA Youth Placement in Employment/Education	MP	98.23%	65.00%	65.00%	63.85%	61.76%	63.64%	332		60.08%	73.15%	63.76%		10/14	6/15
									520							
DOL-C	WIA/WIOA Youth Literacy/Numeracy Gains	-P	72.30%	54.00%	54.00%	39.04%	57.45%	53.02%	114		36.91%	36.11%	42.99%		7/15	3/16
									292							

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	MP	98.69%	43.60%	43.60%	43.03%	40.95%	35.70%	248		46.05%	40.01%			10/15	3/16
									573							
TWC	Avg # Children Served Per Day - Combined	+P	108.92%	9,915	9,915	10,799	10,383	10,990	1,414,646		10,663	10,937			10/15	3/16
									131							

* Where YTD data is not available, Rolling or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE

As Originally Published 4/29/2016

MARCH 2016 REPORT

Green = +P	White = MP		Yellow = MP but At Risk		Red = -P								
Board	Reemployment and Employer Engagement		Common Measures - Outcomes					Program Participation		Total Measures			
	Clmnt ReEmpl within 10 Weeks	Employers Receiving Workforce Assistance	Staff Guided EE-StateMthd	At Risk Empl Ret	Total Job Seekers Educ. Achievement	WIA/WIOA Youth		Choices Full Work Rate - All Family Total	Avg # Children Svd Per Day - Combined	+P	MP	-P	% MP & +P
						Placement In Empl/Ed	Literacy/ Numeracy Gains						
Alamo	99.61%	97.72%	100.06%	105.86%	100.56%	95.88%	82.90%	119.32%	100.40%	2	6	1	89%
Brazos Valley	94.21%	103.02%	97.31%	99.01%	88.78%	99.96%	95.79%	83.30%	101.47%	0	6	3	67%
Cameron	102.15%	104.22%	99.36%	106.72%	116.14%	128.01%	152.14%	91.64%	105.82%	5	3	1	89%
Capital Area	99.17%	106.67%	103.68%	106.00%	113.00%	120.19%	144.45%	110.88%	108.16%	7	2	0	100%
Central Texas	103.39%	114.76%	105.60%	102.49%	102.61%	115.55%	86.21%	117.12%	94.13%	4	3	2	78%
Coastal Bend	89.95%	99.42%	95.11%	104.81%	103.02%	113.04%	112.28%	103.00%	108.92%	3	5	1	89%
Concho Valley	100.84%	101.90%	102.93%	102.24%	111.38%	84.54%	114.95%	129.54%	108.70%	4	4	1	89%
Dallas	100.30%	110.51%	100.69%	103.79%	100.12%	98.23%	72.30%	98.69%	108.92%	2	6	1	89%
Deep East	97.20%	117.51%	101.07%	97.87%	112.83%	104.35%	98.52%	103.78%	109.63%	3	6	0	100%
East Texas	96.45%	102.58%	100.25%	101.03%	101.87%	106.28%	128.47%	113.38%	114.04%	4	5	0	100%
Golden Crescent	96.64%	95.70%	101.28%	102.23%	107.88%	124.22%	114.95%	135.10%	96.64%	4	5	0	100%
Gulf Coast	89.57%	100.55%	108.23%	101.12%	102.65%	102.16%	77.11%	96.09%	100.99%	1	6	2	78%
Heart of Texas	102.40%	114.54%	96.35%	102.27%	101.77%	123.61%	137.93%	99.51%	107.52%	4	5	0	100%
Lower Rio	104.28%	120.32%	102.85%	104.79%	110.52%	124.96%	135.64%	131.74%	101.96%	5	4	0	100%
Middle Rio	93.13%	98.15%	103.04%	98.79%	111.82%	101.99%	123.16%	86.42%	98.40%	2	5	2	78%
North Central	102.65%	121.34%	100.85%	105.53%	100.73%	108.39%	113.91%	108.00%	99.39%	5	4	0	100%
North East	104.48%	103.71%	85.46%	101.69%	116.24%	82.81%	137.93%	103.64%	109.57%	3	4	2	78%
North Texas	93.29%	108.77%	99.38%	100.45%	113.20%	124.22%	172.41%	117.62%	108.27%	6	2	1	89%
Panhandle	98.34%	128.84%	97.98%	103.31%	105.49%	136.87%	149.43%	110.18%	102.11%	5	4	0	100%
Permian Basin	100.24%	93.41%	116.71%	101.03%	107.21%	113.87%	172.41%	102.62%	92.55%	4	3	2	78%
Rural Capital	104.82%	105.97%	104.09%	105.42%	104.41%	109.22%	109.72%	101.02%	110.04%	5	4	0	100%
South Plains	101.63%	98.49%	98.96%	98.88%	104.95%	109.58%	90.74%	99.28%	114.77%	2	6	1	89%
South Texas	96.49%	95.46%	100.12%	102.65%	111.08%	97.49%	104.95%	99.88%	108.99%	2	7	0	100%
Southeast	103.98%	104.09%	105.14%	104.51%	84.80%	104.94%	99.81%	95.78%	109.01%	2	6	1	89%
Tarrant	103.30%	100.66%	104.56%	104.59%	99.76%	107.91%	118.09%	110.00%	92.45%	3	5	1	89%
Texoma	100.25%	107.89%	96.62%	102.72%	100.40%	123.19%	163.34%	105.04%	127.32%	5	4	0	100%
Upper Rio	102.96%	119.38%	103.74%	106.31%	101.67%	113.67%	104.50%	107.60%	103.26%	4	5	0	100%
West Central	104.61%	101.39%	99.08%	99.92%	107.76%	102.50%	164.87%	74.95%	100.65%	2	6	1	89%
+P	0	12	4	6	13	17	18	13	15	98			
MP	23	15	23	22	13	9	5	11	10	131			
-P	5	1	1	0	2	2	5	4	3	23			
% MP & +P	82%	96%	96%	100%	93%	93%	82%	86%	89%	91%			
From	7/15	10/15	10/14	4/14	10/14	10/14	7/15	10/15	10/15	From			
To	12/15	3/16	6/15	12/14	6/15	6/15	3/16	3/16	3/16	To			

MARCH 2016 REPORT

Measure	Category 1: Claimant Reemployment						Category 2: WIA/WIOA Adult/DW		Category 3: WIA/WIOA Youth								Category 4: Choices						
	Reemployment within 10 Weeks (% Target)		Claimant Reemployment within 10 Weeks Wage Replacement				% EE Related to Training	100%	% of WIA/WIOA Yth Svd who are OOS & BSD		% OOS/BSD WIA/WIOA Yth Served who are in Ed/Trng		WIA/WIOA Youth Placement in Empl/Ed		Choices Full Work Rate - All Family		% Change in Choices Full Work Rate - All Family						
	55%		45%		Avg Rank	Overall Rank*			30%		30%		40%		Avg Rank	Overall Rank*	55%		45%		Avg Rank	Overall Rank*	
Measure Weight	Current % Target.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	One Year Earlier	% Change	Rank	Avg Rank	Overall Rank*
Quartile 1																							
Brazos Valley	94.21%	5	85.04%	2	3.65	3	81.48%	5	12.12%	6	25.00%	7	68.97%	5	5.9	7	33.32%	7	35.42%	-5.93%	5	6.1	7
Concho Valley	100.84%	2	80.43%	6	3.8	4	83.72%	3	32.35%	5	81.82%	3	58.33%	6	4.8	5	64.77%	2	48.03%	34.85%	1	1.55	1
Golden Crescent	96.64%	4	84.77%	3	3.55	2	67.86%	6	5.26%	7	100.00%	1	85.71%	1	2.8	2	67.55%	1	95.71%	-29.42%	7	3.7	4
Middle Rio	93.13%	7	110.73%	1	4.3	6	82.35%	4	66.67%	2	37.50%	5	70.37%	4	3.7	4	43.21%	6	48.96%	-11.74%	6	6	6
North East	104.48%	1	82.25%	4	2.35	1	67.57%	7	36.17%	3	35.29%	6	57.14%	7	5.5	6	51.82%	5	46.42%	11.63%	4	4.55	5
North Texas	93.29%	6	79.43%	7	6.45	7	89.29%	2	68.18%	1	100.00%	1	85.71%	1	1	1	58.81%	3	47.02%	25.07%	2	2.55	2
Texoma	100.25%	3	81.90%	5	3.9	5	90.48%	1	35.00%	4	47.62%	4	85.00%	3	3.6	3	52.52%	4	46.48%	12.99%	3	3.55	3
Quartile 2																							
Deep East	97.20%	6	88.86%	2	4.2	4	67.44%	5	37.90%	7	12.77%	7	72.00%	5	6.2	6	51.89%	2	42.11%	23.22%	1	1.55	1
Heart of Texas	102.40%	3	87.70%	3	3	3	43.48%	7	53.33%	5	52.08%	5	85.29%	2	3.8	5	40.80%	6	36.38%	12.15%	2	4.2	4
Panhandle	98.34%	5	82.45%	5	5	5	70.51%	4	55.00%	4	70.91%	3	94.44%	1	2.5	1	55.09%	1	58.61%	-6.01%	5	2.8	2
Permian Basin	100.24%	4	79.29%	7	5.35	6	83.33%	2	78.95%	1	66.67%	4	78.57%	3	2.7	2	51.31%	3	49.31%	4.06%	3	3	3
South Texas	96.49%	7	81.94%	6	6.55	7	76.47%	3	45.45%	6	52.00%	6	67.27%	7	6.4	7	49.94%	4	55.39%	-9.84%	6	4.9	6
Southeast	103.98%	2	100.31%	1	1.55	1	64.71%	6	59.42%	3	90.24%	1	72.41%	4	2.8	3	47.89%	5	48.92%	-2.11%	4	4.55	5
West Central	104.61%	1	83.44%	4	2.35	2	85.00%	1	70.59%	2	75.00%	2	68.57%	6	3.6	4	29.98%	7	37.77%	-20.62%	7	7	7
Quartile 3																							
Cameron	102.15%	3	100.25%	1	2.1	1	71.09%	3	38.89%	6	76.19%	1	88.33%	1	2.5	2	44.08%	7	44.03%	0.11%	7	7	7
Capital Area	99.17%	5	91.70%	2	3.65	3	69.77%	5	70.90%	2	71.64%	2	82.93%	2	2	1	55.44%	3	47.48%	16.76%	2	2.55	2
Central Texas	103.39%	2	84.20%	7	4.25	4	84.31%	1	41.46%	5	0.00%	7	79.73%	3	4.8	5	58.56%	1	56.13%	4.33%	5	2.8	3
Coastal Bend	89.95%	7	89.13%	3	5.2	6	60.61%	7	55.79%	3	60.00%	3	78.00%	4	3.4	3	51.50%	4	51.05%	0.88%	6	4.9	6
East Texas	96.45%	6	85.43%	6	6	7	70.67%	4	83.33%	1	59.13%	4	73.33%	7	4.3	4	56.69%	2	44.22%	28.20%	1	1.55	1
Rural Capital	104.82%	1	88.12%	4	2.35	2	78.43%	2	43.10%	4	24.00%	6	75.36%	6	5.4	6	50.51%	5	46.80%	7.93%	4	4.55	4
South Plains	101.63%	4	85.67%	5	4.45	5	68.75%	6	37.58%	7	53.57%	5	75.61%	5	5.6	7	46.76%	6	41.06%	13.88%	3	4.65	5
Quartile 4																							
Alamo	99.61%	6	87.69%	6	6	7	67.28%	4	46.38%	4	64.39%	5	64.53%	6	5.1	5	59.66%	2	51.64%	15.53%	2	2	1
Dallas	100.30%	5	92.55%	3	4.1	4	54.15%	5	69.57%	2	47.13%	6	63.85%	7	5.2	7	43.03%	7	38.38%	12.12%	4	5.65	7
Gulf Coast	89.57%	7	94.30%	2	4.75	5	16.01%	7	43.50%	5	73.61%	3	68.45%	5	4.4	4	45.16%	6	40.88%	10.47%	5	5.55	6
Lower Rio	104.28%	1	100.65%	1	1	1	86.36%	1	80.82%	1	88.14%	1	86.22%	1	1	1	65.87%	1	67.38%	-2.24%	7	3.7	4
North Central	102.65%	4	86.64%	7	5.35	6	68.64%	3	41.67%	6	31.58%	7	74.79%	3	5.1	5	54.00%	4	49.11%	9.96%	6	4.9	5
Tarrant County	103.30%	2	89.57%	5	3.35	2	84.87%	2	61.99%	3	84.77%	2	74.46%	4	3.1	2	55.00%	3	48.86%	12.57%	3	3	2
Upper Rio	102.96%	3	90.92%	4	3.45	3	46.73%	6	19.79%	7	71.93%	4	78.43%	2	4.1	3	47.02%	5	34.68%	35.58%	1	3.2	3
From	7/1/15		7/1/14				10/1/14		10/1/15		10/1/15		10/1/14				10/1/15		10/1/14				
To	12/31/15		12/31/14				6/30/15		3/31/16		3/31/16		6/30/15				3/31/16		3/31/15				


*(Based on Average Rank)

** Wage Replacement data is not available until the final release of the second month of each quarter. Until it is available, data from the prior quarter will continue to be used for scoring purposes.

Denotes low expenditures

Means, Ends, and Expectations - Expenditure Reports - March 2016

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIA-YOUTH-PROGRAM	0614WIY000	6/30/2016	\$ 4,274,371.00	\$ 4,102,155.67	95.97%	100.00%	\$ 172,215.33	\$ 4,274,371.00	100.00%
WIA-YOUTH-ADMIN	0614WIY000	6/30/2016	\$ 474,930.00	\$ 431,206.52	90.79%	100.00%	\$ -	\$ 431,206.52	90.79%
TOTAL YOUTH			\$ 4,749,301.00	\$ 4,533,362.19	95.45%	100.00%	\$ 172,215.33	\$ 4,705,577.52	99.08%
WIA-ADULT-PROGRAM	0614WIA000	6/30/2016	\$ 4,263,596.00	\$ 4,192,163.28	98.32%	100.00%	\$ 71,432.72	\$ 4,263,596.00	100.00%
WIA-ADULT-ADMIN	0614WIA000	6/30/2016	\$ 473,732.00	\$ 425,423.07	89.80%	100.00%	\$ -	\$ 425,423.07	89.80%
TOTAL ADULT			\$ 4,737,328.00	\$ 4,617,586.35	97.47%	100.00%	\$ 71,432.72	\$ 4,689,019.07	98.98%
WIA-DISLOCATED (Includes RR)-PROGRAM	0614WID000	6/30/2016	\$ 2,124,593.00	\$ 2,124,593.00	100.00%	100.00%	\$ -	\$ 2,124,593.00	100.00%
WIA-D/W-ADULT- ITAs	0614WID000	6/30/2016	\$ 2,350,000.00	\$ 2,350,000.00	100.00%	100.00%	\$ -	\$ 2,350,000.00	100.00%
WIA-DISLOCATED-ADMIN			\$ 497,177.00	\$ 365,384.31	73.49%	100.00%	\$ -	\$ 365,384.31	73.49%
WIA-RAPID RESPONSE-DW	0614WID000	6/30/2016	\$ 125,000.00	\$ 125,000.00	100.00%	100.00%	\$ -	\$ 125,000.00	100.00%
TOTAL DISLOCATED WORKER			\$ 5,096,770.00	\$ 4,964,977.31	97.41%	100.00%	\$ -	\$ 4,964,977.31	97.41%
TOTALS			\$ 14,583,399.00	\$ 14,115,925.85	96.79%	100.00%	\$ 243,648.05	\$ 14,359,573.90	98.47%
WIOA-YOUTH-PROGRAM	0615WOY000	6/30/2017	\$ 4,364,184.00	\$ 1,065,357.84	24.41%	60.00%	\$ 2,049,223.83	\$ 3,114,581.67	71.37%
WIOA-YOUTH-ADMIN	0615WOY000	6/30/2017	\$ 484,909.00	\$ 78,329.66	16.15%	60.00%	\$ -	\$ 78,329.66	16.15%
TOTAL YOUTH			\$ 4,849,093.00	\$ 1,143,687.50	23.59%	60.00%	\$ 2,049,223.83	\$ 3,192,911.33	65.85%
WIOA-ADULT-PROGRAM	0615WOA000	6/30/2017	\$ 4,345,117.00	\$ 2,223,628.59	51.18%	60.00%	\$ 1,613,276.91	\$ 3,836,905.50	88.30%
WIOA-ADULT-ADMIN	0615WOA000	6/30/2017	\$ 482,790.00	\$ 90,205.77	18.68%	60.00%	\$ -	\$ 90,205.77	18.68%
TOTAL ADULT			\$ 4,827,907.00	\$ 2,313,834.36	47.93%	60.00%	\$ 1,613,276.91	\$ 3,927,111.27	81.34%
WIOA-DISLOCATED -PROGRAM	0615WOD000	6/30/2017	\$ 4,401,431.00	\$ 1,184,779.07	26.92%	60.00%	\$ 2,888,436.93	\$ 4,073,216.00	92.54%
WIOA-DISLOCATED-ADMIN	0615WOD000	6/30/2017	\$ 489,047.00	\$ 6,744.21	1.38%	60.00%	\$ -	\$ 6,744.21	1.38%
TOTAL DISLOCATED WORKER			\$ 4,890,478.00	\$ 1,191,523.28	24.36%	60.00%	\$ 2,888,436.93	\$ 4,079,960.21	83.43%
WIOA-Rapid Response	0615WOR000	6/30/2016	\$ 118,383.00	\$ 67,930.54	57.38%	75.00%	\$ -	\$ 67,930.54	57.38%
TOTALS			\$ 14,685,861.00	\$ 4,716,975.68	32.12%	60.00%	\$ 6,550,937.67	\$ 11,267,913.35	76.73%

 Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INVESTMENT ACT									
WIA FORMULA FUNDS	0614 WIA FUNDS	6/30/2016	\$ 14,583,399.00	\$ 14,115,925.85	96.79%	100.00%	\$ 243,648.05	\$ 14,359,573.90	98.47%
WIOA FORMULA FUNDS	0615 WIOA FUNDS	6/30/2017	\$ 14,685,861.00	\$ 4,716,975.68	32.12%	60.00%	\$ 6,550,937.67	\$ 11,267,913.35	76.73%
RESOURCE ADMINISTRATION	0616RAG000	9/30/2016	\$ 8,735.00	\$ 4,423.20	50.64%	50.00%	\$ -	\$ 4,423.20	50.64%
TRADE ACT SERCVICES-2016	0616TRA000	12/31/2016	\$ 1,175,316.00	\$ 359,507.31	30.59%	N/A	\$ 585,463.40	\$ 944,970.71	80.40%
BOARD SERVICE AWARD	0616BSA000	12/31/2016	\$ 30,000.00	\$ -	0.00%	25.00%	\$ -	\$ -	0.00%
WIN-LONG TERM UNEMPLOYMENT	0615LTU000	6/30/2016	\$ 141,628.00	\$ 69,690.65	49.21%	83.33%	\$ 61,161.77	\$ 130,852.42	92.39%
RSC-INDUSTRY RECOGNIZED SKILLS CER	0615RSC000	12/31/2016	\$ 191,291.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00%
WIOA Statewide-Local Innovation Partnership	0615WIP000	7/31/2016	\$ 126,484.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00%
Totals			\$ 30,942,714.00	\$ 19,266,522.69	62.27%		\$ 7,441,210.89	\$ 26,707,733.58	86.31%
WAGNER-PEYSER EMPLOYMENT SERVICE									
EMPLOYMENT SERVICES	0616WPA000	12/31/2016	\$ 494,172.00	\$ 221,887.33	44.90%	40.00%	\$ -	\$ 221,887.33	44.90%
PERF.INCENTIVE-CLAIMANTREMPLOYMEN	0616PAA000	12/31/2016	\$ 30,000.00	\$ -	0.00%	25.00%	\$ -	\$ -	0.00%
WCI -Leadership Academy	0616WCI000	9/30/2016	\$ 5,200.00	\$ 4,253.34	81.80%	50.00%	\$ -	\$ 4,253.34	81.80%
WCI -Texas Veterans Leadership Program	"	"	\$ 8,584.00	\$ 4,291.98	50.00%	50.00%	\$ -	\$ 4,291.98	50.00%
WCI -AEL Integration Events	"	"	\$ 30,000.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
WCI -Youth Career Fairs	"	"	\$ 35,000.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
WCI -Hiring Red, White and You!	"	"	\$ 60,000.00	\$ 58,256.03	97.09%	50.00%	\$ -	\$ 58,256.03	97.09%
WCI -Food Bank Initiative	"	"	\$ 50,000.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
Totals			\$ 712,956.00	\$ 288,688.68	40.49%		\$ -	\$ 288,688.68	40.49%
FOOD STAMP EMPLOYMENT AND TRAINING									
Suppl. Nutrition Assistance Program	0616SNE000	9/30/2016	\$ 2,177,918.00	\$ 1,034,965.39	47.52%	50.00%	\$ 892,023.78	\$ 1,926,989.17	88.48%
Totals			\$ 2,177,918.00	\$ 1,034,965.39	47.52%		\$ 892,023.78	\$ 1,926,989.17	88.48%

Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
TEMPORARY ASSISTANCE FOR NEED FAMILIES									
NONCUSTODIAL PARENT CHOICES PRGM	0615NCP000	9/30/2016	\$ 466,893.00	\$ 249,006.10	53.33%	53.85%	\$ 180,706.58	\$ 429,712.68	92.04%
TEMPORARY ASSISTANCE NEEDY FAMILII	0616TAN000	10/31/2016	\$ 9,742,549.00	\$ 3,959,125.56	40.64%	46.15%	\$ 4,679,356.38	\$ 8,638,481.94	88.67%
Totals			\$ 10,209,442.00	\$ 4,208,131.66	41.22%		\$ 4,860,062.96	\$ 9,068,194.62	88.82%
CHILD CARE SERVICES									
CCF CCMS CHILD CARE	0616CCF000	12/31/2016	\$ 43,103,366.00	\$ 18,064,699.39	41.91%	50.00%	\$ 24,028,567.21	\$ 42,093,266.60	97.66%
CHILD CARE ATTENDANCE AUTOMATION	1616CAA000	11/30/2016	\$ 430,902.00	\$ 214,130.03	49.69%	50.00%	\$ 216,771.97	\$ 430,902.00	100.00%
CCM CCMS LOCAL INITIATIVE	0616CCM000	12/31/2016	\$ 6,925,983.00	\$ 48,047.55	0.69%	40.00%	\$ 6,812,260.71	\$ 6,860,308.26	99.05%
CHILD CARE DFPS	0616CCP000	8/31/2016	\$ 3,330,100.00	\$ 2,612,206.10	78.44%	58.33%	\$ 717,893.90	\$ 3,330,100.00	100.00%
CHILD CARE QUALITY	0616CCQ000	10/31/2016	\$ 1,406,245.00	\$ 333,449.97	23.71%	46.15%	\$ 906,441.80	\$ 1,239,891.77	88.17%
CHILD CARE QUALITY INITIATIVES	0615CQI000	12/31/2016	\$ 799,349.00	\$ 93,131.47	11.65%	62.50%	\$ 504,229.53	\$ 597,361.00	74.73%
PERFORMANCE INCENTIVE-CHILD CARE C	0616PAQ000	12/31/2016	\$ 75,000.00	\$ -	0.00%	25.00%	\$ -	\$ -	0.00%
Totals			\$ 56,070,945.00	\$ 21,365,664.51	38.10%		\$ 33,186,165.12	\$ 54,551,829.63	97.29%
STATE OF TEXAS									
ADULT EDUCATION AND LITERACY	0614AELA00-2	6/30/2016	\$ 6,143,753.00	\$ 6,138,753.00	99.92%	100.00%	\$ -	\$ 6,138,753.00	99.92%
ADULT EDUCATION AND LITERACY	0614AELB00-3	6/30/2017	\$ 6,656,915.00	\$ 3,192,190.50	47.95%	75.00%	\$ 3,159,857.10	\$ 6,352,047.60	95.42%
Totals			\$ 12,800,668.00	\$ 9,330,943.50	72.89%		\$ 3,159,857.10	\$ 12,490,800.60	97.58%
GRAND TOTALS			\$ 112,914,643.00	\$ 55,494,916.43	49.15%		\$ 49,539,319.85	\$ 105,034,236.28	93.02%
PRIVATE									
TEXAS VETERANS COMMISSION	TVC	9/30/2016	\$ 126,000.00	\$ 61,424.56	48.75%	50.00%	\$ -	\$ 61,424.56	48.75%
AARP-BACK TO WORK +50	AARP	6/30/2016	\$ 25,000.00	\$ 3,074.34	12.30%	50.00%	\$ -	\$ 3,074.34	12.30%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%		\$ -	\$ 382,095.58	88.48%
Totals			\$ 582,833.04	\$ 446,594.48	76.62%		\$ -	\$ 446,594.48	76.62%

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 March 31, 2016 and December 31 2015

	03/31/2016	12/31/2015
ASSETS	(Unaudited)	(Unaudited)
Cash	\$ 1,711,253	2,633,454
Grants receivable	8,561,816	8,443,594
Advances and other receivables	629,874	31,245
Prepaid expenses	28,610	256,278
Investment	389,572	389,572
Equipment, net	1,626	1,626
Total assets	<u>\$ 11,322,751</u>	<u>11,755,769</u>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued liabilities	\$ 10,683,547	11,111,655
Employee benefits payable	389,572	389,572
Deferred revenue	2,191	7,191
Total liabilities	<u>11,075,310</u>	<u>11,508,418</u>
Unrestricted net assets	247,441	247,351
Commitments and contingencies		
Total liabilities and net assets	<u>\$ 11,322,751</u>	<u>11,755,769</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended March 31, 2016 and December 31, 2015

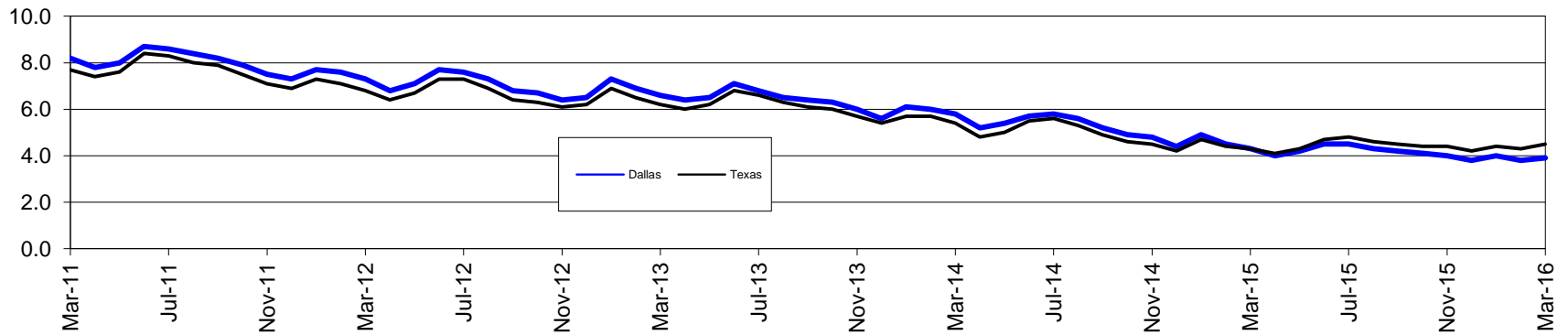
	03/31/2016	12/31/2015
	(Unaudited)	(Unaudited)
Revenues and other support:		
Revenues from grants and contracts	\$ 22,529,922	88,245,338
Other	26,896	98,176
Ticket to Work Receipts	—	—
Income from investments:		
Dividends & interest	90	13,335
Net realized/unrealized gain		(60,280)
Total revenues and other support	<u>22,556,908</u>	<u>88,296,569</u>
Expenses:		
Direct program services	21,867,643	85,008,807
Administration	689,175	3,344,212
Employee benefits		(60,280)
Total expenses	<u>22,556,818</u>	<u>88,292,739</u>
Change in unrestricted net assets	90	3,830
Net assets, beginning of year	<u>247,351</u>	<u>243,521</u>
Net Unrestricted assets, end of year	<u>\$ 247,441</u>	<u>247,351</u>

Dallas Workforce Development Area*

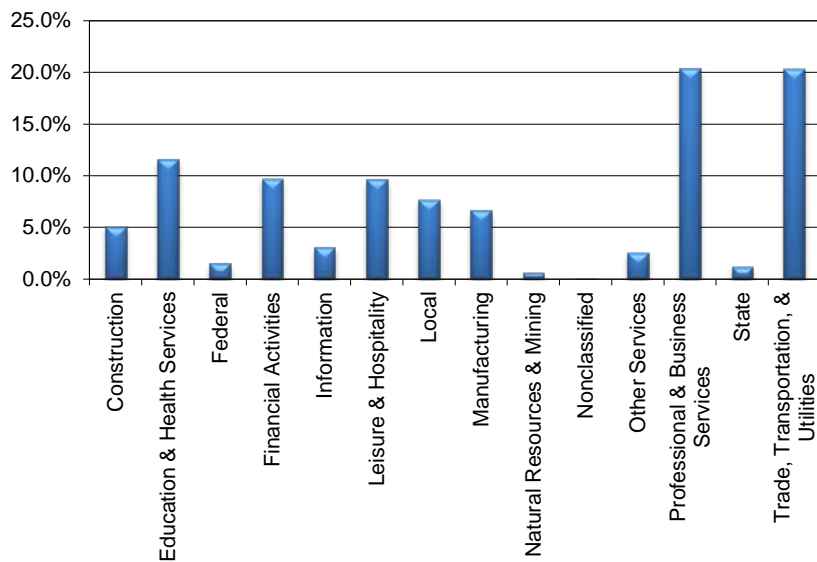
March 2016

Dallas WDA					Texas				
	CLF	Employed	Unemployed	Rate		CLF	Employed	Unemployed	Rate
Mar-16	1,304,725	1,253,740	50,985	3.9	Mar-16	13,273,913	12,682,457	591,456	4.5
Feb-16	1,300,953	1,251,364	49,589	3.8	Feb-16	13,221,950	12,655,492	566,458	4.3
Mar-15	1,253,820	1,199,859	53,961	4.3	Mar-15	13,013,634	12,456,251	557,383	4.3

Historical Unemployment Rates



Dallas WDA Industry Composition 3rd Quarter 2015



Total WDA Claims

Continued Claims for the Week of the 12th

	Mar-16	Feb-16	Mar-15	OTY
Continued	10,977	11,301	11,716	-739

Texas Unemployment Insurance Claims

Continued Claims for the Week of the 12th

	Mar-16	Feb-16	Mar-15	OTY
Continued	147,348	145,342	129,728	17,620

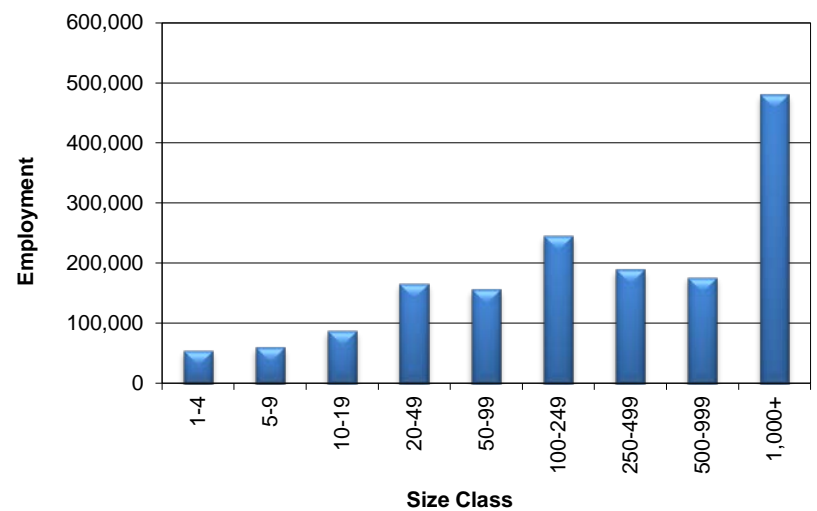
Dallas WDA Average Weekly Wage

	Dallas	Texas
3rd Quarter 2015	\$1,157.60	\$998.63
2nd Quarter 2015	\$1,154.71	\$988.42
3rd Quarter 2014	\$1,140.73	\$987.85
Quarter Change	\$2.89	\$10.21
OTY Change	\$16.87	\$10.78

NAICS Covered Employment Quarterly Data 3rd Quarter 2015

SUPER SECTOR	Employment	Change	
		Quarter	Year
Construction	82,335	1,691	4,299
Education & Health Services	187,312	1,362	5,742
Federal	24,750	-157	129
Financial Activities	157,813	2,858	5,206
Information	48,720	644	-704
Leisure & Hospitality	155,000	2,293	8,717
Local	123,555	-1,659	3,351
Manufacturing	106,191	459	-1,212
Natural Resources & Mining	9,269	-165	-688
Nonclassified	693	73	226
Other Services	41,606	225	1,231
Professional & Business Services	328,942	5,208	16,795
State	19,836	164	643
Trade, Transportation, & Utilities	329,640	5,985	17,509
TOTAL	1,615,662	18,981	61,244

Size Class Employment Composition 3rd Quarter 2015



*Counties in WDA: Dallas

Available at <http://www.tracer2.com/>

Employer Recruiting Oct. '15 -April '16

New Accounts Added: **1,545**
Employers Served: **7,520**



Recent Events

April 28th
Healthcare Career Fair
Irving Convention Center
86 Employers
431 job seekers

May 4th
TANF Job Fair
Crowne Plaza
35 employers
80 job seekers

May 16-20, 2016
Infrastructure hiring events in workforce centers throughout the week.

Upcoming Events

September 15th D23 Job Fair
October National Disability Employment Awareness Month
National Manufacturing Month/Hiring Event-TBD
November 10th Hiring Red White & You Veterans Job Fair
Hyatt Regency Dallas



835 Openings
393 Referrals



New Employer
80+ Openings



260 Openings
903 Referrals



3,000 Openings
Statewide
719 Referrals

Layoff Activity/Closings (January – April 2016)

YTD-Total 689

Company Layoffs/Closings	Industry	# Affected April 2016
CompuCom Systems, Inc.	Other Telecommunications	87

Business Solutions Contacts

Education/STEM – Yolanda Bowman (Yolanda.Bowman@rescare.com)
Logistics – J. Hardwick (jerroldhardwick@rescare.com)
Infrastructure – Nicole Arrington(narrington@rescare.com)
Health Care/Hospitality – Mitzi Austin(mitzi.austin@rescare.com)
Manufacturing – Kendra Bruce (kendra.bruce@rescare.com)
Retail – Kathrine Nesbitt (katherine.nesbitt@rescare.com)
Finance/Customer Service - Gina Hodge (ginahodge@rescare.com)
Technology - Ron Yun (ronaldyun@rescare.com)

Annual Comparisons

Year	Workers Affected	Layoffs, Closings
2013	6,006	78
2014	3,932	73
2015	4,443	68

Governor Abbott's Tri-Agency Listening Session

Thank you, Dale Petrokey, President/CEO and Angela Farley, SVP Dallas Regional Chamber
for extensive planning and invitations

Thank you, Julie Bugala, AT&T for hosting this unique gathering

Governor Abbott's Tri-Agency listening session featuring over 40 Dallas, Ft. Worth and North Central Texas employers and Chambers of Commerce, ISD's, Colleges and Universities. Thanks to AT&T for hosting and Dallas Regional Chamber for going above and beyond. Great discussion!

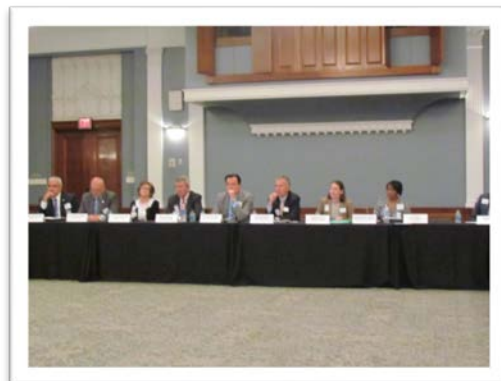
Thanks to Texas Workforce Commission, Commissioners Chairman Andres Alcantar, Julian Alvarez, and Ruth Hughs.
Thanks also to Commissioner Mike Morath, Texas Education Agency, and Commissioner Raymund A. Paredes, Ph.D., Texas Higher Education Coordinating Board

Employers who joined the event included, but not limited to John Stevens, CFO, **AT&T**; Fred Perpall, President, **Beck Construction**; John Olajide, President, **Axxess**; Terri West, SVP, **TI**; Jason Downing, **Deloitte**; Camille Garcia, **State Farm**; Alfreda Norman, SVP, **Federal Reserve Bank of Dallas**; and Walter Amaya, **GE Manufacturing Solutions**

Educators who participated include Dr. Joe May, **DCCCD**; Dr. Susan Hull, **Grand Prairie ISD**; Dr. Kent Scribner, **FWISD**; Chancellor Lee F. Jackson, **UNT Systems**; and Dr. Joy Gates-Black, **TCC**.

A few elected officials were able to join us including
State Representative Cindy Burkett and State Representative Linda Koop







APRIL 28TH – Dallas County 0-5 Joint Convening, Commit2Dallas hosted over 70 partners who came together for the first **Dallas County 0-5 Joint Convening.** 2600 additional students (currently 57%) entered school Kindergarten ready since 2011, but there is still a long way from the goal of 80% of Kindergarteners entering school ready by 2025. Local efforts discussed included: an overview of the Early Matters Dallas Mapping tool to be released at the end of May, a sneak peak at the Dallas County Vroom Pilot data to be released on May 25th, an update on the Asset Funder’s Network Two-Generation Approach, the Commit Annual Scorecard released in February , and a presentation from Derek Little, Dallas ISD’s Assistant Superintendent of Early Childhood & Community Partnerships

APRIL 29th – Dallas Advisory Group on Disabilities met at the Preston@Alpha Workforce Center with presentations from ResCare and A Champion Home and Community Based Services.



April 6th - Helping Community-Based Organizations Meet the Needs of Frontline Workers 2016 Symposium. 45 nonprofit organizations participated in the symposium and the agenda included a presentation by Richard Perez regarding the Dallas labor market.



May 12th – A Conversation About Veterans. WFSDallas hosted the event that included TWC Chairman, Andres Alcantar, Commissioner Ruth R. Hughs, Commissioner Julian Alvarez, and THECB Commissioner Raymund Paredes. The purpose of the stakeholder meeting was to identify gaps in services to Texas veterans, discuss education and employment opportunities and create solutions for a seamless transition to the workforce.

President's Briefing Item – A
Recommendations for Child Care Services RFP and Fiber/Internet Voice RFO

Child Care Services procurement was released on April 5, 2016 with responses due back on May 5, 2016. Only one response was received. That proposal was from current contractor, **ChildCareGroup (CCG)**. The proposal was evaluated and scored at 81.5/100 pts. Since only one proposal was received, we must request approval of non-competitive procurement certification by the Texas Workforce Commission for final approval.

CCG requested a budget of **\$4,152,563** for child care management services, **\$924,850** quality, and **\$418,644** for mentors. The budget reflects a slight increase of **\$109,053 (>3%)** for system management from their current contract. The current contract is valued at **\$57,338,547** with **\$53,295,037** pass-through funding for direct care. The proposed budget is very similar. Evaluators recommended negotiation with CCG to continue managing the WFSDallas childcare system.

RECOMMENDATION: Authorization to negotiate with CCG and execute a contract to begin October 1, 2016, pending approval from TWC for the non-competitive procurement certification. The final amount will be presented to the board for ratification in August.

Fiber/Internet Voice procurement was released on Tuesday, May 3rd with responses due back on May 12th. Insufficient information and an inadequate number of bids were received. Utility procurement is difficult, and will require us to seek an annual contract and “shop” best prices under small purchase (less than \$150,000). The bids received were well beyond our budget forecast. If responses are inadequate, we recommend negotiating one additional year with our existing provider, **Birch Communications Inc.**, to improve and intensify band-width, but remain closely aligned with our budget.

RECOMMENDATION: Authorization to reissue Fiber/Internet Voice under small purchase, seeking a one-year agreement. If adequate or cost appropriate services are not identified, to execute a one-year extension with Birch Communications Inc. to provide uninterrupted services. All information will be provided at our next meeting for ratification.

President's Briefing Item – B
Authorization of Contracts

Workforce Innovation and Opportunity Act (WIOA) new program year funding begins July 1, 2016. It is anticipated that there are numerous implementation strategies and decisions to be made prior to the August Board of Directors’ meeting. It is appropriate to authorize the President to take action until our next meeting for necessary contract extensions and gap-awards, policies and other appropriate and necessary measures to meet state and federal requirements that may develop. These items will be discussed at the August meeting for ratification. Most items will be extensions of existing operations, and should not result in major transitions. Early WIOA funding projections released by the Texas Workforce Commission reflect a decrease of Youth, Adult and Dislocated Worker funding to our state. This is the curse of a great economy! The table below reflects previous year funding compared to initial planning figures. As we have conserved resources this year, in anticipation of this change, and we keep costs modest, we anticipate no change in services or staffing.

	YOUTH		ADULT			DW			TOTAL WIA/ WIOA		
	WIA '14	WIOA '15	WIA '14	WIOA '15	WIOA '16	WIA '14	WIOA '15	WIOA '16	WIA '14	WIOA '15	WIOA '16
GRANT TOTAL \$	4,749,301	4,849,093	4,737,328	4,827,907	4,203,411	5,096,770	4,890,478	3,715,874	14,583,399	14,567,478	12,140,524
Increase/ (Decrease) \$		99,792		90,579	(624,496)		(206,292)	(1,174,604)		(15,921)	(2,426,954)
%		2.1%		1.9%	(12.9%)		(4.0%)	(24.0%)		(0.1%)	(16.7%)

RECOMMENDATION: Board authorization of the President to take action for contracts and policy issues for WIOA, including necessary budget amendments, and to proceed with operations uninterrupted during the summer months. Items requiring action will be returned to the Board for ratification.

Food Bank Grant Funds were awarded to major metro area boards by TWC to outreach food bank customers for workforce services. Food pantries, churches, non-profits and regional food banks in Dallas offer assistance to people who are faced with hardship. We propose a “summer initiative” to connect customers to workforce services and inform pantry volunteers and staff regarding the multitude of services available through our centers. Expenses for the outreach include flyers and printed materials, a Hotline and staffing, and three dedicated workforce center staff for the summer months. Food pantries and banks may include, but not limited to: North Texas Food Bank, Irving Cares, Catholic Charities, DeSoto Food Pantry, Fair Park Friendship Center, GP Food and Clothing Coop, Friendship House, Lancaster Outreach Center, Mesquite Social Services, North Dallas Shared Ministries, Pleasant Grove Food Pantry, Salvation Army, W. Dallas Multi-Purpose Center, Wilkinson Center, and many more. Contractor staff will work closely with locations during the summer and hopefully connect with some of our hardest to reach.

RECOMMENDATION: Board authorization to contract \$40,000 to ResCare for staffing of the Summer Food Bank Outreach effort. Materials will be designed and copied by board staff for dissemination.

ResCare Workforce System Management Contract Amendments Following a review of the budget, we identified an additional sum of \$80,000 in SNAP/ABAWD funds that are not necessary for infrastructure costs and can be spent on direct services.

RECOMMENDATION: Board authorization to obligate \$80,000 in SNAP/ABAWD funds to ResCare’s existing contract.

ResCare Youth Contract Amendments Following a review of youth expenditures, we identified \$150,000 in youth funds that will not be necessary for infrastructure costs, and can be spent on direct youth program activities (scholarships, internships, mentoring, etc.).

Youth Incentive Matrix – Amendment to ResCare’s Youth Contract (budget period October 1, 2015 – September 30, 2016) to include the Youth Incentive Matrix. The FY16 proposed incentive/profit matrix consists of the same three (3) measures as the previous year. This year, ResCare requested a modest increase for the available profit amount which aligns with the slight increase in operations costs. The amount is approximately 7% of the operations budget. ResCare earned only 44% (\$32,217 of \$73,220) of the available profit this past year. We would like to recognize the youth program for assisting in accomplishing Top 2 Large Boards for WIOA Youth Literacy/Numeracy last year. This provided them with an additional \$2929 reflected in the prior total.

GOAL	Performance Target	60% Incentive (MP) **	90% Incentive (+P) **	100% Incentive Top 2 Large Boards in the State**	Percentage at Risk
Total Job Seekers Educational Achievement	75.50%	MP	+P	Top 5	30.00%
WIOA Youth Placement in Employment / Education	65.00%	MP	+P	Top 5	40.00%
Literacy/Numeracy Gain	54.00%	MP	+P	Top 5	30.00%
Grand Total		\$47,400	\$71,100	\$79,000	100.00%

Profit is not to exceed \$79,000

*** All incentives are payable only on cumulative September 2016 final (year-end) performance report.*

MP = percent of target is within 5% of the target - earns 60% of the incentive percentage at risk.

+P = percent of target is more than 5% over the target - earns 90% of the incentive percentage at risk.

Top 2 = achieving Top 2 status for individual measures meeting and ranking in the Top 2 of the large Boards in Texas will earn a full 100% of the incentive percentage at risk.

RECOMMENDATION: Board authorization to contract \$150,000 to ResCare for youth program activities, approve the Youth Incentive Matrix, as presented above.

National Emergency Grant

As presented last month, Workforce Solutions Greater Dallas has received a contract from the Texas Workforce Commission for National Dislocated Worker (NDW) Grant services totaling \$615,625.00. Discussions continue with Glenn Heights, the only community to identify potentially eligible projects. Once/if eligible projects are identified; contracts will be executed with Dallas County Community College District-Eastfield College and ResCare to provide the training and temporary employment services. All figures will be presented to the board for ratification in August.

RECOMMENDATION: Board authorization to continue discussions with Glenn Heights and execute contracts with DCCCD and ResCare based on identified needs. If grant funds cannot be fully utilized, remaining dollars will be returned to TWC and actions will be ratified at a Board of Directors' meeting.

Accessibility Services

To better adapt workforce services for individuals with disabilities and prepare for the transition of the Texas Department of Assistive and Rehabilitation Services in September, Barbara Nwaigbo, ResCare Disability Navigator, is coordinating efforts with staff to identify accessibility needs for all workforce center locations. Conference calls will be held with Video Remote Interpreting (VRI) Providers, QNet, and others to ensure that we purchase the accessible laptops, adjustable tables, software and other tools identified, following appropriate procurement procedures.

RECOMMENDATION: Board authorization to approve \$50,000 in accessibility tools to update and fully adapt workforce services for individuals with disabilities.

Adult Education and Literacy Update

As the end of the program year (June 30th) quickly approaches, we have been busy with AEL activities. We are currently serving approximately 7,300 customers. All partners are working on enrollment events for May-mesters and summer sessions to continue enrollment efforts. The chart represents current contract information:

AEL Contracts (July 1, 2014 - June 30, 2016)						
Consortium Partners	Funding Sources					Total
	AEFLA Federal	AEFLA State	TANF	El Civics	Prof Dev	
DCCCD	\$ 1,851,091	\$ 468,836	\$ 329,025			\$ 2,648,952
Irving ISD	\$ 367,015	\$ 116,821	\$ 80,811	\$ 230,611		\$ 795,258
Region 10 ESC	\$ 1,394,533	\$ 957,313	\$ 676,221	\$ 1,177,244		\$ 4,205,311
ResCare	\$ 630,599	\$ 294,943	\$ 232,476			\$ 1,158,018
Richardson ISD	\$ 475,133	\$ 199,523	\$ 106,717			\$ 781,373
Richland College (Garland Campus)	\$ 447,120					\$ 447,120
Wilkinson Center	\$ 484,559	\$ 189,355	\$ 96,820			\$ 770,734
Region 10 ESC					\$ 366,772	\$ 366,772
Total	\$ 5,650,050	\$ 2,226,791	\$ 1,522,070	\$ 1,407,855	\$ 366,772	\$ 11,173,538

We have been approved to continue providing AEL services in Year 3 of this grant, but as we previously mentioned Region 10 Education Services Center will no longer be a partner in providing direct services and professional development activities as of June 30th. We've been in continued discussions with all partners about transition of programs for all 14 sites that Region 10 is currently operating. All sites will be assumed by our existing consortium partners. Each partner is working on proposed plans for additional locations and services to ensure a smooth transition without disruption of services. Two of the sites are Dallas Independent School District (DISD) vacant schools (Titche Annex and Arcadia Park). Our current lease agreements are through September 30, 2016. We are requesting an extension to continue services through June 30, 2017 at those two locations to carry us through Year 3, but there is no guarantee.

In addition, distance learning opportunities will be negotiated for extension of time with Burlington English for our

English Language Acquisition customers. The existing agreement expires June 30th. In Year 3, we would like to offer distance learning options to customers seeking a high school equivalency. These services would have to be procured prior to selection of an approved vendor. Staff will research and provide an update in August.

We were informed by TWC that we will receive new funds for Year 3, but projections have not been issued as of today and carryover funds are still being discussed. Contingent upon receipt of grant funds, we will need to contract with our existing consortium partners for the period of July 1, 2016 through June 30, 2017.

RECOMMENDATION: Board authorization of the President to contract necessary funds to existing partners to cover July and August. Extensions and new contracts will be presented to the Board in August for ratification and approval.

***President's Briefing Item – C
Eligible Training Provider System***

Eligible Training Providers (ETP) with training programs certified with the Texas Workforce Commission (TWC) must recertify training programs to continue enrolling Workforce Innovation and Opportunity Act (WIOA) funded students. The WIOA passed into law on July 1, 2014, replacing the Workforce Investment Act of 1988 (WIA). Training Providers that were certified prior to July 22, 2015, using criteria set forth under WIA, were grandfathered in through June 30, 2016.

WIOA includes a number of new requirements for certifying training programs, including annual reporting of employment and educational outcome information on all students and documented partnerships with employers. TWC receives the outcome data from the Texas Higher Education Coordinating Board (THECB) to calculate employment outcomes.

Some programs are not required to submit data to the Texas Higher Education Coordinating Board and will have to send their data directly to TWC. Once all of the required information has been submitted, TWC will review this information to determine whether the training program meets state and local standards and is eligible for recertification under WIOA. Please find the table below which indicate Dallas-approved training providers:

Training Providers	Training Programs not covered by THECB	Number of WIA/WIOA students over the last two years
University of Texas at Arlington, Division of Continuing Education	53	8
Texas A&M University - Corpus Christi	15	20
Mountain View College (DCCCD)	14	33
Richland College (DCCCD)	12	67
University of Texas at Austin, Center for Professional Education	11	3
Bill Priest Institute	8	7
Cedar Valley College (DCCCD)	4	3
Brookhaven College (DCCCD)	2	5
Collin College	2	0
El Centro College (DCCCD)	1	8
Grayson County College	1	0

**President's Briefing Item – D
Policy**

Child Care Reimbursement Rate Increases

After further analysis, staff considered performance data (historical and projected targets), budget, and current waitlist (3,301). The proposed increases in child care rates fits within the budget while meeting projected performance targets. The table represents the past three years' and current performance. The proposed childcare rate increases primarily focus on Texas Rising Star providers at 3 and 4 Star Levels.

Performance	
Performance Year	% of Target
2016 (March)	108.92%
2015	101.85%
2014	110.86%
2013	102.08%

Proposed Child Care Rate Increases				
Type of Care/Age of Child/Schedule Licensed Childcare Center	Local Rate Full day	Avg. Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$26.15	\$29.81	*	*
Toddlers (18-35 mos.)	\$24.00	\$27.47	*	*
Preschoolers (3-5 yrs.)	\$22.00	\$26.00	*	*
School age (6-12 yrs.)	\$19.57	\$24.67	*	*
TRS – 2 Star	Full day		Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$29.00		*	*
Toddlers (18-35 mos.)	\$25.20		*	*
Preschoolers (3-5 yrs.)	\$23.10		\$0.40	\$23.50
School age (6-12 yrs.)	\$22.02		*	*
TRS – 3 Star	Full day		Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$29.53		\$0.97	\$30.50
Toddlers (18-35 mos.)	\$25.68		\$0.82	\$26.50
Preschoolers (3-5 yrs.)	\$23.54		\$0.96	\$24.50
School age (6-12 yrs.)	\$22.42		\$0.58	\$23.00
TRS – 4 Star	Full day		Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$30.06		\$1.44	\$31.50
Toddlers (18-35 mos.)	\$26.16		\$2.34	\$28.50
Preschoolers (3-5 yrs.)	\$23.98		\$2.02	\$26.00
School age (6-12 yrs.)	\$22.82		\$1.18	\$24.00




*Reflects no change in rate.

RECOMMENDATION: Authorization to approve increases for the childcare reimbursement rates presented above.

**President's Briefing Item – E
Leases - Update on Pleasant Grove Library**

We continue to work with CBRE, John Dickey and the landlord for the former Pleasant Grove Library. A final document arrived this week, but we still need the landlord's rebuttal. We feel that the old library will make an amazing workforce access point for Pleasant Grove/Urbandale/Parkdale areas of southern Dallas.

Quality Assurance and Oversight – President's Briefing – Item F

-  Review final with no issues
-  Pending final review
-  Review final with issues

Texas Workforce Commission (TWC) Annual Monitoring visit is ongoing this week. This is a critical year for the monitoring function as TWC will be certifying our external Monitors, Christine Nguyen & Associates and Juanita Forbes & Associates.

January 2016 ChildCareGroup Child care services DC 01-16		Program Review of Child Care Services. Recommendations were made relating to the following areas: Redetermination/recertification, eligibility, parent share of cost, documentation, referral for care and actions. Status: Pending monitor response.
July 2015 ResCare Workforce Services WIA Dislocated Worker DC 08-15		Program Review of WIA Dislocated Worker. Recommendations were made relating to the following areas: Core services, basic eligibility, additional eligibility, training services, ITA, individual employment plan, support services, case management, performance, employment, & TWIST data entry. Status: Review final with re-payment of \$3,916. Check has been received.
AEL – ResCare DC 04-15		Program Review of Adult Education and Literacy. Recommendations were made relating to training staff. Status: Review final with no issues.
AEL – Irving ISD DC 01-15		Program Review of Adult Education and Literacy. Status: Review final with no issues.
August 2015 ResCare Workforce Services Choices DC 03-15		Program Review of CHOICES program. Recommendations were made relating to the following areas: Case management. Status: Review final with re-payment of \$1,881.10. Check has been received.

President's Briefing Item—G Legislative Updates

Grant Announcements

Expanding *free* Community College programs

4/25/16 -Vice President Joe Biden announced a new \$100 million grant competition aimed at expanding community college programs that offer full-tuition assistance and connect Americans to in-demand jobs. America's Promise Grants will be awarded to pilot and scale innovative partnerships that will strengthen the pipeline of Americans ready for in-demand jobs.

Grantees will develop strategies to increase tuition-free opportunities for unemployed, underemployed, and low-income workers to enter skilled occupations and industries. Grantees will use and align existing resources to help sustain and scale up programs.

Regional partnerships will develop innovative ways for skills attainment through work-based learning and customized 'upskilling' strategies to include registered apprenticeship, paid-work experience, and paid internship opportunities.

Grants will be administered by the Department of Labor, and are expected to launch early this summer.

Appropriations

Senate Appropriations Committee adopted its Fiscal Year 2017 (FY17) 302(b) spending allocations, which divides over \$1.07 trillion in discretionary spending into 12 pieces and is consistent with the amounts approved in the 2015 Balanced Budget Act. The allocations total \$1.07 trillion in base funding and \$74 billion in funding for Overseas Contingency Operations.

The House Appropriations Committee continues to work on spending bills.

Budget

Despite House Speaker Paul Ryan's (WI) efforts to pass a broad budget plan, House Republicans missed the Friday, April 15, deadline to pass a budget.

Supplemental Nutrition Assistance Program (SNAP)

House Appropriations Committee held a hearing to mark up the FY 2017 Agriculture Appropriations bill that includes funding for SNAP. The bill provides for \$79.7 billion in required mandatory spending for SNAP and states that the appropriation shall be subject to any work registration or workfare requirements as may be required by law. Finally, the bill includes a provision that aims to prevent fraudulent SNAP participation in multiple states by requiring households to report when they move out of the state in which they are certified to receive SNAP benefits. The Bill passed and will now go to the U.S. House of Representatives for consideration.

Introduced Bills

HR 5000 by Grayson (D-FL)-To amend the National Labor Relations Act to establish an efficient system to enable employees to form, join, or assist labor organizations, to provide for mandatory injunctions for unfair labor practices during organizing efforts, and for other purposes.

HR 5016 by Salmon (R-AZ)- To amend the Higher Education Act of 1965 to require the Secretary of Education to provide student borrowers with instruction in general principles of financial literacy through its online counseling tool, and for other purposes.

HR 5047 by Hice (R-GA)-To direct the Secretary of Veterans Affairs and the Secretary of Labor to provide information to veterans and members of the Armed Forces about articulation agreements between institutions of higher learning, and for other purposes.

HR 5059 by Brown (D-FL)-To amend title 38, United States Code, to modify the definition of "surviving spouse" for purposes of the laws administered by the Secretary of Veterans Affairs, and for other purposes.

HR 5096 by Esty (D-CT)-To amend the Carl D. Perkins Career and Technical Education Act of 2006 to establish the American Technical Training Grant Program, and for other purposes.

HR 5106 by Duckworth (D-IL)-To make college more affordable, reduce student debt, and provide greater access to higher education for all students of the United States.

S 2834 by Carper (D-DE)- A bill to improve the Government-wide management of unnecessarily duplicative Government programs and for other purposes.