WORKFORCESOLUTIONS GREATER DALLAS

Policy Number: CM0308	RE: Temporary Assistance to Needy Families (TANF)
Rescinds policies: CS04-06 and CS99-35	and Food Stamp Employment and Training (FSET)
Date Issued:12-17-08	Effective Date: 11-19-08

Post Employment Stipends and Work-Related Expenses for TANF and FS E&T Recipients

Background

The purpose of this policy is to align the issuance of employment retention incentive payments with the TANF Employment Stipend program by offering all TANF participants with similar opportunities and to establish guidelines for the provision of work-related expenses to TANF and FSE&T participants.

Policy

- Post employment stipends made payable in the form of a \$200 gift card may be available to TANF participants in the third, sixth, and ninth months of employment after TANF denial. Stipends are in addition to other supportive services available to TANF participants including work-related expenses*.
- Post employment stipends <u>are not</u> available for FSE&T participants.
- Payments for TANF work-related expenses* must be reasonable and necessary and may be made at
 any time after the TANF participant accepts new employment.
- Payment for FSE&T work-related expenses* must be reasonable and necessary for the FSE&T participant to accept new employment and must be made prior to the start of new employment.

*Work-related expenses, as defined by Choices Rules, allows Boards to provide necessary work-related expenses for Choices customers to accept or retain verified job offers. Work-related expenses as defined by the Dallas Board may be for a maximum of \$500 per participant and may include tools, uniforms, equipment, transportation, car repairs, housing or moving expenses, and the cost of vocationally required examinations or certification.

Action Required

This policy should be distributed to all affected staff.

Contact

Inquiries regarding this policy should be directed to Randal Wier, Vice President, Quality Systems at 214.290.1046.

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