



BOARD BRIEFING MATERIALS

Wednesday

June 26th, 2024 8:00 a.m.

Dallas Regional Chamber
500 N Akard Street, Suite 2600
Dallas, TX 75201

**JUNE
2024**

- I. Call to Order & Declaration of Conflict of Interest, Carter Holston, Board Chair
- II. Public Comment
- III. Chairman's Comments, Carter Holston, Board Chair Discussion/Action
 - TEDC 2024 Workforce Excellence Award, Lynn Hoffman, Senior Innovation Manager
- IV. Consent Items – Approve Consent Agenda Discussion/Action
 - A. Minutes - May 15, 2024
 - B. Policy – Adopting State Rule
 - C. External Grants and Partnerships
- V. CLOSED MEETING Pursuant to §551.071 and 551.0172, Texas Open Meetings Act Discussion/Action
- VI. ACTION PURSUANT TO CLOSED MEETING Discussion/Action
- VII. ACTION ITEMS Discussion/Action
 - A. PROWD RFP Recommendations, Connie Rash, Senior Vice President
 - B. Contracts and Amendments, Demetria Robinson, Executive Vice President
 - Adult Education & Literacy, Youth Services, and Child Care Quality Update
- VIII. COMMITTEE REPORTS Discussion/Action
 - A. Strategic Planning Committee, Daniel Micciche, Chair
Action Item: Strategic Planning RFP Recommendation, Connie Rash, Senior Vice President
 - B. Finance & Audit Committee, Harry Jones, Chair
Action Item: Review of Risk Management/Insurance Coverage
 - C. Outreach Committee, Rebecca Acuña, Chair
 - Name Change
 - Communications Strategy, Brian Hernandez, Phalanx
 - D. Governance Committee, Joanne Caruso, Chair
 - Bylaws
 - E. Child Care Advisory Council Meeting, Alan Cohen, Chair
- IX. INFORMATION UPDATES Discussion/Action
 - A. Performance and Economic Snapshot
 - Equus Performance Presentation, Nicholas Threlkeld, Equus Performance Director
 - B. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
- X. PRESIDENT'S UPDATE, ASHLEE VERNER Discussion/Action
 - Workforce Innovation and Opportunity Act Reauthorization
- XI. GENERAL DISCUSSION/OTHER BUSINESS
- XII. ADJOURN (9:30 a.m.) All times are approximate.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions... for employers through quality people and for people through quality jobs.

WORKFORCE SOLUTIONS
GREATER DALLAS

Typically, all meetings are held every third Wednesday of the month at 8:00 a.m. at the **Dallas Regional Chamber (500 N. Akard Street, Suite 2600, Dallas, Texas 75201)**. Please note upcoming meeting dates

2024 BOARD SCHEDULE

Dates	Agenda Action Highlights
June 26, 2024	Procurement, Contracts and Policy
JULY	No Meeting
August 21, 2024	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 18, 2024	Ratification of Fiscal Year Contracts
*October 16, 2024	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
November 6, 2024	Red, White and You! Statewide Hiring Fair (Attendance Optional)
December 4-6, 2024	27th Annual Texas Workforce Conference - Gaylord Texan Resort & Convention Center - 1501 Gaylord Trail, Grapevine, TX 76051

*Location for the October Board of Directors meeting - TBA

Committee Meetings

TBD	Strategic Planning Workgroup
TBD	Governance Workgroup
TBD	Child Care Advisory Council
TBD	Outreach Workgroup

2025 BOARD SCHEDULE

Dates	Agenda (Tentative) Action Highlights
January 15, 2025	Strategic Planning
February 19, 2025	Budget review/approval and auditor engagement
MARCH	No Meeting
April 16, 2025	Procurement and Leases
May 21, 2025	Review and Approval of Contracts
June 18, 2025	Procurement, Contracts and Policy
July	No Meeting
August 20, 2025	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 17, 2025	Ratification of Fiscal Year Contracts
October 15, 2025	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance Optional)
TBA	28th Annual Texas Workforce Conference - Location TBA

BOARD OF DIRECTORS

WORKFORCE SOLUTIONS GREATER DALLAS

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BOARD OFFICERS



Chair
Carter Holston
NEC Corp. Of America
Consultant



Vice Chair
Dev Rastogi
AECOM
Vice President &
Dallas Executive



Treasurer
Harry Jones
Polsinelli
Shareholder



Past Chair
Bill O'Dwyer
MIINC Mechanical
Consultant



Rebecca Acuña
AT&T
Assistant Vice President
of Communications



J. Susie Upshaw Battie
American Federation
of Teachers
Teacher



William M. Behrendt
Behrendt Consulting
Principal Consultant



Jeffrey K. Caldwell
HHSC
Program Manager - Region 3



Joanne Caruso
Jacobs
Chief Legal &
Administrative Officer



Alan Cohen
Child Poverty Action Lab
Executive Director



Cristina Criado
Dunaway
Vice President and
Principle



Rolinda Duran
Texas Workforce Commission,
Vocational Rehabilitation
VR Manager



Lewis E. Fulbright
Dallas AFL-CIO
Political Director



Diane Gomez-Thinnes
Ella Executive LLC
Owner & President



Bessie Gray
Texas Instruments
Vice President & Ethics
Director



Magda Hernandez
Irving ISD
Superintendent

WORKFORCE SOLUTIONS GREATER DALLAS

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Susan Hoff
**United Way of
Metropolitan Dallas**
Chief Strategy & Impact
Officer



Karen Hughes
Vogel Alcove
President



Terry Jones
BlackJack Pizza
Owner



Dr. Justin H. Lonon
Dallas College
Chancellor



Ken S. Malcolmson
**N. Dallas Chamber of
Commerce**
President & CEO



Dan Micciche
DISD
Trustee



Gunnar Rawlings
Cristo Rey
Vice President, Corp.
Work Study



Crystal Sanders
Texas Workforce Commission
Integrated Service Area Manager



T. Dupree Scovell
Woodbine
Managing Partner



Lisa Sherrod
AT&T
Assistant Vice President



Miguel Solis
The Commit Partnership
Chief of Staff



Michelle R. Thomas
JPMorgan Chase & Co.
Vice President, Global
Philanthropy



Jason Villalba
Frost Brown Todd
Partner



Board Interim President
Ashlee Verner
WFSDallas
Interim President



Board Secretary
Connie Rash
WFSDallas
Senior Vice President

WORKFORCE SOLUTIONS GREATER DALLAS WORKGROUPS

Carter Holston, Board Chair

Strategic Planning

Chair

Dan Micciche

J. Susie Upshaw Battie

Crystal Sanders

Jeffrey Caldwell

Rolinda Duran

Magda Hernandez

Susan Hoff

Karen Hughes

William Behrendt

Dev Rastogi

Governance

Chair

Joanne Caruso

Harry Jones

Dr. Justin H. Lonon

Miguel Solis

Michelle R. Thomas

Ken Malcolmson

T. Dupree Scovell

Jason Villalba

Outreach

Chair

Rebecca Acuña

Cristina Criado

Lewis E. Fulbright

Diane Gomez-Thinnes

Bill O'Dwyer

Terry Jones

Bessie Gray

Gunnar Rawlings

Lisa Sherrod

CHILD CARE ADVISORY COUNCIL

Child Care Advisory Council Chair

Alan Cohen

Child Poverty Action Lab

Executive Director

WFSDallas Board Members

- Karen Hughes, Vogel Alcove, President
- Susan Hoff, United Way of Metropolitan Dallas, Chief Strategy & Impact Officer

Licensed Childcare Centers

- KIDS Montessori Academy, Kishani Mathias Woldberhan
- Pace and Ross Learning Center, Brenda Pace

Families/Parents

- Ona Hendrix, Parent
- Cassandra Alfaro, Parent

Other Child Care Stakeholders That Represent The Interests of the Children and/or the Families Served

- Dominique McCain, Educational First Steps, Chief Strategy and Impact Officer
- Daisy Cano-Esparza, Dallas College, Associate Dean of Early Childhood Education & Early Learning, School of Education
- Jessica Galleshaw, City of Dallas, Managing Director Office of Community Care
- Shannon Hendricks, Heart House, Executive Director

WFSDallas Board Staff

- Demetria Robinson, WFSDallas Executive Vice President

Licensed or Registered Child Care Homes

- La Escuelita Spanish Immersion Preschool, Jessica Gonzales
- Royal Hearts Learning Center, Shaneda Ford

Board CCS Contractor

- Shari Anderson, ChildCareGroup, Vice President Care Child Assistance

AUDIT AND FINANCE COMMITTEE

Chair

Dan Micciche

DISD

Trustee

Harry Jones

Polsinelli

Shareholder

Cristina Criado

Dunaway

Vice President and
Principle

UPCOMING EVENTS

**July
11&12**

Texas Conference for Employers

7:30 am - 4:30 pm. Irving Convention Center
500 West Las Colinas Boulevard , Irving, TX 75039

**July
25**

2nd Chance Job & Resource Fair

9:00 am - 1:00 pm. Community Missionary Baptist Church
820 E Wintergreen Rd, Cedar Hill, TX 75104

**Sept
5**

Dallas County Judge Clay Lewis Jenkins You're Hired Job Fest

9:00 am - 1:00 pm. Gilley's Dallas
1135 Botham Jean Blvd, Dallas, TX 75215

**Sept
25**

Texas Career Day - Career Carnival!

9:00 am - 2:00 pm. Mesquite Convention Center
1700 Rodeo Dr, Mesquite, TX 75149

**Nov
6**

Hiring Red, White, & You! Job Fair

10:00 am - 2:00 pm. Gilley's Dallas
1135 Botham Jean Blvd, Dallas, TX 75215

Workforce Solutions Greater Dallas makes a difference in the lives of people in our community by providing customized workforce solutions to employers and job seekers. For more information about free American Job Center services available to you, please visit www.wfsdallas.com or call the hotline at 214-624-7444.



Consent Agenda

Review and Approval of Meeting Minutes

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuña	Karen Hughes	Lewis Fulbright
J. Susie Upshaw Battie	Harry Jones, Treasurer	Terry Jones
William Behrendt	Dr. Justin Lonon	Ken Malcolmson
Jeffrey Caldwell	Daniel Micciche	Lisa Sherrod
Joanne Caruso	Bill O'Dwyer, Past Chair	Miguel Solis
Alan Cohen - Virtual	Dev Rastogi, Vice Chair	
Cristina Criado	Gunnar Rawlings	
Rolinda Duran	Diane Gomez-Thinnes	
Bessie Gray	Crystal Sanders	
Magda Hernandez	T. Dupree Scovell	
Susan Hoff	Michelle Thomas	
Carter Holston, Chair	Jason Villalba	

MINUTES

Chair, Carter Holston called the Board of Directors meeting to order at 8:00 a.m. and welcomed everyone.

Conflict of Interest

Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran and Crystal Sanders any TWC state matters, procurement and leases, J. Susie Upshaw Battie, Daniel Micciche and Magda Hernandez any ISD matters, Rebecca Acuña any Child Care Group matters and Dr. Justin Lonon on any Dallas College matters.

Public Comment – None

Chair’s Comments – Chair Holston thanked everyone in attendance. Chair Holston thanked the board staff for the improved data driven board packet this month. Mr. Holston briefed the directors on Texas Association of Workforce Boards (TAWB) and the importance of this association to the State of Texas. He mentioned that TAWB represents 28 local workforce development boards in Texas and the State commissioners are interested in maintaining a robust workforce system. The goal for TAWB is to have one voice for the workforce.

Approval of Consent Agenda

**Approval of the April 17, 2024, Board Minutes
Policy & External Grants**

No Local Flexibility (NLF) – Texas Workforce Commission issued policy as indicated on page 12 of the board packet.

It was recommended that the Board give authorization to approve the 10 policies as described on page 12 in the board packet.

Endorsement of External Applications/Agreements Update

It was recommended that the Board approve presented external applications/agreements as described on pages 12 and 13 in the board packet.

Harry Jones made the motion to accept the consent agenda, as presented in the board packet. The motion passed with Bill O’Dwyer seconding.

Reports from Committees

Strategic Planning Committee, Daniel Micciche, Chair. Chair Micciche mentioned a Request for Strategic Planning Services (RFP) was issued on April 2, 2024, with a deadline of May 2, 2024. Six proposals were read and evaluated. The evaluation team recommended the following top three scoring proposers to be interviewed by the evaluation team and the Strategic Planning Committee:

- TIP Strategies
- EDSI
- B McNamee Consulting LLC.

Staff will coordinate the location, date, and times for the upcoming interviews with the above proposers. A final recommendation will be brought to the board in June 2024.

Governance Committee, Joanne Caruso, Chair. Chair Caruso mentioned the process is slow and study. Their next meeting will be May 16th with continued work on the bylaws. Presently, working on defining the charters for the standing committees.

Outreach Committee, Rebecca Acuña, Chair. Chair Acuña mentioned that the Outreach Committee is working on enhancing the WFSDallas’ website to make friendlier for employers and job seekers. The outreach committee will seek national comparisons.

Child Care Advisory Council Meeting, Alan Cohen, Chair. Chair Cohen mentioned that the purpose of this advisory committee is to provide a space where staff can bring those voting items to a group to discuss and hopefully come to the board with a detailed recommendation beforehand. The Child Care Advisory Council mentioned that the Board is responsible for the system/operation of child care and child care quality.

Board of Directors entered a Closed Session Meeting Pursuant to 551.071, Texas Open Meeting Act

Closed Session convened at 8:30 a.m.

Adjourned at 9:22 a.m.

Action Pursuant to Closed Meeting – Bill O’Dwyer made a motion to approve the items discussed in closed session. Dev Rastogi seconded, and the motion passed with one abstention – Crystal Sanders.

Contracts & System Updates
Contracts/Amendments

Ashlee Verner reported on the below amendment:

ChildCareGroup – Child Care Services Contract

Contract	Proposed	
(October 1 st -September 30th)	<u>Amount</u>	<u>Amendment</u>
	\$141,404,752	\$2,048,958
		<u>Total Contract</u>
		\$143,453,710

CCG manages and operates the child care subsidy and assistance program, as well as quality activities. 15,945 average number of children to be served requiring consistent outreach and enrollment activities to maintain the target within performance and compliance guidelines. Funds will provide:

- Direct services for the cost of eligible children in care.

It was recommended that the Board give authorization to approve the amendment to ChildCareGroup’s child care services contract as presented above.

Susan Hoff made the recommendation to approve the above amendment. The motion passed with seconding and one abstention: Rebecca Acuña

Adult Education and Literacy

Ashlee Verner reported that Workforce Solutions Greater Dallas Adult Education & Literacy Consortium submitted an application in response to the Texas Workforce Commission’s Request for Application (RFA) Adult Education and Learning Core Provider – Section 231, and Section 243.

The Consortium Partners are Dallas College, Irving ISD, Richardson ISD and Wilkinson Center who will provide core AEL services; and Equus Workforce Solutions who assist with job preparation and job placement activities.

On April 16, 2024, WFSDallas was notified by Texas Workforce Commission (Agency)’s Request for Application (RFA) process under RFA 32024-00017 Adult Education and Learning Core Provider – Section 231 is ongoing. WFSDallas’ organization’s application has been moved to the next step of the selection process.

On May 1, 2024, WFSDallas received a congratulatory note on being selected to enter into grant negotiations under Request for Application (RFA) 32024-00017, also known as Adult Education Literacy (AEL) Core Provider. Grant amount and service areas to be awarded noted below.

Application	Award Amount	Service Area
Section 231	\$7,243,754	Dallas (100%)

The Board have not been notified in reference to Section 243, which supports El Civics activities at this time.

It was recommended that the Board give authorization to approve staff to negotiate with AEL Consortium partners in preparation of a new program year, effective July 1st contingent upon successful negotiations with TWC in response to application Section 231 and award amount. A final contract amounts to the Board for ratification.

Dev Rastogi made the motion to accept the above recommendation. The motion passed with Harry Jones seconding.

Policy, Procurement, Performance & Oversight Updates

Procurement - Management of Child Care Services

An RFP for the Management of Child Care Services was released on April 4, 2024, with responses due back on May 2, 2024. The board received one proposal from the ChildCareGroup. The proposal is a 1.5% increase over their current contract.

It was recommended that the Board give authorization to approve staff to negotiate with the ChildCareGroup. Staff will bring the final contract amount to the Board for final approval.

Alan Cohen made the motion to approve the above recommendation. The motion passed with Jason Villalba seconding and one abstention: Rebecca Acuña

Procurement - Qualified Organizations for Partners for Re-entry Opportunities in Workforce Development (PROWD) Project

An RFP for Qualified Organizations for the PROWD Project was issued on April 23, 2024, with deadlines of May 9, 2024 and June 6, 2024. One proposal was received May 9th. Recommendations will be provided at the June meeting.

Website Update

Staff and the Outreach Committee continue updating the agency's website.

Performance and Economic Snapshot

Richard Perez, Sr. Research and Data Manager briefed the directors on the Economic Snapshot as noted on page 16 of the board packet. He mentioned that the March 2024 TX labor participation rate pulled back from the 2023 level but is still strong. Also, Texas showed strong over the year job growth added from March 23 to March 24 with 200,232 positions gained.

Quality Assurance & Oversight

Rebecca Monnette, Quality Assurance Manager/EO Officer briefed the board of directors on the Quality Assurance and Oversight report on page 26.

General Discussion / Other Business

The next board meeting is scheduled for June 26, 2024.

The board meeting adjourned at 9:50 a.m.

Consent Items – Policy & External Grant Partnerships

No Local Flexibility (NLF) – Texas Workforce Commission issued policy indicated below:

Guidance #/Link	Subject	Publication Date
WD Letter 28-23, Change 2	Guidance on the Use of Metrix Learning™ Services—Updates include course work enrollment goals by board.	5/7/2024
WD 04-24	Choices Services – provides outreach details for voluntary and mandatory participants.	5/9/2024
WD 05-18, Change 1	Recovery, Use and Remittance of Child Care Recoupments from Parents – Update	5/13/2024
WD 06-24	Child Care Policy and Operational Changes Due to Release of TX3C	5/24/2024
SR WFCMS-05, Change 1	Workforce Case Management System Train the Trainer Sessions: FAQs	6/18/2024
WD 23-22, Change 2	Texas Rising Star Entry Level Designation Implementation – Update	6/18/2024
PROWD Guide	Partners for Reentry Opportunities in Workforce Development (PROWD) Grant Guide – discretionary cooperative funding from the US DOJ and DOL to support participants in custody of the Federal Bureau of Prisons.	6/2024

RECOMMENDATION: Board authorization to approve policies above.

ACTION: Endorsement of External Applications/Agreements Update

- **New External Grants for review:**

	Pending
	Funded
	Not Funded

Education M-Pact Fund	WFSDallas supports Kosmos for the Education M-Pact fund. We will assist Kosmos coordinate/collaborate with local employer and identify IT needs. Kosmos offers a unique IT approach to engage and prepare youth for a career and financial literacy.
DOL – Building Pathways to Infrastructure Jobs Grant Program	WFSDallas supports Learning Alliance Corp. and the Telecommunication’s Industry Employers of Texas. LAC will recruit and train new hires/incumbent workers within the broadband industry through customized training solutions and apprenticeship programs. LAC is applying for \$4.5M to serve 450 individuals over 60 months.
DOL – Workforce Pathways for Youth	WFSDallas supports Bridges from School to Work with a multi-city initiative including Dallas. Bridges from School to Work is a current recipient of several TWC self-sufficiency grant funds to assist youth with disabilities obtain the necessary high demand workforce skills needed in today’s marketplace.

RECOMMENDATION: Board authorization to approve external grants presented above.

- **Previously presented grants:**

Department of Justice Bureau, Second Chance Grant	WFSDallas supports the Dallas Leadership Foundation’s proposal for a Second Chance Community-Based Adult Reentry Program designed to address the complex challenges faced by individuals reintegrating into society after incarceration. Key activities for 200 participants include assessments, personalized career plans, case management, legal assistance, housing, employment, and financial literacy.
Texas Workforce Commission (TWC), JET Grant	WFSDallas supports Irving ISD targeting the automotive industry with the acquisition of state of the art automotive and diesel engine equipment to help future students work on a car and solve simple electrical problems. This initiative will help foster job readiness and promote career readiness in the automotive industry.

Texas Talent Connection Grant	WFSDallas supports the Oak Cliff Chamber of Commerce's Oak Cliff Empowered project offers wrap-around workforce services inclusive of patient care technician training.
TWC Self-Sufficiency Grant	WFSDallas supports the Bridges from School to Work program. The program transforms the lives of young adults with disabilities ages 17-24 in the DFW area through skills training and career opportunities. 120 young adults will receive customized work readiness training and partnerships with employers (Kroger, JPMorgan Chase, Marriott/Ritz-Carlton, Southwest Airlines, UT SW Medical Center and more).
US House of Representatives	WFSDallas offered support to SMU's proposal for the Regional Data Platform for the North Region for FY25 Community Project Funding.
US House of Representatives	WFSDallas offered support to SMU's proposal for the Regional Data Platform for the North Region for FY25 Community Project Funding.
Economic Development Agency, Round 2	WFSDallas offered regional support for the Texoma Semiconductor Tech Hub. EDA grant offers investment in the semiconductor and related industries within the Texoma region to help catalyze investment, build workforce development initiatives, and offers economic growth.
TWC Texas Internship Initiative	WFSDallas partnered with DISD to offer STEM internships for twenty-five (25) 11 th grade students partnering with Esposure, a Dallas-based global Esports technology company. Youth with barriers to employment will experience different components of Esports to include production, graphic design, editing, data analytics, and design.



Action Items

ACTION ITEMS

A. PROWD RFP RECOMMENDATIONS

An RFP for Qualified Organizations for the PROWD Project was issued on April 23, 2024, with deadlines of May 9, 2024, and June 6, 2024. Six proposals were received from: Nico Don Projects, LLC dba Be The Victor Consulting, DFW Economic Solutions TAMAR, Faith Formula Human Services, Lone Star Justice Alliance, Unlocking Doors, and Wilkinson Center. *This item will be presented as a handout at the meeting.*

B. CONTRACTS AND AGREEMENTS

Adult Education & Literacy Contracts (July 1st - June 30th)

Workforce Solutions Greater Dallas Adult Education & Literacy Consortium was awarded the new **RFA 32024-0017 231 Activities** grant from Texas Workforce Commission, effective July 1, 2024. The grant aims to provide adult educational services such as English as a Second Language, High School Equivalency, Integrated Education and Training (IET), and Intensive Services, including work-based literacy and support for Internationally Trained Professionals. Dallas College, Irving ISD, Richardson ISD, and Wilkinson Center are our consortium partners. Equus Workforce Solutions will assist with recruitment, orientations and job preparation and placements. Services are offered to Dallas County residents at each Consortium partner's locations and off-site locations through community partnerships as well as in our workforce centers. This collaborative effort allows our consortium to reach and serve the areas of greatest need within the county. Funds will support the Consortium in meeting the 2024-2025 overall target of 5,141 participants. Staff request contracting with the Consortium partners as follows:

AEL Consortium Partners	Budget	Performance Target
Dallas College	\$ 4,078,370	3,393
Irving ISD	\$ 663,000	514
Richardson ISD	\$ 520,812	411
Wilkinson Center	\$ 1,000,000	823
Equus Workforce Solutions	\$ 75,000	

Youth System Services Contracts (July 1st - June 30th)

A comprehensive array of youth services serving ages 16-24 that focus on assisting out-of-school youth and in-school youth with one or more barriers to employment prepare for post-secondary education and employment opportunities, attain educational and/or skills training credentials, and secure employment with career/promotional opportunities. Funds will support the operations and management of youth system services to a minimum total of 750 disconnected youth in Dallas County. Staff request contracting with the existing procured partners as follows:

Youth System Services	Budget
Dallas College - WorkReadyU	\$ 700,000
Equus Workforce Solutions - Destination Success Dallas	\$ 4,700,000
JobWorks, Inc. - online IT Foundations training and work experience opportunity	\$ 125,000

Note: Equus will receive additional funding to serve special populations such Student Hireability, Human-Trafficking Disenfranchised youth, and Summer Earn and Learn (SEAL) contingent upon receipt of TWC grant funds and carry-forward dollars. The dollar amounts will be brought back to the Board for ratification.

RECOMMENDATION: Board authorization to contract with the WFSDallas AEL Consortium partners (Dallas College, Irving ISD, Richardson ISD, Wilkinson Center, and Equus Workforce Solutions), as well as contract with the Youth System Services providers (Equus Workforce Solutions, Dallas College and JobWorks, Inc.) as presented above.

Child Care Contract Amendment

It is necessary to amend the existing FY2024 ChildCareGroup Child Care Services contract to add additional Department of Family and Protective Services (DFPS) funds in the amount of \$1,197,781 for direct care of eligible children.

RECOMMENDATION: Board authorization to amend ChildCareGroup FY2024 Child Care Services contract with additional DFPS direct care funds in the amount of \$1,197,781.

Child Care Quality Update

Texas Workforce Commission staff recommended that the Commission:

- increase the Board's child care quality improvement funding from the statutorily required 2 percent to 6 percent;
- distribute the additional 4 percent funding through a methodology that is based on the number and size of CCS providers in the workforce area, as described above; and
- direct staff to issue guidance to Boards on the allowable uses of 4 percent quality funding, based on activities that directly benefit child care providers and the child care workforce, and require Boards to submit a plan, for TWC's approval, on the Board's use of the additional 4 percent quality funds.

Last week, the Board was notified that TWC Commissioners approved the BCY'25 allocations for child care funding, including a total of 6% in quality improvement funding:

- 2% Quality Funding: As required in state statute, 2% of the Board's allocation will be dedicated for child care quality activities.
 - For Dallas, \$2,763,893
- Additional 4% Quality Funding: The Commission approved an increase to your quality improvement funding at the May 28, 2024 Commission Meeting. Boards will receive an additional 4% quality improvement funds in BCY'25.
 - For Dallas, \$4,419,393

Total 6% quality funding amount for Dallas BCY'25 Child Care Quality funding will be \$7,183,286.



Committee Reports

Strategic Planning Committee, Daniel Micciche, Chair

WFSDallas PROCUREMENT - Strategic Planning Services RFP

An RFP for Strategic Planning Services was issued on April 2, 2024, with a deadline of May 2, 2024. As presented at the May board of directors' meeting, the top three scoring proposers were interviewed by the evaluation team and the Strategic Planning Committee on June 7, 2024.

The Committee's interviews aligned with the evaluation team's highest scoring bidder: TIP Strategies. The proposed timeline assumed an early June 2024 start date and estimated seven months for project completion. Staff will coordinate with the board to implement the following timeline with adjustments by the board chair, as needed:

Task	Proposed Deliverable Month/Year
Kickoff meeting, project guide, team meetings, status reports, planning, alignment, and organizational evaluation	August 2024
Occupation and industry prioritization, benchmarking, and best practices	September 2024
SWOT analysis, stakeholder engagement, board retreat, working groups, board strategic plan workshop	October 2024
Draft strategic plan, implementation matrix, internal dashboard	November - December 2024
Final strategic plan	January 2025

RECOMMENDATION: Board authorization to negotiate with TIP Strategies for strategic planning services, contingent upon successful negotiations, to develop a contract totaling \$150,000 in grant funds (\$25,000 pro-bono for occupation & industry prioritization).

COMMITTEE REPORTS

Finance & Audit Committee, Harry Jones, Chair

Review and Approval of Risk Management/Insurance Coverage (July 1, 2024 – June 30, 2025)

Annually, the board reviews and approves insurance policies. This item will be a handout.



Information Items

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
May 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-22	WIOA-YOUTH-PROGRAM	0622WOY001	6/30/2024	\$ 4,950,050.00	\$ 4,950,050.00	100.00%	95.83%	\$ -	\$ 4,950,050.00	100.00%
	WIOA-YOUTH-ADMIN	0622WOY001	6/30/2024	\$ 550,004.00	\$ 522,363.09	94.97%	95.83%	\$ -	\$ 522,363.09	94.97%
	TOTAL YOUTH			\$ 5,500,054.00	\$ 5,472,413.09	99.50%	95.83%	\$ -	\$ 5,472,413.09	99.50%
5402-22	WIOA-ADULT-PROGRAM	0622WOA001	6/30/2024	\$ 5,073,284.57	\$ 5,073,284.57	100.00%	95.83%	\$ -	\$ 5,073,284.57	100.00%
	WIOA-ADULT-ADMIN	0622WOA001	6/30/2024	\$ 402,911.43	\$ 262,673.70	65.19%	95.83%	\$ -	\$ 262,673.70	65.19%
	TOTAL ADULT			\$ 5,476,196.00	\$ 5,335,958.27	97.44%	95.83%	\$ -	\$ 5,335,958.27	97.44%
5403-22	WIOA-DISLOCATED -PROGRAM	0622WOD001	6/30/2024	\$ 5,270,379.30	\$ 5,212,158.16	98.90%	95.83%	\$ 58,221.14	\$ 5,270,379.30	100.00%
	WIOA-DISLOCATED-ADMIN	0622WOD001	6/30/2024	\$ 585,597.70	\$ 394,130.13	67.30%	95.83%	\$ -	\$ 394,130.13	67.30%
	TOTAL DISLOCATED WORKER			\$ 5,855,977.00	\$ 5,606,288.29	95.74%	95.83%	\$ 58,221.14	\$ 5,664,509.43	96.73%
	TOTALS			\$ 16,832,227.00	\$ 16,414,659.65	97.52%	79.17%	\$ 58,221.14	\$ 16,472,880.79	97.87%
5401-23	WIOA-YOUTH-PROGRAM	0623WOY001	6/30/2025	\$ 5,871,200.40	\$ 3,845,058.76	65.49%	45.83%	\$ 1,635,853.41	\$ 5,480,912.17	93.35%
	WIOA-YOUTH-ADMIN	0623WOY001	6/30/2025	\$ 652,355.60	\$ 42,647.42	6.54%	45.83%	\$ -	\$ 42,647.42	6.54%
	TOTAL YOUTH			\$ 6,523,556.00	\$ 3,887,706.18	59.59%	45.83%	\$ 1,635,853.41	\$ 5,523,559.59	84.67%
5402-23	WIOA-ADULT-PROGRAM	0623WOA001	6/30/2025	\$ 5,719,677.30	\$ 1,133,028.95	19.81%	45.83%	\$ 3,948,871.95	\$ 5,081,900.90	88.85%
	WIOA-ADULT-ADMIN	0623WOA001	6/30/2025	\$ 635,519.70	\$ -	0.00%	45.83%	\$ -	\$ -	0.00%
	TOTAL ADULT			\$ 6,355,197.00	\$ 1,133,028.95	17.83%	45.83%	\$ 3,948,871.95	\$ 5,081,900.90	79.96%
5403-23	WIOA-DISLOCATED -PROGRAM	0623WOD001	6/30/2025	\$ 5,117,194.80	\$ 1,705,330.96	33.33%	45.83%	\$ 3,083,424.17	\$ 4,788,755.13	93.58%
	WIOA-DISLOCATED-ADMIN	0623WOD001	6/30/2025	\$ 568,577.20	\$ -	0.00%	45.83%	\$ -	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,685,772.00	\$ 1,705,330.96	29.99%	45.83%	\$ 3,083,424.17	\$ 4,788,755.13	84.22%
5416-23	WIOA-Rapid Response	0623WOR001	6/30/2024	\$ 68,808.00	\$ 57,093.02	82.97%	91.67%	\$ 11,714.98	\$ 68,808.00	100.00%
	TOTALS			\$ 18,633,333.00	\$ 6,783,159.11	36.40%	29.17%	\$ 8,679,864.51	\$ 15,463,023.62	82.99%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
May 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2023	\$ 16,832,227.00	\$ 16,414,659.65	97.52%	79.17%	\$ 58,221.14	\$ 16,472,880.79	97.87%
	WIOA FORMULA FUNDS	0622 WIOA FUNDS	6/30/2024	\$ 18,633,333.00	\$ 6,783,159.11	36.40%	29.17%	\$ 8,679,864.51	\$ 15,463,023.62	82.99%
7211-24	Resource Administration	0624RAG001	9/30/2024	\$ 7,467.00	\$ 5,377.66	72.02%	66.67%	\$ -	\$ 5,377.66	72.02%
6229-24	Trade Act Services	0624TRA001	9/30/2024	\$ 72,000.00	\$ 18,481.34	25.67%	N/A	\$ 49,274.32	\$ 67,755.66	94.11%
6239-24	Reemployment Services and Eligibility Assessment	0624REA001	9/30/2024	\$ 1,261,698.00	\$ 515,644.05	40.87%	66.67%	\$ 556,743.74	\$ 1,072,387.79	85.00%
5411-24	WOZ - Upskilling and Training	0624WOZ001	7/31/2024	\$ 188,630.00	\$ 141,246.21	74.88%	71.43%	\$ 37,528.75	\$ 178,774.96	94.78%
WIOA TOTALS	Totals			\$ 36,995,355.00	\$ 23,878,568.02	64.54%		\$ 9,381,632.46	\$ 33,260,200.48	89.90%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-24	Employment Services	0623WPA001	12/31/2024	\$ 955,025.00	\$ 485,659.11	50.85%	53.33%	\$ 12,895.45	\$ 498,554.56	52.20%
6226-23	Training and Employment Navigator Pilot - Wagner F	0624WPB002	10/31/2025	\$ 198,650.00	\$ 41,063.45	20.67%	19.05%	\$ 21,462.63	\$ 62,526.08	31.48%
7246-24	Texas Veterans Commission	0624TVC001	9/30/2024	\$ 151,242.99	\$ 120,365.06	79.58%	66.67%	\$ 17,585.17	\$ 137,950.23	91.21%
7226-24	REO - Reentry Employment Opportunities	0624REO001	9/30/2027	\$ 545,500.00	\$ 962.15	0.18%	6.82%	\$ -	\$ 962.15	0.18%
6225-24	WCI- Red, White, and You	0624WCI001	9/30/2024	\$ 35,000.00	\$ 12,487.99	35.68%	58.33%	\$ -	\$ 12,487.99	35.68%
6225-24	WCI- TVLP Operating Grant Activities	0624WCI001	9/30/2024	\$ 9,914.00	\$ 6,609.36	66.67%	58.33%	\$ -	\$ 6,609.36	66.67%
6225-24	WCI - Foster Care Youth Conference	0624WCI001	9/30/2024	\$ 2,500.00	\$ -	0.00%	58.33%	\$ -	\$ -	0.00%
6225-24	WCI- Careers in TX Industry Week/Youth Career Fai	0624WCI001	9/30/2024	\$ 35,000.00	\$ 3,572.38	10.21%	58.33%	\$ -	\$ 3,572.38	10.21%
E.S.TOTALS	Totals			\$ 1,932,831.99	\$ 670,719.50	34.70%		\$ 51,943.25	\$ 722,662.75	37.39%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-24	Suppl. Nutrition Assistance Program	0624SNE001	9/30/2024	\$ 1,208,033.00	\$ 775,744.47	64.22%	66.67%	\$ 359,503.27	\$ 1,135,247.74	93.97%
SNAP TOTALS	Totals			\$ 1,208,033.00	\$ 775,744.47	64.22%		\$ 359,503.27	\$ 1,135,247.74	93.97%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-24	Noncustodial Parent Choices Program	0624NCP001	9/30/2024	\$ 455,220.00	\$ 264,964.78	58.21%	69.23%	\$ 162,906.65	\$ 427,871.43	93.99%
2245-24	Temporary Assistance for Needy Families	0623TAF001	10/31/2024	\$ 7,419,782.00	\$ 4,532,147.33	61.08%	61.54%	\$ 1,891,840.89	\$ 6,423,988.22	86.58%
TANF -TOTALS	Totals			\$ 7,875,002.00	\$ 4,797,112.11	60.92%		\$ 2,054,747.54	\$ 6,851,859.65	87.01%
CHILD CARE SERVICES										
1275-24	CCF CCMS CHILD CARE	0624CCF001	10/31/2024	\$ 119,157,934.00	\$ 71,062,411.31	59.64%	61.54%	\$ 45,349,178.63	\$ 116,411,589.94	97.70%
1271-24	CCM CCMS LOCAL INITIATIVE	0623CCM001	12/31/2024	\$ 8,658,060.00	\$ -	0.00%	53.33%	\$ 8,658,060.00	\$ 8,658,060.00	100.00%
1272-24	CHILD CARE DFPS	0624CCP001	8/31/2024	\$ 3,706,764.00	\$ 2,799,666.10	75.53%	75.00%	\$ 907,097.90	\$ 3,706,764.00	100.00%
1274-24	CHILD CARE QUALITY	0624CCQ001	10/31/2024	\$ 7,039,243.72	\$ 2,190,806.67	31.12%	61.54%	\$ 4,204,741.33	\$ 6,395,548.00	90.86%
CHILD CARE -TOI	Totals			\$ 138,562,001.72	\$ 76,052,884.08	54.89%		\$ 59,119,077.86	\$ 135,171,961.94	97.55%
STATE OF TEXAS										
7230-22	Adult Education and Literacy	0618ALAE0	6/30/2023	\$ 7,641,707.00	\$ 7,641,707.00	100.00%	100.00%	\$ -	\$ 7,641,707.00	100.00%
7230-23	Adult Education and Literacy	0618ALAF0	6/30/2024	\$ 8,141,367.00	\$ 4,823,457.64	59.25%	91.67%	\$ 1,087,442.41	\$ 5,910,900.05	72.60%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
May 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
Totals				\$ 15,783,074.00	\$ 12,465,164.64	78.98%		\$ 1,087,442.41	\$ 13,552,607.05	85.87%
GRAND TOTAL - Grants				\$ 237,821,857.71	\$ 141,838,011.58	59.64%		\$ 80,792,432.44	\$ 222,630,444.02	93.61%
STATE OF TEXAS - Contracts										
7352-24	Summer Earn and Learn	3022VRS031	9/30/2024	\$ 670,617.65	\$ -	0.00%	0.00%	\$ -	\$ -	0.00%
7353-24	Student Hireability Navigator	3018VRS135-YR 6	8/31/2024	\$ 226,000.00	\$ 148,132.24	65.55%	75.00%	\$ -	\$ 148,132.24	65.55%
7500-24	Infrastructure Support Services and Shared Cost	0624COL001	8/31/2024	\$ 915,865.56	\$ 720,806.94	78.70%	75.00%	\$ -	\$ 720,806.94	78.70%
				\$ 1,812,483.21	\$ 868,939.18	47.94%		\$ -	\$ 868,939.18	47.94%
PRIVATE										
8506-23	AARP Infrastructure Agreement	AARP - Senior Community Service Employment Program	11/30/2025	\$ 18,400.00	\$ 7,978.43	43.36%	60.00%	\$ -	\$ 7,978.43	43.36%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/15/2024	\$ 5,470,371.49	\$ 5,362,576.76	98.03%	100.00%	\$ -	\$ 5,362,576.76	98.03%
8604-24	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2024	\$ 269,000.00	\$ 63,348.06	23.55%	41.67%	\$ -	\$ 63,348.06	23.55%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 203,515.78	40.70%	83.33%	\$ 103,123.92	\$ 306,639.70	61.33%
8710-24	Dallas College - TEA Grant	Dallas College	2/28/2025	\$ 60,000.00	\$ 448.53	0.75%	60.87%	\$ -	\$ 448.53	0.75%
8540-23	Google Pine Tree		12/31/2023	\$ 235,894.88	\$ 235,063.74	99.65%	100.00%	\$ -	\$ 235,063.74	99.65%
Totals				\$ 6,553,666.37	\$ 5,872,931.30	89.61%		\$ 103,123.92	\$ 5,976,055.22	91.19%

Workforce Solutions Greater Dallas
 Statements of Financial Position (Unaudited)
 04/30/2024 and December 31, 2023

	<u>04/30/2024</u> <u>(Unaudited)</u>	<u>12/31/2023</u> <u>(Unaudited)</u>
Assets		
Current Assets		
Cash	\$ 3,757,843	9,552,872
Grants receivable	23,489,557	13,151,493
Advances and other receivables	1,201,851	857,097
Prepaid expenses	113,539	514,245
Total Current Assets	<u>28,562,790</u>	<u>24,075,707</u>
Noncurrent Assets		
Equipment, net	163,427	163,427
Finance ROU Asset, net	2,861,535	2,861,535
Operating Lease Asset, net	8,929,643	8,929,643
Total Noncurrent Assets	<u>11,954,605</u>	<u>11,954,605</u>
Total assets	<u>\$ 40,517,395</u>	<u>36,030,312</u>
Liabilities and net assets		
Current Liabilities		
Accounts payable and accrued liabilities	27,412,227	22,906,018
Current portion of deferred revenue	125,943	125,943
Current portion of finance lease liability	219,743	219,743
Current portion of operating lease liability	1,907,126	1,907,126
Current portion of employee benefits payable	—	21,422
Total Current Liabilities	<u>\$ 29,665,039</u>	<u>25,180,252</u>
Noncurrent Liabilities		
Noncurrent portion of deferred revenue	—	—
Noncurrent portion of finance lease liability	2,688,279	2,688,279
Noncurrent portion of operating lease liability	7,223,840	7,223,840
Noncurrent portion of employee benefits payable	—	—
Total Noncurrent Liabilities	<u>9,912,119</u>	<u>9,912,119</u>
Total liabilities	<u>\$ 39,577,158</u>	<u>35,092,371</u>
Net assets		
Without donor restrictions	940,237	937,941
With donor restrictions	—	—
Total net assets	<u>940,237</u>	<u>937,941</u>
Total liabilities and net assets	<u>\$ 40,517,395</u>	<u>36,030,312</u>

Workforce Solutions Greater Dallas
 Statements of Activities (Unaudited)
 Period ended 04/30/2024 and December 31, 2022

	<u>04/30/2024 (Unaudited)</u>			<u>12/31/2023 (Unaudited)</u>		
	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>
Revenues and other support						
Revenues from grants and contracts	61,474,401	—	61,474,401	186,159,710	—	186,159,710
Other	—	—	—	205,011	—	205,011
Dividends & interest	2,296	—	2,296	8,244	—	8,244
Net assets released from restrictions	—	—	—	—	—	—
Total revenues and other support	<u>61,476,697</u>	<u>—</u>	<u>61,476,697</u>	<u>186,372,965</u>	<u>—</u>	<u>186,372,965</u>
Expenses						
Direct program services	59,881,374	—	59,881,374	181,928,959	—	181,928,959
Administration	1,593,027	—	1,593,027	4,510,314	—	4,510,314
Total expenses	<u>61,474,401</u>	<u>—</u>	<u>61,474,401</u>	<u>186,439,273</u>	<u>—</u>	<u>186,439,273</u>
Change in net assets	2,296	—	2,296	(66,308)	—	(66,308)
Net assets, beginning of year	937,941	—	937,941	1,004,249	—	1,004,249
Net assets, end of year	<u>\$ 940,237</u>	<u>\$ -</u>	<u>\$ 940,237</u>	<u>\$ 937,941</u>	<u>\$ -</u>	<u>\$ 937,941</u>

Key Take Aways

Texas Workforce Commission - Monthly Performance Report, MPR

Created by TWC, the current MPR shows the status of the Boards' twenty-two performance measures. In the current March Report, the Dallas Board is missing eight performance measures which include:

- **4 Credential Rate** missed measures - WIOA Adult, Dislocated Worker, Youth and Career and Training, C & T.
- **2 Measurable Skills Gains** missed measures - WIOA Adult and WIOA Youth.
- **1 missed measure in WIOA Youth Median Earnings.**
- **1 missed measure in Claimant Reemployment withing 10 weeks.**

End of year prediction: There will be six more MPR reports for our current contract year which ends in September 2024. WIOA performance is already reporting three out of the four performance quarters. Measurable Skills Gains performance is difficult to predict and could swing positively. The other missed measures will be more challenging to meet for the end of year performance.

Other Texas Boards Performance: Nine other Texas Workforce Boards are missing seven or more performance measures. (See the at a glance report).

Alamo (San Antonio)

Heart of Texas (Waco)

Rural Capital

East Texas

North Texas

Southeast (Beaumont)

Gulf Coast (Houston)

Permian Basin (West Tx)

Texoma

Consequences for missed measures: The consequences for missing performance measures begins with getting on a Technical Assistance Plan, TAP. Currently we are on two TAP's with TWC but we would expect more if the performance does not take a different direction.

Bright spots: Three performance measures are +P. This means that they have far exceeded the performance standards set by the Texas Workforce Commission. WIOA Adult Median Earnings, Employers Receiving Workforce Assistance and Choices Full Engagement rate.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/23/2024
MARCH 2024 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		3	11	8	63.64%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – Adult (DOL)	MP	98.50%	73.20%	73.20%	72.10%	75.70%	67.10%	232	66.70%	73.10%	74.30%		7/22	3/23
1,2									322						
DOL-C	Employed Q4 Post Exit – Adult (DOL)	MP	97.55%	73.50%	73.50%	71.70%	75.00%	60.70%	170	68.20%	74.00%	73.30%		1/22	9/22
1,2									237						
DOL-C	Median Earnings Q2 Post Exit – Adult (DOL)	+P	112.91%	\$7,600.00	\$7,600.00	\$8,581.02	\$7,240.43	\$6,217.00	n/a	\$7,491.09	\$9,791.27	\$8,457.59		7/22	3/23
									226						
DOL-C	Credential Rate – Adult (DOL)	-P	85.88%	85.00%	85.00%	73.00%	82.30%	79.90%	135	81.80%	69.80%	66.10%		1/22	9/22
1,2									185						
DOL-C	Measurable Skills Gains - Adult (DOL)	-P	82.59%	78.70%	78.70%	65.00%	79.40%	39.20%	91	-----	-----	-----	-----	7/23	3/24
1,2									140						
DOL-C	Employed Q2 Post Exit – DW (DOL)	MP	97.45%	82.20%	82.20%	80.10%	81.90%	72.90%	113	78.90%	76.00%	87.20%		7/22	3/23
1,2									141						
DOL-C	Employed Q4 Post Exit – DW (DOL)	MP	107.88%	76.10%	76.10%	82.10%	79.20%	73.70%	119	85.20%	79.50%	80.80%		1/22	9/22
1,2									145						
DOL-C	Median Earnings Q2 Post Exit – DW (DOL)	MP	94.93%	\$12,400.00	\$12,400.00	\$11,770.75	\$11,611.69	\$10,077.00	n/a	\$14,581.64	\$11,227.10	\$10,848.03		7/22	3/23
									113						
DOL-C	Credential Rate – DW (DOL)	-P	66.59%	85.00%	85.00%	56.60%	84.60%	85.60%	64	59.10%	58.60%	52.50%		1/22	9/22
1,2									113						
DOL-C	Measurable Skills Gains - DW (DOL)	MP	91.90%	76.50%	76.50%	70.30%	75.60%	42.90%	128	-----	-----	-----	-----	7/23	3/24
1,2									182						
DOL-C	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	95.38%	75.80%	75.80%	72.30%	77.20%	73.40%	250	70.10%	76.20%	69.90%		7/22	3/23
1,2									346						
DOL-C	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	94.33%	75.80%	75.80%	71.50%	78.50%	72.30%	213	75.60%	69.90%	70.10%		1/22	9/22
1,2									298						
DOL-C	Median Earnings Q2 Post Exit – Youth (DOL)	-P	84.39%	\$5,300.00	\$5,300.00	\$4,472.44	\$5,176.79	\$4,300.00	n/a	\$4,401.09	\$5,666.78	\$3,907.67		7/22	3/23
									247						
DOL-C	Credential Rate – Youth (DOL)	-P	86.99%	70.70%	70.70%	61.50%	67.50%	64.70%	83	71.90%	62.80%	53.90%		1/22	9/22
1,2									135						
DOL-C	Measurable Skills Gains - Youth (DOL)	-P	73.71%	60.10%	60.10%	44.30%	60.30%	22.00%	74	-----	-----	-----	-----	7/23	3/24
1,2									167						
LBB-NK	Employed/Enrolled Q2 Post Exit – C&T Participants Except Other	MP	95.30%	66.00%	66.00%	62.90%	67.30%	62.60%	4,831	65.70%	60.40%	61.30%		7/22	3/23
2									7,678						
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants Except Other	MP	97.74%	84.00%	84.00%	82.10%	85.80%	83.90%	3,847	84.50%	80.50%	81.80%		1/22	9/22
2									4,684						
LBB-K	Credential Rate – C&T Participants	-P	92.11%	71.00%	71.00%	65.40%	80.00%	78.80%	281	72.50%	65.00%	58.60%		1/22	9/22
									430						

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 5/23/2024
MARCH 2024 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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WIOA Outcome Measures

- WIOA 116 requires states to update WIOA targets at the end of the year using the statistical adjustment model that has been updated with the final local casemix and economic conditions. To minimize the risk of a significant shift in the target at the end of the year when there was no time to make adjustments, TWC agreed that we would update targets at the beginning of the year and during the year as well as at the end of the year. For BCY24 there will be a Beginning of Year Estimate, a Mid-Year Estimate, and an End of Year Final Target Adjustment. For BCY25, targets will be updated on a quarterly basis during the year as the casemix and economic data matures. The BCY24 Mid-Year estimates will be applied after this release.
- This measure is now sourced from the TWC EDW and aligns, but not necessarily match depending on timing, with what you see on the Tableau dashboard. There are no known issues with this data, its report, or population into the MPR.

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	-P	85.45%	59.45%	59.45%	50.80%	52.46%	59.11%	8,707	17,139	52.93%	48.52%			7/23	12/23
TWC	Employers Receiving Texas Talent Assistance	+P	108.48%	5,127	8,983	5,562	9,440	6,899	----	----	3,784	3,260			10/23	3/24

Program Participation Measures

TWC	Choices Full Engagement Rate - All Family Total	+P	107.98%	50.00%	50.00%	53.99%	58.41%	57.90%	75	139	57.21%	50.77%			10/23	3/24
LBB-K	Avg # Children Served Per Day - Combined	MP	95.79%	15,945	15,945	15,273	16,546	14,148	1,985,434	130	15,569	14,976			10/23	3/24

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 5/23/2024

MARCH 2024 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	84.97%	94.29%	74.42%	61.53%	118.26%	98.96%	93.41%	102.58%	79.29%	93.72%	92.50%	86.02%	111.91%	97.86%	94.38%
Borderplex	110.41%	101.72%	167.19%	104.59%	112.61%	106.10%	75.90%	134.31%	110.19%	75.00%	100.75%	98.92%	96.69%	97.16%	75.79%
Brazos Valley	92.08%	96.46%	91.56%	82.00%	62.68%	97.75%	96.71%	92.61%	86.47%	79.13%	114.09%	80.36%	108.29%	121.72%	69.28%
Cameron	104.67%	104.18%	98.24%	103.53%	90.65%	132.63%	131.41%	67.07%	117.65%	n/a	104.89%	113.75%	78.97%	94.64%	83.07%
Capital Area	88.02%	98.64%	104.27%	82.71%	91.85%	101.72%	99.61%	107.94%	90.71%	93.81%	91.58%	89.02%	102.06%	81.06%	47.29%
Central Texas	94.26%	105.54%	97.63%	91.88%	77.09%	102.07%	95.97%	108.48%	110.12%	88.53%	90.29%	96.58%	104.60%	132.30%	73.33%
Coastal Bend	86.36%	104.22%	93.19%	101.62%	82.19%	105.67%	105.86%	130.43%	100.82%	75.65%	102.37%	99.87%	109.63%	123.87%	81.01%
Concho Valley	105.05%	125.58%	107.10%	105.31%	97.09%	99.51%	89.82%	75.25%	98.00%	117.16%	125.00%	30.12%	88.59%	69.83%	169.49%
Dallas	98.50%	97.55%	112.91%	85.88%	82.59%	97.45%	107.88%	94.93%	66.59%	91.90%	95.38%	94.33%	84.39%	86.99%	73.71%
Deep East	105.75%	89.42%	99.13%	94.52%	75.76%	87.83%	99.88%	91.28%	84.00%	90.88%	95.82%	82.14%	91.71%	119.53%	105.41%
East Texas	98.10%	95.65%	74.32%	81.10%	81.38%	101.92%	99.08%	98.45%	86.51%	113.64%	105.09%	100.00%	87.89%	83.58%	84.75%
Golden Crescent	95.63%	115.54%	139.51%	123.51%	65.98%	109.55%	94.85%	69.17%	102.94%	59.10%	111.88%	137.55%	125.85%	118.91%	75.43%
Gulf Coast	95.92%	99.32%	81.76%	80.71%	97.16%	97.24%	96.87%	120.65%	86.03%	95.64%	95.40%	93.28%	113.66%	60.49%	61.70%
Heart of Texas	96.65%	100.00%	165.65%	104.03%	78.47%	108.15%	89.82%	73.07%	92.59%	120.05%	95.96%	87.01%	78.01%	69.07%	60.03%
Lower Rio	100.72%	89.18%	87.51%	103.65%	98.48%	103.41%	101.68%	90.52%	110.12%	110.52%	92.54%	95.52%	138.31%	110.09%	82.60%
Middle Rio	101.23%	75.15%	56.30%	112.35%	86.24%	101.34%	107.89%	60.59%	102.94%	98.40%	132.08%	114.86%	73.39%	41.29%	66.01%
North Central	87.15%	94.83%	92.65%	88.69%	90.15%	94.32%	95.31%	92.18%	92.03%	91.77%	95.13%	99.74%	91.61%	118.26%	87.12%
North East	100.36%	102.46%	137.49%	93.29%	98.35%	101.01%	105.65%	91.86%	119.05%	118.20%	109.38%	109.52%	85.91%	88.24%	69.33%
North Texas	88.28%	103.13%	101.77%	78.47%	80.85%	91.24%	111.26%	59.01%	95.58%	106.97%	139.47%	60.24%	93.79%	n/a	79.91%
Panhandle	100.24%	109.10%	121.28%	106.35%	78.74%	109.55%	98.68%	98.58%	95.77%	87.06%	126.50%	99.88%	101.59%	94.12%	93.31%
Permian Basin	93.69%	96.84%	86.47%	105.11%	100.15%	96.35%	94.01%	89.54%	80.46%	95.77%	111.93%	80.36%	128.97%	97.40%	85.19%
Rural Capital	107.51%	98.68%	92.89%	63.06%	73.35%	113.66%	92.43%	100.29%	79.65%	103.94%	104.60%	95.06%	105.67%	95.06%	43.44%
South Plains	111.12%	102.15%	99.50%	98.82%	88.24%	103.87%	119.76%	116.27%	98.00%	118.20%	116.18%	99.26%	99.76%	99.50%	86.26%
South Texas	106.69%	116.19%	137.98%	117.65%	87.65%	123.01%	126.15%	95.76%	112.71%	94.56%	112.11%	98.06%	122.66%	109.76%	105.15%
Southeast	91.99%	100.13%	75.45%	89.29%	63.88%	115.52%	101.80%	83.93%	132.28%	87.06%	91.00%	95.98%	137.14%	100.91%	93.99%
Tarrant	98.22%	95.65%	91.20%	101.71%	73.76%	102.38%	93.82%	93.58%	95.64%	99.35%	99.86%	93.36%	77.44%	85.46%	106.61%
Texoma	115.35%	109.00%	136.02%	101.18%	73.39%	53.05%	65.70%	78.84%	132.28%	88.65%	130.13%	60.61%	82.30%	78.47%	72.71%
West Central	104.67%	108.03%	100.78%	107.88%	92.12%	121.65%	119.76%	73.25%	78.47%	71.38%	117.43%	105.56%	161.93%	117.65%	40.86%
+P	3	3	8	3	2	5	5	4	8	6	11	3	8	8	1
MP	20	22	13	15	9	21	19	14	11	12	17	16	11	9	6
-P	5	3	7	10	17	2	4	10	9	9	0	9	9	10	21
% MP & +P	82%	89%	75%	64%	39%	93%	86%	64%	68%	67%	100%	68%	68%	63%	25%
From	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23
To	3/23	9/22	3/23	9/22	3/24	3/23	9/22	3/23	9/22	3/24	3/23	9/22	3/23	9/22	3/24

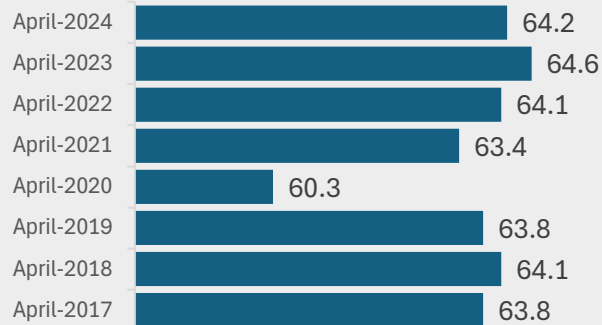
Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employrs Rcvg TX Talent Assistance	Choices Full Engagement Rate	Average # Children Served Per Day- Combined	+P	MP	-P	% MP & +P
	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2- Q4 Post-Exit	Credential Rate								
Alamo	95.76%	101.79%	87.32%	90.47%	125.21%	129.66%	95.03%	4	11	7	68%
Borderplex	94.09%	100.71%	117.61%	87.44%	96.50%	96.84%	115.49%	7	10	5	77%
Brazos Valley	98.03%	100.24%	97.75%	97.67%	156.98%	105.48%	113.90%	5	11	6	73%
Cameron	98.33%	98.21%	115.63%	102.01%	136.00%	106.32%	102.55%	7	11	3	86%
Capital Area	100.00%	102.86%	100.56%	81.00%	164.77%	147.68%	101.19%	2	14	6	73%
Central Texas	102.88%	96.43%	123.10%	96.75%	112.97%	120.10%	106.12%	6	13	3	86%
Coastal Bend	92.88%	101.07%	107.04%	103.31%	128.53%	105.90%	110.86%	6	11	5	77%
Concho Valley	103.48%	98.81%	111.69%	101.94%	208.53%	125.00%	101.65%	7	10	5	77%
Dallas	95.30%	97.74%	92.11%	85.45%	108.48%	107.98%	95.79%	3	11	8	64%
Deep East	94.70%	99.29%	107.04%	96.65%	141.36%	123.62%	98.32%	4	12	6	73%
East Texas	100.00%	102.02%	82.54%	106.37%	166.98%	86.32%	100.73%	3	10	9	59%
Golden Crescent	99.55%	101.07%	128.03%	98.50%	142.23%	80.00%	87.84%	9	7	6	73%
Gulf Coast	92.12%	96.67%	77.61%	89.43%	132.10%	115.06%	104.24%	4	10	8	64%
Heart of Texas	99.85%	101.43%	90.42%	98.29%	190.58%	100.34%	97.63%	3	11	8	64%
Lower Rio	100.30%	96.79%	115.21%	108.95%	128.02%	141.80%	98.87%	8	11	3	86%
Middle Rio	104.39%	89.76%	86.20%	87.55%	130.59%	120.20%	94.73%	5	6	11	50%
North Central	92.88%	99.64%	93.94%	82.33%	160.00%	113.80%	99.44%	3	13	6	73%
North East	88.94%	97.26%	117.75%	99.87%	132.25%	97.52%	82.72%	5	12	5	77%
North Texas	98.64%	101.43%	97.46%	98.32%	207.38%	102.86%	90.67%	3	11	7	67%
Panhandle	100.76%	102.26%	113.94%	107.03%	105.76%	147.56%	83.23%	6	13	3	86%
Permian Basin	98.79%	101.90%	98.45%	105.90%	134.71%	78.98%	91.93%	4	11	7	68%
Rural Capital	101.52%	106.19%	94.51%	85.83%	172.89%	91.82%	97.91%	3	12	7	68%
South Plains	96.52%	102.02%	116.76%	113.42%	235.77%	116.96%	103.93%	9	11	2	91%
South Texas	94.09%	97.02%	137.04%	97.38%	101.42%	91.64%	112.87%	10	9	3	86%
Southeast	91.97%	94.52%	94.37%	107.13%	149.77%	99.42%	95.91%	5	9	8	64%
Tarrant	96.82%	97.98%	100.70%	87.04%	124.68%	102.34%	106.82%	2	16	4	82%
Texoma	88.33%	99.76%	118.17%	93.17%	173.41%	101.98%	95.80%	6	5	11	50%
West Central	99.39%	98.81%	123.24%	111.62%	178.44%	84.46%	91.33%	8	8	6	73%
+P	0	1	14	7	26	15	6	147			
MP	19	25	5	11	2	7	15	299			
-P	9	2	9	10	0	6	7	168			
% MP & +P	68%	93%	68%	64%	100%	79%	75%	73%			
From	7/22	1/22	1/22	7/23	10/23	10/23	10/23	From			
To	3/23	9/22	9/22	12/23	3/24	3/24	3/24	To			

Economic Snapshot

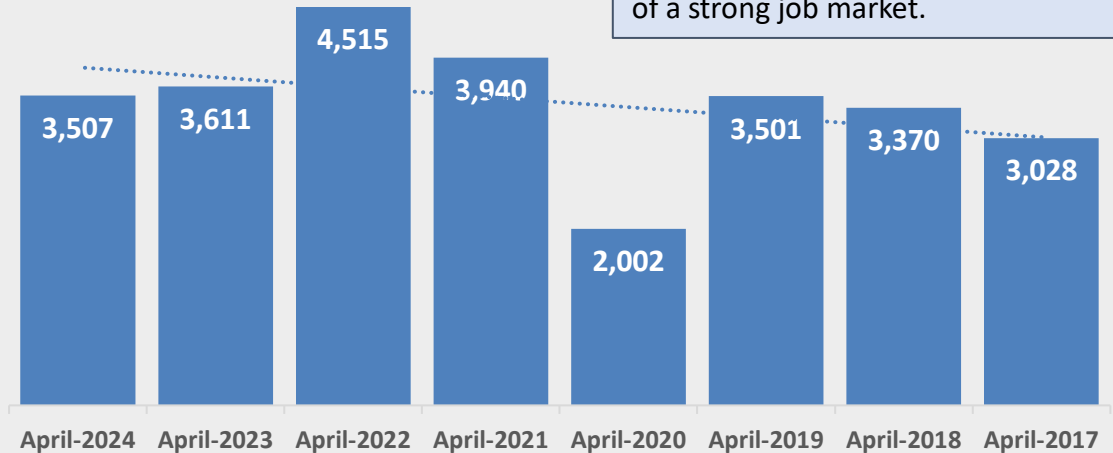
Texas Labor Participation Rate Year over Year - April



April 2024 - Texas Labor Participation rate is higher than it was pre-pandemic

US Quits Year Over Year - April

Source: FRED - Total nonfarm, (in thousands)



US quits rate - a metric that measures the percentage of people who voluntarily leave their jobs each month as a proportion of total employment. A higher quits rate is an indication of a strong job market.

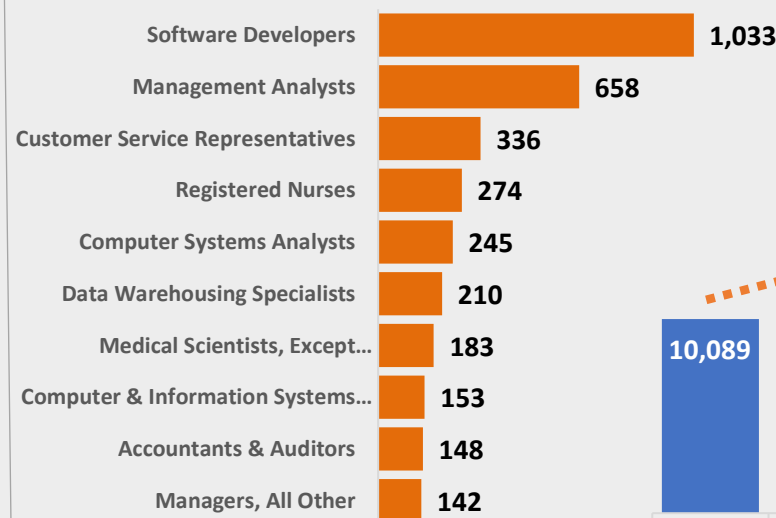
Dallas County Labor Force Statistics

	May-24	Apr-24	May-23	Yearly Change
Civilian Labor Force	1,476,869	1,479,129	1,453,382	23,487
Employed	1,422,534	1,427,084	1,397,904	24,630
Unemployed	54,335	52,045	55,478	(1,143)
Unemployment Rate	3.7	3.5	3.8	-0.1

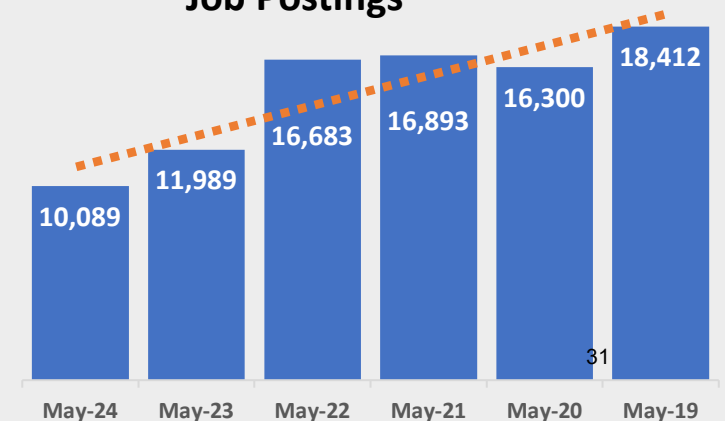
TX Labor Force Statistics

	May-24	Apr-24	May-23	Yearly Change
Civilian Labor Force	15,284,842	15,304,322	14,990,077	294,765
Employed	14,709,904	14,762,048	14,407,172	302,732
Unemployed	574,938	542,274	582,905	(7,967)
Unemployment Rate	3.8	3.5	3.9	-0.1

Top 10 May 2024 Work In Texas Openings



Year over Year Work in Texas Job Postings



Texas and Dallas County showed strong over-the-year employment growth from May 2023 to May 2024. Texas added 302,732 and Dallas County has added 24,630 in employment compared to May 2023.

In April 2024, Texas and Dallas County employment is the highest on record for the entire series. Since February 2020, right before the pandemic, the level of Texas employment has grown 1,086,503 jobs (not seasonally adjusted). During the same period, Dallas County employment grew by 10.51% or 135,817.

Child Care Quality Dashboard

April 2024

Total Number of Providers

643

+1.10%
vs. previous month

Number of TRS Providers

233

+4.95%
vs. previous month



Number of TRS 2 Providers

8

+33.33%
vs. previous month



Number of TRS 3 Providers

58

+5.45%
vs. previous month



Number of TRS 4 Providers

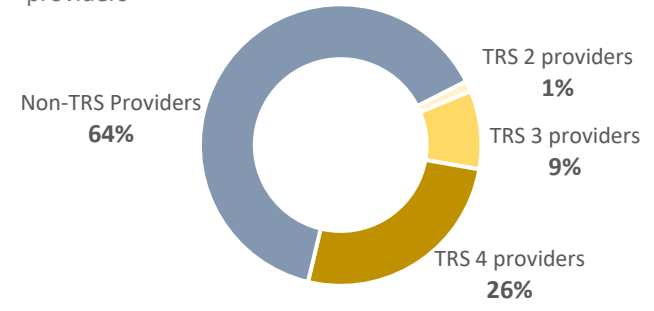
167

+3.73%
vs. previous month



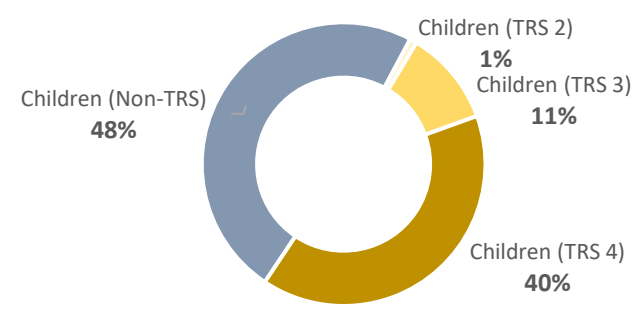
Percentage of Child Care Providers

36% of CCA providers in the Dallas County delivery area are TRS providers

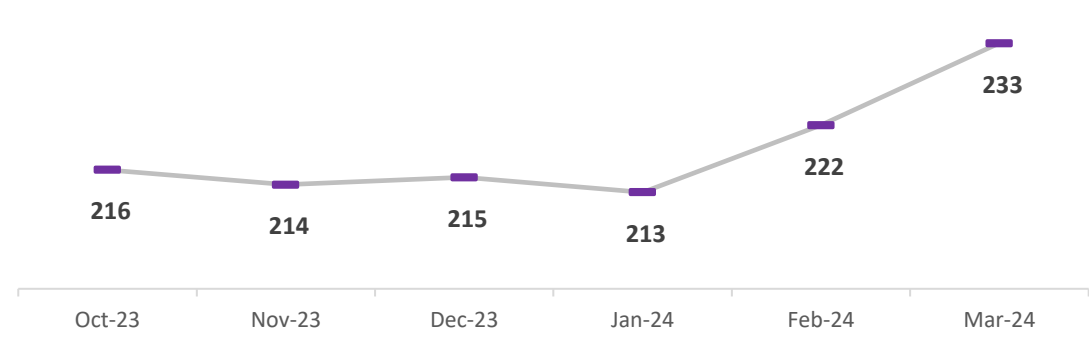


Percentage of Children in Care

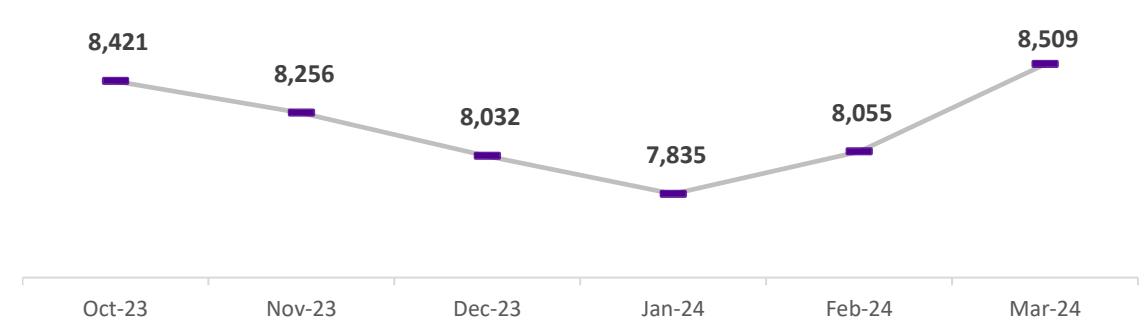
52% of children in care are enrolled in TRS providers



Number of Texas Rising Star Providers By Month (FY2024)













Number of Children Enrolled in Texas Rising Star Providers By Month



INFORMATION UPDATES

QUALITY ASSURANCE AND OVERSIGHT- June 2024

	Review final with no issues		New Review
	Pending report		Review ongoing
	Review final with issues		

Equus Fiscal monitoring review		Status: Review has been completed. Pending response from contractor
CCG Program monitoring review		Status: Review has been completed. Pending response from contractor.
AEL – Wilkinson Center Fiscal monitoring review		Status: Review has been completed. Pending determination of any refund due.
CCG Fiscal monitoring review		Status: Review has been completed. Pending determination of any refund due.
Equus Choices program monitoring review		Status: New review

Recently, TWC issued the annual subrecipient monitoring report from the review in November 2023. There was one finding in the area of childcare fraud recoupment. The board and contractor are working with TWC Audit Resolution to resolve the finding.



FOR YOUR INFORMATION



Explore, Develop, or Expand Your Apprenticeship Program

**No Matter Where You Are in Your Apprenticeship Journey,
This Seminar is for You!**

Join us for an insightful seminar where a panel of experts will answer your frequently asked questions and help you design an apprenticeship program tailored to your unique hiring and training needs.

Date: Thursday, July 18

Time: 10 AM - 12 PM

Location: Plaza of the Americas

600 N Pearl St, Dallas, TX 75201

12th Floor "Pearl" Conference Room

If you can't attend in person, please register, and we will follow up with you.

Register today!

We cannot validate parking for this event but there are many options nearby.

Enter either side of the building and take one of the cylinder glass elevators near the center of the atrium to the 12th floor.

THIS EVENT IS HOSTED BY:



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