

**AUGUST  
2024**

**BOARD  
BRIEFING  
MATERIALS**

**Wednesday**

**August 21st, 2024 8:00 a.m.**

**Dallas Regional Chamber**

**500 N. Akard Street, Suite 2600**

**Dallas, TX 75201**



July 18th, 2024  
Assistant Secretary James D. Rodriguez  
visits Redbird Workforce Center



Men and Womens Clothes Closet at the  
Redbird Workforce Center



July 10th, 2024  
ConnectU2Jobs Graduation Ceremony  
2024 Cohert 7



[Virtual link](#)

- I. **CALL TO ORDER AND DECLARATION OF CONFLICT OF INTEREST, Carter Holston, Board Chair**
- II. **PUBLIC COMMENT**
- III. **CHAIRMAN'S COMMENTS, Carter Holston, Board Chair** Discussion/Action
  - Recognition of Outgoing Board Director
- IV. **REPORT FROM THE FINANCE COMMITTEE** Discussion/Action
  - Presentation & Acceptance of 2023 Annual Audit, Michelle Buss, Sr. Manager, Crowe, LLP
  - Financials, Alicia Carter, Controller
- V. **APPROVAL OF CONSENT AGENDA** Discussion/Action
  - A. Minutes – June 26, 2024
  - B. Policy – Adopting State Rule
  - C. Contract Amendment - DFPS
  - D. External Grants and Partnerships
- VI. **INFORMATION UPDATES** Discussion/Action
  - A. Performance and Economic Snapshot, Richard Perez, Sr. Data & Research Manager
    - Equus Performance Update
  - B. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
- VII. **CLOSED MEETING Pursuant to §551.071 and 551.0172, Texas Open Meetings Act** Discussion/Action
- VIII. **ACTION PURSUANT TO CLOSED MEETING** Discussion/Action
- IX. **ACTION ITEMS** Discussion/Action
  - A. Contracts and Amendments, Demetria Robinson, Executive Vice President
    - PROWD
    - Child Care Quality
  - B. Policy (Local Flexibility), Connie Rash, Senior Vice President
    - Work Search
- X. **COMMITTEE REPORTS** Discussion/Action
  - A. Strategic Planning Committee, Daniel Micciche, Chair
  - B. Outreach Committee, Rebecca Acuña, Chair
  - C. Governance Committee, Joanne Caruso, Chair
    - Bylaws
  - D. Child Care Advisory Council Meeting, Alan Cohen, Chair
- XI. **GENERAL DISCUSSION/OTHER BUSINESS**
- XII. **ADJOURN (9:30 a.m.) All times are approximate.**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

*achieving competitive solutions... for employers through quality people and for people through quality jobs.*

# WORKFORCESOLUTIONS

## G R E A T E R D A L L A S

Typically, all meetings are held every third Wednesday of the month at 8:00 a.m. at the **Dallas Regional Chamber (500 N. Akard Street, Suite 2600, Dallas, Texas 75201)**. Please note upcoming meeting dates

### 2024 BOARD SCHEDULE

Dates	Agenda Action Highlights
August 21, 2024	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 18, 2024	Ratification of Fiscal Year Contracts
October 16, 2024	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors - Location: Dallas College West Dallas Center - 3330 N. Hampton Rd., Dallas, Texas 75212
November 6, 2024	Red, White and You! Statewide Hiring Fair (Attendance Optional)
December 4-6, 2024	27th Annual Texas Workforce Conference - Gaylord Texan Resort & Convention Center - 1501 Gaylord Trail, Grapevine, TX 76051

### Committee Meetings

TBA	Strategic Planning Workgroup
TBA	Governance Workgroup
TBA	Child Care Advisory Council
September 4, 2024	Outreach Workgroup

### 2025 BOARD SCHEDULE

Dates	Agenda (Tentative) Action Highlights
January 15, 2025	Strategic Planning
February 19, 2025	Budget review/approval and auditor engagement
MARCH	No Meeting
April 16, 2025	Procurement and Leases
May 21, 2025	Review and Approval of Contracts
June 18, 2025	Procurement, Contracts and Policy
July	No Meeting
August 20, 2025	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 17, 2025	Ratification of Fiscal Year Contracts
October 15, 2025	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance Optional)
TBA	28th Annual Texas Workforce Conference - Location TBA

# BOARD OF DIRECTORS

## **WORKFORCE**SOLUTIONS GREATER DALLAS

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## BOARD OFFICERS



Chair

**Carter Holston**  
**NEC Corp. Of America**  
Consultant



Treasurer

**Harry Jones**  
**Polsinelli**  
Shareholder



Past Chair

**Bill O'Dwyer**  
**MIINC Mechanical**  
Consultant



**Rebecca Acuña**  
**AT&T**  
Assistant Vice President  
of Communications



**J. Susie Upshaw Battie**  
**American Federation  
of Teachers**  
Teacher



**William M. Behrendt**  
**Behrendt Consulting**  
Principal Consultant



**Jeffrey Caldwell**  
**HHSC**  
Program Manager - Region 3



**Joanne Caruso**  
**Jacobs**  
Chief Legal &  
Administrative Officer



**Alan Cohen**  
**Child Poverty Action Lab**  
Executive Director



**Cristina Criado**  
**Dunaway**  
Vice President  
& Principal



**Rolinda Duran**  
**Texas Workforce Commission,  
Vocational Rehabilitation**  
VR Manager



**Lewis E. Fulbright**  
**Dallas AFL-CIO**  
Political Director



**Diane Gomez-Thinnes**  
**Ella Executive LLC**  
Owner & President



**Bessie Gray**  
**Texas Instruments**  
Vice President &  
Ethics Director



**Magda Hernandez**  
**Irving ISD**  
Superintendent

# BOARD OF DIRECTORS

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**United Way of  
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Chief Strategy & Impact  
Officer



**Karen Hughes**  
**Vogel Alcove**  
President



**Terry Jones**  
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Owner



**Dr. Justin H. Lonon**  
**Dallas College**  
Chancellor



**Ken S. Malcolmson**  
**N. Dallas Chamber of  
Commerce**  
President & CEO



**Dan Micciche**  
**DISD**  
Trustee



**Gunnar Rawlings**  
**Cristo Rey**  
Vice President, Corp.  
Work Study



**Crystal Sanders**  
**Texas Workforce Commission**  
Integrated Service  
Area Manager



**T. Dupree Scovell**  
**Woodbine**  
Managing Partner



**Lisa Sherrod**  
**AT&T**  
Assistant Vice President



**Miguel Solis**  
**The Commit Partnership**  
Chief of Staff



**Michelle R. Thomas**  
**JPMorgan Chase & Co.**  
Vice President, Global  
Philanthropy



**Jason Villalba**  
**Frost Brown Todd**  
Partner



Board Interim President  
**Ashlee Verner**  
**WFSDallas**  
Interim President



Board Secretary  
**Connie Rash**  
**WFSDallas**  
Senior Vice President

# WORKFORCE SOLUTIONS GREATER DALLAS WORKGROUPS

Carter Holston, Board Chair

## **Strategic Planning**

### **Chair**

Dan Micciche

J. Susie Upshaw Battie

Crystal Sanders

Jeffrey Caldwell

Rolinda Duran

Magda Hernandez

Susan Hoff

Karen Hughes

William Behrendt

## **Governance**

### **Chair**

Joanne Caruso

Harry Jones

Dr. Justin H. Lonon

Miguel Solis

Michelle R. Thomas

Ken Malcolmson

T. Dupree Scovell

Jason Villalba

## **Outreach**

### **Chair**

Rebecca Acuña

Cristina Criado

Lewis E. Fulbright

Diane Gomez-Thinnes

Bill O'Dwyer

Terry Jones

Bessie Gray

Gunnar Rawlings

Lisa Sherrod

## CHILD CARE ADVISORY COUNCIL

### Child Care Advisory Council Chair

**Alan Cohen**

**Child Poverty Action Lab**

Executive Director

#### WFSDallas Board Members

- Karen Hughes, Vogel Alcove, President
- Susan Hoff, United Way of Metropolitan Dallas, Chief Strategy & Impact Officer

#### Licensed Childcare Centers

- KIDS Montessori Academy, Kishani Mathias Woldberhan
- Pace and Ross Learning Center, Brenda Pace

#### Families/Parents

- Ona Hendrix, Parent
- Cassandra Alfaro, Parent

#### Other Child Care Stakeholders That Represent The Interests of the Children and/or the Families Served

- Dominique McCain, Educational First Steps, Chief Strategy and Impact Officer
- Daisy Cano-Esparza, Dallas College, Associate Dean of Early Childhood Education & Early Learning, School of Education
- Jessica Galleshaw, City of Dallas, Managing Director Office of Community Care
- Shannon Hendricks, Heart House, Executive Director

#### WFSDallas Board Staff

- Demetria Robinson, WFSDallas Executive Vice President

#### Licensed or Registered Child Care Homes

- La Escuelita Spanish Immersion Preschool, Jessica Gonzales
- Royal Hearts Learning Center, Shaneda Ford

#### Board CCS Contractor

- Shari Anderson, ChildCareGroup, Vice President Care Child Assistance

## AUDIT AND FINANCE COMMITTEE

### Chair

**Dan Micciche**

**DISD**

Trustee

**Harry Jones**

**Polsinelli**

Shareholder

**Cristina Criado**

**Dunaway**

Vice President and  
Principal

# UPCOMING EVENTS

**Sept  
5**

## **Dallas County Judge Clay Lewis Jenkins You're Hired Job Fest**

9:00 am - 1:00 pm. Gilley's Dallas  
1135 Botham Jean Blvd, Dallas, TX 75215

**Sept  
14**

## **T.D. Jakes Foundation You're Hired Mixer**

11:00 am - 2:00 pm. The Shops at Redbird  
3662 W Camp Wisdom Rd, Dallas, TX 75237

**Sept  
25**

## **Texas Career Day - Career Carnival!**

9:00 am - 2:00 pm. Mesquite Convention Center  
1700 Rodeo Dr, Mesquite, TX 75149

**Oct  
16**

## **Annual Workforce Awards, Year-end Performance, & Recognize Appointments of Board Directors**

Dallas College West Dallas Center  
3330 N Hampton Rd, Dallas, TX 75212

**Nov  
6**

## **Hiring Red, White, & You! Job Fair**

10:00 am - 2:00 pm. Gilley's Dallas  
1135 Botham Jean Blvd, Dallas, TX 75215

**Dec  
4 - 6**

## **27th Annual Texas Workforce Conference**

Gaylord Texas Resort & Convention Center  
1501 Gaylord Trail, Grapevine, TX 76051

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# **REPORT FROM THE FINANCE COMMITTEE**

**Finance Committee Report**  
**July 24, 2024, 9:00 a.m.**

**Committee Members Attending:**

Harry Jones, WFSDallas Board Treasurer and Committee Chair  
Dan Micciche, Committee Member

**Committee Members Unable to Attend:**

Cristina Criado, Committee Member

**Guests Attending:**

Kevin Smith, CPA, Partner with Crowe LLP  
Michelle Buss, Manager with Crowe LLP

**Staff Attending:**

Ashlee Verner, Interim President & CFO  
Demetria Robinson, Executive Vice President  
Alicia Carter, Controller

Meeting was called to order at 9:06 a.m. by the **WFSDallas Board Treasurer and Committee Chair, Harry Jones.**

**I. Acceptance of 2023 Audit**

Crowe LLP representative Kevin Smith, Audit Partner, and Michelle Buss, Audit Manager, attended. Crowe LLP completed our 2023 Annual Audit and presented the report to the committee noting the following:

- Unmodified opinion
- No significant deficiencies nor material weaknesses
- No findings nor questioned costs

The Committee participated in discussions with the auditors and recommends the report for Board acceptance.

**II. Committee Members**

The members deliberated on the necessity of expanding the Finance Committee (soon to be renamed the Finance and Audit Committee) by adding two to three board directors. Several candidates were proposed by the committee, and their names will be submitted to Board Chairman Carter Holston for appointment.

**RECOMMENDATION:** Board authorization to accept the Finance Committee's recommendation to approve the annual audit for Fiscal Year 2023.

Meeting concluded at 9:26 a.m.

**MEANS, ENDS AND EXPECTATIONS  
DETAIL EXPENDITURE REPORT  
June 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-22	WIOA-YOUTH-PROGRAM	0622WOY001	6/30/2024	\$ 4,950,050.00	\$ 4,950,050.00	100.00%	100.00%	\$ -	\$ 4,950,050.00	100.00%
	WIOA-YOUTH-ADMIN	0622WOY001	6/30/2024	\$ 550,004.00	\$ 550,004.00	100.00%	100.00%	\$ -	\$ 550,004.00	100.00%
	<b>TOTAL YOUTH</b>			<b>\$ 5,500,054.00</b>	<b>\$ 5,500,054.00</b>	<b>100.00%</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 5,500,054.00</b>	<b>100.00%</b>
5402-22	WIOA-ADULT-PROGRAM	0622WOA001	6/30/2024	\$ 5,180,208.24	\$ 5,180,208.24	100.00%	100.00%	\$ -	\$ 5,180,208.24	100.00%
	WIOA-ADULT-ADMIN	0622WOA001	6/30/2024	\$ 295,987.76	\$ 295,987.76	100.00%	100.00%	\$ -	\$ 295,987.76	100.00%
	<b>TOTAL ADULT</b>			<b>\$ 5,476,196.00</b>	<b>\$ 5,476,196.00</b>	<b>100.00%</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 5,476,196.00</b>	<b>100.00%</b>
5403-22	WIOA-DISLOCATED -PROGRAM	0622WOD001	6/30/2024	\$ 5,418,957.27	\$ 5,418,957.27	100.00%	100.00%	\$ -	\$ 5,418,957.27	100.00%
	WIOA-DISLOCATED-ADMIN	0622WOD001	6/30/2024	\$ 437,019.73	\$ 437,019.73	100.00%	100.00%	\$ -	\$ 437,019.73	100.00%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 5,855,977.00</b>	<b>\$ 5,855,977.00</b>	<b>100.00%</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 5,855,977.00</b>	<b>100.00%</b>
	<b>TOTALS</b>			<b>\$ 16,832,227.00</b>	<b>\$ 16,832,227.00</b>	<b>100.00%</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 16,832,227.00</b>	<b>100.00%</b>
5401-23	WIOA-YOUTH-PROGRAM	0623WOY001	6/30/2025	\$ 5,871,200.40	\$ 4,228,492.29	72.02%	50.00%	\$ 1,266,859.09	\$ 5,495,351.38	93.60%
	WIOA-YOUTH-ADMIN	0623WOY001	6/30/2025	\$ 652,355.60	\$ 64,894.80	9.95%	50.00%	\$ -	\$ 64,894.80	9.95%
	<b>TOTAL YOUTH</b>			<b>\$ 6,523,556.00</b>	<b>\$ 4,293,387.09</b>	<b>65.81%</b>	<b>50.00%</b>	<b>\$ 1,266,859.09</b>	<b>\$ 5,560,246.18</b>	<b>85.23%</b>
5402-23	WIOA-ADULT-PROGRAM	0623WOA001	6/30/2025	\$ 5,708,139.30	\$ 1,530,888.58	26.82%	50.00%	\$ 3,447,971.24	\$ 4,978,859.82	87.22%
	WIOA-ADULT-ADMIN	0623WOA001	6/30/2025	\$ 634,237.70	\$ 938.77	0.15%	50.00%	\$ -	\$ 938.77	0.15%
	<b>TOTAL ADULT</b>			<b>\$ 6,342,377.00</b>	<b>\$ 1,531,827.35</b>	<b>24.15%</b>	<b>50.00%</b>	<b>\$ 3,447,971.24</b>	<b>\$ 4,979,798.59</b>	<b>78.52%</b>
5403-23	WIOA-DISLOCATED -PROGRAM	0623WOD001	6/30/2025	\$ 5,117,194.80	\$ 1,865,943.35	36.46%	50.00%	\$ 2,758,474.72	\$ 4,624,418.07	90.37%
	WIOA-DISLOCATED-ADMIN	0623WOD001	6/30/2025	\$ 568,577.20	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
	<b>TOTAL DISLOCATED WORKER</b>			<b>\$ 5,685,772.00</b>	<b>\$ 1,865,943.35</b>	<b>32.82%</b>	<b>50.00%</b>	<b>\$ 2,758,474.72</b>	<b>\$ 4,624,418.07</b>	<b>81.33%</b>
5416-23	WIOA-Rapid Response	0623WOR001	6/30/2025	\$ 68,808.00	\$ 68,806.89	100.00%	100.00%	\$ -	\$ 68,806.89	100.00%
	<b>TOTALS</b>			<b>\$ 18,620,513.00</b>	<b>\$ 7,759,964.68</b>	<b>41.67%</b>	<b>29.17%</b>	<b>\$ 7,473,305.05</b>	<b>\$ 15,233,269.73</b>	<b>81.81%</b>

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
June 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Obligations
<b>WORKFORCE INNOVATION AND OPPORTUNITY ACT</b>										
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2023	\$ 16,832,227.00	\$ 16,832,227.00	100.00%	100.00%	\$ -	\$ 16,832,227.00	100.00%
	WIOA FORMULA FUNDS	0622 WIOA FUNDS	6/30/2024	\$ 18,620,513.00	\$ 7,759,964.68	41.67%	29.17%	\$ 7,473,305.05	\$ 15,233,269.73	81.81%
7211-24	Resource Administration	0624RAG001	9/30/2024	\$ 7,467.00	\$ 5,984.69	80.15%	75.00%	\$ -	\$ 5,984.69	80.15%
6229-24	Trade Act Services	0624TRA001	9/30/2024	\$ 72,000.00	\$ 25,504.18	35.42%	N/A	\$ 43,490.68	\$ 68,994.86	95.83%
6239-24	Reemployment Services and Eligibility Assessment	0624REA001	9/30/2024	\$ 1,261,698.00	\$ 613,279.61	48.61%	75.00%	\$ 480,719.39	\$ 1,093,999.00	86.71%
5411-24	WOZ - Upskilling and Training	0624WOZ001	7/31/2024	\$ 188,630.00	\$ 165,987.84	88.00%	85.71%	\$ 15,378.50	\$ 181,366.34	96.15%
<b>WIOA TOTALS</b>	<b>Totals</b>			<b>\$ 36,982,535.00</b>	<b>\$ 25,402,948.00</b>	<b>68.69%</b>		<b>\$ 8,012,893.62</b>	<b>\$ 33,415,841.62</b>	<b>90.36%</b>
<b>WAGNER-PEYSER EMPLOYMENT SERVICE</b>										
6223-24	Employment Services	0623WPA001	12/31/2024	\$ 955,025.00	\$ 519,284.50	54.37%	60.00%	\$ 14,738.09	\$ 534,022.59	55.92%
6226-23	Training and Employment Navigator Pilot - Wagner F	0624WPB002	10/31/2025	\$ 198,650.00	\$ 49,393.15	24.86%	23.81%	\$ 13,951.54	\$ 63,344.69	31.89%
7246-24	Texas Veterans Commission	0624TVC001	9/30/2024	\$ 151,242.99	\$ 135,401.68	89.53%	75.00%	\$ 7,771.82	\$ 143,173.50	94.66%
7226-24	REO - Reentry Employment Opportunities	0624REO001	9/30/2027	\$ 545,500.00	\$ 977.96	0.18%	9.09%	\$ -	\$ 977.96	0.18%
6225-24	WCI- Red, White, and You	0624WCI001	9/30/2024	\$ 35,000.00	\$ 35,000.00	100.00%	75.00%	\$ -	\$ 35,000.00	100.00%
6225-24	WCI- TVLP Operating Grant Activities	0624WCI001	9/30/2024	\$ 9,914.00	\$ 7,435.53	75.00%	75.00%	\$ -	\$ 7,435.53	75.00%
6225-24	WCI - Foster Care Youth Conference	0624WCI001	9/30/2024	\$ 2,500.00	\$ 2,285.49	91.42%	75.00%	\$ -	\$ 2,285.49	91.42%
6225-24	WCI- Careers in TX Industry Week/Youth Career Fai	0624WCI001	9/30/2024	\$ 35,000.00	\$ 4,973.46	14.21%	75.00%	\$ -	\$ 4,973.46	14.21%
<b>E.S.TOTALS</b>	<b>Totals</b>			<b>\$ 1,932,831.99</b>	<b>\$ 754,751.77</b>	<b>39.05%</b>		<b>\$ 36,461.45</b>	<b>\$ 791,213.22</b>	<b>40.94%</b>
<b>FOOD STAMP EMPLOYMENT AND TRAINING</b>										
2266-24	Suppl. Nutrition Assistance Program	0624SNE001	9/30/2024	\$ 1,208,033.00	\$ 858,781.10	71.09%	75.00%	\$ 288,322.41	\$ 1,147,103.51	94.96%
<b>SNAP TOTALS</b>	<b>Totals</b>			<b>\$ 1,208,033.00</b>	<b>\$ 858,781.10</b>	<b>71.09%</b>		<b>\$ 288,322.41</b>	<b>\$ 1,147,103.51</b>	<b>94.96%</b>
<b>TEMPORARY ASSISTANCE FOR NEED FAMILIES</b>										
2243-24	Noncustodial Parent Choices Program	0624NCP001	9/30/2024	\$ 455,220.00	\$ 296,000.00	65.02%	69.23%	\$ 136,361.30	\$ 432,361.30	94.98%
2245-24	Temporary Assistance for Needy Families	0623TAF001	10/31/2024	\$ 7,419,782.00	\$ 5,034,535.19	67.85%	69.23%	\$ 1,447,874.79	\$ 6,482,409.98	87.37%
<b>TANF -TOTALS</b>	<b>Totals</b>			<b>\$ 7,875,002.00</b>	<b>\$ 5,330,535.19</b>	<b>67.69%</b>		<b>\$ 1,584,236.09</b>	<b>\$ 6,914,771.28</b>	<b>87.81%</b>
<b>CHILD CARE SERVICES</b>										
1275-24	CCF CCMS CHILD CARE	0624CCF001	10/31/2024	\$ 119,157,934.00	\$ 84,259,025.39	70.71%	69.23%	\$ 33,431,299.83	\$ 117,690,325.22	98.77%
1271-24	CCM CCMS LOCAL INITIATIVE	0623CCM001	12/31/2024	\$ 8,658,060.00	\$ -	0.00%	60.00%	\$ 8,658,060.00	\$ 8,658,060.00	100.00%
1272-24	CHILD CARE DFPS	0624CCP001	8/31/2024	\$ 3,706,764.00	\$ 3,165,366.53	85.39%	83.33%	\$ 541,397.47	\$ 3,706,764.00	100.00%
1274-24	CHILD CARE QUALITY	0624CCQ001	10/31/2024	\$ 7,039,243.72	\$ 3,620,909.40	51.44%	69.23%	\$ 2,840,250.29	\$ 6,461,159.69	91.79%
<b>CHILD CARE -TOI</b>	<b>Totals</b>			<b>\$ 138,562,001.72</b>	<b>\$ 91,045,301.32</b>	<b>65.71%</b>		<b>\$ 45,471,007.59</b>	<b>\$ 136,516,308.91</b>	<b>98.52%</b>
<b>STATE OF TEXAS</b>										
7230-22	Adult Education and Literacy	0618ALAE0	6/30/2023	\$ 7,641,707.00	\$ 7,641,707.00	100.00%	100.00%	\$ -	\$ 7,641,707.00	100.00%
7230-23	Adult Education and Literacy	0618ALAF0	6/30/2024	\$ 8,141,367.00	\$ 5,455,539.25	67.01%	100.00%	\$ -	\$ 5,455,539.25	67.01%

**MEANS, ENDS AND EXPECTATIONS  
MONTHLY EXPENDITURE REPORT  
June 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
<b>Totals</b>				<b>\$ 15,783,074.00</b>	<b>\$ 13,097,246.25</b>	<b>82.98%</b>		<b>\$ -</b>	<b>\$ 13,097,246.25</b>	<b>82.98%</b>
<b>GRAND TOTAL - Grants</b>				<b>\$ 237,796,217.71</b>	<b>\$ 161,081,755.31</b>	<b>67.74%</b>		<b>\$ 62,866,226.21</b>	<b>\$ 223,947,981.52</b>	<b>94.18%</b>
<b>STATE OF TEXAS - Contracts</b>										
7352-24	Summer Earn and Learn	3022VRS031	9/30/2024	\$ 670,617.65	\$ 142,384.99	21.23%	25.00%	\$ -	\$ 142,384.99	21.23%
7353-24	Student Hireability Navigator	3018VRS135-YR 6	8/31/2024	\$ 226,000.00	\$ 161,726.76	71.56%	83.33%	\$ -	\$ 161,726.76	71.56%
7500-24	Infrastructure Support Services and Shared Cost	0624COL001	8/31/2024	\$ 940,191.57	\$ 791,342.49	84.17%	83.33%	\$ -	\$ 791,342.49	84.17%
				<b>\$ 1,836,809.22</b>	<b>\$ 1,095,454.24</b>	<b>59.64%</b>		<b>\$ -</b>	<b>\$ 1,095,454.24</b>	<b>59.64%</b>
<b>PRIVATE</b>										
8506-23	AARP Infrastructure Agreement	AARP - Senior Community Service Employment Program	11/30/2024	\$ 18,400.00	\$ 7,978.43	43.36%	60.00%	\$ -	\$ 7,978.43	43.36%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/15/2024	\$ 5,470,045.15	\$ 5,365,805.26	98.09%	100.00%	\$ -	\$ 5,365,805.26	98.09%
8604-24	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2024	\$ 269,000.00	\$ 82,032.25	30.50%	50.00%	\$ -	\$ 82,032.25	30.50%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 212,671.06	42.53%	85.42%	\$ 109,336.30	\$ 322,007.36	64.40%
8710-24	Dallas College - TEA Grant	Dallas College	2/28/2025	\$ 60,000.00	\$ 19,790.58	32.98%	60.87%	\$ -	\$ 19,790.58	32.98%
8540-23	Google Pine Tree		12/31/2023	\$ 235,894.88	\$ 235,726.33	99.93%	100.00%	\$ -	\$ 235,726.33	99.93%
<b>Totals</b>				<b>\$ 6,553,340.03</b>	<b>\$ 5,924,003.91</b>	<b>90.40%</b>		<b>\$ 109,336.30</b>	<b>\$ 6,033,340.21</b>	<b>92.07%</b>

**Workforce Solutions Greater Dallas**  
 Statements of Financial Position (Unaudited)  
 6/30/2024 and December 31, 2023

	<b>6/30/2024</b> <b>(Unaudited)</b>	<b>12/31/2023</b> <b>(Audited)</b>
<b>Assets</b>		
<b>Current Assets</b>		
Cash	\$ 2,470,960	9,552,872
Grants receivable	23,891,144	13,151,493
Advances and other receivables	1,100,601	857,097
Prepaid expenses	111,043	514,245
Total Current Assets	27,573,748	24,075,707
<b>Noncurrent Assets</b>		
Equipment, net	163,427	163,427
Finance ROU Asset, net	2,861,535	2,861,535
Operating Lease Asset, net	8,929,643	8,929,643
Total Noncurrent Assets	11,954,605	11,954,605
Total assets	\$ 39,528,353	36,030,312
<b>Liabilities and net assets</b>		
<b>Current Liabilities</b>		
Accounts payable and accrued liabilities	26,421,963	22,906,018
Current portion of deferred revenue	125,943	125,943
Current portion of finance lease liability	219,743	219,743
Current portion of operating lease liability	1,907,126	1,907,126
Current portion of employee benefits payable	—	21,422
Total Current Liabilities	\$ 28,674,775	25,180,252
<b>Noncurrent Liabilities</b>		
Noncurrent portion of deferred revenue	—	—
Noncurrent portion of finance lease liability	2,688,279	2,688,279
Noncurrent portion of operating lease liability	7,223,840	7,223,840
Noncurrent portion of employee benefits payable	—	—
Total Noncurrent Liabilities	9,912,119	9,912,119
Total liabilities	\$ 38,586,894	35,092,371
<b>Net assets</b>		
Without donor restrictions	941,459	937,941
With donor restrictions	—	—
Total net assets	941,459	937,941
Total liabilities and net assets	\$ 39,528,353	36,030,312

**Workforce Solutions Greater Dallas**  
 Statements of Activities (Unaudited)  
 Period ended 6/30/2024 and December 31, 2022

	<b>6/30/2024 (Unaudited)</b>			<b>12/31/2023 (Audited)</b>		
	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>Revenues and other support</b>						
Revenues from grants and contracts	95,707,656	—	95,707,656	186,159,710	—	186,159,710
Other	—	—	—	205,011	—	205,011
Dividends & interest	3,518	—	3,518	8,244	—	8,244
Net assets released from restrictions	—	—	—	—	—	—
Total revenues and other support	95,711,174	—	95,711,174	186,372,965	—	186,372,965
<b>Expenses</b>						
Direct program services	93,150,038	—	93,150,038	181,928,959	—	181,928,959
Administration	2,557,618	—	2,557,618	4,510,314	—	4,510,314
Total expenses	95,707,656	—	95,707,656	186,439,273	—	186,439,273
Change in net assets	3,518	—	3,518	(66,308)	—	(66,308)
Net assets, beginning of year	937,941	—	937,941	1,004,249	—	1,004,249
<b>Net assets, end of year</b>	<b>\$ 941,459</b>	<b>\$ -</b>	<b>\$ 941,459</b>	<b>\$ 937,941</b>	<b>\$ -</b>	<b>\$ 937,941</b>

# CONSENT AGENDA

**Review and Approval of Meeting Minutes**

<b>Directors Present</b>	<b>Directors Present (cont'd)</b>	<b>Directors Absent</b>
Rebecca Acuña	Ken Malcolmson	J. Susie Upshaw Battie
William Behrendt	Daniel Micciche	Alan Cohen
Jeffrey Caldwell	Bill O'Dwyer, Past Chair	Lewis Fulbright
Joanne Caruso - Virtual	Dev Rastogi, Vice Chair	Bessie Gray
Cristina Criado	Gunnar Rawlings	Dr. Justin Lonon
Rolinda Duran	Diane Gomez-Thinnes	Jason Villalba
Magda Hernandez	Crystal Sanders	
Susan Hoff	T. Dupree Scovell	
Carter Holston, Chair	Lisa Sherrod	
Karen Hughes	Miguel Solis	
Harry Jones, Treasurer	Michelle Thomas	
Terry Jones		

**MINUTES**

**Call to Order/Welcome**

Chair, Carter Holston called the Board of Directors' meeting to order at 8:01 a.m. and welcomed everyone.

**Declaration of Conflict of Interest**

Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran, and Crystal Sanders any Texas Workforce Commission (TWC) state matters, procurement and leases, Daniel Micciche any ISD issues, Rebecca Acuña any Child Care Group issues.

**Public Comment – None**

**Chair's Comments** – Chair Holston thanked everyone in attendance. Chair Holston thanked the board staff for the improved data driven board packet this month.

**Approval of Consent Agenda**

**Approval of the May 15, 2024, Board Minutes**

It was recommended that the Board review and approve the May 15, 2024 minutes.

**Policy & Adopting State Rule**

No Local Flexibility (NLF) – Texas Workforce Commission issued policy as indicated on page 13 of the board packet.

It was recommended that the Board give authorization to approve the seven policies as described in the board packet.

**Endorsement of External Applications/Agreements Update**

Education M-Pact Fund, DOL-Building Pathways to Infrastructure Jobs Grant Program and DOL – Workforce Pathways for Youth.

It was recommended that the Board give authorization to approve three new external grants as presented in the board packet.

Ken Malcolmson made the motion to accept the consent agenda, as presented in the board packet. The motion passed with Bill O'Dwyer seconding.

**Board of Directors entered a Closed Session Meeting Pursuant to 551.071, Texas Open Meeting Act**

Closed Session convened at 8:10 a.m.

Adjourned at 8:43 a.m.

**Action Pursuant to Closed Meeting** – Harry Jones made a motion for the Board to approve CBRE to negotiate with Ross Tower for a renewal up to ten years of Workforce Solutions Greater Dallas' lease. The motion passed with Ken Malcolmson seconding and two abstentions: Rolinda Duran and Crystal Sanders.



**A. Partners for Re-entry Opportunities in Workforce Development (PROWD) RFP Recommendations - Connie Rash, Sr. Vice President**

An RFP for Qualified Organizations for the PROWD Project was issued on April 23, 2024, with deadlines of May 9, 2024, and June 6, 2024. Six proposals were received from: *Be The Victor Consulting, DFW Economic Solutions TAMAR, Faith Formula Human Services, Lone Star Justice Alliance, Unlocking Doors, and Wilkinson Center.*

The following proposals scored *70 or higher*: Unlocking Doors, DFW Economic Solutions TAMAR and Lone Star Justice Alliance.

Staff will conduct negotiations with the organizations identified above, to determine if the proposed services are aligned with the PROWD grant initiative and with necessary administrative and fiscal systems in place. Following negotiations, some of the above organizations may or may not be recommended for proposed contracts. The amounts will be brought to the board for final approval in August.

It was recommended that the Board give authorization to negotiate with the three organizations indicated above. All recommendations will be brought back for board approval in August.

Bill O'Dwyer made the motion to approve negotiation with the three organizations. The motion passed with Diane Gomez-Thinnes seconding.

**B. CONTRACTS AND AGREEMENTS**

**Adult Education & Literacy Contracts (July 1<sup>st</sup> – June 30<sup>th</sup>)**

Workforce Solutions Greater Dallas Adult Education & Literacy Consortium was awarded the new RFA 32024-0017 231 Activities grant from Texas Workforce Commission, effective July 1, 2024. The grant aims to provide adult educational services such as English as a Second Language, High School Equivalency, Integrated Education and Training (IET), and Intensive Services, including work-based literacy and support for Internationally Trained Professionals, Dallas College, Irving ISD, Richardson ISD, and Wilkinson Center are our consortium partners. Equus Workforce Solutions will assist with recruitment, orientation and job preparation and placement. This collaboration effort allows our consortium to reach and serve the areas of greatest need within the county. Funds will support the Consortium in meeting the 2024-2025 overall target of 5,141 participants. This grant is a 20% decrease.

AEL Consortium Partners	Budget	Performance Target
Dallas College	\$4,078,370	3,393
Irving ISD	\$ 663,000	514
Richardson ISD	\$ 520,812	411
Wilkinson Center	\$ 1,000,000	823
Equus Workforce Solutions	\$ 75,000	

It was recommended that the Board give authorization to contract with the WFS Dallas AEL Consortium partners (Dallas College, Irving ISD, Richardson, ISD, Wilkinson Center and Equus Workforce Solutions) Gunnar Rawlings made the motion to accept the above recommendation. Bill O'Dwyer seconded. The motion passed with the following abstentions: Magda Hernandez and Dan Micciche.

**Youth System Services (Contracts July 1 – June 30<sup>th</sup>)**

Funds will support the operations and management of youth system services to a minimum total of 750 disconnected youth in Dallas County.

Youth System Services	Budget
Dallas College -WorkReadyU	\$ 700,000
Equus Workforce Solutions – Destination Success Dallas	\$4,700,000
JobWorks, Inc. – online IT Foundations training and work experience opportunity	\$ 125,000

It was recommended that the Board give authorization to contract with the Youth System Services providers (Equus Workforce Solutions, Dallas College and JobWorks, Inc) as presented above.

Susan Hoff made the motion to accept the above recommendation. Dan Micciche seconded. The motion passed with the following abstention: Rolinda Duran.

**C. Child Care Contract Amendment – Ashlee Verner, CPA - Interim President/CEO/CFO**

It is necessary to amend the existing FY2024 ChildCareGroup Child Care Services contract to add additional Department of Family and Protective Services (DFPS) funds in the amount of \$1,197,781 for direct care of eligible children.

It was recommended that the board give authorization to amend ChildCareGroup FY2024 Child Care Services contract with additional DFPS direct care funds in the amount of \$1,197,781.

Bill O'Dwyer made the motion to accept the above recommendation. The motion passed with Ken Malcolmson seconding and two abstentions - Rebecca Acuña and Susan Hoff.

**Child Care Quality Update**

Texas Workforce Commission (TWC) staff recommended that the Commission:

- Increase the Board's child care quality improvement funding from the statutorily required 2 percent to 6 percent;
- Distribute the additional 4 percent funding through a methodology that is based on the number and size of CCS providers in the workforce area, as described above; and
- Direct staff to issue guidance to Boards on the allowable uses of 4 percent quality funding, based on activities that directly benefit child care providers and the child care workforce, and require Boards to submit a plan, for TWC's approval on the Board's use of the additional 4 percent quality funds.

It was stated that last week, the Board was notified that TWC Commissioners approved the BCY'25 allocations for child care funding, including a total of 6% in quality improvement funding:

- 2% Quality Funding: As required in state statute, 2% of the Board's allocation will be dedicated for child care quality activities For Dallas, \$2,763,893
- Additional 4% Quality Funding: The Commission approved an increase to your quality improvement funding at the May 28, 2024 Commission Meeting. Boards will receive an additional 4% quality improvement funds in BCY'25. For Dallas, \$4,419,393

A total of 6% quality funding amount for Dallas BCY'25 Child Care Quality funding will be \$7,183,286.

**COMMITTEE REPORTS**

**Strategic Planning Committee, Daniel Micciche, Chair**

**WFSDallas Procurement - Strategic Planning Services RFP**

An RFP for Strategic Planning Services was issued on April 2, 2024, with a deadline of May 2, 2024. As presented at the May board of directors' meeting, the top three scoring proposers were interviewed by the evaluation team and the Strategic Planning Committee on June 7, 2024.

The Committee's interviews aligned with the evaluation team's highest scoring bidder: TIP Strategies. The proposed timeline assumed an early June 2024 start date and estimated seven months for project completion. Staff will coordinate with the board to implement the following timeline with adjustments by the board chair, as needed:

<b>Task</b>	<b>Proposed Deliverable Month/Year</b>
Kickoff meeting, project guide, team meetings, status reports, planning, alignment, and organizational evaluation	August 2024
Occupation and industry prioritization, benchmarking, and best practices	September 2024
SWOT analysis, stakeholder engagement, board retreat, working groups, board strategic plan workshop	October 2024
Draft strategic plan, implementation matrix, internal dashboard	November - December 2024
Final strategic plan	January 2025

It was recommended that the Board authorize staff to negotiate with TIP Strategies for strategic planning services, contingent upon successful negotiations, to develop a contract totaling \$150,000 in grant funds (\$25,000 pro-bono for occupation & industry prioritization).

Miguel Solis made the motion to accept the above recommendation. The motion passed with Rebecca Acuña seconding.

### **Finance & Audit Committee, Harry Jones, Treasurer**

Review and Approval of Risk Management/Insurance Coverage (July 1, 2024 – June 30, 2025) as noted in the handout with a 2 percent increase. Upcoming Finance Committee meeting in July

It was recommended that the board give authorization to ratify the renewal of risk management coverage (Insurance policies) for the period July 1, 2024 – June 30, 2025

Harry Jones made the motion to ratify the renewal of risk management coverage for the mentioned period. The motion passed with Bill O'Dwyer seconding.

### **Outreach Committee, Rebecca Acuña, Chair**

Ms. Acuña briefed the Board on the Workforce Solutions Greater Dallas Communications Plan handout.

Ashlee Verner introduced contracted communications firm, Brian Hernandez, with Phalanx. Mr. Hernandez has been contracted to implement a communications strategy. Mr. Hernandez continued by briefing the Board on the agency's communications advancements and updated website. Dan Micciche suggested that the committee revisit the agency's name for clarity.

### **Governance Committee, Joanne Carusso, Chair**

The committee submitted proposed changes to the Bylaws to Reid Johnson of Barnes & Thornburg. It is hoped to have a recommendation for the bylaws by the August 2024 meeting.

### **Performance and Economic Snapshot**

Nicholas Threlkeld, Equus Performance Director briefed the directors on the Monthly Performance Report (MPR) as noted on page 27 of the board packet, stating that the current MPR show the status of the Boards' twenty-two performance measures. In the current March Report, the Dallas Board is missing **eight** performance measures which includes:

- **4 Credential Rate** missed measures – WIOA Adult, Dislocated Worker, Youth and Career and Training, C&T
- **2 Measurable Skills Gains** missed measures – WIOA Adult and WIOA Youth
- **1 missed measure in WIOA Youth Median Earnings**
- **1 missed measure in Claimant Reemployment within 10 weeks.**

Mr. Threlkeld continued with the end of year prediction, stating there will be six more MPR reports for the current contract year which ends in September 2024. WIOA performance is already reporting three out of the four performance quarters. Measurable Skills Gains performance is difficult to predict and could swing positively. The other missed measures will be more challenging to meet for the end of year performance.

Mr. Threlkeld also stated, as noted on page 29 of the board packet, that nine other Texas Workforce Boards are missing seven or more performance measures. The consequence of missing performance measures begins with getting on a Technical Assistance Plan, (TAP). Currently the board are on two Technical Assistance Plans with TWC but expect more if the performance does not take a different direction.

Mr. Threlkeld continued with three performance measures are +P. This means that they have far exceeded the performance standards set by the Texas Workforce Commission. WIOA Adult Median Earnings, Employers Receiving Workforce Assistance and Choices Full Engagement rate.

Economic Snapshot as noted on page 31 of the board packet. Mr. Threlkeld mentioned that the April 2024 TX labor participation rate was higher than it was pre-pandemic at 64.2. Also, Texas and Dallas County showed strong over-the-year employment growth from April 2023 to April 2024. Texas added 289,249 and Dallas County has added 24,455 in employment compared to April 2023.

### **Quality Assurance & Oversight**

Rebecca Monnette, Quality Assurance Manager/EO Officer briefed the board of directors on the Quality Assurance and Oversight report on page 33. The Texas Workforce Commission (TWC) issued the annual subrecipient monitoring report from the review in November 2023. There was one finding in childcare fraud recoupment. The board and contractor are working with TWC Audit Resolution to resolve the finding.

**President's Update**

Interim President/CEO/CFO, Ashlee Verner, CPA referenced the handout titled **House Passes H.R. 6655; Contact Your Senator Today** and briefed the board on the reauthorization of the WIOA. She asked that directors review the letter template and consider writing their Senator to avoid statewide set-asides of WIOA funding to 25% of all formula resources available under Title I of the law, which would further diminish funding available to address local community needs.

**General Discussion / Other Business**

The next board meeting is scheduled for August 21, 2024.

The board meeting adjourned at 10:23 a.m.

## Consent Items – Policy, Contract Amendment, & External Grant Partnerships

No Local Flexibility (NLF) – Texas Workforce Commission issued policy indicated below:

Guidance #/Link	Subject	Publication Date
<a href="#">WD 15-23, Change 1</a>	Workforce Automated Systems Data Entry Deadlines for Board Contract Year 2024—Update	7/25/2024
<a href="#">TA Bulletin 308</a>	Customized Labor Market Information for RESEA Customers	7/19/2024
<a href="#">WD 07-24</a>	Child Care Case Management System Data Entry Deadlines for the Remainder of Board Contract Year 2024	7/17/2024
<a href="#">WD 06-22, Change 1</a>	CLASS® Optional for Texas Rising Star Assessments—Update	7/15/2024
<a href="#">WD 11-23, Change 1</a>	Board Strategic Planning for Quality Improvement Event—Update	7/3/2024
<a href="#">WD 06-24, Change 1</a>	Child Care Policy and Operational Changes Due to the Release of TX3C—Update	6/27/2024
<a href="#">WD 05-24</a>	Provision of Supplemental Nutrition Assistance Program Employment and Training Program Workfare Agreements for Federal Fiscal Year 2025	6/26/2024

**RECOMMENDATION:** Board authorization to approve policies above.

**ACTION: CONTRACT AMENDMENT**

ChildCareGroup Child Care Services Contract Amendment

The Board has received additional Department of Family and Protective Services (DFPS) funds from the Texas Workforce Commission. It is necessary to award the additional DFPS funds in the amount of \$380,000 to ChildCareGroup’s existing FY24 Child Care Services contract for direct care of services to eligible children covered by DFPS.

**RECOMMENDATION:** Board authorization to amend ChildCareGroup’s existing FY24 Child Care Services contract adding DFPS funding in the amount of \$380,000 for direct care services.

	Pending
	Funded
	Not Funded

**ACTION: Endorsement of External Applications/Agreements Update**

- **New External Grant for review:**

US National Science Foundation	WFSDallas supports BioNORTHTEXAS proposal for NSF Engines grant application for the Texas, Oklahoma, Louisiana Bio-Innovation and Manufacturing Acceleration Partnership Engine. The grant aims to build on the successful work of the region to establish a bioscience and healthcare hub by integrating academic, industry and community stakeholders to advance bioscience and healthcare innovation.
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**RECOMMENDATION:** Board authorization to approve external grants presented above.

**Previously presented grants:**

Education M-Pact Fund	WFSDallas supports Kosmos for the Education M-Pact fund. We will assist Kosmos coordinate/collaborate with local employer and identify IT needs. Kosmos offers a unique IT approach to engage and prepare youth for a career and financial literacy.
DOL – Building Pathways to Infrastructure Jobs Grant Program	WFSDallas supports Learning Alliance Corp. and the Telecommunication’s Industry Employers of Texas. LAC will recruit and train new hires/incumbent workers within the broadband industry through customized training solutions and apprenticeship programs. LAC is applying for \$4.5M to serve 450 individuals over 60 months.
DOL – Workforce Pathways for Youth	WFSDallas supports Bridges from School to Work with a multi-city initiative including Dallas. Bridges from School to Work is a current recipient of several TWC self-sufficiency grant funds to assist youth with disabilities obtain the necessary high demand workforce skills needed in today’s marketplace.
Department of Justice Bureau, Second Chance Grant	WFSDallas supports the Dallas Leadership Foundation’s proposal for a Second Chance Community-Based Adult Reentry Program designed to address the complex challenges faced by individuals reintegrating into society after incarceration. Key activities for 200 participants include assessments, personalized career plans, case management, legal assistance, housing, employment, and financial literacy.
Texas Workforce Commission (TWC), JET Grant	WFSDallas supports Irving ISD targeting the automotive industry with the acquisition of state of the art automotive and diesel engine equipment to help future students work on a car and solve simple electrical problems. This initiative will help foster job readiness and promote career readiness in the automotive industry.
Texas Talent Connection Grant	WFSDallas supports the Oak Cliff Chamber of Commerce’s Oak Cliff Empowered project offers wrap-around workforce services inclusive of patient care technician training.
TWC Self-Sufficiency Grant	WFSDallas supports the Bridges from School to Work program. The program transforms the lives of young adults with disabilities ages 17-24 in the DFW area through skills training and career opportunities. 120 young adults will receive customized work readiness training and partnerships with employers (Kroger, JPMorgan Chase, Marriott/Ritz-Carlton, Southwest Airlines, UT SW Medical Center and more).
Economic Development Agency, Round 2	WFSDallas offered regional support for the Texoma Semiconductor Tech Hub. EDA grant offers investment in the semiconductor and related industries within the Texoma region to help catalyze investment, build workforce development initiatives, and offers economic growth.
TWC Texas Internship Initiative	WFSDallas partnered with DISD to offer STEM internships for twenty-five (25) 11 <sup>th</sup> grade students partnering with Esposure, a Dallas-based global Esports technology company. Youth with barriers to employment will experience different components of Esports to include production, graphic design, editing, data analytics, and design.

# INFORMATION ITEMS

## Monthly Performance Report, MPR Key Take Aways

There has **not** been a new Texas Workforce Commission Monthly Performance Report. The State has been working on a report redesign and it is anticipated that there will be an MPR released in September. I ran some preliminary reports, and the Dallas Board is still missing **eight** performance measures.

- **4** missed measures in Credential Rate - WIOA Adult, Dislocated Worker, Youth and Career and Training, C & T
- **2** missed measures in Measurable Skills Gains - WIOA Adult and WIOA Youth
- **1** missed measure in WIOA Youth Median Earnings
- **1** missed measure with Claimant Reemployment within 10 weeks

### Contract strategies to improve performance:

- Continue to review and clean up existing performance data
- Improve follow-up with customers and training providers
- Retrain staff
- Improve customer needs assessment
- Month to Month trending to better predict performance

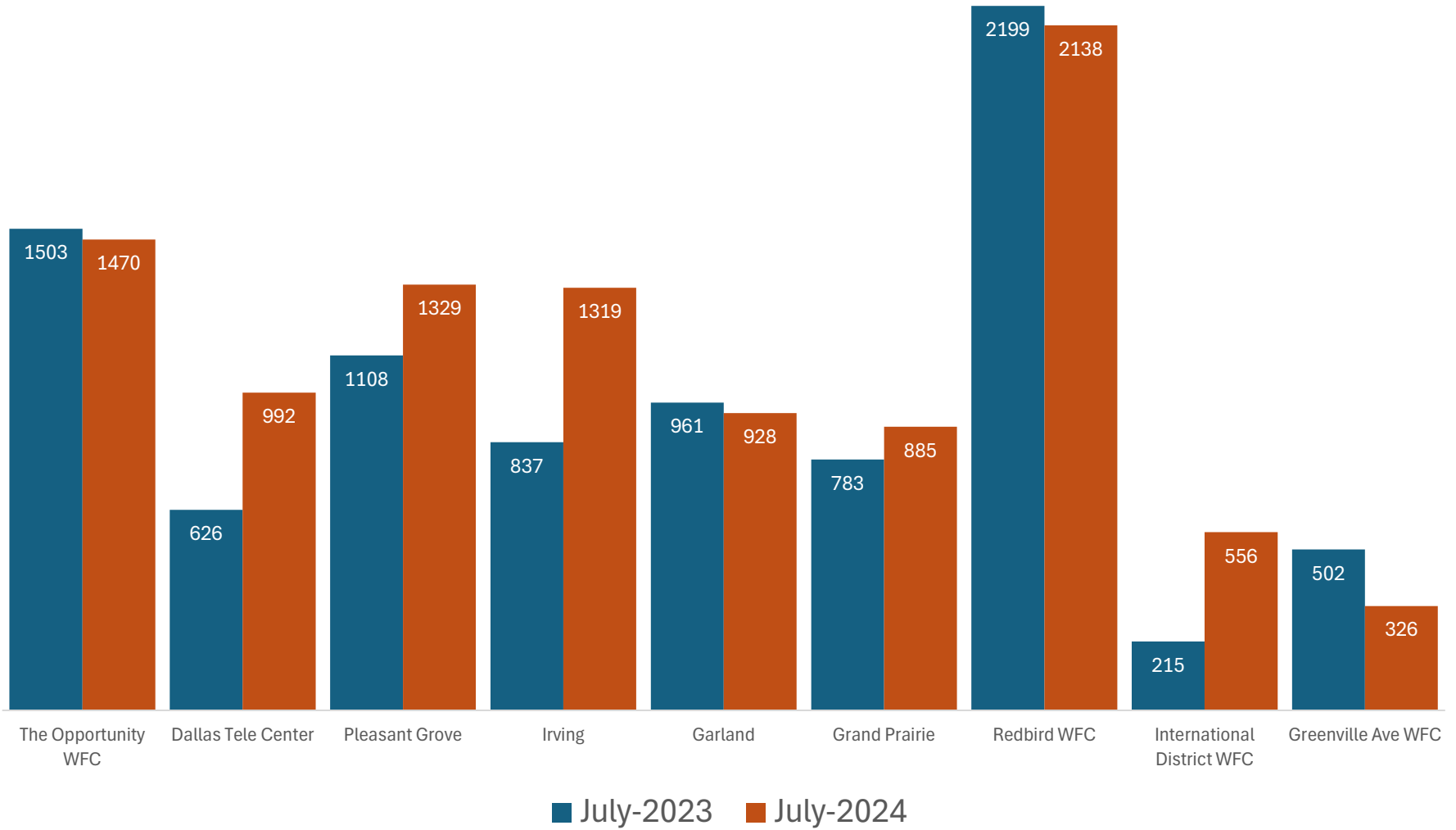
**End of year prediction:** Measurable Skills Gains performance is difficult to predict and could swing positively. The other missed measures will be challenging to meet for the end of year performance.

**Consequences for missed measures:** The consequences for missing performance measures begin with getting on a Technical Assistance Plan, TAP. Currently, we are on two TAP's with TWC but we would expect more if the performance does not take a different direction.

**Bright spots:** Three performance measures are doing very well and are +P. This means that they have far exceeded the performance standards set by the Texas Workforce Commission. WIOA Adult Median Earnings, Employers Receiving Workforce Assistance and Choices Full Engagement rate.

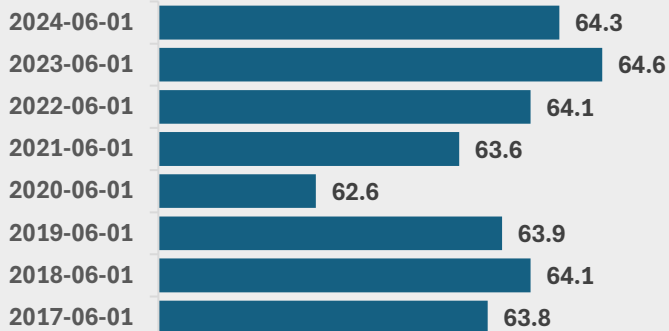


## Visits to Workforce Centers July 2023 vs. July 2024



# Economic Snapshot

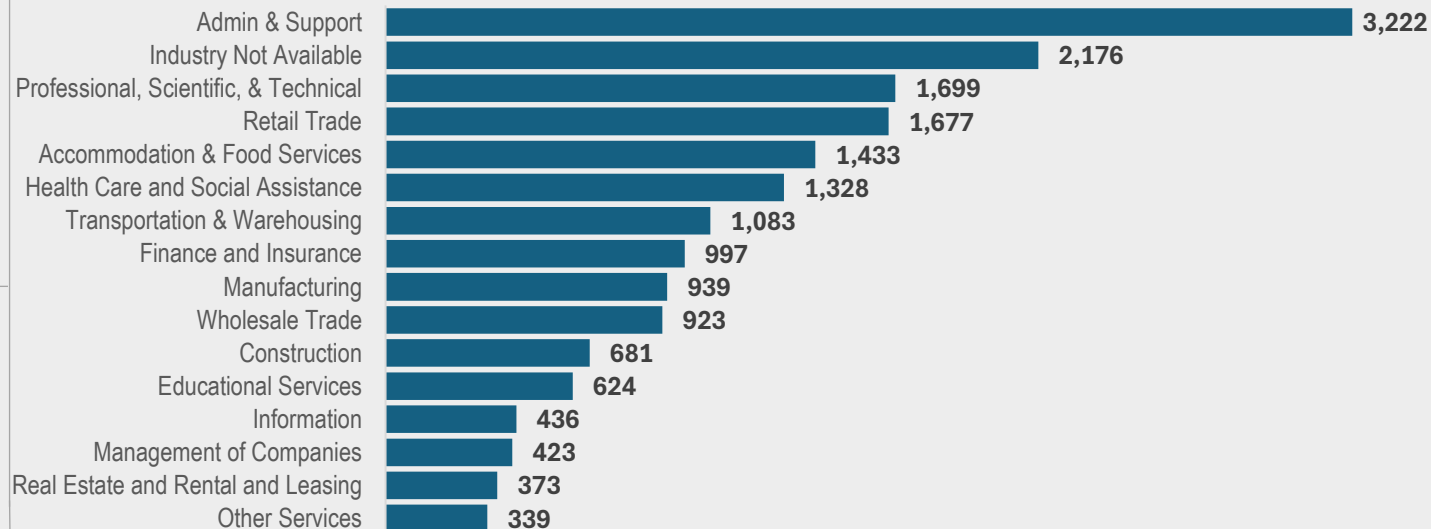
## Texas Labor Participation Rate Year over Year - June



June 2024 - Texas Labor Participation rate is higher than it was pre-pandemic

## Dallas County Layoffs by Industry Sector May 2024 - July 2024

Source: TWC UI Claims



## Dallas County Labor Force Statistics

	Jun-24	May-24	Jun-23	Yearly Change
Civilian Labor Force	1,487,194	1,476,783	1,456,843	30,351
Employed	1,422,149	1,422,455	1,398,310	23,839
Unemployed	65,045	54,328	58,533	6,512
Unemployment Rate	4.4	3.7	4.0	0.4

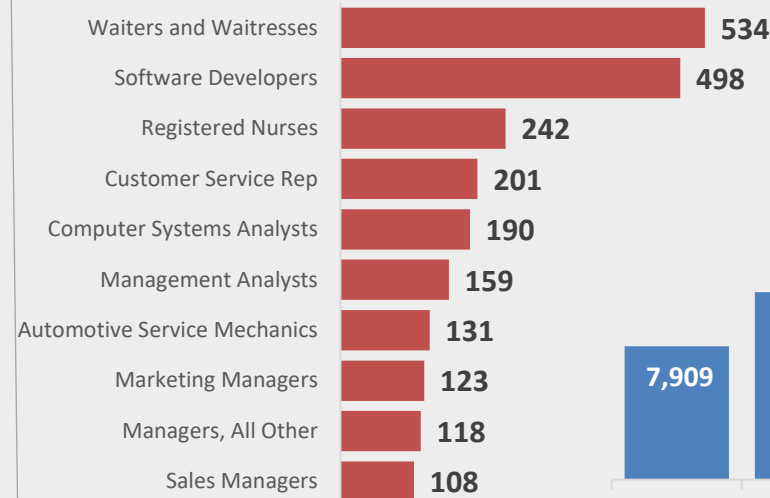
## Texas Labor Force Statistics

	Jun-24	May-24	Jun-23	Yearly Change
Civilian Labor Force	15,436,594	15,284,078	15,067,871	368,723
Employed	14,736,520	14,709,352	14,440,713	295,807
Unemployed	700,074	574,726	627,158	72,916
Unemployment Rate	4.5	3.8	4.2	0.3

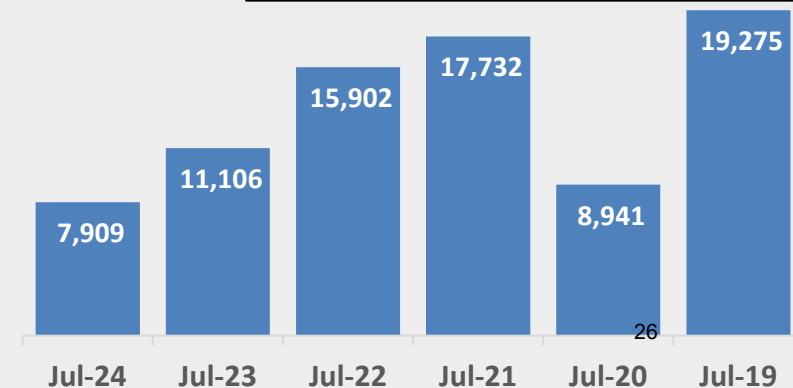
Texas ranks first in the nation in over-the-year jobs added from June 2023 to June 2024, with 295,807 positions gained. Dallas County has added 23,839 in employment compared to June 2023.

Dallas County employment has had positive over the year growth since June 2020. Since this time, employment has grown by 243,998 or 20.71%. Texas employment has grown 1,562,375 jobs (not seasonally adjusted) for the same period.

## Top 10 July 2024 Work In Texas Openings



## Year over Year Work in Texas Job Postings



# Child Care Quality Dashboard

July 2024

Total Number of Providers

647

+0.00%  
vs. previous month

Number of TRS Providers

254

+4.96%  
vs. previous month



Number of TRS 2 Providers

10

+11.11%  
vs. previous month



Number of TRS 3 Providers

68

+7.94%  
vs. previous month



Number of TRS 4 Providers

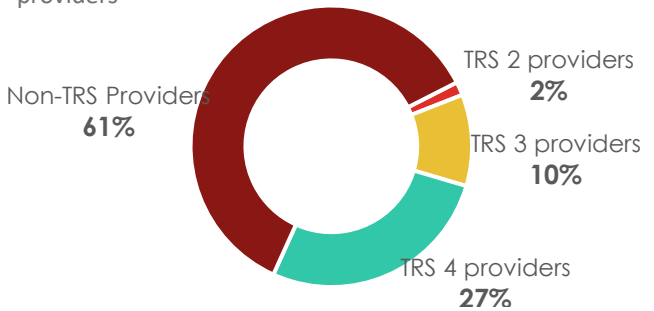
176

+3.53%  
vs. previous month



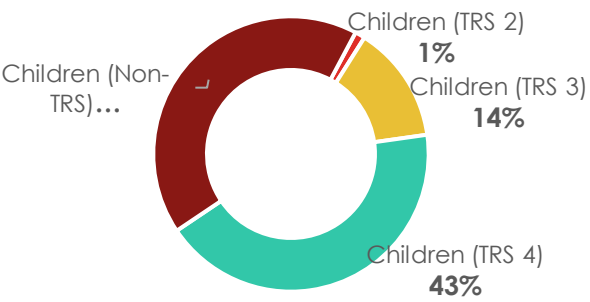
## Percentage of Child Care Providers

39% of CCA providers in the Dallas County delivery area are TRS providers

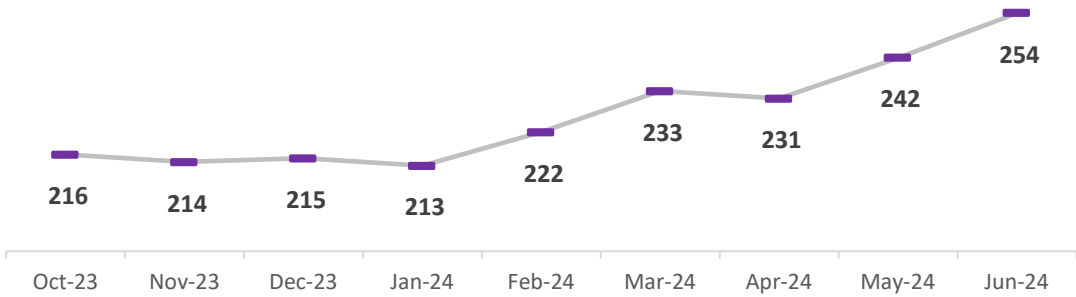


## Percentage of Children in Care

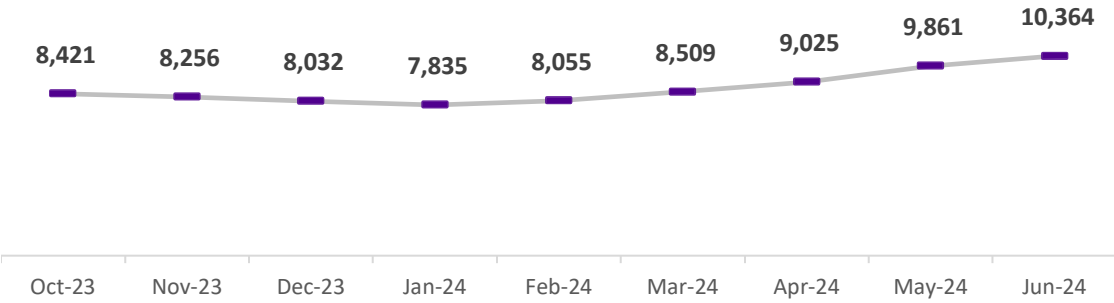
58% of children in care are enrolled in TRS providers



## Number of Texas Rising Star Providers By Month (FY2024)

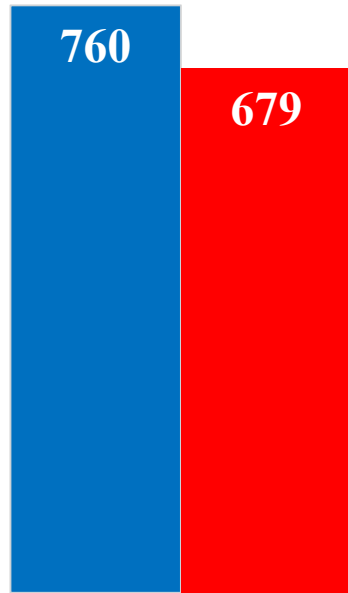


## Number of Children Enrolled in Texas Rising Star Providers By Month



## Adult Education and Literacy EOY Performance

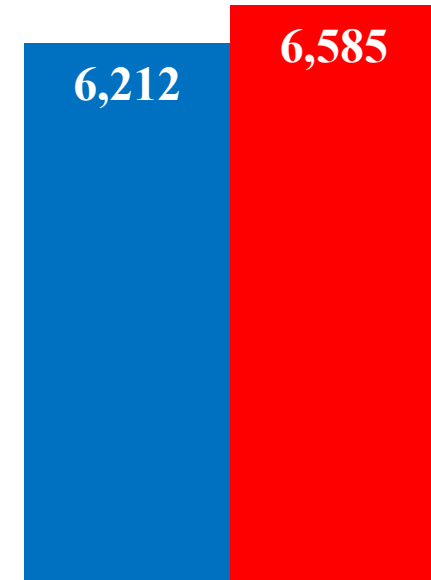
IET Enrollments  
Jul 23 -Jun 24



■ Target ■ Enrollments

- Total Enrollments (12+ hours) = **+P**
- El Civics = **+P**  
ESL and Civics classes
- Integrated Education & Training (IET) = **-P**  
Basic Education + Workforce training + Workforce Readiness
- Integrated El Civics = **+P**  
ESL and IET
- Intensive = **-P**  
Work-based Education, Corrections, Re-Entry and International Trained Professionals
- Measurable Skills Gains = **-P**  
Participants to make an educational gain or earn an industry recognized credential

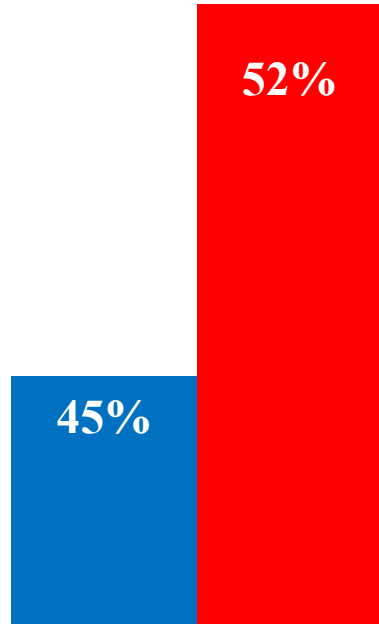
Total Enrollments  
Jul 23 -Jun 24



■ Target ■ Enrollments

## Adult Education and Literacy EOY Performance

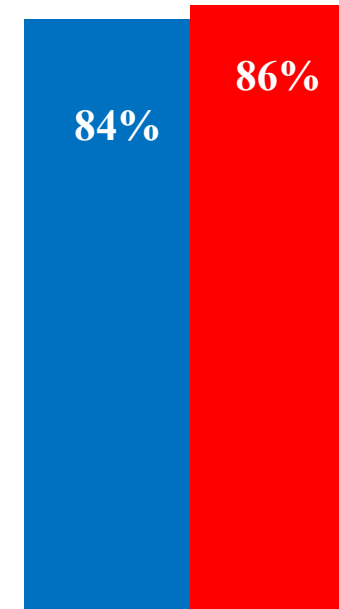
### Credential Achievement Jul 23 - Jun 24



■ Target ■ % Achieved

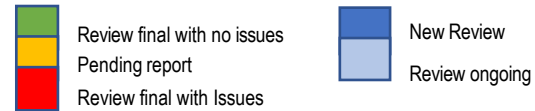
- Credential Achievement = **+P**  
Participants that exit that earned an industry recognized credential and entered employment
- Employed/Enrolled in 2nd Qtr. After Exit (Contracted) Jul22-Dec22 = **-P**  
Participants that exit and were employed or enrolled in post-secondary education
- Employed/Enrolled 2nd - 4th Qtr. After Exit (Contracted) Jan22-Jun22 = **MP**  
Participants that exit and were employed or enrolled in post-secondary education

### Employed/ Enrolled 2nd- 4th Qtr After Exit



■ Target ■ % Achieved

## QUALITY ASSURANCE AND OVERSIGHT- August 2024 Update



Equus Fiscal review		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review has been completed. Pending final report from the monitor.</li> </ul>
CCG – program review		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review and final report completed. There was a small refund of \$192.00 due to WFSDallas. This amount has been paid.</li> </ul>
Fiscal review AEL – Wilkinson Center		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review has been completed. Pending determination of any refund due.</li> </ul>
Fiscal review CCG		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review and final report have been completed. There is a refund of \$11,639.97 due to WFSDallas.</li> </ul>
Equus Choices/NCP program review		<ul style="list-style-type: none"> <li>• <b>Status:</b> Review ongoing</li> </ul>

TWC Audit Resolution has issued a report stating that the finding regarding childcare recoupment from the last annual monitoring has been resolved. TWC will conduct the upcoming 2023-2024 annual monitoring review the week of September 30, 2024.

# **ACTION ITEMS**

ACTION ITEMS

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**A. CONTRACTS AND AMENDMENTS**

**Partners for Re-entry Opportunities in Workforce Development (PROWD)**

In June 2024, the Board of Directors authorized staff to negotiate with the organizations whose proposals scored 70 or higher as a result of the Request for Proposals – Qualified Organizations for the PROWD Project. Board staff has successfully negotiated with the following entities to provide services for Stages 1 and 2 of the program:

- Unlocking Doors – to serve individuals of any age as referred at a cost not to exceed \$100,000 to cover a range of services consisting of intake and comprehensive assessments, peer mentoring and coaching, supportive services, career counseling and guidance, program evaluation and follow-up.
- Lone Star Justice Alliance (LSJA) – to serve individuals aged 18 to 24. Given the anticipated small number of participants in this age range, we request to contract with LSJA based on an hourly rate of \$125 per hour for case management and \$175 per hour for program management, not to exceed \$2,000 per participant. Participants needing this level of service will be referred to LSJA.
- Equus Workforce Solutions – as the workforce system contractor, Equus will provide post-released services in Stage 3 of the project. Outreach and coordination working with our local facilities, co-enrollment, assessment, labor market literacy and arranging other services available through the workforce system will be an integral part provided by Equus. Additional funds may be negotiated to assist with job placement, supportive services and training but will be determined later in the project. Staff request awarding Equus with PROWD funds at a cost not to exceed \$120,000 to support these activities with dedicated staff for this project.

**RECOMMENDATION:** Board ratification to contract with Unlocking Doors, Lone Star Justice Alliance, and Equus Workforce Solutions for the PROWD project at cost not to exceed as presented above.

**Child Care Quality Innovative and/or Professional Development Activities**

In October 2023, the Board of Directors authorized staff to negotiate with Wonderschool as a result of the Request for Proposals - Additional Child Care Quality Innovative and /or Professional Development Activities. Board staff has successfully negotiated with Wonderschool to provide a pilot program solution supporting Texas Rising Star (TRS) early learning programs through a comprehensive business sustainability training with supportive tools. The pilot will consist of a 6-week intensive cohort model covering modules from business basics to marketing their programs to maximize their profitability potential. The pilot will support up to 40 participating early learning programs by providing resources for business optimization and sustainability along with a software package allowing a platform to track their operations and host their program website.

**RECOMMENDATION:** Board ratification to contract with Wonderschool to provide a pilot program solution supporting TRS providers through of a comprehensive business sustainability training for up to 40 early learning programs at a cost not to exceed \$80,000.



## B. POLICY (LOCAL FLEXIBILITY)

### Job Search Policy

According to State policy WD 01-12, change 1, WFSDallas is required to set a local job search policy (establishing minimum attempts) for all unemployed persons receiving Unemployment Benefits. Since 2020, WFSDallas maintained a minimum job search set at three attempts, weekly. Every year since, the Board approved three job search attempts per week for all unemployment recipients. It is recommended to continue three job search attempt requirements for UI claimants residing in Dallas County.

As a reference, many of the urban-area workforce boards have three weekly job search requirements (Gulf Coast, Tarrant County, Capital Area, with the exception of the North Central Texas Workforce Development Board which maintains five weekly job searches). A quick reference to job searches by county is located here: <https://www.twc.texas.gov/programs/unemployment-benefits/required-number-work-search-activities-county>

Job search attempts may be virtual and can include:

- applying on WorkInTexas or other electronic job systems;
- participating in Metrix online training;
- Metrix Online Learning Platform - *Texas Workforce Commission has partnered with Metrix Learning to help Texas residents brush up on skills to prepare for better employment opportunities. The Metrix online learning platform provides Texans free online job readiness courses.*
- attending Facebook Live hiring events <https://www.facebook.com/WorkforceSolutionsGreaterDallas>
- attending Easy Virtual Hiring Events sponsored by WFSDallas, held each month; and
- participating and documenting many other training or job search options through workforce center offices, by phone, email or in-person appointments.

For other acceptable job search activities, please see: <https://www.twc.texas.gov/programs/unemployment-benefits/work-search-requirements>

WFSDallas follows TWC guidance for exclusions to job search and ongoing eligibility requirements for receiving unemployment benefits.

<b>RECOMMENDATION:</b> Board authorization to approve policy presented above.
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# FOR YOUR INFORMATION



# 27TH ANNUAL TEXAS WORKFORCE CONFERENCE



**DECEMBER  
4TH-6TH**

THE GAYLORD TEXAS RESORT & CONVENTION CENTER  
1501 GAYLORD TRAIL, GRAPEVINE, TX 76051



Please let us know if you are interested in attending by scanning the QR code and providing your name.



# 2024 Annual Conference

<https://texasedc.org/events/2024-annual-conference>

The TEDC 2024 Annual Conference will take place on October 23-25 in Addison, Texas at the Marriott Quorum Hotel near the Dallas Galleria.

The three-day event will feature industry experts discussing important economic and workforce development topics. The conference will also include discussion panels of economic development professionals sharing their knowledge and experience. Some of the speakers and topics are listed below.

- **Solutions to Texas' Healthcare Workforce Challenges - Barb Clapp, CEO, Dwyer Workforce Development; Representative Toni Rose, Texas State House of Representatives, District 110; Veronica Gonzalez, SVP of Government and Community Relations, University of Texas-Rio Grande Valley**
- **General Session (Presentation title TBD) - Doug Lewin, The Energy Capital Podcast**
- **Five Ways to Maximize Media Coverage for Your Community in the AI Age - April Mason, President & Founder, Violet PR**
- **ERCOT: The Grid of the Future - Kristi Hobbs, VP-Systems Planning and Weatherization, Electric Reliability Council of Texas**
- **Power and Water: How to Manage Texas' Exponential Growth - Kyle Bass, Co-Founder & CEO, Conservation Energy Management**
- **Peer Panel: Preparing for the 89th Texas Legislative Session Moderator: Matt Abel, VP-Government Relations, Texas Economic Development Council Panelists: TBD**
- **The Galactic Gold Rush: Tapping Into the Space Economy - Kelli Kedis Ogborn, VPSpace Commerce & Entrepreneurship, The Space Foundation; Blake Calvert, Deputy Director, Texas Space Commission**
- **Where We Are and Where We're Going: How the 2024 Election Will Turn Out and What it Means for Texas and America - Evan Smith, Co-Founder, The Texas Tribune, Senior Advisor, Emerson Collection and Professor of Practice, LBJ School of Public Affairs, University of Texas at Austin**
- **The Current State of Our Crazy World: An Economic Perspective - Dr. Ray Perryman, President, The Perryman Group**
- **Peer Panel: Supporting Entrepreneurs and Startups in Texas Moderator: Jordan Robinson, President & CEO, Round Rock Chamber of Commerce Panelists: Ashton Bellows, CFO, Sherman EDC; Antoine Long, Economic Development Coordinator, DeSoto EDC; Amy Story, President & CEO, Boerne/Kendall County EDC; Michael Talley, SVP, McKinney EDC**