

WORKFORCESOLUTIONS

G R E A T E R D A L L A S

Policy Number: S0508, change 10	RE: Texas Administrative Code 809.41, 809.42, 809.44, 809.49 and 809.19, Child Care Services Guide, WD Letter 17-21, WD 26-20, Change 1
Date Issued: 924/2021	Effective Date: 10/1/2021

GENERAL ELIGIBILITY REQUIREMENTS

Background

In accordance with State and Federal regulations, the following policy applies for establishing eligibility requirements for child care services. **This policy has been updated to include Board Contract Year 2022 Federal Poverty Guidelines and State Median Income Amounts for determining eligibility and parent share of cost for child care services, in accordance with WD letter #17-21.** WFSDallas follows the TWC Child Care Services Guide from TWC for all matters not left to local flexibility <https://www.twc.texas.gov/files/partners/child-care-services-guide-twc.pdf> Virtual services available during pandemic with exclusions/waivers following TWC's guidance <https://www.twc.texas.gov/agency/laws-rules-policy/workforce-policy-and-guidance>

Policy

Except for a child receiving or needing protective services as described in §809.49, for a child to be eligible to receive child care services, the child shall (see §809.41):

- The child is under 13 years of age or, at the option of the Board, is a child with disabilities under 19 years of age.
- The child is a U.S. citizen or legal immigrant as described in D-103.
- The child resides with one of the following:
 - A family within the Board's local workforce development area (workforce area) whose income does not exceed the income limit established by the Board—which cannot exceed 85 percent of the state median income for a family of the same size—whose assets do not exceed \$1 million as certified by a family member, and with parents who require child care in order to work or attend job training or an educational program as defined in Part A
 - A person standing in loco parentis for the child while the child's parent or parents are on military deployment and the deployed military parent's income does not exceed the Board's income limits
 - A family that meets the definition of experiencing homelessness as defined in A-100 Rule Reference: §809.41(a)

(1) Income Exclusions

Specifically, family income does not include:

- (1) Medicare, Medicaid, SNAP Benefits, school meals, and housing assistance;
- (2) Monthly monetary allowances provided to or for children of Vietnam veterans born with certain birth defects;
- (3) Needs-based educational scholarships, grants, and loans; including financial assistance under Title IV of the Higher Education Act – Pell grants, Federal Supplemental Educational Opportunity grants, Federal Work Study Program, PLUS, Stafford loans, and Perkins Loans;
- (4) Individual Development Account (IDA) withdrawals for the purchase of a home, medical expenses, or educational expenses;

- (5) One-time cash payments, including tax refunds, Earned Income Tax Credit (EITC) and the Advanced EITC, one-time insurance payments, gifts, and lump sum inheritances;
- (6) VISTA and AmeriCorps living allowances and stipends;
- (7) Noncash or in-kind benefits (employer-paid fringe benefits, food, or housing received in lieu of wages);
- (8) Foster care payments and adoption assistance;
- (9) Special military pay or allowances, including subsistence allowances, housing allowances, family separation allowances, or special allowances for duty subject to hostile fire or imminent danger;
- (10) Income from a child in the household between 14 and 19 years of age who is attending school;
- (11) Early withdrawals from qualified retirement accounts classified as hardship withdrawals as by the IRS;
- (12) Unemployment compensation;
- (13) Child support payments;
- (14) Cash assistance payments, including TANF, SSI, Refugee Cash Assistance, general assistance, emergency assistance, and general relief;
- (15) One-time income received in lieu of TANF cash assistance;
- (16) Income earned by a veteran while on active military duty and certain other veteran's benefits, such as compensation for service-connected death, vocational rehabilitation, and education assistance;
- (17) Regular payments from Social Security, such as Old-Age, and Survivors Insurance Trust Fund;
- (18) Lump sum payments received as assets in the sale of a house, in which the assets are to be reinvested in the purchase of a new home (consistent with IRS guidance);
- (19) Payments received as a result of an automobile accident insurance settlement that are being applied to the repair or replacement of an automobile; and
- (20) Any income sources specifically excluded by federal or regulation.

Any income that is not listed above as an exclusion from income is included as income.

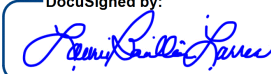
The maximum gross income level for eligibility is set at 85% SMI. The income level established by WD letter guidance from TWC. The Board maintains an existing policy of eligibility determination and redetermination every 12 months. In accordance with §809.42(b), any additional extensions for eligibility redetermination authorized on a case by-case basis, in accordance with §809.42(b), as further described in the Child Care Services Guide, section D-1005.

Action Required

This policy should be distributed to all affected staff.

Contact

Inquiries regarding this policy should be directed to **Connie Rash, Senior Vice President, Resource Development and Deployment at 214.290.1008.**

Approved for Content:	
<i>Connie Rash</i>	9/24/2021
Signature	Date
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President's Signature	Date

**Board Contract Year 2022 Income Limit Eligibility Code Card
for Child Care Services**

Effective October 1, 2021–September 30, 2022

Gross Annual Income									
Family Size	100% FPG	150% FPG	175% FPG	185% FPG	200% FPG	55% SMI	75% SMI	80% SMI	85% SMI
1	\$12,880	\$19,320	\$22,540	\$23,828	\$25,760	\$24,422	\$33,302	\$35,523	\$37,743
2	\$17,420	\$26,130	\$30,485	\$32,227	\$34,840	\$31,936	\$43,549	\$46,453	\$49,356
3	\$21,960	\$32,940	\$38,430	\$40,626	\$43,920	\$39,451	\$53,796	\$57,383	\$60,969
4	\$26,500	\$39,750	\$46,375	\$49,025	\$53,000	\$46,965	\$64,043	\$68,313	\$72,582
5	\$31,040	\$46,560	\$54,320	\$57,424	\$62,080	\$54,479	\$74,290	\$79,243	\$84,196
6	\$35,580	\$53,370	\$62,265	\$65,823	\$71,160	\$61,994	\$84,537	\$90,173	\$95,809
7	\$40,120	\$60,180	\$70,210	\$74,222	\$80,240	\$63,403	\$86,458	\$92,222	\$97,986
8	\$44,660	\$66,990	\$78,155	\$82,621	\$89,320	\$64,812	\$88,380	\$94,272	\$100,164
9	\$49,200	\$73,800	\$86,100	\$91,020	\$98,400	\$66,221	\$90,301	\$96,321	\$102,341
10	\$53,740	\$80,610	\$94,045	\$99,419	*	\$67,630	\$92,222	\$98,370	\$104,519
11	\$58,280	\$87,420	\$101,990	*	*	\$69,039	\$94,144	\$100,420	\$106,696
12	\$62,820	\$94,230	*	*	*	\$70,448	\$96,065	\$102,469	\$108,874
13	\$67,360	\$101,040	*	*	*	\$71,857	\$97,986	\$104,519	\$111,051
14	\$71,900	\$107,850	*	*	*	\$73,265	\$99,907	\$106,568	\$113,228
15	\$76,440	\$114,660	*	*	*	\$74,674	\$101,829	\$108,617	\$115,406
Gross Monthly Income									
Family Size	100% FPG	150% FPG	175% FPG	185% FPG	200% FPG	55% SMI	75% SMI	80% SMI	85% SMI
1	\$1,073	\$1,610	\$1,878	\$1,986	\$2,147	\$2,035	\$2,775	\$2,960	\$3,145
2	\$1,452	\$2,177	\$2,540	\$2,686	\$2,903	\$2,661	\$3,629	\$3,871	\$4,113
3	\$1,830	\$2,745	\$3,203	\$3,386	\$3,660	\$3,288	\$4,483	\$4,782	\$5,081
4	\$2,208	\$3,312	\$3,865	\$4,085	\$4,417	\$3,914	\$5,337	\$5,693	\$6,049
5	\$2,587	\$3,880	\$4,527	\$4,785	\$5,173	\$4,540	\$6,191	\$6,604	\$7,016
6	\$2,965	\$4,448	\$5,189	\$5,485	\$5,930	\$5,166	\$7,045	\$7,514	\$7,984
7	\$3,343	\$5,015	\$5,851	\$6,185	\$6,687	\$5,284	\$7,205	\$7,685	\$8,166
8	\$3,722	\$5,582	\$6,513	\$6,885	\$7,443	\$5,401	\$7,365	\$7,856	\$8,347
9	\$4,100	\$6,150	\$7,175	\$7,585	\$8,200	\$5,518	\$7,525	\$8,027	\$8,528
10	\$4,478	\$6,717	\$7,837	\$8,285	*	\$5,636	\$7,685	\$8,198	\$8,710
11	\$4,857	\$7,285	\$8,499	*	*	\$5,753	\$7,845	\$8,368	\$8,891
12	\$5,235	\$7,853	*	*	*	\$5,871	\$8,005	\$8,539	\$9,073
13	\$5,613	\$8,420	*	*	*	\$5,988	\$8,166	\$8,710	\$9,254
14	\$5,992	\$8,987	*	*	*	\$6,105	\$8,326	\$8,881	\$9,436
15	\$6,370	\$9,555	*	*	*	\$6,223	\$8,486	\$9,051	\$9,617

* Indicates income that exceeds 85 percent of SMI for a family of the same size. Families at these income levels are not eligible for child care that is paid for through the federal Child Care and Development Fund.

Sources: US Department of Health and Human Services, “Annual Update of the HHS Poverty Guidelines,” *Federal Register*, Vol. 86, No. 19, published February 1, 2021

US Department of Health and Human Services, “State Median Income Estimates for Optional Use in FY 2021 and Mandatory Use in FY 2022,” LIHEAP-IM-2021-03, published July 1, 2021

Income Ranges for Parent Share of Cost Assessment
Effective October 1, 2021–September 30, 2022

Federal Poverty Guidelines (FPG)																		
Family Size	0%–50%		>50%–75%		>75%–100%		>100%–125%		>125%–150%		>150%–175%		>175%–185%		>185%–200%		>200FPG%–85% SMI	
2	\$0	\$726	\$727	\$1,089	\$1,090	\$1,452	\$1,453	\$1,815	\$1,816	\$2,177	\$2,178	\$2,540	\$2,541	\$2,686	\$2,687	\$2,903	\$2,904	\$4,113
3	\$0	\$915	\$916	\$1,373	\$1,374	\$1,830	\$1,831	\$2,288	\$2,289	\$2,745	\$2,746	\$3,203	\$3,204	\$3,386	\$3,387	\$3,660	\$3,661	\$5,081
4	\$0	\$1,104	\$1,105	\$1,656	\$1,657	\$2,208	\$2,209	\$2,760	\$2,761	\$3,312	\$3,313	\$3,865	\$3,866	\$4,085	\$4,086	\$4,417	\$4,418	\$6,049
5	\$0	\$1,293	\$1,294	\$1,940	\$1,941	\$2,587	\$2,588	\$3,233	\$3,234	\$3,880	\$3,881	\$4,527	\$4,528	\$4,785	\$4,786	\$5,173	\$5,174	\$7,016
6	\$0	\$1,483	\$1,484	\$2,224	\$2,225	\$2,965	\$2,966	\$3,706	\$3,707	\$4,448	\$4,449	\$5,189	\$5,190	\$5,485	\$5,486	\$5,930	\$5,931	\$7,984
7	\$0	\$1,672	\$1,673	\$2,507	\$2,508	\$3,343	\$3,344	\$4,179	\$4,180	\$5,015	\$5,016	\$5,851	\$5,852	\$6,185	\$6,186	\$6,687	\$6,688	\$8,166
8	\$0	\$1,861	\$1,862	\$2,791	\$2,792	\$3,722	\$3,723	\$4,652	\$4,653	\$5,582	\$5,583	\$6,513	\$6,514	\$6,885	\$6,886	\$7,443	\$7,444	\$8,347
9	\$0	\$2,050	\$2,051	\$3,075	\$3,076	\$4,100	\$4,101	\$5,125	\$5,126	\$6,150	\$6,151	\$7,175	\$7,176	\$7,585	\$7,586	\$8,200	\$8,201	\$8,528
10	\$0	\$2,239	\$2,240	\$3,359	\$3,360	\$4,478	\$4,479	\$5,598	\$5,599	\$6,717	\$6,718	\$7,837	\$7,838	\$8,285	\$8,286	*	*	\$8,710
11	\$0	\$2,428	\$2,429	\$3,642	\$3,643	\$4,857	\$4,858	\$6,071	\$6,072	\$7,285	\$7,286	\$8,499	\$8,500	*	*	*	*	\$8,891
12	\$0	\$2,618	\$2,619	\$3,926	\$3,927	\$5,235	\$5,236	\$6,544	\$6,545	\$7,853	\$7,854	*	*	*	*	*	*	\$9,073
13	\$0	\$2,807	\$2,808	\$4,210	\$4,211	\$5,613	\$5,614	\$7,017	\$7,018	\$8,420	\$8,421	*	*	*	*	*	*	\$9,254
14	\$0	\$2,996	\$2,997	\$4,494	\$4,495	\$5,992	\$5,993	\$7,490	\$7,491	\$8,987	\$8,988	*	*	*	*	*	*	\$9,436
15	\$0	\$3,185	\$3,186	\$4,778	\$4,779	\$6,370	\$6,371	\$7,963	\$7,964	\$9,555	\$9,556	*	*	*	*	*	*	\$9,617

* Indicates income that exceeds 85 percent of SMI for a family of the same size. Families at these income levels are not eligible for child care that is paid for through the federal Child Care and Development Fund.

State Median Income (SMI)																		
Family Size	0%–20%		>20%–30%		>30%–40%		>41%–50%		>51%–60%		>61%–70%		>71%–75%		>75%–80%		>80%–85% SMI	
2	\$0	\$968	\$969	\$1,452	\$1,453	\$1,936	\$1,937	\$2,419	\$2,420	\$2,903	\$2,904	\$3,387	\$3,388	\$3,629	\$3,630	\$3,871	\$3,872	\$4,113
3	\$0	\$1,195	\$1,196	\$1,793	\$1,794	\$2,391	\$2,392	\$2,989	\$2,990	\$3,586	\$3,587	\$4,184	\$4,185	\$4,483	\$4,484	\$4,782	\$4,783	\$5,081
4	\$0	\$1,423	\$1,424	\$2,135	\$2,136	\$2,846	\$2,847	\$3,558	\$3,559	\$4,270	\$4,271	\$4,981	\$4,982	\$5,337	\$5,338	\$5,693	\$5,694	\$6,049
5	\$0	\$1,651	\$1,652	\$2,476	\$2,477	\$3,302	\$3,303	\$4,127	\$4,128	\$4,953	\$4,954	\$5,778	\$5,779	\$6,191	\$6,192	\$6,604	\$6,605	\$7,016
6	\$0	\$1,879	\$1,880	\$2,818	\$2,819	\$3,757	\$3,758	\$4,697	\$4,698	\$5,636	\$5,637	\$6,575	\$6,576	\$7,045	\$7,046	\$7,514	\$7,515	\$7,984
7	\$0	\$1,921	\$1,922	\$2,882	\$2,883	\$3,843	\$3,844	\$4,803	\$4,804	\$5,764	\$5,765	\$6,725	\$6,726	\$7,205	\$7,206	\$7,685	\$7,686	\$8,166
8	\$0	\$1,964	\$1,965	\$2,946	\$2,947	\$3,928	\$3,929	\$4,910	\$4,911	\$5,892	\$5,893	\$6,874	\$6,875	\$7,365	\$7,366	\$7,856	\$7,857	\$8,347
9	\$0	\$2,007	\$2,008	\$3,010	\$3,011	\$4,013	\$4,014	\$5,017	\$5,018	\$6,020	\$6,021	\$7,023	\$7,024	\$7,525	\$7,526	\$8,027	\$8,028	\$8,528
10	\$0	\$2,049	\$2,050	\$3,074	\$3,075	\$4,099	\$4,100	\$5,123	\$5,124	\$6,148	\$6,149	\$7,173	\$7,174	\$7,685	\$7,686	\$8,198	\$8,199	\$8,710
11	\$0	\$2,092	\$2,093	\$3,138	\$3,139	\$4,184	\$4,185	\$5,230	\$5,231	\$6,276	\$6,277	\$7,322	\$7,323	\$7,845	\$7,846	\$8,368	\$8,369	\$8,891
12	\$0	\$2,135	\$2,136	\$3,202	\$3,203	\$4,270	\$4,271	\$5,337	\$5,338	\$6,404	\$6,405	\$7,472	\$7,473	\$8,005	\$8,006	\$8,539	\$8,540	\$9,073
13	\$0	\$2,177	\$2,178	\$3,266	\$3,267	\$4,355	\$4,356	\$5,444	\$5,445	\$6,532	\$6,533	\$7,621	\$7,622	\$8,166	\$8,167	\$8,710	\$8,711	\$9,254
14	\$0	\$2,220	\$2,221	\$3,330	\$3,331	\$4,440	\$4,441	\$5,550	\$5,551	\$6,660	\$6,661	\$7,771	\$7,772	\$8,326	\$8,327	\$8,881	\$8,882	\$9,436
15	\$0	\$2,263	\$2,264	\$3,394	\$3,395	\$4,526	\$4,527	\$5,657	\$5,658	\$6,789	\$6,790	\$7,920	\$7,921	\$8,486	\$8,487	\$9,051	\$9,052	\$9,617