



WORKFORCE**SOLUTIONS**

G R E A T E R D A L L A S

April Briefing Materials

April 20, 2016
7:30 A.M.

Ross Tower 500 N. Akard St., Suite 2600, Dallas, Texas 75201

BOARD OF DIRECTORS MEETING

April 20, 2016 – 7:30 a.m.

Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201

Call to Order — Cathy Fraser, Chair

Board Directors' Recognition – Special Guest, Lee F. Jackson, Chancellor, UNT Systems

Public Comment

Declaration of Conflict of Interest

Chairman's Comments

Consent Agenda

Action

- A. Review and Approval of February 17, 2016 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements

Means, Ends and Expectations

Discussion/Action

- A. Monthly Performance Analysis
- B. Monthly Financial Analysis
- C. Employer/Community Engagement
- D. Overview of WIOA/DARS Progress

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

President's Briefing

Discussion/Action

- A. Authorization of Contracts
 - Workforce Innovation and Opportunity Act Grant Transfer Designation
 - ResCare Contract Amendments
 - ChildCareGroup Contract Amendment
 - Adult Education and Literacy Program
- B. Policy – Child Care Reimbursement Rates
- C. Leases
- D. Quality Assurance and Oversight
- E. Legislative Update

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

LEE F. JACKSON, CHANCELLOR



Lee Jackson was appointed Chancellor of the University of North Texas System on September 1, 2002 after a 30-year career in government in Dallas and the State of Texas.

The Chancellor reports to the UNT System Board of Regents who are appointed by the Governor of Texas. Chancellor Jackson is responsible for System initiatives and policy direction, planning, and oversight for three campuses: University of North Texas (Denton), UNT Health Science Center (Fort Worth) and UNT Dallas.

Chancellor Jackson is a member of the Board of Directors of the Diabetes Health and Wellness Institute, DOWNTOWNDallas, the Dallas Citizens Council and the Dallas Education Foundation. He also serves on the board of the North Texas Regional Center for Innovation and Commercialization. He is past chairman of the Association of Texas Colleges and Universities and the Texas Council of Public University Presidents and Chancellors.

Lee Jackson began his career in the Dallas City Manager's Office, served 10 years in the Texas House of Representatives, and was elected four times as Dallas County Judge, chief elected official in the State's second largest county.

He received many awards for regional leadership, initiated new programs in juvenile justice, air quality, and transportation, and led the opening of the Sixth Floor Museum, which has become the premiere visitor attraction in downtown Dallas.

His international activities have included:

- UNT System Delegation to Istanbul Conference on Democracy and Global Security (2007)
- Presentation of UNT Honorary Doctoral Degree to the King of Thailand (2004)
- Dallas Community Leaders Study Tour in Israel (2000)
- Service as a U.S. Consultant to Romania (1999)
- U.S. Delegate to Argentina/Uruguay with the American Council of Young Political Leaders (1987)
- The Texas High Speed Rail Inspection Team (France/Germany, 1987)
- Delegate to the 1985 Japan-Texas Conference in Tokyo

Chancellor Jackson was born in Austin, Texas. He attended Dallas public schools, received his B.A. in Political Science from Duke University and his Masters of Public Administration from SMU.

UNT SYSTEM

KEVIN FAULKNER

Kevin Faulkner has been employed with the Texas Workforce Commission for 20 years. He supervises the technical assistance team for the Workforce Innovation and Opportunity Act (WIOA), Wagner-Peyser Employment Services, and Trade Adjustment Assistance and has served in that capacity for over 3 years. Kevin began his career with the state in 1991 working for the State Job Training Coordinating Council which later became the Texas Council on Workforce & Economic Competitiveness. In 1995 Kevin accepted a position at the Texas Employment Commission working in the Job Services Operation department. The Texas Legislature passed legislation during the 74th Regular Session which combined multiple employment and training programs from a number of agencies—including the Texas Employment Commission, to create the Texas Workforce Commission. In the early days of TWC, Kevin worked as the executive assistant to the Director of the Workforce Development Division. Later he joined the Workforce Investment Act (WIA) technical assistance team as a program specialist. Since that time, the technical assistance team has expanded to include additional programs. Kevin has also been very involved in several of TWC's Rapid Process Improvement projects and has worked closely with Subrecipient Monitoring to improve technical assistance efforts to the local workforce boards.

Board of Directors

Cathy Fraser, Mayo Clinic, **Chair**
Julie Bugala, AT&T, **Vice Chair**
Ellen Torbert, Southwest Airlines, **Treasurer**
Patrick J. Aulson, Kaplan, **Past Chair**

Laurie Bouillion Larrea, **President**
Connie Rash, **Secretary**

Irma Allen, Health and Human Services Commission
Tré Black, On-Target Supplies and Logistics
Cristina Criado, Criado and Associates
Rolinda Duran, DARS
Angela Farley, Dallas Regional Chamber
Kevin Faulkner, Texas Workforce Commission
Gilbert Gerst, Bank of Texas
Susan Hoff, United Way of Metro. Dallas
Mark King, Micropac Industries, Inc.
Elaine Lantz, UAW Local 2320
Wendy Lopez, AECOM
Leonor Marquez, Los Barrios Unidos Community Clinic

Dr. Joe May, DCCCD
Dr. Michael McFarland, Lancaster ISD
Kerry McGeath, Desoto Public Library
Bill O'Dwyer, MIINC Mechanical
Terrance F. Richardson,
PricewaterhouseCoopers, LLP
James Stubbs, Kroger Food Stores
Lee Ann Valerio, Region 10 ESC
Mark York, Dallas AFL-CIO
Gabriella Draney Zielke, Tech
Wildcatters

**Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

2016 Monthly Meeting Schedule – Wednesday Meeting Dates

April 20, 2016	Procurement, and Contracts
May 18, 2016	1 st Quarter Financial Report, Procurement
August 17, 2016	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 21, 2016	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts)
October 19, 2016	Welcome new & returning Board Directors, CEO Evaluation by the Full Board
November 10, 2016	Red, White and You! Statewide Hiring Fair (attendance optional)
November 16, 2016	<i>Proposed Board Meeting – Awards Ceremony, Election of Officers and Renewal of Staff Health Benefits</i>
December 7-9 2016	TWC 20 th Annual Conference (attendance optional)

2017 Monthly Meeting Schedule – Wednesday Meeting Dates

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October 18, 2017	Welcome new & returning Board Directors, CEO Evaluation by the Full Board, and Election of Officers
November 9, 2017	Red, White and You! Statewide Hiring Fair (attendance optional)
November 15, 2017	Awards Ceremony, Election of Officers and Renewal of Staff Health Benefits
December 2017	TWC 21 st Annual Conference (attendance optional)

Consent Item – A
Review and Approval of Meeting Minutes February 17, 2015

Directors Present	Directors Present(cont'd)	Directors Absent
Irma Allen	Leonor Marquez	Patrick J. Aulson, Past Chair
Tré Black	Dr. Joe May	Cathy Kusaka Fraser, Chair
Julie Bugala, Vice Chair	Dr. Michael McFarland	Rolinda Duran
Cristina Criado	Kerry McGeath	Elaine Lantz
Angela Farley	Bill O'Dwyer	James Stubbs
Gilbert Gerst	Terrance Richardson	Ellen Torbert, Treasurer
Susan Hoff	Mark York	Lee Ann Valerio
Mark King	Gabriella Draney Zielke	
Wendy Lopez		

MINUTES

Call To Order/Welcome

Vice Chair Julie Bugala called the Board of Directors' meeting to order at 7:38 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – None

Declaration of Conflict of Interest – Terrance Richardson (ResCare).

Chairman's Comments – Vice Chair, Julie Bugala thanked everyone for their attendance. She continued with highlights of the Texas Association of Workforce Board (TAWB) February meeting. She mentioned she is on the Work in Texas Advisory Council which is a group of Board Directors across the State of Texas that works with the State's on-line job bank to improve its efficiency and increase the number of quality matches for employers and job seekers.

Richard Perez introduced new employee Josiah Ball, Research Analyst. This is a blended position between WFSDallas and the Dallas Regional Chamber.

Audit Committee Report

The Audit Committee met on January 13, 2016 at 7:30 a.m. at the WFSDallas Board offices. Present were Bill O'Dwyer, Committee member, Ellen Torbert, Committee Chair (via phone), Laurie Bouillion Larrea, President, Mike Purcell, Chief Financial Officer, Ashlee Verner Accounting Manager. Kevin Smith CPA, Partner and Michelle Buss, Manager with Crowe Horwath Accounting Firm.

In Ellen Torbert absence, Committee member, Bill O'Dwyer gave the following report:

I. Review and Approval of the 2015 Audit Plan

Kevin Smith, Partner, Crowe Horwath, presented and discussed the 2015 audit plan with the Committee.

II. Review and Approval of Annual Budget

The Audit Committee reviewed the 2016 Proposed Annual Budget. The grant funds for 2016 reflect a slight increase of less than half of one percent compared to the 2015 totals. Budgeted Administrative Costs and Center Costs for facilities remain unchanged from 2015 reflecting a fraction of a percent less to the total grants.

III. Review of Healthcare Benefits

The Audit Committee reviewed the 2016 Medical & Dental Benefit Renewals effective January 1, 2016. Mike Purcell, CFO, provided a briefing for the Committee with the history and quotes received. Overall increases in Blue Cross Premium costs totaled 6.85%, but were substantially less than quotes received from United Healthcare, Aetna, and Humana. The Committee accepted staff's recommendations to maintain the same carrier and similar levels of coverage.

IV. YMCA Corporate Membership

Membership in the T. Boone Pickens YMCA is available to all Board Employees. This program encourages regular exercise, healthy diet and wellness into daily lives. As a requirement, each employee must attend health or workout visits to the YMCA at least five (5) times monthly.

There was not a quorum physically present at this meeting; however the Committee accepted and endorsed staff recommendations: 1) Crowe Horwath as auditors for reporting on the 2015 financial reports, 2) accept the 2016 budget as presented, and 3) ratification of 2016 healthcare and wellness benefits.

Susan Hoff made the motion to accept the Audit Committee's recommendation. Gilbert Gerst seconded and the motion passed.

Consent Agenda

A. Approval of October 21, 2015 Meeting Minutes

B. Approval of Training Providers

Eligible Training Provider Programs	Course	Hours	Cost	Approved	Not Approved
IT Certificates and Licensing, Inc.	Network Associate Engineer	80	\$9,950		x
Medical Professional Institute, LLC	Medical Assistant	600	\$11,764		x
New Horizons Consumer Learning	Business Admin. Associate	270	\$7,500	x	
New Horizons Consumer Learning	Business Admin. Professional	473	\$19,500		x
New Horizons Consumer Learning	Cisco Cert. Network Assoc.	175	\$8,700	x	
New Horizons Consumer Learning	Database Admin. Associate	226	\$7,500	x	
New Horizons Consumer Learning	Healthcare IT Tech. Associate	209	\$7,500	x	
New Horizons Consumer Learning	Healthcare IT Tech. Pro.	512	\$19,500		x
New Horizons Consumer Learning	Network Syst. Admin.	165	\$7,500	x	
New Horizons Consumer Learning	Network Syst. Admin. Pro.	539	\$19,500		x
New Horizons Consumer Learning	Security IT Associate Program	17	\$7,500	x	
New Horizons Consumer Learning	Security IT Professional	561	\$19,500		x
New Horizons Consumer Learning	Software Sol. Dev. Associate	534	\$19,500		x
New Horizons Consumer Learning	Software Sol. Dev. Pro.	209	\$7,500	x	
PCCenter	Computer Technician Program	372	\$8,920	x	
PCCenter	Cyber Security Analyst	900	\$12,000	x	
PCCenter	Health Information Technology	948	\$16,020		x
PCCenter	Multimedia Animation	1036	\$12,000	x	
Perfect Technician Academy	HVAC Maintenance Service Technician	269	\$8,000		x
Perfect Technician Academy	HVAC Repair Service Tech.	348	\$15,771		x
Perfect Technician Academy	HVAC Residential Install Tech.	376	\$15,821		x
Professional Healthcare Education Service Inc. (PHES)	Nurse Refresher/Re-Entry and Transition Program/FENS Program	120	\$3,400	x	
The City Crime Watch	CCW Sales-Tech Protection Apprenticeship Program	948	\$32,776		x
Trinity Valley Community College - Terrell	Business & Office Administration - General Business AAS	1440	\$9,566	x	
Western Governors University	B.S. Business Management	1644	\$11,850	x	

It was recommended that the Board give authorization to add the approve vendors' training programs as presented above. Programs not recommended will be encouraged to resubmit, unless training program is not on the targeted occupations list.

Authorization of Vendor to the Approved Vendors' List

Records Management Storage and Services for Workforce System Customers

WFSDallas received two responsive proposals to the Records Management Storage and Services for Workforce System Customers procurement document: **Armstrong Archives, LLC, Carrollton**, the Board's current provider of services, and **Iron Mountain Inc., Irving**. The two responsive proposals were distributed to readers, evaluated, and scored. **Armstrong Archives, LLC** was the highest scoring proposal with the lowest cost for services and products/supplies requested in the procurement.

It was recommended that the Board authorize staff to negotiate a contract/an agreement with **Armstrong Archives, LLC** to provide Records Management Storage and Services for Workforce System Customers, including destruction of records, from April 1, 2016 through March 31, 2017 at a cost not to exceed \$6,690.00.

C. Contracts and Purchases

Approval of Child Care Local Match Partners

The 2016 fiscal year total amount of local match required to access the federal child care funds is \$3,638,050. Staff requests ratification of an agreement with Cedar Hill Independent School District (CHISD) and an amendment to the local match agreements with Dallas Independent School District (DISD) for an additional \$138,050 and Richardson Independent School District (RISD) for an additional \$100,000 to secure the full local match amount for FY2016. The table below represents the total amount of local match funds secured from CHISD, DISD, and RISD:

Local Match Partners	Local Amount	Federal Amount
Cedar Hill Independent School District	\$225,000	\$428,346
Dallas Independent School District	\$963,050	\$1,833,418
Richardson Independent School District	\$1,000,000	\$1,902,762

It was recommended that the Board approve ratification to accept CHISD, DISD, RISD contributions for the Local Match agreements as specified as part of the CCG FY16 contract to provide direct care to eligible children in Dallas.

Child Care Quality

In September 2015, the Board approved staff to contract with Camp Fire First Texas. After successful negotiations, Camp Fire First Texas will provide a comprehensive administrative training program, Early Childhood Management Institute (EMCI), to 40 child care directors in Dallas County to assist with enhancing their management skills to direct their programs at cost not to exceed \$45,824.

It was recommended that the Board approve ratification to contract with Camp Fire First Texas at cost not to exceed \$45,624.

FY15 ChildCareGroup (CCG) Contract Amendment

An amendment to the FY15 CCG contract is necessary to add additional funds for children in care through the Department of Family and Protective Services to close-out the contract. Staff request ratification of an amendment in the amount of \$425,585 in DFPS funds.

It was recommended that the Board approve ratification to amend the FY15 CCG contract for closeout purposes as presented above.

D. Endorsement of External Grant Applications and Agreements

Endorsement of External Grant Applications

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board:

Skills Development Funds

- **Dallas County Community College, El Centro College**, partnered with **AT&T** for a third round of training for 425 new hires for Premises Technician and Customer Service Representative Positions at AT&T totaling \$1,180,988.
- **Dallas County Community College, El Centro College**, partnered with a manufacturing consortium (**American Leather Operations, Cott Beverages, Morrison Products, and Staples Inc.**) to train 39 new hires and 453 current workers. The grant totaled \$880,765.
- **Dallas County Community College, Cedar Valley College**, partnered with a consortium of architecture, construction and design firms to train 70 new hires and 254 current workers. This grant totaled \$743,717.

Texas Association of Community Colleges

Dallas County Community College District offered a submission to the TACC for the Texas Success Center – Career Pathways Project. The proposed project includes activities such as: enhanced dual credit pathways in public-safety and fire science careers, summer dual credit transitions and introduction courses to eligible high school students, and opportunities for college credit, public safety career awareness and seamless high school and credential alignment within high demand/targeted industries.

Children's Health Insurance Program

SER – Jobs for Progress National, Inc. submitted a proposal to implement the Connecting Kids to Coverage Outreach & Enrollment program. This program will assist in outreach and enrollment within the CHIP program.

US Department of Labor – Training to Work Program

Volunteers of America Texas submitted a proposal to the USDOL for re-entry to the workforce project for the Hutchins Re-entry facility. This program will offer training that leads to industry recognized credentials and job opportunities along career pathways for ex-offenders.

Career Opportunities in Retail: Workforce Board Collaborative

WFSDallas submitted a proposal to Chicago Cook County Workforce Partnership to offer the Retail Pay\$ program to 400 job seekers interested in a retail career. 400 will receive retail job skills training, 40 receive DCCCD supervisory training and 290 will receive internships for a grant total of \$998,254.

It was recommended that the Board approve ratification to support the grant applications presented above.

E. Policies

(1) Training Provider Performance Measures

It was recommended that the Board give authorization to approve a two tiered change to the Average Wage at placement to include \$13.59 for At Risk customers and a goal of \$15.72 for Dislocated Workers.

(2) Work Search Requirements

It was recommended that the Board approve ratification to continue four weekly work searches for UI claimants.

(3) 2016-2017 Targeted Occupations List

WFSDallas reviews occupation and employment growth to identify occupations that should focus on training funds to maximize the return on investment of quality training programs for customers. The review includes identifying growth occupations and ones that offer wages of at least \$13.59 per hour.

Additions

Masonry, Pharmacy Technician, Web Developer, Operations Research Analyst, and Industrial machinery mechanics.

Removals

Fabricators (low wage), and Industrial Truck Operator (Fork Lift Driver, low wage and slow forecasted growth). The 2016-2017 Targeted Occupations List was reviewed.

It was recommended that the Board give authorization to approve the modifications to the Targeted Occupations List, as presented above.

Mark King made the motion to approve staff's recommendations on the Consent Agenda with Irma Allen seconding. The motion passed with Terrance Richardson abstaining.

Means, Ends, and Expectations

A. Monthly Performance Analysis

Richard Perez, Manager, Resources and Development referenced Pages 15-16 of the board packet and briefed the Board on the negative performance measures.

Mr. Perez mentioned that ResCare and AEL will continue work on perfecting and tracking performance to update the TWIST system.

President Laurie Larrea continued with reviewing performance measures that were meeting and thanked Childcare Group and ResCare for their efforts.

B. Monthly Financial Analysis - President Larrea reviewed Pages 18-20 of the board packet. Ms. Larrea thanked Cedar Hill ISD for joining the childcare match coalition and Dallas ISD and Richardson ISD for increasing their commitment.

C. Community Engagement – Linda Davis, Vice President of External Relations referenced Pages 21 of the board packet. Ms. Davis announced the upcoming events – Healthcare Career Fair, April 28th, 2016, Young Adult Career Fair, April 30th and May16-23 Infrastructure Events.

President's Briefing

A. Authorization of Contracts, Partnerships, and Agreements

Adult Education and Literacy Program Update

President Larrea provided an AEL Update to the Board and referenced materials offered in the board packet.

ResCare Workforce Services Contract Amendment (Workforce Center Operations)

Staff requested ratification of the Trade Adjustment Act (TAA) and Supplemental Nutrition Assistance Employment & Training Program (SNAP E&T) Able-Bodied Adults Without Dependents (ABAWD) based upon actual grants received as follows:

- \$1,075,690 in TAA funds; and
- \$777,842 in SNAP ABAWD funds.

In addition, Staff provided a handout with recommendations to align ResCare's budget with customer needs and to offer additional service to the system.

It was recommended that the Board approve ratification to amend the existing FY16 ResCare contract with funds presented above.

ResCare Workforce Services Contract Amendment (Youth)

Staff requests a contract amendment to ResCare's Youth System contract to add \$750,000 to operate and manage a work based learning initiative working closely with the Mayor's Intern Fellows Program. The funds will assist with serving at least 500 young adults to participate in work based learning opportunities in Dallas County.

It was recommended that the Board give authorization to amend the existing FY16 ResCare Youth System contract with funds presented above.

ChildCareGroup (CCG) Contract Amendments

1. FY16 Child Care Assistance contract amendment is necessary to add carry-over funds for direct care services to eligible customers in training and/or working to the existing FY16 contract as follows:
 - \$1,124,998 – CCDF for direct care (October 1, 2015 – October 31, 2015); and
 - \$4,161,267 – Local Match for direct care (October 1, 2015 – December 31, 2015).
2. FY16 Child Care Quality – Texas Rising Star activities contract amendment is necessary to add additional funds in the amount of \$118,248 specific for infant and toddler activities that includes: \$85,499 for infant and toddler capacity building to assist new or existing child care facilities, center or home-based, in expanding infant and toddler care capacity; and \$32,749 for infant and toddler inclusion services.

It was recommended that the Board give authorization to amend the existing FY16 ChildCareGroup contracts with additional funds presented above.

Child Care Policies

Child Care Reimbursement Rate

This item will be presented next month pending additional analysis.

Child Care Operations

The Texas Workforce Commission issued a Childcare Guide which incorporated workforce development policy. This policy would adopt the State's Childcare Guide: <http://www.twc.state.tx.us/child-care-services-guide>

It was recommended that the Board give authorization to approve the Child Care Operations policy as presented.

Mark York made the motion to accept the staff's four recommendations as listed above. The motion passed with Tre' Black seconding and Terrance Richardson abstaining for ResCare issues.

C. **Quality Assurance and Oversight** – No issues to discuss.

General Discussion/Other Business –

The meeting adjourned at 8:58 a.m.

Consent Item –B
Approval of Training Providers and Vendors

ELIGIBLE TRAINING PROVIDERS	Course	Cost	Hours	Approved	Not Approved
Careers Institute of America	Advance Welding Professional	\$12,000	558	x	
	Cisco Networking Associate	\$9,350	468	x	
	Heating, AC, and Refrigeration Technology Mtn. Technician	\$12,000	720	x	
	Network Administrator	\$12,000	738	x	
LeaderQuest	Cyber Security Specialist	\$9,485	120	x	
Texas Career Institute	Pharmacy Technician Training Program	\$7,000	200	x	
Trinity Valley Community College	Accounting AAS	\$15,274	1408		x
	Accounting Certificate	\$9,535	1104	x	
	Computer Science Emphasis in Management Information Systems AAS	\$15,454	1632		x
	Computer Science Emphasis in Software, Mobile and Web Application Developer AAS	\$15,454	1632		x
	Criminal Justice AAS	\$15,509	1104		x
	Information Systems Support and Administration Program AAS	\$14,771	1632		x
	Management Information Systems Certificate	\$7,945	960	x	
	Medical Office Management Certificate	\$9,241	1056	x	
	Medical Transcription Certificate	\$5,447	576	x	
	Office Technology - Medical Administrative Assistant AAS	\$14,500	1536		x
	Office Technology AAS	\$15,454	1632		x
	Office Technology Certificate	\$8,445	912	x	
	Small Business Technology Certificate	\$7,635	816	x	
University of Texas at Arlington, Division of Continuing Education	Level I Brick and Block Masonry Certificate Program	\$3,185	320	x	

RECOMMENDATION: Board authorization to add the approve vendors' training programs as presented above.

Consent Item – C
Contracts and Purchases

I. Janitorial Services for four Workforce Solutions Offices

We conducted new procurement for janitorial services. Consideration for funding under the Request for Quotations placed emphasis on overall responsiveness, experience and qualifications, quality of services and products/supplies and competitiveness of cost for services.

We received five responsive proposals to the Janitorial Services for the Garland, Mesquite, Preston at Alpha and Towne Market Workforce Solutions Offices: ACBMS, Dallas, CTJ Maintenance, Inc., Irving, Global Building Maintenance, Inc., Dallas, Oriental Building Services, Inc., Dallas and Pruitt Building Services, Inc., Fort Worth (the Board's current provider of services). The five responsive proposals were distributed to readers, evaluated, and scored. Oriental Building Services, Inc. was the highest scoring proposal with competitive cost for services and products/supplies requested in the procurement.

RECOMMENDATION: Board authorization for staff to negotiate a contract with **Oriental Building Services, Inc.** to provide Janitorial Services for the Garland, Mesquite, Preston at Alpha and the successor center in SE Dallas (TBA) from October 1, 2016 through September 30, 2017 at a cost not to exceed \$48,734.00.

II. Copier Services

We conducted procurement for lease and maintenance service of copiers and printers. Consideration for funding under the Request for Quotations placed emphasis on overall responsiveness, experience/qualifications and ability to provide products/supplies and competitiveness of cost for services.

We received four (4) responsive proposals to provide Copiers for Administrative Offices and Workforce Solutions Workforce Centers RFQ from: ASI Business Solutions, Dallas; NovaCopy, Inc. Irving (the Board's current provider of services); Ricoh USA, Inc., Dallas; and Toshiba Business Solutions, Irving. The four (4) responsive proposals were distributed to readers, evaluated, and scored. Following interviews with the top three vendors, NovaCopy Inc. was the top scoring vendor. NovaCopy, Inc. was the highest scoring proposal with the lowest cost for lease and maintenance service of copiers and printers requested in the procurement.

RECOMMENDATION: Board authorization for staff to negotiate a 36-month agreement with **NovaCopy, Inc.** to lease thirty-three (33) copiers and two (2) printers with maintenance/service for the Dallas workforce system and to provide for maintenance/service for equipment at a cost not-to-exceed \$17,465 monthly.

III. ChildCareGroup Amendment

Staff requests an amendment to the existing FY16 ChildCareGroup contract to add additional Workforce Innovation and Opportunity Act (WIOA) funds to cover direct care costs through September 30, 2016 as follows:

- \$81,063 in WIOA Adult funds; and
- \$105,632 in WIOA Dislocated Worker funds.

RECOMMENDATION: Board authorization to amend the FY16 ChildCareGroup contract with additional WIOA funds through September 30, 2016 at cost not to exceed \$186,695.

IV. Gulf Coast Trades Center Amendment

Due to an increased volume of referrals from Dallas County Juvenile, staff requests an amendment to the existing FY16 Gulf Coast Trades Center Youth contract to add additional Workforce Innovation and Opportunity Act (WIOA) funds in the amount of \$85,000 to cover costs of additional enrollments of adjudicated youth to participant in their program.

RECOMMENDATION: Board authorization to amend the FY16 Gulf Coast Trades Center contract with additional WIOA funds through September 30, 2016 at cost not to exceed \$85,000.

Consent Item –D
Endorsement of External Grant Applications and Agreements

Endorsement of External Grant Applications

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board:

Skills Development Funds

Tarrant County College in partnership with Lockheed Martin submitted an 18 month Skills Development Fund (SDF) grant in the amount of \$2,862,703 to train a total of 2,300 employees - a combination of 527 “new hires” (23%) and 1773 “upgraded jobs” (77%). Participating trainees will come from occupational titles such as Computer Systems Administrators, Network Specialist, Analyst, Engineers and Engineering Technicians in the Aeronautic Industry. The participants are in advanced technical skilled occupations and will be from the Lockheed Martin plants located in Grand Prairie and Fort Worth. Participants will receive high-level, customized industrial training provided by multiple training providers. All trainees will receive wages that meet/exceed prevailing wage, and all participants will receive a 2% wage increase upon successful completion.

Department of Labor

Workforce Solutions Greater Dallas submitted *Summer Jobs and Beyond: Career Pathways for Youth* application. WFSDallas partnered with the Mayor’s Intern Fellows Program, Education Is Freedom, and DISD to offer summer opportunities for 400 in-school youth over two years with a budget of \$2,000,000.

Workforce Solutions Greater Dallas submitted in partnership with the Texas Workforce Commission for a *National Emergency Grant* with a budget of \$625,000 to serve 125 individuals impacted by the tornados in Garland, Rowlett and Glenn Heights, with 100 entering employment. **Update: This grant was funded and implementation phase.**

Workforce Solutions Greater Dallas submitted in partnership with the Dallas County Community College District, El Centro College, and the Dallas County Sheriff’s Department to implement the *LEAP-2* project. The proposal unites workforce development, the justice system, and the community college to deliver pathways to work to 225 inmates at the Lew Sterrett Detention Facilities with a total budget of \$500,000. The program offers workforce readiness to participants (pre and post release) to include career exploration, assistance with individual education plans, WorkKeys credential and soft skills training.

Workforce Solutions Greater Dallas committed as a supporting partner in the Workforce Solutions for North Central Texas *H-1B TechHire Partnership* Grant. This four year initiative is intended to provide a catalyst in supporting our country’s economic, industry and workforce needs as it relates to IT related industries such as cyber security and broadband; healthcare; advanced manufacturing; financial and educational services. WFSDallas will support the initiative by: involvement in the regional IT career pathway steering committee, support strategies to increase training opportunities for under-represented populations (Out of school youth and young adults with barriers to employment), leverage costs and resources, and actively engage in on-going program evaluation and continuous improvement processes.

Workforce Solutions Greater Dallas committed as a supporting partner in the AARP Foundation application to the *H-1B TechHire Partnership* Grant. Through this partnership with AARP, an increased number of older workers with limited English proficiency will be able to access middle to higher income jobs within healthcare occupations dominated by H-1B visa holders. WFSDallas will support the project through outreach, referrals, and connections to local healthcare employers.

Moody Foundation

Workforce Solutions Greater Dallas applied to the *Moody Foundation* on behalf of the Early Matters Summit in 2016. The Summit is a two-day event focused on the economic importance of investing in early learning (children birth to 3rd grade) supported by WFSDallas, Early Matters Dallas, along with the Dallas Foundation and Boston Consulting Group. Total budget is \$175,000 to cover the cost of the speaker and travel for this event. This event will convene Dallas business and civic leaders in a call to action, communicating a message that will activate people to get involved. Provided Moody Foundation awards the amount requested, WFSDallas will act as fiscal recipient by depositing this resource to the Early Matters fund housed at the Dallas Foundation.

RECOMMENDATION: Board ratification to support the grant applications presented above.
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BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 4/1/2016
FEBRUARY 2016 REPORT

Status Summary		With Positive Performance (+P):		Meeting Performance (MP):		With Negative Performance (-P):		% +P & MP								
Contracted Measures		2		4		3		66.67%								
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	100.16%	56.52%	56.52%	56.61%	55.16%	51.98%	10,047		58.30%	53.83%			7/15	11/15
1,2									17,748							
TWC	# of Employers Receiving Workforce Assistance	+P	107.77%	6,115	10,941	6,590	11,413	10,572	----		5,067	4,207			10/15	2/16

- Composite targets are supposed to be adjusted based on the casemix of oil-gas to non-oil-gas claims but TWC discovered that the YTD composite targets were not adjusted in the December, January, or February MPRs. The YTD targets were all corrected in this release.
- BCY16 targets will adjust based on each Board's Oil/Gas claim to nonOil/Gas claim casemix with the Oil/Gas claims having a lower target than the nonOil/Gas claims.

Common Measures - Outcomes

TWC	Staff Guided Entered Employment (State Reporting)	MP	98.95%	78.80%	78.80%	77.97%	76.08%	70.85%	3,309		76.70%	78.62%			10/14	3/15
									4,244							
LBB-NK	At Risk Employment Retention	MP	103.44%	78.00%	78.00%	80.68%	80.23%	78.97%	11,540		81.09%	80.28%			4/14	9/14
									14,304							
LBB-NK	Total Job Seekers Educational Achievement	-P	94.61%	75.50%	75.50%	71.43%	71.90%	74.66%	485		68.24%	77.45%			10/14	3/15
									679							
DOL-C	WIA/WIOA Youth Placement in Employment/Education	-P	85.20%	65.00%	65.00%	55.38%	61.76%	63.64%	206		51.52%	64.81%			10/14	3/15
									372							
DOL-C	WIA/WIOA Youth Literacy/Numeracy Gains	-P	68.07%	54.00%	54.00%	36.76%	57.45%	53.02%	68		36.91%	36.11%			7/15	12/15
									185							

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	MP	101.42%	43.60%	43.60%	44.22%	40.95%	35.70%	263		46.05%	41.48%			10/15	2/16
									593							
TWC	Avg # Children Served Per Day - Combined	+P	107.24%	9,915	9,915	10,633	10,383	10,990	1,148,388		10,663	10,587			10/15	2/16
									108							

* Where YTD data is not available, Rolling or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

Measure	Category 1: Claimant Reemployment						Category 2: WIA/WIOA Adult/DW		Category 3: WIA/WIOA Youth								Category 4: Choices						
	Reemployment within 10 Weeks (% Target)		Claimant Reemployment within 10 Weeks Wage Replacement				% EE Related to Training	100%	% of WIA/WIOA Yth Svd who are OOS & BSD		% OOS/BSD WIA/WIOA Yth Served who are in Ed/Trng		WIA/WIOA Youth Placement in Empl/Ed				Choices Full Work Rate - All Family		% Change in Choices Full Work Rate - All Family				
	55%		45%		Avg Rank	Overall Rank*			30%		30%		40%		Avg Rank	Overall Rank*	55%		45%		Avg Rank	Overall Rank*	
Board	Current % Target.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	One Year Earlier	% Change	Rank	Avg Rank	Overall Rank*
Quartile 1																							
Brazos Valley	92.67%	6	85.04%	2	4.2	5	73.68%	5	12.37%	6	25.00%	6	68.57%	5	5.6	7	31.42%	7	36.14%	-13.06%	5	6.1	7
Concho Valley	99.06%	3	80.43%	6	4.35	6	81.82%	4	33.33%	4	81.82%	2	50.00%	7	4.6	4	65.22%	2	47.63%	36.93%	1	1.55	1
Golden Crescent	96.07%	4	84.77%	3	3.55	4	60.00%	7	0.00%	7	n/a	7	80.00%	3	5.4	6	66.11%	1	94.85%	-30.30%	7	3.7	3
Middle Rio	93.47%	5	110.73%	1	3.2	2	85.19%	3	69.23%	1	44.44%	3	69.23%	4	2.8	2	41.29%	6	48.76%	-15.32%	6	6	6
North East	104.30%	1	82.25%	4	2.35	1	62.96%	6	36.36%	3	31.25%	5	58.33%	6	4.8	5	50.83%	5	46.66%	8.94%	3	4.1	5
North Texas	92.17%	7	79.43%	7	7	7	85.71%	2	61.11%	2	100.00%	1	100.00%	1	1.3	1	58.37%	3	45.31%	28.82%	2	2.55	2
Texoma	99.31%	2	81.90%	5	3.35	3	93.75%	1	32.76%	5	42.11%	4	83.33%	2	3.5	3	53.94%	4	50.61%	6.58%	4	4	4
Quartile 2																							
Deep East	93.87%	7	88.86%	2	4.75	4	62.07%	6	36.89%	7	18.42%	7	81.25%	4	5.8	7	51.38%	3	40.01%	28.42%	1	2.1	2
Heart of Texas	101.23%	3	87.70%	3	3	3	46.67%	7	51.85%	5	50.00%	6	82.14%	3	4.5	5	39.84%	6	38.49%	3.51%	3	4.65	6
Panhandle	98.27%	5	82.45%	5	5	5	72.09%	4	53.85%	4	69.39%	4	93.33%	1	2.8	2	54.27%	1	60.08%	-9.67%	6	3.25	3
Permian Basin	99.82%	4	79.29%	7	5.35	6	78.57%	2	73.33%	1	72.73%	2	90.00%	2	1.7	1	53.22%	2	49.94%	6.57%	2	2	1
South Texas	93.93%	6	81.94%	6	6	7	81.82%	1	44.44%	6	54.17%	5	71.43%	6	5.7	6	50.87%	4	53.40%	-4.74%	5	4.45	4
Southeast	103.57%	2	100.31%	1	1.55	1	71.43%	5	59.70%	3	87.50%	1	68.75%	7	4	4	47.03%	5	49.28%	-4.57%	4	4.55	5
West Central	105.61%	1	83.44%	4	2.35	2	75.00%	3	71.43%	2	70.00%	3	75.00%	5	3.5	3	28.94%	7	38.86%	-25.53%	7	7	7
Quartile 3																							
Cameron	101.73%	4	100.25%	1	2.65	2	74.42%	3	35.42%	7	76.47%	1	85.71%	1	2.8	2	43.50%	7	45.40%	-4.19%	6	6.55	7
Capital Area	99.35%	5	91.70%	2	3.65	3	70.59%	5	74.56%	2	67.46%	2	85.06%	2	2	1	55.90%	3	45.60%	22.59%	2	2.55	2
Central Texas	102.45%	2	84.20%	7	4.25	5	82.14%	1	41.98%	5	0.00%	7	82.98%	3	4.8	6	58.92%	1	57.18%	3.04%	5	2.8	3
Coastal Bend	88.79%	7	89.13%	3	5.2	6	73.68%	4	56.22%	3	58.78%	3	72.22%	6	4.2	4	49.15%	5	51.31%	-4.21%	7	5.9	6
East Texas	95.72%	6	85.43%	6	6	7	48.84%	6	80.36%	1	55.56%	4	73.85%	5	3.5	3	56.39%	2	44.16%	27.69%	1	1.55	1
Rural Capital	103.45%	1	88.12%	4	2.35	1	76.92%	2	43.36%	4	22.45%	6	74.07%	4	4.6	5	50.88%	4	46.41%	9.63%	4	4	4
South Plains	102.18%	3	85.67%	5	3.9	4	33.33%	7	37.41%	6	54.55%	5	60.00%	7	6.1	7	47.77%	6	41.00%	16.51%	3	4.65	5
Quartile 4																							
Alamo	99.61%	6	87.69%	6	6	7	66.97%	3	50.41%	4	63.98%	5	63.01%	6	5.1	5	59.15%	2	52.12%	13.49%	4	2.9	1
Dallas	100.16%	5	92.55%	3	4.1	4	51.00%	6	68.74%	2	41.50%	6	55.38%	7	5.2	7	44.22%	6	38.34%	15.34%	2	4.2	5
Gulf Coast	89.43%	7	94.30%	2	4.75	5	9.14%	7	45.08%	5	72.55%	4	66.21%	5	4.7	4	43.09%	7	40.85%	5.48%	6	6.55	7
Lower Rio	103.24%	1	100.65%	1	1	1	84.62%	1	81.18%	1	86.47%	1	84.92%	1	1	1	65.12%	1	67.98%	-4.21%	7	3.7	4
North Central	102.27%	4	86.64%	7	5.35	6	62.50%	4	38.76%	6	35.80%	7	73.33%	3	5.1	5	52.18%	4	48.61%	7.34%	5	4.45	6
Tarrant County	102.73%	2	89.57%	5	3.35	2	79.57%	2	59.89%	3	83.49%	2	75.33%	2	2.3	2	55.08%	3	48.46%	13.66%	3	3	2
Upper Rio	102.68%	3	90.92%	4	3.45	3	53.73%	5	19.65%	7	73.21%	3	71.95%	4	4.6	3	48.21%	5	33.55%	43.70%	1	3.2	3
From	7/1/15		7/1/14				10/1/14		10/1/15		10/1/15		10/1/14				10/1/15		10/1/14				
To	11/30/15		12/31/14				3/31/15		2/29/16		2/29/16		3/31/15				2/29/16		2/28/15				

*(Based on Average Rank)

** Wage Replacement data is not available until the final release of the second month of each quarter. Until it is available, data from the prior quarter will continue to be used for scoring purposes.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE

As Originally Published 4/1/2016

FEBRUARY 2016 REPORT

Green = +P	White = MP		Yellow = MP but At Risk		Red = -P								
Board	Reemployment and Employer Engagement		Common Measures - Outcomes					Program Participation		Total Measures			
	Clmnt ReEmp within 10 Weeks	Employers Receiving Workforce Assistance	Staff Guided EE- StateMthd	At Risk Empl Ret	Total Job Seekers Educ. Achieve-ment	WIA/WIOA Youth		Choices Full Work Rate - All Family Total	Avg # Children Svd Per Day - Combined	+P	MP	-P	% MP & +P
						Place-ment In Empl/Ed	Literacy/ Numeracy Gains						
Alamo	99.61%	99.41%	100.75%	106.46%	100.12%	93.63%	90.58%	118.30%	99.44%	2	5	2	78%
Brazos Valley	92.67%	104.72%	99.16%	99.47%	79.97%	99.38%	86.21%	78.55%	100.55%	0	5	4	56%
Cameron	101.73%	106.10%	104.55%	106.01%	116.94%	124.22%	156.74%	90.44%	105.07%	6	2	1	89%
Capital Area	99.35%	105.03%	104.56%	105.55%	111.72%	123.28%	138.83%	111.80%	109.42%	7	2	0	100%
Central Texas	102.45%	116.15%	105.55%	103.44%	104.51%	120.26%	86.21%	117.84%	93.22%	4	3	2	78%
Coastal Bend	88.79%	102.25%	96.44%	104.58%	102.46%	104.67%	96.55%	98.30%	108.28%	1	7	1	89%
Concho Valley	99.06%	92.19%	106.97%	103.08%	118.18%	72.46%	0.00%	130.44%	108.70%	4	2	3	67%
Dallas	100.16%	107.77%	98.95%	103.44%	94.61%	85.20%	68.07%	101.42%	107.24%	2	4	3	67%
Deep East	93.87%	113.93%	100.45%	98.17%	115.05%	117.75%	95.79%	102.76%	110.17%	4	4	1	89%
East Texas	95.72%	105.40%	102.33%	101.03%	100.11%	107.03%	151.72%	112.78%	113.34%	5	4	0	100%
Golden Crescent	96.07%	98.26%	100.79%	102.37%	103.30%	115.94%	114.95%	132.22%	97.05%	3	6	0	100%
Gulf Coast	89.43%	99.88%	108.24%	101.49%	102.02%	98.82%	74.57%	91.68%	101.02%	1	5	3	67%
Heart of Texas	101.23%	116.63%	98.24%	102.26%	94.84%	119.04%	147.78%	97.17%	107.73%	4	4	1	89%
Lower Rio	103.24%	120.32%	108.39%	104.32%	110.35%	123.07%	143.36%	130.24%	101.74%	6	3	0	100%
Middle Rio	93.47%	101.20%	103.61%	97.56%	107.05%	100.33%	103.45%	82.58%	97.68%	1	6	2	78%
North Central	102.27%	121.91%	100.60%	106.13%	99.06%	106.28%	103.45%	104.36%	98.00%	3	6	0	100%
North East	104.30%	102.15%	82.83%	102.22%	116.57%	84.54%	143.67%	101.66%	110.29%	3	4	2	78%
North Texas	92.17%	108.73%	99.26%	100.44%	108.50%	144.93%	172.41%	116.74%	107.99%	6	2	1	89%
Panhandle	98.27%	131.42%	99.57%	102.85%	108.34%	135.26%	143.67%	108.54%	101.94%	5	4	0	100%
Permian Basin	99.82%	95.29%	118.41%	101.23%	102.37%	130.43%	172.41%	106.44%	91.12%	4	4	1	89%
Rural Capital	103.45%	100.53%	102.77%	105.87%	104.73%	107.35%	123.16%	101.76%	107.77%	4	5	0	100%
South Plains	102.18%	100.33%	100.95%	98.22%	92.57%	86.96%	123.16%	101.42%	115.21%	2	5	2	78%
South Texas	93.93%	98.10%	105.82%	102.95%	111.18%	103.52%	107.76%	101.74%	109.21%	4	4	1	89%
Southeast	103.57%	105.33%	105.54%	105.10%	99.50%	99.64%	134.10%	94.06%	106.60%	5	3	1	89%
Tarrant	102.73%	104.62%	104.06%	104.77%	101.96%	109.17%	119.64%	110.16%	91.49%	3	5	1	89%
Texoma	99.31%	107.26%	92.83%	101.82%	100.04%	120.77%	172.41%	107.88%	130.17%	5	3	1	89%
Upper Rio	102.68%	117.54%	104.62%	106.67%	98.65%	104.28%	104.67%	110.32%	103.30%	3	6	0	100%
West Central	105.61%	99.91%	97.17%	99.46%	100.16%	112.11%	163.51%	72.35%	101.22%	3	5	1	89%
+P	1	14	7	7	10	16	17	13	15	100			
MP	20	13	19	21	14	7	5	9	10	118			
-P	7	1	2	0	4	5	6	6	3	34			
% MP & +P	75%	96%	93%	100%	86%	82%	79%	79%	89%	87%			
From	7/15	10/15	10/14	4/14	10/14	10/14	7/15	10/15	10/15	From			
To	11/15	2/16	3/15	9/14	3/15	3/15	12/15	2/16	2/16	To			

Denotes low expenditures

Means, Ends, and Expectations - Detail Expenditure Report- February 2016

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIA-YOUTH-PROGRAM	0614WIY000	6/30/2016	\$ 4,274,371.00	\$ 4,045,842.38	94.65%	100.00%	\$ 228,528.62	\$ 4,274,371.00	100.00%
WIA-YOUTH-ADMIN	0614WIY000	6/30/2016	\$ 474,930.00	\$ 416,632.03	87.72%	100.00%	\$	\$ 416,632.03	87.72%
TOTAL YOUTH			\$ 4,749,301.00	\$ 4,462,474.41	93.96%	100.00%	\$ 228,528.62	\$ 4,691,003.03	98.77%
WIA-ADULT-PROGRAM	0614WIA000	6/30/2016	\$ 4,263,596.00	\$ 4,168,352.37	97.77%	100.00%	\$ 95,243.63	\$ 4,263,596.00	100.00%
WIA-ADULT-ADMIN	0614WIA000	6/30/2016	\$ 473,732.00	\$ 409,320.09	86.40%	100.00%	\$	\$ 409,320.09	86.40%
TOTAL ADULT			\$ 4,737,328.00	\$ 4,577,672.46	96.63%	100.00%	\$ 95,243.63	\$ 4,672,916.09	98.64%
WIA-DISLOCATED (Includes RR)-PROGRAM	0614WID000	6/30/2016	\$ 2,124,593.00	\$ 2,124,593.00	100.00%	100.00%	\$ -	\$ 2,124,593.00	100.00%
WIA-D/W-ADULT- ITAs	0614WID000	6/30/2016	\$ 2,350,000.00	\$ 2,350,000.00	100.00%	100.00%	\$	\$ 2,350,000.00	100.00%
WIA-DISLOCATED-ADMIN			\$ 497,177.00	\$ 346,051.45	69.60%	100.00%	\$	\$ 328,848.89	
WIA-RAPID RESPONSE-DW	0614WID000	6/30/2016	\$ 125,000.00	\$ 125,000.00	100.00%	100.00%	\$ -	\$ 125,000.00	100.00%
TOTAL DISLOCATED WORKER			\$ 5,096,770.00	\$ 4,945,644.45	97.03%	100.00%	\$ -	\$ 4,928,441.89	96.70%
TOTALS			\$ 14,583,399.00	\$ 13,985,791.32	95.90%	100.00%	\$ 323,772.25	\$ 14,292,361.01	98.00%
WIOA-YOUTH-PROGRAM	0615WOY000	6/30/2017	\$ 4,364,184.00	\$ 908,428.04	20.82%	66.67%	\$ 2,163,103.60	\$ 3,071,531.64	70.38%
WIOA-YOUTH-ADMIN	0615WOY000	6/30/2017	\$ 484,909.00	\$ 73,142.63	15.08%	66.67%	\$	\$ 73,142.63	15.08%
TOTAL YOUTH			\$ 4,849,093.00	\$ 981,570.67	20.24%	66.67%	\$ 2,163,103.60	\$ 3,144,674.27	64.85%
WIOA-ADULT-PROGRAM	0615WOA000	6/30/2017	\$ 4,345,117.00	\$ 1,800,904.24	41.45%	66.67%	\$ 1,959,518.19	\$ 3,760,422.43	86.54%
WIOA-ADULT-ADMIN	0615WOA000	6/30/2017	\$ 482,790.00	\$ 69,497.70	14.40%	66.67%	\$	\$ 69,497.70	14.40%
TOTAL ADULT			\$ 4,827,907.00	\$ 1,870,401.94	38.74%	66.67%	\$ 1,959,518.19	\$ 3,829,920.13	79.33%
WIOA-DISLOCATED -PROGRAM	0615WOD000	6/30/2017	\$ 4,401,431.00	\$ 844,320.19	19.18%	66.67%	\$ 3,195,149.90	\$ 4,039,470.09	91.78%
WIOA-DISLOCATED-ADMIN	0615WOD000	6/30/2017	\$ 489,047.00	\$ 3,813.53	0.78%	66.67%	\$	\$ 3,813.53	0.78%
TOTAL DISLOCATED WORKER			\$ 4,890,478.00	\$ 848,133.72	17.34%	66.67%	\$ 3,195,149.90	\$ 4,043,283.62	82.68%
WIOA-Rapid Response	0615WOR000	6/30/2016	\$ 118,383.00	\$ 37,706.30	31.85%	66.67%	\$ -	\$ 37,706.30	31.85%
TOTALS			\$ 14,685,861.00	\$ 3,737,812.63	25.45%	66.67%	\$ 7,317,771.69	\$ 11,055,584.32	75.28%

Denotes low expenditures

Means, Ends, and Expectations - Detail Expenditure Report- February 2016

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INVESTMENT ACT									
WIA FORMULA FUNDS	0614 WIA FUNDS	6/30/2016	\$ 14,583,399.00	\$ 13,985,791.32	95.90%	100.00%	\$ 323,772.25	\$ 14,292,361.01	98.00%
WIOA FORMULA FUNDS	0615 WIOA FUNDS	6/30/2017	\$ 14,685,861.00	\$ 3,737,812.63	25.45%	66.67%	\$ 7,317,771.69	\$ 11,055,584.32	75.28%
RESOURCE ADMINISTRATION	0616RAG000	9/30/2016	\$ 8,735.00	\$ 3,944.59	45.16%	41.67%	\$ -	\$ 3,944.59	45.16%
TRADE ACT SERCVICES-2016	0616TRA000	12/31/2016	\$ 1,175,316.00	\$ 247,220.24	21.03%	N/A	\$ 689,851.61	\$ 937,071.85	79.73%
BOARD SERVICE AWARD	0616BSA000	12/31/2016	\$ 30,000.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
WIN-LONG TERM UNEMPLOYMENT	0615LTU000	6/30/2016	\$ 141,628.00	\$ 67,613.28	47.74%	72.22%	\$ 61,161.77	\$ 128,775.05	90.92%
RSC-INDUSTRY RECOGNIZED SKILLS CERT	0615RSC000	12/31/2016	\$ 191,291.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00%
WIOA Statewide-Local Innovation Partnership	0615WIP000	7/31/2016	\$ 126,484.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00%
Totals			\$ 30,942,714.00	\$ 18,042,382.06	58.31%		\$ 8,392,557.32	\$ 26,417,736.82	85.38%
WAGNER-PEYSER EMPLOYMENT SERVICE									
EMPLOYMENT SERVICES	0616WPA000	12/31/2016	\$ 494,172.00	\$ 178,843.66	36.19%	33.33%	\$ -	\$ 178,843.66	36.19%
PERF.INCENTIVE-CLAIMANTREMPLOYMENT	0616PAA000	12/31/2016	\$ 30,000.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
WCI -Leadership Academy	0616WCI000	9/30/2016	\$ 5,200.00	\$ 3,094.40	59.51%	41.67%	\$ -	\$ 3,094.40	59.51%
WCI -Texas Veterans Leadership Program	"	"	\$ 8,584.00	\$ 3,576.65	41.67%	41.67%	\$ -	\$ 3,576.65	41.67%
WCI -AEL Integration Events	"	"	\$ 30,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
WCI -Youth Career Fairs	"	"	\$ 35,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
WCI -Hiring Red, White and You!	"	"	\$ 60,000.00	\$ 58,256.03	97.09%	41.67%	\$ -	\$ 58,256.03	97.09%
WCI -Food Bank Initiative	"	"	\$ 50,000.00	\$ -	0.00%	41.67%	\$ -	\$ -	0.00%
Totals			\$ 712,956.00	\$ 243,770.74	34.19%		\$ -	\$ 243,770.74	34.19%
FOOD STAMP EMPLOYMENT AND TRAINING									
Suppl. Nutrition Assistance Program	0616SNE000	9/30/2016	\$ 2,177,918.00	\$ 845,692.08	38.83%	41.67%	\$ 1,053,067.55	\$ 1,898,759.63	87.18%
Totals			\$ 2,177,918.00	\$ 845,692.08	38.83%		\$ 1,053,067.55	\$ 1,898,759.63	87.18%

Denotes low expenditures

Means, Ends, and Expectations - Detail Expenditure Report- February 2016

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
TEMPORARY ASSISTANCE FOR NEED FAMILIES									
NONCUSTODIAL PARENT CHOICES PRGM	0615NCP000	9/30/2016	\$ 466,893.00	\$ 201,325.76	43.12%	46.15%	\$ 214,099.71	\$ 415,425.47	88.98%
TEMPORARY ASSISTANCE NEEDY FAMILIE	0616TAN000	10/31/2016	\$ 9,742,549.00	\$ 3,201,415.91	32.86%	38.46%	\$ 5,254,036.92	\$ 8,455,452.83	86.79%
Totals			\$ 10,209,442.00	\$ 3,402,741.67	33.33%		\$ 5,468,136.63	\$ 8,870,878.30	86.89%
CHILD CARE SERVICES									
CCF CCMS CHILD CARE	0616CCF000	12/31/2016	\$ 43,103,366.00	\$ 13,212,432.22	30.65%	41.67%	\$ 28,842,542.45	\$ 42,054,974.67	97.57%
CHILD CARE ATTENDANCE AUTOMATION	1616CAA000	11/30/2016	\$ 430,902.00	\$ 178,441.69	41.41%	41.67%	\$ 252,460.31	\$ 430,902.00	100.00%
CCM CCMS LOCAL INITIATIVE	0616CCM000	12/31/2016	\$ 6,925,983.00	\$ 37,486.62	0.54%	33.33%	\$ 6,822,092.66	\$ 6,859,579.28	99.04%
CHILD CARE DFPS	0616CCP000	8/31/2016	\$ 3,330,100.00	\$ 2,222,450.17	66.74%	50.00%	\$ 1,107,649.83	\$ 3,330,100.00	100.00%
CHILD CARE QUALITY	0616CCQ000	10/31/2016	\$ 1,406,245.00	\$ 252,977.89	17.99%	38.46%	\$ 983,828.96	\$ 1,236,806.85	87.95%
CHILD CARE QUALITY INITIATIVES	0615CQI000	12/31/2016	\$ 799,349.00	\$ 68,147.04	8.53%	58.33%	\$ 526,923.01	\$ 595,070.05	74.44%
PERFORMANCE INCENTIVE-CHILD CARE QI	0616PAQ000	12/31/2016	\$ 75,000.00	\$ -	0.00%	16.67%	\$ -	\$ -	0.00%
Totals			\$ 56,070,945.00	\$ 15,971,935.63	28.49%		\$ 38,535,497.22	\$ 54,507,432.85	97.21%
STATE OF TEXAS									
ADULT EDUCATION AND LITERACY	0614AELA00-2	6/30/2016	\$ 6,143,753.00	\$ 6,118,428.74	99.59%	100.00%	\$ 25,324.26	\$ 6,143,753.00	100.00%
ADULT EDUCATION AND LITERACY	0614AELB00-3	6/30/2017	\$ 6,656,915.00	\$ 1,975,328.01	29.67%	66.67%	\$ 3,802,679.27	\$ 5,778,007.28	86.80%
Totals			\$ 12,800,668.00	\$ 8,093,756.75	63.23%		\$ 3,828,003.53	\$ 11,921,760.28	93.13%
GRAND TOTALS			\$ 112,914,643.00	\$ 46,600,278.93	41.27%		\$ 57,277,262.25	\$ 103,860,338.62	91.98%
PRIVATE									
TEXAS VETERANS COMMISSION	TVC	9/30/2016	\$ 126,000.00	\$ 52,238.91	41.46%	41.67%	\$ -	\$ 52,238.91	41.46%
AARP-BACK TO WORK +50	AARP	6/30/2016	\$ 25,000.00	\$ -	0.00%	33.33%	\$ -	\$ -	0.00%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%		\$ -	\$ 382,095.58	88.48%
Totals			\$ 582,833.04	\$ 434,334.49	74.52%		\$ -	\$ 434,334.49	74.52%

Workforce Solutions Greater Dallas

Statements of Financial Position (Unaudited)

February 29, 2016 and December 31 2015

	02/29/2016	12/31/2015
	(Unaudited)	(Unaudited)
ASSETS		
Cash	\$ 1,763,345	2,633,454
Grants receivable	11,514,811	8,116,917
Advances and other receivables	607,520	26,583
Prepaid expenses	25,707	211,600
Investment	389,572	449,852
Equipment, net	1,626	5,517
	<hr/>	<hr/>
Total assets	\$ 14,302,581	11,443,923
	<hr/> <hr/>	<hr/> <hr/>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued liabilities	\$ 13,650,131	10,712,414
Employee benefits payable	389,572	449,852
Deferred revenue	7,191	26,029
	<hr/>	<hr/>
Total liabilities	14,046,894	11,188,295
	<hr/>	<hr/>
Unrestricted net assets	255,687	255,628
Commitments and contingencies		
	<hr/>	<hr/>
Total liabilities and net assets	\$ 14,302,581	11,443,923
	<hr/> <hr/>	<hr/> <hr/>

Workforce Solutions Greater Dallas

Statements of Activities (Unaudited)

Period ended February 29, 2016 and December 31, 2015

	02/29/2016	12/31/2015
	(Unaudited)	(Unaudited)
Revenues and other support:		
Revenues from grants and contracts	\$ 14,194,863	87,899,823
Other	20,003	96,014
Ticket to Work Receipts	—	2,163
Income from investments:		
Dividends & interest	59	10,043
Net realized/unrealized gain		
	<hr/>	<hr/>
Total revenues and other support	14,214,925	88,008,043
	<hr/>	<hr/>
Expenses:		
Direct program services	13,714,787	84,651,870
Administration	500,079	3,344,066
Employee benefits		
	<hr/>	<hr/>
Total expenses	14,214,866	87,995,936
	<hr/>	<hr/>
Change in unrestricted net assets	59	12,107
Net assets, beginning of year	255,628	243,521
	<hr/>	<hr/>
Net Unrestricted assets, end of year	\$ 255,687	255,628
	<hr/> <hr/>	<hr/> <hr/>

Employer Engagement Report - April, 2016

Employer Recruiting (10/15-3/16)
 New Accounts Added: **1,332**
 Employers Served: **6,590**

Featured Event
2016 Healthcare Career Fair
 Irving Convention Center
 April 28, 2016
 1pm-5pm

Upcoming Events

April 20 th	Opportunity Works – Dallas Police Department
May 16 th – 23 rd	Infrastructure Week/Hiring Events
September 15 th	D23 Job Fair
October	National Disability Employment Awareness Month
	National Manufacturing Month/Hiring Event-TBD
November 10 th	Hiring Red White & You Veterans Job Fair
	Kay Bailey Hutchinson Convention Ctr.



Hiring for new Irving warehouse location .



Recruitment and after-hour assessment testing at Preston & Alpha center.



Using Irving Center to fill 1,506 openings
 202 hired this year.



One of latest employers participating in AEL .
 Recruiting to fill 37 openings.



This year has hired 150 individuals

Layoff Activity/Closings (January – March 2016)

Company Layoffs/Closings	Industry	# Affected
Federal Deposit Ins. Corp.	Other Direct Insurance Carriers	64
Forever 21 Retail Store	Clothing Stores	68
TX Aero Engine Service	Other Support Activities for Air Transp.	22
Lelege USA Corp.	Real Estate Agents & Brokers	4
Dealertrack Technologies	Computer/Peripheral Equip./Software Whlsrs	59
Bank Of America	Central Bank	25
Panosanic Avionics Corp.	Support Activities-Air Transp.	51
Shade Structures	Window Treatment Stores	54
MyCom North America	Satellite Telecommunications	23
Select Medical - Global Rehab.	Physical, Occupational & Speech Therapists, and Audiologists	77
Total February - March:		447
YTD Total		602



Recruiting to fill 68 positions at Towne Market Center.



Filled 54 of 60 openings for new Mesquite location using Mesquite Workforce Center.



Providing AEL services as well as recruiting services. for 9 locations.

Business Solutions Contacts

- Education/STEM** – Gina Hodge (ginahodge@rescare.com)
- Logistics** – J. Hardwick (jerroldhardwick@rescare.com)
- Infrastructure** – Kevin Collins (kevincollins@rescare.com)
- Health Care** – Nicole Arrington (narrington@rescare.com)
- Manufacturing** – Celia Espinoza (celia.espinoza@rescare.com)

Annual Comparisons

Year	Workers Affected	Layoffs, Closings
2013	6,006	78
2014	3,932	73
2015	4,443	68



Special thanks to Irving ISD for our Partners in Education. Vice President Demetria Robinson accepted on our behalf

March 1st, 2016 - Excellent day on The Hill. WFSDallas President, Laurie Bouillion Larrea, Barbara Doucet, Corporate Director of Human Resources, **Omni Hotels & Resorts**; **Ways & Means, Human Resources Chair, Congressman Vern Buchanan**; Mark Wilson, President & CEO, Florida Chamber of Commerce; Dr. Christopher King, Senior Research Scientist and Lecturer, Ray Marshall Center for the Study of Human Resources, University of Texas at Austin; and Kenyatta Brame, Executive Vice President, Cascade Engineering. Seeking solutions to poverty through employment. Work teaches work!



March 10th **University of Phoenix** held a two-day convening to explore 'big data/open data' and learn about the innovative ways that corporate America, government and non-profits are using big data to inspire the solutions to solve daily problems! LBLarrea joined the panel to discuss workforce uses for Big Data!

March 3rd **Commit!** celebrated a 4th Community Achievement Scorecard Event with Geoffrey Canada. Congrats to Commit! and all partners! Pictured: Patrick Esquerre, Founder of La Madeleine; Laurie Bouillion Larrea, WFSDallas; Sagar Desai, Commit!; Jennifer Sampson and Susan Hoff, **UWMD**



Upcoming Events
April 28th – Healthcare Career Fair
May 3rd-4th – Choices Conference
May 16th – 23rd Infrastructure Week

President's Briefing Item – A
Authorization of Contracts, Partnerships, and Agreements

I. Workforce Innovation and Opportunity Act (WIOA) Grant Transfer Designation

With a 3.8% unemployment rate in Dallas County and modest WARN activity, Dallas County continues to have few unemployment claimants. The adult program designed to assist marginally skilled workers remains in great demand. In consideration of this need and flexibility of grants, staff requested a \$2.0 million grant transfer designation in WIOA dislocated worker to WIOA adult. This will assist in providing needed services to individuals who require assistance.

RECOMMENDATION: Ratification to transfer \$2 million from WIOA Dislocated Worker to WIOA Adult and make corresponding amendments to the ResCare contract.

II. ResCare Contract Amendments

A. Incentive Matrix

BUDGET PERIOD: October 1, 2015 - September 30, 2016

GOAL	Performance Target	60% Incentive (MP)**	90% Incentive (+P)**	100% Incentive Top 2 Large Board in the State **	Percentage at Risk
Claimants Reemployment within 10 Weeks	56.52%	MP	+P	Top 2	10.00%
Employer Workforce Assistance	10,941	MP	+P	Top 2	10.00%
Staff Guided Entered Employment	78.80%	MP	+P	Top 2	15.00%
At Risk Employment Retention	78.00%	MP	+P	Top 2	10.00%
Total Job Seekers Educational Achievement	75.50%	MP	+P	Top 2	15.00%
Choices Full Work Rate - All Family Total	43.60%	MP	+P	Top 2	40.00%
Grand Total					100.00%

* Incentive payments not to exceed \$600,000

** All incentives are payable only on cumulative September 2016 final (year-end) performance report.

MP = percent of target is within 5% of the target - earns 60% of the incentive percentage at risk.

+P = percent of target is 105% or more over the target - earns 90% of the incentive percentage at risk.

Top 2 = achieving Top 2 status for individual measures meeting and ranking in the Top 2 of the large Boards in Texas based on final year-end performance report will earn a full 100% of the incentive percentage at risk.

NCP GOAL	Performance Target	60% Incentive (MP)**	100% Incentive (+P)**	Percentage at Risk
Obtained Employment Rate	65.00%	MP	+P	50.00%
Retained Employment Rate	50.00%	MP	+P	50.00%
Grand Total		\$ 9,000	\$ 15,000	100.00%

* Incentive payments not to exceed \$15,000

** All incentives are payable only on cumulative September 2016 final (year-end) performance report.

MP = percent of target is within 5% of the target - earns 60% of the incentive percentage at risk.

+P = percent of target is 105% or more over the target - earns 100% of the incentive percentage at risk.

RECOMMENDATION: Authorization to approve the incentive matrices as presented above for ResCare Workforce Center contract. Youth incentive matrix will be presented in May.

B. TWC Workforce Incentive Funds

At the last TWC Annual conference in November, WFSDallas received a \$30,000 check for the Outstanding Workforce Performance for Claimant Re-employment. WFSDallas will share \$15,000 with ResCare.

RECOMMENDATION: Authorization to contract \$15,000 to ResCare in workforce incentive funds.

C. National Emergency Grant

Shortly after the December 26, 2015 tornado, Workforce Solutions Greater Dallas applied for a National Dislocated Worker (NDW) Grant from the Department of Labor. In March DOL approved a grant for \$625,000 to provide temporary employment and training to approximately 115 dislocated workers who would assist in clean up, demolition, repair, renovation and reconstruction of destroyed public structures, facilities and lands in for the affected communities of DeSoto, Garland, Glenn Heights, Rowlett and Sunnyvale. Staff has conducted community partner meetings to coordinate services and gauge continued need.

RECOMMENDATION: Provided the identified communities elect to participate, authorization to contract no more than \$553,128 to ResCare in NDW funds necessary for participant wages, tuition, supplies, travel and other costs necessary to implement the project.

III. ChildCareGroup (CCG) Contract Amendment

At the last TWC conference in November, WFSDallas received The Child Care Quality Award. WFSDallas will share \$35,000 of funds received with CCG.

RECOMMENDATION: Authorization to contract \$35,000 to CCG in quality initiative funds.

The Texas Workforce Commissioners have provided unique innovative grants to all local boards to provide specialized funding that does not have bearing on performance measures. Each small grant must receive review and approval by the Texas Workforce Commission staff.

IV. RSC – Industry Recognized Skills Certification Grant

Manufacturing consortium of employers in Garland (Dr. Pepper, Van Robb and General Dynamics) are coordinating closely with ResCare and Richland College, Garland campus for machine operator skills training for 25 workforce customers. These individuals receive skills certifications and on-the-job training resulting in employment with the participating employers. This grant will cover the cost of occupational skills certifications.

RECOMMENDATION: Authorization to contract \$172,162 to ResCare for machine operator skills training of 25 new workers.

V. WIOA-Statewide Innovation Partnership Grant

Cooperation and co-staffing with our partners at the Dallas Regional Chamber has resulted in momentum, synergy and continuity of labor market information and data distribution. We will continue to utilize these funds to support shared staffing, labor market information tools, surveys, and industry projects necessary to build upon this success. Funds will be utilized by WFSDallas to continue this partnership.

VI. Adult Education and Literacy Update



Enrollment events were held at several locations throughout Dallas County at Dallas County Community College District, Richland Campus, Richardson ISD, Southwest Workforce Center and Dallas County Community College District, Bill J. Priest Campus.

Current enrollment levels are steadily increasing at 6,671 compared to last year's total enrollment of 3,473!

Although we continue to improve, our literacy coalition is under-performing and remains on a Technical Assistance Plan. The State will continue the Consortium with 3rd Year funding beginning July 1, 2016. At this time, we are unsure of the future dollar, performance, or carry-over funding for Year 3.

**President's Briefing Item – B
Policy**

Child Care Reimbursement Rate Increases

The State issued guidance for Child Care Reimbursement Rate Increases to ensure that Texas Rising Star Rates were at least 5% or higher for Texas Rising Star (TRS) 2 Star Providers, 7% or higher for TRS 3 Star and 9% for TRS 4 Star Providers. The enhanced rates were approved by the Board in April 2015.

To continue to offer incentives to providers focusing on quality certifications, the following rates are proposed to be implemented no later than May 31, 2016 (State deadline). The proposed rate increases impact TRS 2, 3, and 4 Star Providers. Increases offer incentives to providers who focus on quality certifications. Below represents our draft efforts to maximize rates while remaining in budget and meeting performance measures. Our goal is to provide greater incentive to drive providers to higher star certifications. The differential in rates must support the required enhancements. TWC continues to work with us to afford maximum rates within our existing budget. Staff and CCG will continue to analyze data providing for the greatest affordable increases.

DRAFT

Type of Care/Age of Child/Schedule Licensed Childcare Center	Local Rate Full day	Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$26.15	\$29.81		
Toddlers (18-35 mos.)	\$24.00	\$27.47		
Preschoolers (3-5 yrs.)	\$22.00	\$26.00		
Schoolage (6-12 yrs)	\$19.57	\$24.67		
TRS – 2 Star	Full day	Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$29.00	\$29.81		
Toddlers (18-35 mos.)	\$25.20	\$27.47	\$2.00	\$27.20
Preschoolers (3-5 yrs.)	\$23.10	\$26.00	\$1.75	\$24.85
Schoolage (6-12 yrs)	\$22.02	\$24.67		\$22.02
TRS – 3 Star	Full day	Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$29.53	\$29.81	\$0.97	\$30.50
Toddlers (18-35 mos.)	\$25.68	\$27.47	\$2.50	\$28.18
Preschoolers (3-5 yrs.)	\$23.54	\$26.00	\$1.75	\$25.29
Schoolage (6-12 yrs)	\$22.42	\$24.67	\$1.00	\$23.42
TRS – 4 Star	Full day	Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$30.06	\$29.81	\$1.94	\$32.00
Toddlers (18-35 mos.)	\$26.16	\$27.47	\$2.84	\$29.00
Preschoolers (3-5 yrs.)	\$23.98	\$26.00	\$2.25	\$26.23
Schoolage (6-12 yrs)	\$22.82	\$24.67	\$1.50	\$24.32

RECOMMENDATION: Authorization to approve increases for the childcare reimbursement rates **similar** to those presented above. Authorization of staff to conclude analysis and negotiations of the specific increases and return to the Board for ratification in May.

**President's Briefing Item - C
Leases**

CBRE and WFSDallas staff have been in negotiations with a realtor representing 1125 South Buckner, Dallas, Texas 75217, 11,650 rentable square feet (old City of Dallas library in Pleasant Grove) and 66-70 parking spaces on the private lot. This location will replace our existing Towne Market Center on Buckner North of I-30. Negotiations have produced the following terms:

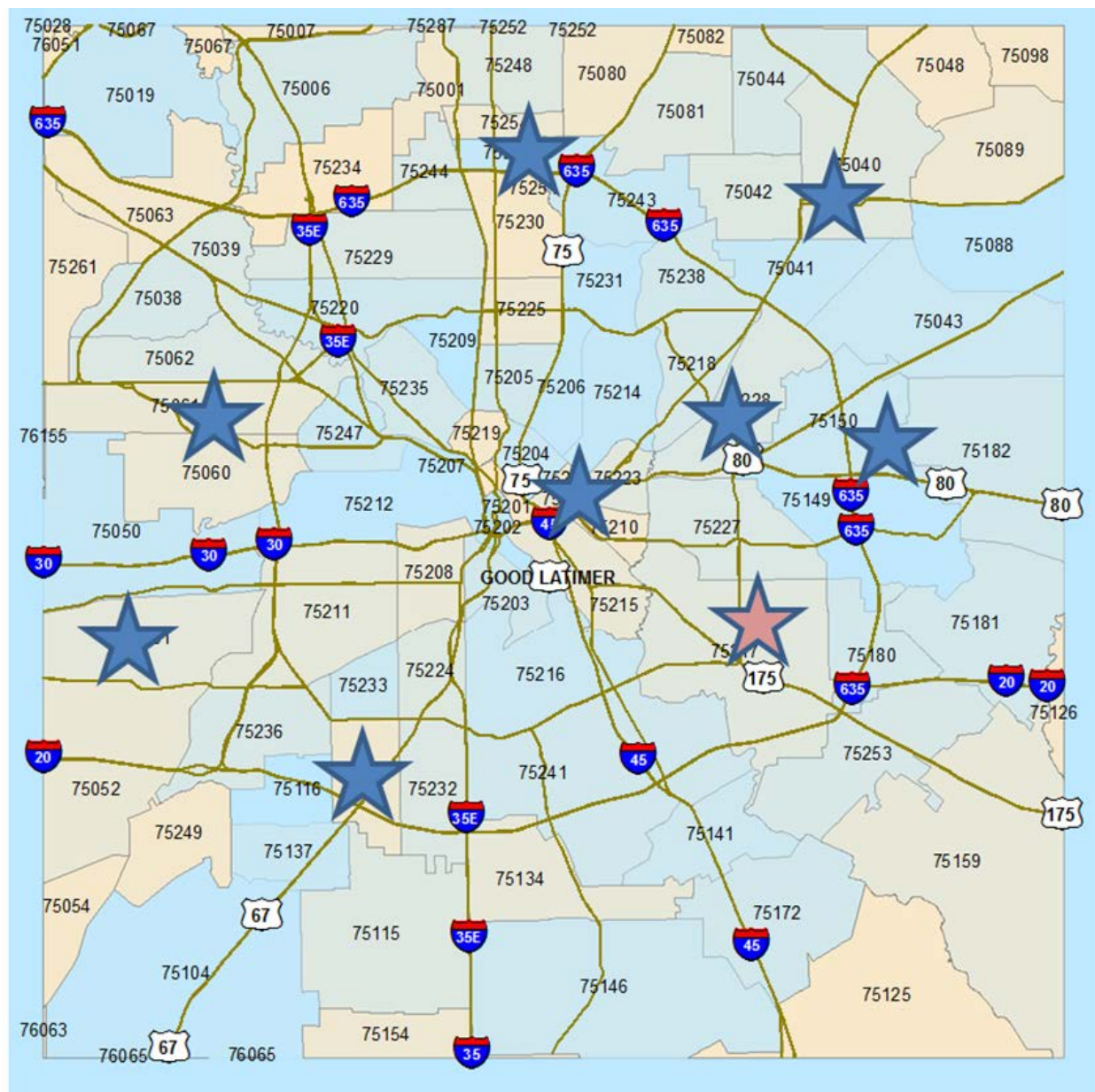
- a turnkey construction project which will essentially convert the building to "like new" condition
- 10 year lease with required government leasing termination clause
- \$15.25 / SF + NNN flat rate.
- [September 1, 2016](#) commencement (this can change if needed)

RECOMMENDATION: Authorization for the President to negotiate and sign a lease (pending broker and attorney sign-off) for this location of the Pleasant Grove Workforce Center.

Workforce Center Locations

**Blue stars- existing Centers*

**Pink star-Pleasant Grove Workforce Center*






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Leases

Center Name	Center Address	Expiration Date	Square Footage	Rent per Month	Rent per Year	2016 Total Rent	Cost Per Square Foot
Irving Workforce Center	2520 W. Irving Blvd, Irving	12/31/2018	11,609	\$ 13,060.13	\$ 156,721.56	\$ 156,721.56	\$ 13.50
Grand Prairie Center	801 West Freeway # 500, Grand Prairie , TX 75051	7/31/2017	14,074	\$ 19,351.75	\$ 232,221.00	\$ 232,221.00	\$ 16.50
Garland Workforce Center	217 10Th Street, Garland, TX 75040	9/30/2016	7,546	\$ 258.32	\$ 3,099.86	\$ 3,099.86	\$ 0.41
Mesquite Workforce Center	2110 N.Galloway, suite 116 - Mesquite, TX 75150	5/1/2020	10,730	\$ 11,177.08	\$ 134,124.96	\$ 134,124.96	\$ 12.50
Preston At Alpha	5959 Alpha Road, suite 200, Dallas, TX	2/28/2020	14,371	\$ 14,969.79	\$ 179,637.48	\$ 179,637.48	\$ 12.50
Southwest Workforce Center	7330 S. Westmoreland Rd, Ste 200, Dallas, TX 75237	12/7/2019	30,000	\$ 35,000.00	\$ 420,000.00	\$ 420,000.00	\$ 14.00
The Opportunity Center	1610 S. Malcom X Blvd., Suite 201, Dallas TX 75226	9/30/2021	10,476	\$ 13,548.96	\$ 162,587.52	\$ 162,587.52	\$ 15.52
The Towne Market Workforce Center	3402 North Buckner Boulevard, Suite 308, Dallas, Tx 75228	8/31/2016	14,489	\$ 16,300.13	\$ 195,601.56	\$ 140,060.33	\$ 13.50
Pleasant Grove Proposal	1125 S Buckner, Dallas, Tx 75217		11,650	14,805.21	177,662.50		\$ 15.25
Administration Office	500 N. Akard Street, Suite 3030, Dallas, TX 75201	1/31/2025	10,526	\$ 18,420.50	\$ 202,625.50	\$ 202,625.50	\$ 19.25
Total Gross Rent			135,471	\$ 156,891.87	\$ 1,864,281.94	\$ 1,631,078.21	

Quality Assurance and Oversight – President's Briefing – Item D

-  Review final with no issues
-  Pending final review
-  Review final with issues

July, 2015 ChildCareGroup Child Care Services		Fiscal Review of Child care services. Recommendations were made relating to the following: Audit, Cash management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. Status: Final report with repayment of \$6,892 received.
July, 2015 ResCare Workforce Services Workforce Services		Fiscal Review of workforce services. Recommendations were made relating to the following: Audit, Cash management, Cost Allocation, Expenditure Disbursements, and financial reporting requirements. Status: Final report with repayment of \$3.91 received.
August, 2015 ResCare Workforce Services SNAP DC 10-15		Program Review of SNAP. Recommendations were made relating to the following: eligibility, assessment, individual employment plan, case management, support services, non-cooperation, employment outcomes, and TWIST data entry. Status: Final Report no questioned costs.
July 2015 ResCare Workforce Services WIA Dislocated Worker DC 08-15		Program Review of WIA Dislocated Worker. Recommendations were made relating to the following areas: Core services, basic eligibility, additional eligibility, training services, ITA, individual employment plan, support services, case management, performance, employment, & TWIST data entry. Status: Pending monitor response.
February 2015 Richland College Youth Services DC 04-15		Program Review of WIA Youth. Recommendations were made relating to the following areas: Eligibility, assessment, ISS, Youth components elements, case management, case closure, tracking/follow-up. Status: Final report with repayment of \$6,980 received.

President's Briefing Item—E Legislative Updates

Proposed Legislation

Women and Minorities in STEM Booster Act of 2016, introduced by Senator Patty Murray (WA) would authorize the National Science Foundation to award competitive grants for outreach, mentoring, and professional development programs. It also authorizes funding for STEM education outreach programs at the elementary and secondary school level.

The Food and Nutrition Reform, Responsibility and Accountability Act, HR 4849, would deny able-bodied adults without dependents assistance if they fail to meet work requirements in a single month, would change the exemption for older adults from the current age 50 to age 63-plus. Introduced by Rep. Steve Chabot (R-Ohio).

The Jobs for Veterans Act, HR 4660, would set up a simplified Work Opportunity Tax Credit covering all veterans who were released or discharged from active duty after Sept. 11, 2001. Current law requires some additional type of disadvantage, such as disability, long-term unemployment or receipt of nutrition assistance. Introduced by Rep. Pete King (R-NY).

The House adjourned March 23, for its two-week Easter recess and will return Tuesday, April 12.

Budget

Congressional conservatives continue to push for \$30 billion in reforms to mandatory spending programs, which could reduce the FY17 discretionary amount from \$1.070 trillion to \$1.047 trillion. Conservatives have been pushing for deep reductions but have made minimal progress in the debt-ceiling agreement of 2011 that resulted in sequestration. Republican leadership needs the help of the House Freedom Caucus, but party division remains deep. In March the House Budget Committee approved a budget that balances the budget in 10 years and cuts spending by \$6.5 trillion, but there were several GOP members who voted yes in committee who would vote no on the floor.

John B. King Jr. was approved to be Secretary of Education on March 15, 2016.

King has served as Acting Education Secretary since December 2015, when former Secretary Arne Duncan stepped down from the permanent post. King is a Brooklyn native who often credits teachers with guiding him toward a successful path after he was orphaned at age 12. A former charter school leader in Boston and New York, he joined the Education Department after serving as commissioner of education for the state of New York.



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Former U.S. Education Secretary Arne Duncan announced he is joining the Emerson Collective to launch a job-training project in Chicago that will focus on young black men who are disconnected from school and work. The Emerson Collective is a philanthropic organization headed by Laurene Powell Jobs, the widow of Steve Jobs. A recent study by the Great Cities Institute at the University of Illinois at Chicago found that 47% of black men aged 20 to 24 in Chicago were out of school and out of work in 2014. Duncan said he hoped to set up programs to teach young people technology skills, create a venture fund to help minority entrepreneurs tap into capital, and persuade major employers to offer job pathways, among other steps. The project will start with disconnected city residents aged between 17 and 24, with a focus on black men, including many who have criminal records and lack high school degrees.