WORKFORCESOLUTIONS GREATER DALLAS TO PEARS OF EXCELLENCE 1983 - 2013

Policy Number: CM0417 RE: Priority of Services

Date Issued: 05/06/14 Effective Date: 05/01/14

Priority of Services

Background

In September 2013, the Board rescinded the Sequence of Services policy and replaced with the WIA Guidelines, WD Letter 04-13, change 1 and subsequent changes. Pursuant to the Guidelines, this Amendment will offer guidance in designating priority of services with an unrestricted resources designation. Unrestricted resources designation offers services to individuals with barriers to employment with no income eligibility requirements unless customers require support services (child care and transportation).

Policy

The ultimate goal of WIA is to prepare individuals for high skill/high wage jobs, all participants should be only enrolled in program activities that will assist participants with this goal and lead to a self-sufficient wage. See WIA Eligibility Guidelines: http://www.twc.state.tx.us/boards/wia/txwia.html#wiaguide.

Training should directly correlate to employment that provides individuals an opportunity to achieve self-sufficiency and growth opportunities (e.g. job skills enhancement and increased wages).

The board will provide priority of services to the following groups:

- Veterans
- Individuals having difficulty securing and maintaining a self-sustaining wage
- Poor work history,
- Individuals on or at risk of being on public assistance (all forms),
- Ex-offenders.
- Long-term unemployed/unskilled or lacking education credential,
- Foster youth (current or within the past two years),
- Individuals with disabilities.
- Homeless/at-risk of becoming homeless, OR
- Other justified barriers, restriction, or circumstances preventing sustainable employment and retention.

This policy should be distributed to all affected staff.

Contact

Inquiries regarding this policy should be directed to Connie Martinez, Vice President, Resource Development and Deployment at 214.290.1008.

Approved for Content:	
Signature Signature	5-6-14 Date
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President's Signature	Date