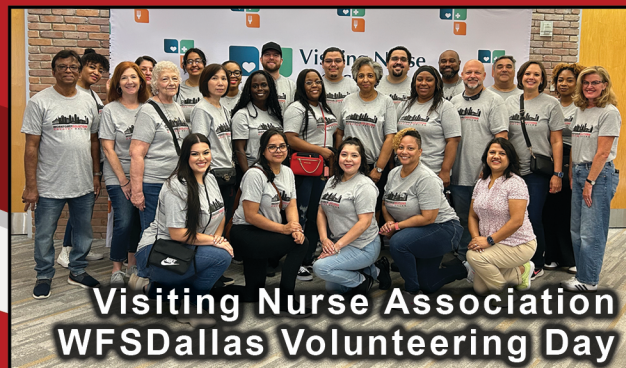


WORKFORCESOLUTIONS GREATER DALLAS

Board Virtual Link



SEPTEMBER 2024

BOARD BRIEFING MATERIALS

WEDNESDAY
September 18th, 2024

Dallas Regional Chamber
500 N. Akard Street, Suite 2600
Dallas, TX 75201

www.wfsdallas.com

- I. **CALL TO ORDER AND DECLARATION OF CONFLICT OF INTEREST, Carter Holston, Board Chair**
- II. **PUBLIC COMMENT**
- III. **CHAIRMAN’S COMMENTS, Carter Holston, Board Chair** Discussion/Action
- IV. **APPROVAL OF CONSENT AGENDA** Discussion/Action
- A. Minutes – August 21, 2024
- B. Policy – Adopting State Rule
- C. Contract Amendment
- D. External Grants and Partnerships
- V. **ACTION ITEMS** Discussion/Action
- A. Contracts and Amendments, Demetria Robinson, Executive Vice President
- Ratification of Contracts from August
 - Approval of New Annual Contracts (Workforce, Child Care, Professional Services)
- B. Policy (Local Flexibility), Connie Rash, Senior Vice President
- Job Search Policy
 - Open Records Requests
- VI. **INFORMATION UPDATES** Discussion/Action
- A. Performance and Economic Snapshot, Richard Perez, Sr. Data & Research Manager
- Performance Update
 - Job Fair Updates/Success Stories
- B. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
- VII. **CLOSED MEETING Pursuant to §551.071 and 551.0172, Texas Open Meetings Act** Discussion/Action
- VIII. **ACTION PURSUANT TO CLOSED MEETING** Discussion/Action
- IX. **COMMITTEE REPORTS** Discussion/Action
- A. Strategic Planning Committee, Daniel Micciche, Chair
- B. Outreach Committee, Rebecca Acuña, Chair
- C. Governance Committee, Joanne Caruso, Chair
- Bylaws
- D. Child Care Advisory Council Meeting, Alan Cohen, Chair
- X. **GENERAL DISCUSSION/OTHER BUSINESS**
- XI. **ADJOURN (9:30 a.m.) All times are approximate.**

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions ... for employers through quality people and for people through quality jobs.

BOARD OF DIRECTORS

WORKFORCE SOLUTIONS **GREATER DALLAS**

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Joanne Caruso
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Jason Villalba
Frost Brown Todd
Partner



Board Interim President
Ashlee Verner
WFSDallas
Interim President



Board Secretary
Connie Rash
WFSDallas
Senior Vice President

Review and Approval of Meeting Minutes

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuña	Dr. Justin Lonon	William Behrendt
J. Susie Upshaw Battie	Ken Malcolmson	Alan Cohen
Jefferey Caldwell	Daniel Micciche	Lewis Fulbright
Joanne Caruso	Bill O'Dwyer, Past Chair	Bessie Gray
Cristina Criado	Diane Gomez-Thinnes	Magda Hernandez
Rolinda Duran	Crystal Sanders	Terry Jones
Susan Hoff	Miguel Solis	Gunnar Rawlings
Carter Holston, Chair	T. Dupree Scovell	Lisa Sherrod
Karen Hughes	Michelle Thomas	
Harry Jones, Treasurer	Jason Villalba	

MINUTES

Chair, Carter Holston called the Board of Directors' meeting to order at 8:05 a.m. and welcomed everyone.

Conflict of Interest

Declaration of Conflict of Interest and abstention on any of the Action Items, Rolinda Duran and Crystal Sanders any Texas Workforce Commission (TWC) state matters, procurement and leases, Daniel Micciche and J. Susie Upshaw Battie any ISD issues, Rebecca Acuña any ChildCareGroup issues, Dr. Justin Lonon on any issues related to Dallas College.

Public Comments – ChildCareGroup’s CEO & President, Tori Mannes introduced Melanie Rubin, Director of Dallas Early Education Alliance for North Texas. Frank Garcia, Equus’ Young Adult Program Manager briefed the directors on the new youth three-day orientation/training which has had a positive impact on preparing Dallas’ youth for career growth.

Chair’s Comments – Chair Holston thanked everyone in attendance. Chair Holston thanked the above presenters and reminded the directors that this is tough work. He stated he is proud of the strong collaboration with the board’s education partners and providing funds to DISD, Dallas College, Irving ISD, and Garland for numerous high demand workforce programs and services. For the year ending June 2024, the board served over 7,400 individuals through workforce programs and partnerships.

Report from the Finance Committee - The Committee met on July 24, 2024, at 9:00 a.m. concluding at 9:26 a.m.

Committee Members Attending: Harry Jones, WFSDallas Board Treasurer and Committee Chair, Dan Micciche, Committee Member.

Committee Members Unable to Attend: Cristina Criado, Committee Member

Guests Attending: Kevin Smith, CPA, Partner with Crowe LLP & Michelle Buss Manager with Crowe LLP

Staff Attending: Ashlee Verner, CPA, Interim President/CEO/CFO, Demetria Robinson Executive Vice President, Alicia Carter, Controller.

The meeting was called to order at 9:06 a.m. by the WFSDallas Board Treasurer and Committee Chair, Harry Jones.

I. Acceptance of 2023 Audit Crowe LLP representative Kevin Smith, Audit Partner, and Michelle Buss, Audit Manager, attended. Crowe LLP completed our 2023 Annual Audit and presented the report to the committee noting the following:

- Unmodified opinion
- No significant deficiencies nor material weaknesses
- No findings nor questioned costs

The Committee participated in discussions with the auditors and recommends the report for Board acceptance.

Michelle Buss briefed the directors on the FY2023 audit and congratulated staff on an extremely well run organization which resulted in a clean audit.

It was recommended that the Board give authorization to accept the Finance Committee's recommendation to approve the annual audit for Fiscal Year 2023.

Dan Micciche made the motion to approve the annual audit for FY2023. The motion passed with Ken Malcolmson seconding.

Financials

Alica Carter, Controller, thanked the directors for approving the FY2023 audit. Ms. Carter briefed the board directors on the financials and mentioned that the WFSDallas Child Care Services budget is \$138,000,000.00 – with no flexibility.

Approval of Consent Agenda

Approval of the June 26, 2024, Board Minutes

It was recommended that the Board review and approve the June 26, 2024 minutes with one correction the spelling of Joanne Caruso's name on page 19.

Policy & Adopting State Rule

No Local Flexibility (NLF) – Texas Workforce Commission issued policy as indicated on page 21 of the board packet.

It was recommended that the Board give authorization to approve the seven policies as described in the board packet.

Contract Amendment

ChildcareGroup Child Care Services Contract Amendment

The Board received additional Department of Family and Protective Services (DFPS) funds from the Texas Workforce Commission. It is necessary to award the additional DFPS funds in the amount of \$380,000 to ChildCareGroup's existing FY24 Child Care Services contract for direct care of services to eligible children covered by DFPS.

It was recommended that the Board give authorization to amend the ChildCareGroup's existing FY24 child Care Services contract adding DFPS funding in the amount of \$380,000 for direct care services.

Endorsement of External Applications/Agreements Update

New External Grant for review:

US National Science Foundation – WFSDallas supports BioNORTHTEXAS proposal for NSF Engines grant application for the Texas, Oklahoma, Louisiana Bio-Innovation and Manufacturing Acceleration Partnership Engine. The grant aims to build on the successful work of the region to establish a bioscience and healthcare hub by integrating academic, industry and community stakeholders to advance bioscience and healthcare innovation.

It was recommended that the Board give authorization to approve external grant as presented above.

Education M-Pact Fund, DOL-Building Pathways to Infrastructure Jobs Grant Program and DOL – Workforce Pathways for Youth.

It was recommended that the Board give authorization to approve three new external grants as presented in the board packet.

Ken Malcolmson made the motion to accept the consent agenda, as presented in the board packet. The motion passed with Bill O'Dwyer seconding.

Performance and Economic Snapshot

Sr. Data & Research Manager, Richard Perez referenced page 26 of the board packet and stated that June 2024, Texas Labor Participation rate was higher than it was pre-pandemic. Also, Texas ranks first in the nation in over-the-year jobs added from June 2023 to June 2024, with 295,807 positions gained. Dallas County has added 23,839 in employment compared to June 2023.

Dallas County employment has had positive over the year growth since June 2020. Since this time, employment has grown by 243,998 or 20.71%. Texas employment has grown to 1,562,375 jobs (not seasonally adjusted) for the same period.

Child Care Quality Dashboard – Mr. Perez mentioned Dallas County had an increase in Texas Raising Star providers.

Child Care Quality Dashboard

Richard Perez continued and referenced the chart that's on page 27 of the board packet. There was a raise in licensed child care centers receiving Texas Raising Star Certification. Mr. Perez mentioned the TRS certificate will result in higher quality early learning for each child. The ChildCareGroup is doing a great job in providing training for quality care.

Richard Perez, Sr. Data & Research Manager referenced page 24 of the board packet. He mentioned that there has not been a new Texas Workforce Commission Monthly Performance Report. The State has been working on a report redesign and it is anticipated that there will be an MPR release for the September board meeting. Preliminary reports were run, and the Dallas Board is still missing the below eight performance measures:

- 4 missed measures in Credential Rate -WIOA Adult, Dislocated Worker, Youth and Career and Training, C&T
- 2 missed measures in Measurable Skills Gains -WIOA Adult and WIOA Youth
- 1 missed measure in WIOA Youth Median Earnings
- 1 missed measure with Claimant Reemployment within 10 weeks

Contract strategies to improve performance include:

- Continue to review and clean up existing performance data.
- Improve follow-up with customers and training providers.
- Retrain staff.
- Improve customer needs assessment.
- Month to Month trending to better predict performance.

End of year prediction:

- Measurable Skills Gains performance is difficult to predict and could swing positively. The other missed measures will be challenging to meet for the end of year performance.

Consequences for missed measures:

- The consequences for missing performance measures begin with getting on a Technical Assistance Plan, TAP. Currently, the board is on two TAPs with TWC and expects more if the performance does not take a different direction.

Bright spots:

Three performance measures are doing very well and are +P. This means that they have far exceeded the performance standards set by the Texas Workforce Commission. WIOA Adult Median Earnings, Employers Receiving Workforce Assistance and Choices Full Engagement rate.

Nicholas Threlkeld, Equus Performance Director briefed the directors on performance. With considerable discussion, Mr. Threlkeld detailed the current plan to ensure, going forward, WFSDallas will begin meeting performance measures set by the Texas Workforce Commission.

Quality Assurance & Oversight

Rebecca Monnette, Quality Assurance Manager/EO Officer briefed the board of directors on the Quality Assurance and Oversight report on page 30. The Texas Workforce Commission (TWC) Audit Resolution issued a report stating that the finding regarding childcare recoupment from the last annual monitoring has been resolved. TWC will conduct the upcoming 2023-2024 annual monitoring review the week of September 30, 2024.

Board of Directors entered a Closed Session Meeting Pursuant to 551.071, Texas Open Meeting Act
Closed Session convened at 9:22 a.m. and adjourned at 10:02 a.m.

Action Pursuant to Closed Meeting – None

Due to the absence of a quorum, the Board of Directors will review and accept/approve the remainder of the recommendations below at the September 2024 board meeting.

INFORMATION ONLY

A. CONTRACTS AND AMENDMENTS

Partners for Re-entry Opportunities in Workforce Development (PROWD)

In June 2024, the Board of Directors authorized staff to negotiate with the organizations whose proposals scored 70 or higher as a result of the Request for Proposals – Qualified Organizations for the PROWD Project. Board staff has successfully negotiated with the following entities to provide services for Stages 1 and 2 of the programs:

Unlocking Doors – to serve individuals of any age as referred at a cost not to exceed \$100,000 to cover a range of services consisting of intake and comprehensive assessments, peer mentoring and coaching, supportive services, career counseling and guidance, program evaluation and follow-up.

Lone Star Justice Alliance (LSJA) – to serve individuals aged 18 to 24. Given the anticipated small number of participants in this age range, we request to contract with LSJA based on an hourly rate of \$125 per hour for case management and \$175 per hour for program management, not to exceed \$2,000 per participant. Participants needing this level of service will be referred to LSJA.

Equus Workforce Solutions – as the workforce system contractor, Equus will provide post-released services in Stage 3 of the project. Outreach and coordination working with our local facilities, co-enrollment, assessment, labor market literacy and arranging other services available through the workforce system will be an integral part provided by Equus. Additional funds may be negotiated to assist with job placement, supportive services and training but will be determined later in the project. Staff request awarding Equus with PROWD funds at a cost not to exceed \$120,000 to support these activities with dedicated staff for this project.

Child Care Quality Innovative and/or Professional Development Activities

In October 2023, the Board of Directors authorized staff to negotiate with Wonderschool as a result of the Request for Proposals - Additional Child Care Quality Innovative and /or Professional Development Activities. Board staff successfully negotiated with Wonderschool to provide a pilot program solution supporting Texas Rising Star (TRS) early learning programs through a comprehensive business sustainability training with supportive tools. The pilot will consist of a 6-week intensive cohort model covering modules from business basics to marketing their programs to maximize their profitability potential. The pilot will support up to 40 participating early learning programs by providing resources for business optimization and sustainability along with a software package allowing a platform to track their operations and host their program website.

POLICY (LOCAL FLEXIBILITY) Job Search Policy

According to State policy WD 01-12, change 1. WFSDallas is required to set a local job search policy (establishing minimum attempts) for all unemployed persons receiving Unemployment Benefits. Since 2020, WFSDallas maintained a minimum job search set at three attempts, weekly. Every year since, the Board approved three job search attempts per week for all unemployment recipients. It is recommended to continue three job search attempt requirements for UI claimants residing in Dallas County.

As a reference, many of the urban-area workforce boards have three weekly job search requirements (Gulf Coast, Tarrant County, Capital Area, with the exception of the North Central Texas Workforce Development Board which maintains five weekly job searches). A quick reference to job searches by county is located here: <https://www.twc.texas.gov/programs/unemployment-benefits/required-number-work-search-activities-county>

Job search attempts may be virtual and can include:

- applying on WorkInTexas or other electronic job systems;
- participating in Metrix online training;
- Metrix Online Learning Platform - *Texas Workforce Commission has partnered with Metrix Learning to help Texas residents brush up on skills to prepare for better employment opportunities. The Metrix online learning platform provides Texans free online job readiness courses.*
- attending Facebook Live hiring events <https://www.facebook.com/WorkforceSolutionsGreaterDallas>
- attending Easy Virtual Hiring Events sponsored by WFSDallas, held each month; and
- participating and documenting many other training or job search options through workforce center offices,

by phone, email or in-person appointments.

For other acceptable job search activities, please see:

<https://www.twc.texas.gov/programs/unemployment-benefits/work-search-requirements>

WFSDallas follows TWC guidance for exclusions to job search and ongoing eligibility requirements for receiving unemployment benefits.

COMMITTEE REPORTS

Strategic Planning Committee

Mr. Dan Micciche briefed directors on the status of the Strategic Planning Services contract with TIP Strategies. The following steps will be followed: staff review, legal review, then Interim President/CEO/CFO, Ashlee Verner, CPA will sign.

Achievement Alliance Committee

Ms. Acuña briefed the Board on the purpose of the Achievement Alliance Committee which is to work to increase the outreach, engagement, and impact of the workforce services to the Greater Dallas community.

- Committee Charter – reviewed and edited by the committee and will be distributed to all committee members before the next board meeting.
- Communications Coordinator – the position has been posted and interviews have commenced.
- Industry Sector Model Update – WFSDallas, Dallas College & Dallas Regional Chamber have formed a partnership to shoulder the load of conducting the various Industry Sector convenings.
- WFSDallas will champion - Advanced Manufacturing & Semiconductor, Construction & Infrastructure and Logistics & Transportation.
- Workforce Community Partnerships – Northwest Community Center – International Workforce Center partnership to assist job seekers of various nationalities and languages.
- WFSDallas to poll Board Directors on potential partnerships.
- Performance Strategy Update – Equus will implement an exist tracker to track real-time activities to ensure quality data entry. Equus continues to train staff on ensuring suitability before enrolling clients to help increase a successful outcome.
- Partnership & Participation Opportunities – Texas Career Day-September 25, 2024. Looking for student lunch sponsors.

Governance Committee

Ashlee Verner, Interim President, briefed directors on the status of the proposed changes to the Bylaws and that it is hoped to have a recommendation for approval of the changes at the September 2024 meeting.

General Discussion / Other Business - None

The next board meeting is scheduled for September 18, 2024.

The board meeting adjourned at 10:23 a.m.

Consent Items – Policy, Contract Amendment, & External Grant Partnerships

No Local Flexibility (NLF) – Texas Workforce Commission issued policy indicated below:

Guidance #/Link	Subject	Publication Date
WD Letter 27-23, Change 2	Board Contract Year 2024 Child Care Allocations and Targets—Update (Change 2)	9/4/2024
WD 29-23, Change 1	Texas Rising Star Child Care Rule Waivers—Update (Change 1)	9/3/2024
TA Bulletin 310	Training, Assistive Technology, and Accessibility Resources	9/3/2024
WD 12-22, Change 1	Trade Adjustment Assistance Program Sunset—Update (Change 1)	9/3/2024
WD 10-21, Change 2	Trade Adjustment Assistance Expenditure Reporting in WorkInTexas.com—Update (Change 2)	9/3/2024
FDCM 09-2023	State Fiscal Year 2024 Subrecipient Monitoring Policies and Procedures related to Local Workforce Development Boards	8/28/2024
WD Letter 08-24	WIOA Eligibility Guidelines for Selective Service Registration	8/27/2024
WD Letter 18-18, Change 3	Using the Child Care Formula Grant Award for Quality Improvement Activities—Update, Change 3	8/26/2024
WD 15-23, Change 2	Workforce Automated Systems Data Entry Deadlines for Board Contract Year 2024—Update (Change 2)	8/23/2024
WD Letter 11-16, Change 1	Access and Data Security for Workforce Applications – Update	8/21/2024
WD 10-24	The WorkInTexas Data Integrity Process	8/21/2024
WD 12-24	Texas Rising Star Entry Level Designation Implementation	8/13/2024

RECOMMENDATION: Board authorization to approve NLF policies above.

ACTION: Endorsement of External Applications/Agreements Update

- **New External Grants for review:**

	Pending
	Funded
	Not Funded

US Dept. of Labor	WFSDallas supports SER National's proposal to the USDOL for the YouthBuild Program in Dallas, Texas. The grant would facilitate job training and educational services for youth in the construction industry.
Texas Workforce Commission, Skills Development Fund	WFSDallas supports Dallas College for upskilling opportunities of 272 current workers and 40 new hires with five Dallas County manufacturing employers (Aloe Vera of America, Cosmax NBT USA, The MAPP Group, Micropac Industries, and Plastipak Packaging totaling \$542,524. Training provided includes electrical troubleshooting, hydraulics, lean six sigma, variable frequency drives, business writing and leadership skills.
US Dept. of Transportation	WFSDallas supports Southwestern Medical District Corridor Green Initiative and the Reconnecting Communities Grant Program and the Southwestern Medical District Green Park project to offer efficient and accessible transportation methods for people regularly using the area for work and enabling economic growth of the district to support its critical workforce of healthcare professionals.

RECOMMENDATION: Board authorization to approve external grants presented above.

Previously presented grants:

TWC – Skills Development Grant	TWC awarded \$459,920 to Dallas College who will partner with Lockheed Martin Corp. to offer upskilling opportunities to 150 current workers and 80 new hires. On August 23, 2024, TWC recently notified Dallas College that they were selected for funding.
Texas Higher Education Coordinating Board Nursing Shortage Reduction Program	Texas Higher Education Coordinating Board Nursing Shortage Reduction Program award of \$308,785 to Dallas College to support the continued success and expansion of nursing education at Dallas College.
US National Science Foundation	WFSDallas supports BioNORTHTEXAS proposal for NSF Engines grant application for the Texas, Oklahoma, Louisiana Bio-Innovation and Manufacturing Acceleration Partnership Engine. The grant aims to build on the successful work of the region to establish a bioscience and healthcare hub by integrating academic, industry and community stakeholders to advance bioscience and healthcare innovation.
Moody Foundation M-Pact Fund	Moody Foundation M-Pact Fund award of \$1,382,070 to establish a learning partnership between Dallas College's School of Education and the Center on Research and Evaluation at SMU, which will conduct a multiyear evaluation focusing on key programmatic levers embedded within the Dallas College early childhood baccalaureate program. Also, the Dallas College School of Education seeks to establish an "earn while you learn" bachelor's degree in early childhood education for adults working in early childcare centers and partnership sites through the design and implementation of eight-week courses that are a mix of asynchronous and synchronous learning. This model will be replicated and scaled across Texas.
Education M-Pact Fund	WFSDallas supports Kosmos for the Education M-Pact fund. We will assist Kosmos coordinate/collaborate with local employer and identify IT needs. Kosmos offers a unique IT approach to engage and prepare youth for a career and financial literacy.
DOL – Building Pathways to Infrastructure Jobs Grant Program	WFSDallas supports Learning Alliance Corp. and the Telecommunication's Industry Employers of Texas. LAC will recruit and train new hires/incumbent workers within the broadband industry through customized training solutions and apprenticeship programs. LAC is applying for \$4.5M to serve 450 individuals over 60 months.
DOL – Workforce Pathways for Youth	WFSDallas supports Bridges from School to Work with a multi-city initiative including Dallas. Bridges from School to Work is a current recipient of several TWC self-sufficiency grant funds to assist youth with disabilities obtain the necessary high demand workforce skills needed in today's marketplace.
Department of Justice Bureau, Second Chance Grant	WFSDallas supports the Dallas Leadership Foundation's proposal for a Second Chance Community-Based Adult Reentry Program designed to address the complex challenges faced by individuals reintegrating into society after incarceration. Key activities for 200 participants include assessments, personalized career plans, case management, legal assistance, housing, employment, and financial literacy.
Texas Workforce Commission (TWC), JET Grant	WFSDallas supports Irving ISD targeting the automotive industry with the acquisition of state of the art automotive and diesel engine equipment to help future students work on a car and solve simple electrical problems. This initiative will help foster job readiness and promote career readiness in the automotive industry.
TWC Self-Sufficiency Grant	WFSDallas supports the Bridges from School to Work program. The program transforms the lives of young adults with disabilities ages 17-24 in the DFW area through skills training and career opportunities. 120 young adults will receive customized work readiness training and partnerships with employers (Kroger, JPMorgan Chase, Marriott/Ritz-Carlton, Southwest Airlines, UT SW Medical Center and more).

ACTION ITEMS

A. CONTRACTS AND AMENDMENTS

As presented in the August board packet:

Partners for Re-entry Opportunities in Workforce Development (PROWD)

In June 2024, the Board of Directors authorized staff to negotiate with the organizations whose proposals scored 70 or higher as a result of the Request for Proposals – Qualified Organizations for the PROWD Project. Board staff has successfully negotiated with the following entities to provide services for Stages 1 and 2 of the program:

- Unlocking Doors – to serve individuals of any age as referred at a cost not to exceed \$100,000 to cover a range of services consisting of intake and comprehensive assessments, peer mentoring and coaching, supportive services, career counseling and guidance, program evaluation and follow-up.
- Lone Star Justice Alliance (LSJA) – to serve individuals aged 18 to 24. Given the anticipated small number of participants in this age range, we request to contract with LSJA based on an hourly rate of \$125 per hour for case management and \$175 per hour for program management, not to exceed \$2,000 per participant. Participants needing this level of service will be referred to LSJA.
- Equus Workforce Solutions – as the workforce system contractor, Equus will provide post-released services in Stage 3 of the project. Outreach and coordination working with our local facilities, co-enrollment, assessment, labor market literacy and arranging other services available through the workforce system will be an integral part provided by Equus. Additional funds may be negotiated to assist with job placement, supportive services and training but will be determined later in the project. Staff request awarding Equus with PROWD funds at a cost not to exceed \$120,000 to support these activities with dedicated staff for this project.

RECOMMENDATION: Board ratification to contract with Unlocking Doors, Lone Star Justice Alliance, and Equus Workforce Solutions for the PROWD project at cost not to exceed as presented above.

Child Care Quality Innovative and/or Professional Development Activities

In October 2023, the Board of Directors authorized staff to negotiate with Wonderschool as a result of the Request for Proposals - Additional Child Care Quality Innovative and /or Professional Development Activities. Board staff has successfully negotiated with Wonderschool to provide a pilot program solution supporting Texas Rising Star (TRS) early learning programs through a comprehensive business sustainability training with supportive tools. The pilot will consist of a 6-week intensive cohort model covering modules from business basics to marketing their programs to maximize their profitability potential. The pilot will support up to 40 participating early learning programs by providing resources for business optimization and sustainability along with a software package allowing a platform to track their operations and host their program website.

RECOMMENDATION: Board ratification to contract with Wonderschool to provide a pilot program solution supporting TRS providers through of a comprehensive business sustainability training for up to 40 early learning programs at a cost not to exceed \$80,000.

FY2025 - Annual Initial Contract Budgets

The Board is the recipient of multiple grants, and our funds are allocated and disbursed upon receipt of those grants. The following services will be presented as a handout for annual contracts aligned with the procurement cycle:

- workforce system operations
- external fiscal and program monitoring
- technology management services
- local match partnership agreements
- child care system management and operations

B. POLICY (LOCAL FLEXIBILITY)

Job Search Policy

According to State policy WD 01-12, change 1. WFSDallas is required to set a local job search policy (establishing minimum attempts) for all unemployed persons receiving Unemployment Benefits. Since 2020, WFSDallas maintained a minimum job search set at three attempts, weekly. Every year since, the Board approved three job search attempts per week for all unemployment recipients. It is recommended to continue three job search attempt requirements for UI claimants residing in Dallas County.

As a reference, many of the urban-area workforce boards have three weekly job search requirements (Gulf Coast, Tarrant County, Capital Area, except for the North Central Texas Workforce Development Board which maintains five weekly job searches). A quick reference to job searches by county is located here: <https://www.twc.texas.gov/programs/unemployment-benefits/required-number-work-search-activities-county>

Job search attempts may be virtual/in-person and can include:

- applying on WorkInTexas or other electronic job systems;
- participating in Metrix online training;
- Metrix Online Learning Platform - *Texas Workforce Commission has partnered with Metrix Learning to help Texas residents brush up on skills to prepare for better employment opportunities. The Metrix online learning platform provides Texans free online job readiness courses.*
- attending Virtual or in-person Hiring Events; and
- participating and documenting many other training or job search options through workforce center offices, by phone, email or in-person appointments.

For other acceptable job search activities, please see: <https://www.twc.texas.gov/programs/unemployment-benefits/work-search-requirements>

WFSDallas follows TWC guidance for exclusions to job search and ongoing eligibility requirements for receiving unemployment benefits.

Open Records Requests

WFSDallas has updated our local policy for open record requests to include new rates for personnel time as well as additional updated language (see attached draft policy).

RECOMMENDATION: Board authorization to approve policies presented.

The Number of Weeks Dallas County Unemployment Claimants remain on UI benefits

Potential Weeks	Dallas UI Claimants	Dallas Claimants exhausting benefits	Tarrant UI Claimants	Tarrant Claimants exhausting benefits	North Central UI Claimants	North Central Claimants exhausting benefits
10	219	129	312	156	214	99
11	544	271	670	330	403	194
12	619	288	791	361	505	247
13	727	307	945	411	578	257
14	641	260	859	323	509	217
15	711	290	863	311	534	197
16	708	274	939	308	589	200
17	805	266	965	327	620	203
18	774	251	1,111	328	706	211
19	909	256	1,451	388	844	203
20	962	256	1,562	346	925	228
21	1,115	302	1,697	370	997	219
22	1,367	327	1,856	388	1,232	246
23	1,717	387	2,310	462	1,496	285
24	2,150	502	2,863	604	1,990	363
25	2,452	537	3,053	649	2,328	490
26	13,713	2,701	16,441	3,212	22,719	4,031
Grand Total	30,135	7,605	38,694	9,278	37,190	7,891

This chart shows the length of time Unemployment Insurance claimants in our region remain on UI benefits. I also included a column that also shows the UI Claimants that exhausted their benefits.

WORKFORCESOLUTIONS

G R E A T E R D A L L A S

Policy Number: A0111 (revised)

RE: Workforce Programs

Date Issued: _____
Rescinding Policy # A0111

Effective Date: _____

PUBLIC ACCESS TO RECORDS (Texas Public Information Act)

Background

Workforce Solutions Greater Dallas (“WFSDallas”) is a state appointed Local Workforce Development Board and, as such, is subject to complying with the requirements of Texas Public Information Act (see Chapter 552 of the Texas Government Code; also known as “PIA”). Under the PIA and subject to certain limitations provided in applicable law, members of the public are generally entitled to access program related information as well as the affairs of WFSDallas including the official acts of its governing Board and staff. The PIA also establishes procedures that WFSDallas must follow when responding to open records requests.

WFSDallas is committed to complying with the PIA and to ensuring access by the public to its records. This policy provides useful information for members of the public seeking to access WFSDallas records. This policy also serves as a guide to WFSDallas staff for responding to requests for access to its records from members of the public.

Policy

All WFSDallas program and official action records are to be accessible to the public except when such records are exempt from access or disclosure under the PIA or other applicable law. All requests for access to WFSDallas records must be in writing and sent to:

Workforce Solutions Greater Dallas
Attn: Public Information Officer
Ross Tower
500 N. Akard Street
Suite 3030
Dallas, TX 75201
e-mail: openrecords@wfsdallas.com

Requests for access to or copies of WFSDallas records should include:

- The requestor’s complete contact information, especially telephone number and an e-mail address.
- A concise description of requested records, documents or data. Please be specific and include date ranges, if possible.
- Indicate whether the request is for access to review records or for copies of records.
- To facilitate WFSDallas’ response to a request, requestor may ask that confidential or exempt-from-disclosure information be redacted or withheld.

A written request for access to review or for copies of records is considered, by law, to be received during regular business hours (between 9 AM - 5 PM) on a normal business day (Monday through Friday except for state and federal holidays). Requested review of records will be conducted during normal business hours and by pre-arranged appointment only.

WFSDallas is generally required to promptly release records responsive to requests and where requested records are not confidential or do not come within one of the exceptions from disclosure under the PIA or other applicable law. However, please note that the PIA does not require WFSDallas to answer questions, perform research, create new records, comply with a continuing requests for updated information, or provide records that may be generated in the future.

The PIA allows WFSDallas ten (10) business days (Monday through Friday that are not a state or federal holiday) in which to respond to any written request for access to or copies of records. WFSDallas' response to any written request may include one or more of the following:

- Release some or all the requested records;
- Provide a statement that some or all of the records requested do not exist or are not in its control;
- Ask for clarification(s) from the requestor;
- Provide a statement that the records are believed to be either confidential and/or exempt from disclosure by law; or
- Provide a statement that an additional reasonable period of time to locate and/or manipulate the requested data/records is needed.

Certain types of confidential, privileged, or sensitive information is or may be excepted from disclosure by law. If WFSDallas believes that the information requested is confidential or falls within one of the several PIA exceptions, WFSDallas is most often required to submit the information to the Office of Attorney General of Texas ("OAG") within ten (10) days of the request for review and for the OAG to provide a written ruling regarding such records' disclosure status. The OAG generally responds within 45 days of receipt of a request for a ruling. The OAG will provide the requestor a copy of the OAG ruling and WFSDallas will withhold or release the information as directed by the OAG in its ruling (or, in some instances, may appeal the OAG's decision).

Where records or information responsive to any request are owned by or claimed to be confidential by a third party (for example: proprietary information in a vender bid), WFSDallas is required by law to make a good faith effort to notify the third party owner within ten (10) business days of receipt of the records request. After notification, third party owners may choose to submit a request to the OAG for a ruling regarding the withholding or release of that information. WFSDallas is obligated to refrain from releasing such third party information until the OAG has provided its ruling.

Costs Related to Access or Copies of Requested Records

Workforce Solutions uses the PIA cost rules set by the OAG in determining charges for providing copies of public information or for making public information available for inspection under the PIA. Delivery of requested records or information may be requested in paper or electronic format. Postage or delivery charges may apply. Common charges for records requests are:

- Standard paper copy: \$0.10 per one-sided page
- Personnel time:
 - Staff/contractor programming: \$28.50 per hour
 - Staff/contractor manipulation of data: \$15.00 per hour
 - Other Staff/contractor labor: \$15.00 per hour
 - Overhead charge: 20% of personnel time charge
- Actual cost(s) for electronic media

If costs are estimated to exceed \$40.00, WFSDallas will provide the requestor with an itemized estimate of charges. WFSDallas will require acceptance of estimated charges in writing from the requestor before undertaking to respond to the request. Except in limited circumstances, WFSDallas requires payment of estimated charges before the requested records are provided. If actual costs differ from estimated costs, overpayments will be reimbursed and underpayments will be billed as appropriate.

See also: <https://www.texasattorneygeneral.gov/sites/default/files/files/divisions/open-government/OpenRecordsPIAPoster.pdf>

Policy Number:

RE: Workforce Programs

Date Issued: _____
Rescinding Policy # A0111

Effective Date: _____

Action Required

This policy should be distributed to all affected staff.

Contact

Inquiries regarding this policy should be directed to the Workforce Solutions Greater Dallas President at 214.290.1000.

Approved for Content:

Signature

Date

President's Signature

Date

Monthly Performance Report, MPR Key Take Aways

The Texas Workforce Commission updated the MPR report through June. The June reports shows that we are missing seven measures. *The Measurable Skills Gain performance is not available for the June MPR but should be in the July report.*

- 4 missed measures in Credential Rate - WIOA Adult, Dislocated Worker, Youth and Career and Training, C & T.
- 1 missed measure in WIOA Youth Median Earnings.
- 1 missed measure in C&T Q2 Entered Employment.
- 1 missed measure with Claimant Reemployment within 10 weeks.

Contract Strategies to improve performance:

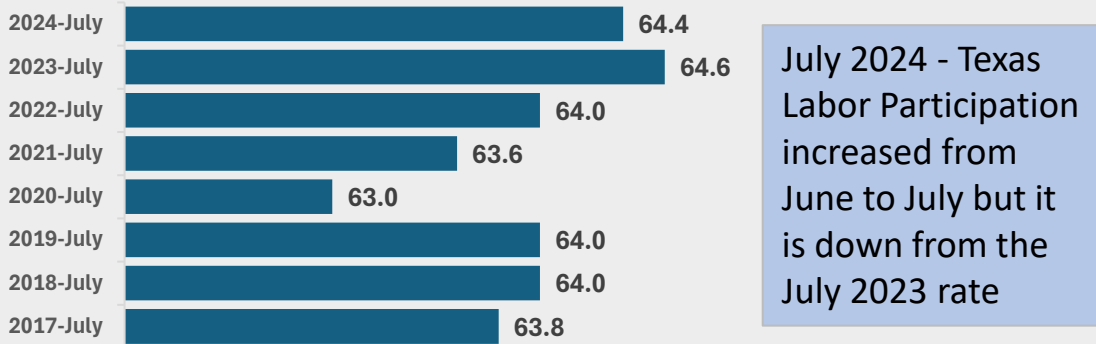
- Continue to review and clean up performance data
- Improve Follow-up with customers and training providers
- Retrain staff
- Improve customer needs assessment
- Month to Month Trending to better predict performance
- Sharing best practices with other Equus Board projects
- Developed new WIOA exit tool to track performance

End of year prediction: Measurable Skills Gains performance is difficult to predict and could swing positively. The other missed measures will be more challenging to meet for the end of year performance.

Consequences for missed measures: The consequences for missing performance measures begins with getting on a Technical Assistance Plan, TAP. Currently we are on two TAP's with TWC but we would expect more if the performance does not take a different direction.

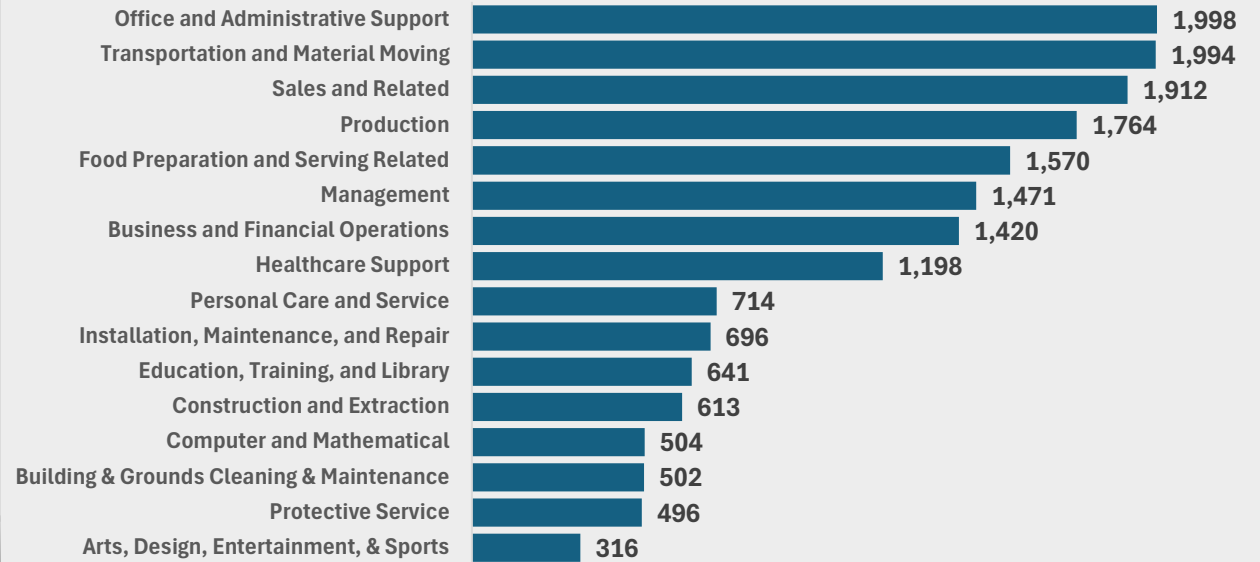
Economic Snapshot

Texas Labor Participation Rate Year over Year - July



Dallas County Layoffs by Occupation May 2024 - August 2024

Source: TWC UI Claims



Dallas County Labor Force Statistics

	Jul-24	Jun-24	Jul-23	Yearly Change
Civilian Labor Force	1,494,293	1,489,019	1,468,547	25,746
Employed	1,432,175	1,423,909	1,408,892	23,283
Unemployed	62,118	65,110	59,655	2,463
Unemployment Rate	4.2	4.4	4.1	0.1

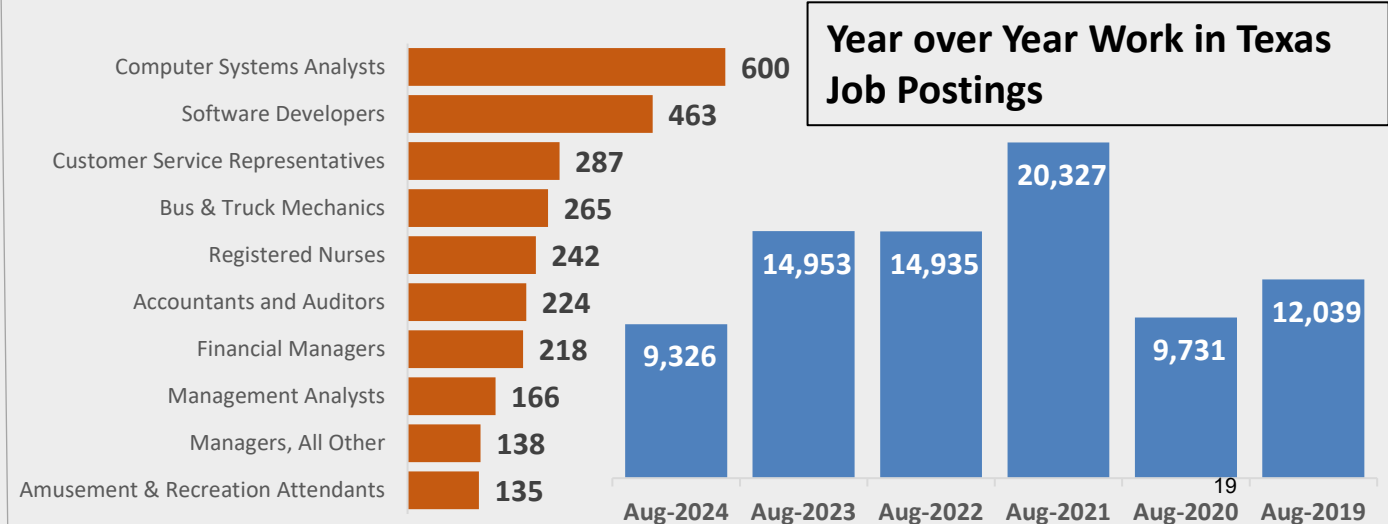
TX Labor Force Statistics

	Jul-24	Jun-24	Jul-23	Yearly Change
Civilian Labor Force	15,454,094	15,438,068	15,124,871	329,223
Employed	14,776,132	14,738,168	14,486,077	290,055
Unemployed	677,962	699,900	638,794	39,168
Unemployment Rate	4.4	4.5	4.2	0.2

Texas and Dallas County continued to show strong over-the-year employment growth from June 2023 to July 2024. Texas added 329,223 and Dallas County has added 25,746 in employment compared to July 2023.

Texas and Dallas County employment growth remains strong and is still above pre-pandemic levels. Over the Year August job postings are softer than previous year but still shows strength in the labor market.

Top 10 August 2024 Work In Texas Openings




Child Care Quality Dashboard

August 2024

Total Number of Providers
640
-1.08%
vs. previous month

Number of TRS Providers
259
+1.97%
vs. previous month



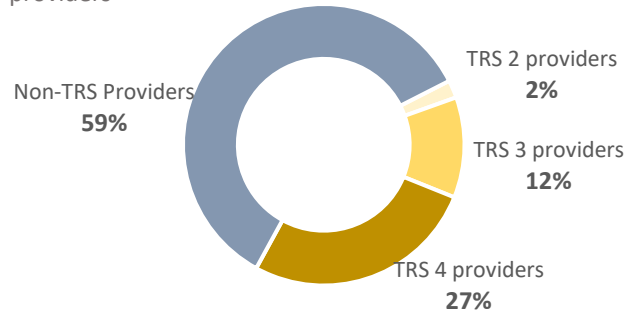
Number of TRS 2 Providers
13
★★
+30.00%
vs. previous month

Number of TRS 3 Providers
74
★★★
+8.82%
vs. previous month

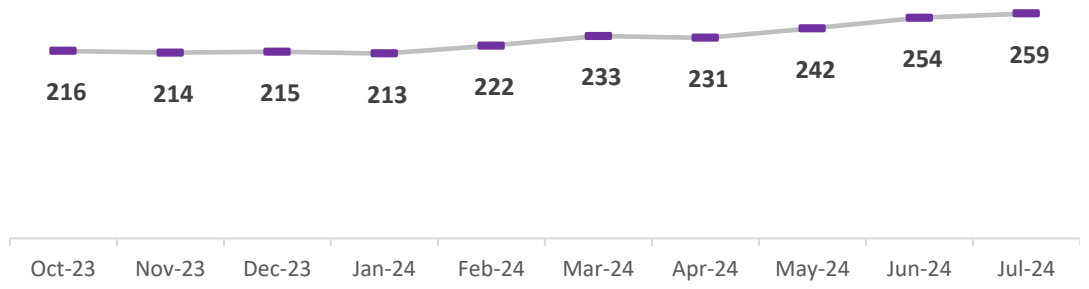
Number of TRS 4 Providers
172
★★★★
-2.27%
vs. previous month

Percentage of Child Care Providers

40% of CCA providers in the Dallas County delivery area are TRS providers

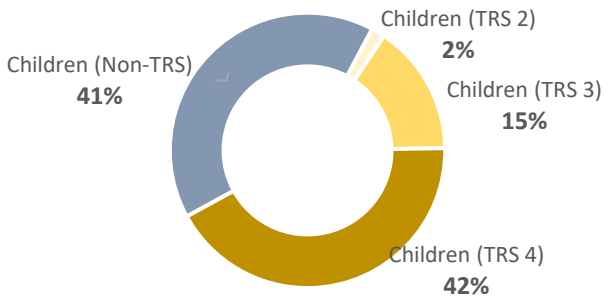


Number of Texas Rising Star Providers By Month (FY2024)

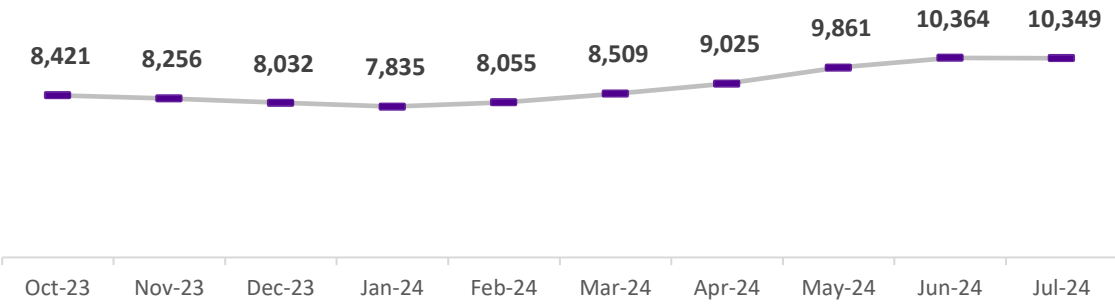


Percentage of Children in Care

59% of children in care are enrolled in TRS providers



Number of Children Enrolled in Texas Rising Star Providers By Month



BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 8/29/2024
JUNE 2024 REPORT

Status Summary		With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP											
Contracted Measures		0	11	7	61.11%											
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

WIOA Outcome Measures

DOL-C 1,2	Employed Q2 Post Exit – Adult (DOL)	MP	95.77%	73.20%	73.20%	70.10%	75.70%	67.10%	340 485		66.70%	73.10%	74.30%	66.30%	7/22	6/23
DOL-C 1,2	Employed Q4 Post Exit – Adult (DOL)	MP	97.14%	73.50%	73.50%	71.40%	75.00%	60.70%	265 371		68.20%	74.00%	73.30%	70.90%	1/22	12/22
DOL-C 1	Median Earnings Q2 Post Exit – Adult (DOL)	MP	107.29%	\$7,600.00	\$7,600.00	\$8,153.92	\$7,240.43	\$6,217.00	n/a 329		\$7,491.09	\$9,791.27	\$8,457.59	\$7,529.09	7/22	6/23
DOL-C 1,2	Credential Rate – Adult (DOL)	-P	78.00%	85.00%	85.00%	66.30%	82.30%	79.90%	199 300		81.80%	69.80%	66.10%	55.70%	1/22	12/22
DOL-C 2,3	Measurable Skills Gains - Adult (DOL)	n/a	n/a	n/a	78.70%	n/a	79.40%	39.20%	n/a n/a		-----	-----	-----	-----	7/23	6/24
DOL-C 1,2	Employed Q2 Post Exit – DW (DOL)	MP	92.58%	82.20%	82.20%	76.10%	81.90%	72.90%	153 201		78.90%	76.00%	87.20%	66.70%	7/22	6/23
DOL-C 1,2	Employed Q4 Post Exit – DW (DOL)	MP	103.81%	76.10%	76.10%	79.00%	79.20%	73.70%	154 195		85.20%	79.50%	80.80%	70.00%	1/22	12/22
DOL-C 1	Median Earnings Q2 Post Exit – DW (DOL)	MP	93.28%	\$12,400.00	\$12,400.00	\$11,566.57	\$11,611.69	\$10,077.00	n/a 153		\$14,581.64	\$11,227.10	\$10,848.03	\$11,082.72	7/22	6/23
DOL-C 1,2	Credential Rate – DW (DOL)	-P	71.76%	85.00%	85.00%	61.00%	84.60%	85.60%	94 154		59.10%	58.60%	52.50%	73.20%	1/22	12/22
DOL-C 2,3	Measurable Skills Gains - DW (DOL)	n/a	n/a	n/a	76.50%	n/a	75.60%	42.90%	n/a n/a		-----	-----	-----	-----	7/23	6/24
DOL-C 1,2	Employed/Enrolled Q2 Post Exit – Youth (DOL)	MP	94.20%	75.80%	75.80%	71.40%	77.20%	73.40%	372 521		70.10%	76.20%	69.90%	69.70%	7/22	6/23
DOL-C 1,2	Employed/Enrolled Q4 Post Exit – Youth (DOL)	MP	93.01%	75.80%	75.80%	70.50%	78.50%	72.30%	299 424		75.60%	69.90%	70.10%	68.30%	1/22	12/22
DOL-C 1	Median Earnings Q2 Post Exit – Youth (DOL)	-P	87.87%	\$5,300.00	\$5,300.00	\$4,657.21	\$5,176.79	\$4,300.00	n/a 368		\$4,401.09	\$5,666.78	\$3,907.67	\$5,089.71	7/22	6/23
DOL-C 1,2	Credential Rate – Youth (DOL)	-P	76.80%	70.70%	70.70%	54.30%	67.50%	64.70%	121 223		71.90%	62.80%	53.90%	43.20%	1/22	12/22
DOL-C 2,3	Measurable Skills Gains - Youth (DOL)	n/a	n/a	n/a	60.10%	n/a	60.30%	22.00%	n/a n/a		-----	-----	-----	-----	7/23	6/24
LBB-NK 1	Employed/Enrolled Q2 Post Exit – C&T Participants Except Other	-P	93.33%	66.00%	66.00%	61.60%	67.30%	62.60%	6,331 10,273		65.80%	60.40%	61.30%	57.70%	7/22	6/23
LBB-K 1	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants Except Other	MP	97.26%	84.00%	84.00%	81.70%	85.80%	83.90%	4,784 5,858		84.50%	80.40%	81.90%	79.80%	1/22	12/22
LBB-K 1	Credential Rate – C&T Participants	-P	84.65%	71.00%	71.00%	60.10%	80.00%	78.80%	425 707		70.30%	62.30%	58.10%	53.70%	1/22	12/22

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

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Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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WIOA Outcome Measures

1. The report source for this measure is being remediated to work with VOS. However, the MPR reflects full performance using all data available at the time VOS went live. Upon conclusion of the remediation, we will repopulate the MPR with a load that reflects all the data entry occurring after go live.
2. WIOA 116 requires states to update WIOA targets at the end of the year using the statistical adjustment model that has been updated with the final local casemix and economic conditions. To minimize the risk of a significant slip in the target at the end of the year when there was no time to make adjustments, TWC agreed that we would update targets at the beginning of the year and during the year as well as at the end of the year. For BCY24 there will be a Beginning of Year Estimate, a Mid-Year Estimate, and an End of Year Final Target Adjustment. For BCY25, targets will be updated on a quarterly basis during the year as the casemix and economic data matures. The BCY24 Mid-Year estimates will be applied after this release.
3. With the exception of AEL, the report source for this measure is being remediated to work with VOS and will be populated when that work is concluded.

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	-P	94.88%	60.00%	60.00%	56.93%	52.46%	59.11%	20,402	35,838	58.44%	56.78%	55.59%		7/23	3/24
TWC	Employers Receiving Texas Talent Assistance	MP	96.10%	7,055	8,983	6,780	9,440	6,899	----	----	3,784	3,261	2,745		10/23	6/24

Program Participation Measures

TWC	Choices Full Engagement Rate - All Family Total	n/a	n/a	n/a	50.00%	N/L	N/L	57.90%	N/L	N/L	N/L	N/L	N/L	N/L	10/23	6/24
LBB-K	Avg # Children Served Per Day - Combined	MP	98.05%	15,945	15,945	15,634	16,546	14,148	3,048,690	195	15,553	14,955	16,395		10/23	6/24

4. A new report for this measure is in testing and should be ready for launch shortly. When it is, we will backfill the MPR.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 8/29/2024

JUNE 2024 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P




Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	84.31%	90.84%	74.15%	62.47%	n/a	100.26%	93.29%	101.64%	75.18%	n/a	89.50%	87.95%	115.08%	97.45%	n/a
Borderplex	102.03%	103.94%	157.97%	103.65%	n/a	106.76%	89.94%	113.67%	113.36%	n/a	97.25%	93.86%	100.86%	96.45%	n/a
Brazos Valley	94.13%	92.52%	86.74%	85.29%	n/a	95.49%	91.72%	86.43%	89.82%	n/a	116.18%	92.89%	115.32%	141.97%	n/a
Cameron	102.15%	100.62%	98.52%	102.71%	n/a	132.63%	131.41%	94.94%	117.65%	n/a	100.53%	111.94%	65.37%	95.41%	n/a
Capital Area	88.14%	98.37%	105.66%	85.18%	n/a	92.57%	98.16%	111.15%	86.35%	n/a	85.92%	86.56%	93.36%	80.94%	n/a
Central Texas	95.57%	96.19%	100.02%	92.12%	n/a	94.53%	87.03%	108.31%	109.41%	n/a	87.01%	93.16%	103.71%	114.96%	n/a
Coastal Bend	92.58%	102.45%	92.70%	95.01%	n/a	103.58%	108.28%	111.86%	99.88%	n/a	98.47%	91.70%	113.69%	127.70%	n/a
Concho Valley	101.37%	123.13%	99.20%	102.18%	n/a	99.51%	92.10%	75.25%	78.47%	n/a	113.63%	60.24%	105.78%	69.83%	n/a
Dallas	95.77%	97.14%	107.29%	78.00%	n/a	92.58%	103.81%	93.28%	71.76%	n/a	94.20%	93.01%	87.87%	76.80%	n/a
Deep East	104.63%	94.96%	93.63%	90.78%	n/a	85.64%	99.28%	108.59%	91.53%	n/a	92.05%	85.47%	101.38%	114.09%	n/a
East Texas	99.32%	96.17%	78.91%	86.96%	n/a	97.26%	103.15%	90.00%	89.55%	n/a	102.54%	95.78%	85.39%	91.24%	n/a
Golden Crescent	99.59%	115.14%	139.51%	125.41%	n/a	107.83%	97.37%	76.69%	96.24%	n/a	109.38%	130.95%	130.53%	95.12%	n/a
Gulf Coast	95.03%	96.74%	83.13%	79.29%	n/a	90.70%	96.61%	113.91%	85.25%	n/a	92.47%	91.63%	109.09%	62.81%	n/a
Heart of Texas	92.05%	104.55%	162.55%	95.84%	n/a	104.26%	92.57%	96.40%	92.59%	n/a	92.05%	85.78%	77.97%	68.17%	n/a
Lower Rio	94.50%	89.54%	83.03%	102.24%	n/a	102.07%	100.65%	91.73%	110.35%	n/a	89.32%	93.94%	138.31%	121.03%	n/a
Middle Rio	101.50%	74.42%	60.67%	113.29%	n/a	93.31%	109.62%	64.11%	91.53%	n/a	127.89%	114.86%	83.89%	41.29%	n/a
North Central	87.91%	92.24%	93.09%	92.18%	n/a	94.45%	91.89%	90.51%	89.02%	n/a	90.13%	95.13%	93.97%	112.59%	n/a
North East	100.48%	105.78%	119.90%	90.71%	n/a	97.60%	106.04%	91.08%	121.30%	n/a	110.25%	111.93%	118.83%	96.24%	n/a
North Texas	88.76%	97.96%	82.99%	82.94%	n/a	76.03%	107.19%	62.04%	92.14%	n/a	104.60%	60.24%	93.79%	n/a	n/a
Panhandle	101.91%	103.08%	123.79%	104.53%	n/a	110.08%	96.40%	102.31%	100.00%	n/a	116.18%	95.06%	112.06%	91.06%	n/a
Permian Basin	93.32%	95.66%	89.65%	107.46%	n/a	93.19%	94.97%	82.47%	76.36%	n/a	110.96%	86.87%	174.91%	98.10%	n/a
Rural Capital	107.38%	102.37%	89.79%	63.41%	n/a	110.48%	90.60%	101.89%	83.65%	n/a	103.63%	94.70%	104.09%	92.71%	n/a
South Plains	104.31%	107.46%	99.62%	102.59%	n/a	98.01%	119.76%	117.48%	105.88%	n/a	116.74%	97.27%	97.49%	97.76%	n/a
South Texas	117.08%	109.39%	107.91%	112.24%	n/a	121.05%	122.60%	85.15%	109.53%	n/a	111.84%	100.69%	119.53%	110.35%	n/a
Southeast	89.71%	99.87%	68.38%	95.28%	n/a	111.01%	99.40%	83.87%	122.88%	n/a	90.63%	94.87%	104.61%	103.65%	n/a
Tarrant	96.86%	94.97%	92.94%	103.71%	n/a	100.53%	93.17%	91.73%	90.34%	n/a	99.16%	92.28%	88.01%	85.70%	n/a
Texoma	112.83%	108.62%	147.05%	100.82%	n/a	66.31%	43.76%	127.84%	132.28%	n/a	132.08%	67.39%	79.85%	70.59%	n/a
West Central	102.27%	112.24%	92.07%	110.71%	n/a	111.56%	119.76%	90.73%	88.24%	n/a	101.95%	105.56%	149.07%	117.65%	n/a
+P	2	3	6	4	0	6	4	6	6	0	9	4	10	8	0
MP	21	23	12	16	0	19	21	14	11	0	15	16	11	11	0
-P	5	2	10	8	0	3	3	8	11	0	4	8	7	8	0
% MP & +P	82%	93%	64%	71%	N/A	89%	89%	71%	61%	N/A	86%	71%	75%	70%	N/A
From	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23	7/22	1/22	7/22	1/22	7/23
To	6/23	12/22	6/23	12/22	6/24	6/23	12/22	6/23	12/22	6/24	6/23	12/22	6/23	12/22	6/24

Percent of Target (Year-to-Date Performance Periods)

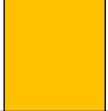
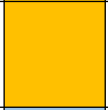
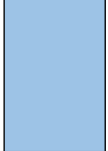
Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Rcvg TX Talent Assistance	Choices Full Engagement Rate	Average # Children Served Per Day- Combined	+P	MP	-P	% MP & +P
	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q2- Q4 Post-Exit	Credential Rate								
Alamo	94.24%	100.48%	82.82%	103.47%	111.58%	n/a	96.65%	2	8	8	56%
Borderplex	92.73%	98.81%	110.70%	96.92%	92.16%	n/a	111.29%	5	10	3	83%
Brazos Valley	97.88%	99.29%	97.89%	107.82%	132.07%	n/a	111.45%	6	8	4	78%
Cameron	94.70%	95.83%	117.75%	105.68%	115.11%	n/a	101.62%	7	9	2	89%
Capital Area	97.58%	102.26%	96.20%	85.43%	164.17%	n/a	99.87%	2	9	7	61%
Central Texas	99.09%	92.86%	120.00%	106.22%	101.70%	n/a	103.58%	3	12	3	83%
Coastal Bend	91.82%	99.64%	103.52%	109.40%	108.04%	n/a	114.93%	6	11	1	94%
Concho Valley	100.76%	96.90%	99.01%	107.85%	170.53%	n/a	102.54%	4	10	4	78%
Dallas	93.33%	97.26%	84.65%	94.88%	96.10%	n/a	98.05%	0	11	7	61%
Deep East	93.94%	97.38%	96.06%	104.52%	134.92%	n/a	99.70%	2	13	3	83%
East Texas	98.18%	100.24%	87.61%	110.22%	158.67%	n/a	100.43%	2	11	5	72%
Golden Crescent	98.94%	100.48%	110.99%	107.10%	149.28%	n/a	88.24%	8	8	2	89%
Gulf Coast	90.61%	95.12%	74.93%	96.88%	133.47%	n/a	109.20%	3	9	6	67%
Heart of Texas	97.58%	100.24%	75.63%	109.35%	218.10%	n/a	98.94%	3	11	4	78%
Lower Rio	97.42%	94.29%	114.08%	107.68%	106.13%	n/a	99.66%	6	8	4	78%
Middle Rio	100.76%	88.69%	92.25%	94.92%	133.50%	n/a	98.02%	4	6	8	56%
North Central	91.06%	98.33%	93.10%	90.63%	147.39%	n/a	104.17%	2	11	5	72%
North East	89.24%	96.07%	114.65%	108.52%	138.99%	n/a	88.60%	8	8	2	89%
North Texas	95.76%	98.69%	93.10%	101.83%	174.11%	n/a	92.60%	1	8	8	53%
Panhandle	99.85%	99.76%	111.41%	114.00%	94.55%	n/a	88.88%	6	10	2	89%
Permian Basin	95.45%	99.40%	94.51%	112.48%	126.22%	n/a	93.81%	4	8	6	67%
Rural Capital	100.45%	104.29%	89.58%	91.32%	162.28%	n/a	97.91%	2	11	5	72%
South Plains	96.67%	101.19%	118.87%	108.00%	213.24%	n/a	103.97%	6	12	0	100%
South Texas	95.45%	95.12%	132.82%	106.07%	106.91%	n/a	111.80%	11	6	1	94%
Southeast	91.21%	93.10%	99.58%	109.45%	151.32%	n/a	99.07%	4	9	5	72%
Tarrant	95.30%	97.14%	96.34%	95.53%	115.06%	n/a	105.16%	2	14	2	89%
Texoma	89.85%	95.48%	113.38%	103.95%	173.65%	n/a	99.55%	7	5	6	67%
West Central	96.36%	97.98%	110.70%	115.70%	156.97%	n/a	94.49%	9	7	2	89%
+P	0	0	11	16	24	0	6	125			
MP	17	24	7	7	2	0	16	263			
-P	11	4	10	5	2	0	6	115			
% MP & +P	61%	86%	64%	82%	93%	N/A	79%	77%			
From	7/22	1/22	1/22	7/23	10/23		10/23	From			
To	6/23	12/22	12/22	3/24	6/24		6/24	To			

QUALITY ASSURANCE AND OVERSIGHT- September 2024 Update

 Review final with no issues
 Pending report
 Review final with issues

 New Review
 Review ongoing

Equus Fiscal review		<ul style="list-style-type: none"> • Status: Review has been completed. Pending final report from the monitor.
Fiscal review AEL – Wilkinson Center		<ul style="list-style-type: none"> • Status: Review has been completed. Pending determination of any refund due.
Equus Choices/NCP program review		<ul style="list-style-type: none"> • Status: Review ongoing

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
July 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-23	WIOA-YOUTH-PROGRAM	0623WOY001	6/30/2025	\$ 5,871,200.40	\$ 4,552,748.72	77.54%	54.17%	\$ 1,190,373.59	\$ 5,743,122.31	97.82%
	WIOA-YOUTH-ADMIN	0623WOY001	6/30/2025	\$ 652,355.60	\$ 110,319.83	16.91%	54.17%	\$ -	\$ 110,319.83	16.91%
	TOTAL YOUTH			\$ 6,523,556.00	\$ 4,663,068.55	71.48%	54.17%	\$ 1,190,373.59	\$ 5,853,442.14	89.73%
5402-23	WIOA-ADULT-PROGRAM	0623WOA001	6/30/2025	\$ 5,720,959.29	\$ 2,029,577.33	35.48%	54.17%	\$ 3,004,987.20	\$ 5,034,564.53	88.00%
	WIOA-ADULT-ADMIN	0623WOA001	6/30/2025	\$ 634,237.71	\$ 35,124.47	5.54%	54.17%	\$ -	\$ 35,124.47	5.54%
	TOTAL ADULT			\$ 6,355,197.00	\$ 2,064,701.80	32.49%	54.17%	\$ 3,004,987.20	\$ 5,069,689.00	79.77%
5403-23	WIOA-DISLOCATED -PROGRAM	0623WOD001	6/30/2025	\$ 5,117,194.80	\$ 2,251,572.60	44.00%	54.17%	\$ 2,396,676.02	\$ 4,648,248.62	90.84%
	WIOA-DISLOCATED-ADMIN	0623WOD001	6/30/2025	\$ 568,577.20	\$ 39,654.46	6.97%	54.17%	\$ -	\$ 39,654.46	6.97%
	TOTAL DISLOCATED WORKER			\$ 5,685,772.00	\$ 2,291,227.06	40.30%	54.17%	\$ 2,396,676.02	\$ 4,687,903.08	82.45%
	TOTALS			\$ 18,564,525.00	\$ 9,018,997.41	48.58%	100.00%	\$ 6,592,036.81	\$ 15,611,034.22	84.09%
5401-24	WIOA-YOUTH-PROGRAM	0624WOY001	6/30/2026	\$ 6,239,315.70	\$ -	0.00%	4.17%	\$ 5,364,438.28	\$ 5,364,438.28	85.98%
	WIOA-YOUTH-ADMIN	0624WOY001	6/30/2026	\$ 693,257.30	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
	TOTAL YOUTH			\$ 6,932,573.00	\$ -	0.00%	4.17%	\$ 5,364,438.28	\$ 5,364,438.28	77.38%
5402-24	WIOA-ADULT-PROGRAM	0624WOA001	6/30/2026	\$ 1,404,217.80	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
	WIOA-ADULT-ADMIN	0624WOA001	6/30/2026	\$ 156,024.20	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
	TOTAL ADULT			\$ 1,560,242.00	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
5403-24	WIOA-DISLOCATED -PROGRAM	0624WOD001	6/30/2026	\$ 1,373,025.60	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
	WIOA-DISLOCATED-ADMIN	0624WOD001	6/30/2026	\$ 152,358.40	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
	TOTAL DISLOCATED WORKER			\$ 1,525,384.00	\$ -	0.00%	4.17%	\$ -	\$ -	0.00%
5416-24	WIOA-Rapid Response	0624WOR001	6/30/2025	\$ 73,743.00	\$ 3,655.70	4.96%	8.33%	\$ 15,845.41	\$ 19,501.11	26.44%
				\$ 10,091,942.00	\$ 3,655.70	0.04%	29.17%	\$ 5,380,283.69	\$ 5,383,939.39	53.35%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
July 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0623 WIOA FUNDS	6/30/2025	\$ 18,564,525.00	\$ 9,018,997.41	48.58%	100.00%	\$ 6,592,036.81	\$ 15,611,034.22	84.09%
	WIOA FORMULA FUNDS	0624 WIOA FUNDS	6/30/2026	\$ 10,091,942.00	\$ 3,655.70	0.04%	29.17%	\$ 5,380,283.69	\$ 5,383,939.39	53.35%
7211-24	Resource Administration	0624RAG001	9/30/2024	\$ 7,467.00	\$ 6,593.93	88.31%	83.33%	\$ 873.07	\$ 7,467.00	100.00%
6229-24	Trade Act Services	0624TRA001	9/30/2024	\$ 72,000.00	\$ 26,512.70	36.82%	N/A	\$ 45,487.30	\$ 72,000.00	100.00%
6239-24	Reemployment Services and Eligibility Assessment	0624REA001	9/30/2024	\$ 1,261,698.00	\$ 756,579.58	59.97%	83.33%	\$ 361,708.42	\$ 1,118,288.00	88.63%
5411-24	WOZ - Upskilling and Training	0624WOZ001	7/31/2024	\$ 188,630.00	\$ 187,793.37	99.56%	100.00%	\$ -	\$ 187,793.37	99.56%
WIOA TOTALS	Totals			\$ 30,186,262.00	\$ 10,000,132.69	33.13%		\$ 12,380,389.29	\$ 22,380,521.98	74.14%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-24	Employment Services	0623WPA001	12/31/2024	\$ 955,025.00	\$ 590,085.09	61.79%	66.67%	\$ -	\$ 590,085.09	61.79%
6226-23	Training and Employment Navigator Pilot - Wagner F	0624WPB002	10/31/2025	\$ 198,650.00	\$ 51,318.61	25.83%	28.57%	\$ 21,112.30	\$ 72,430.91	36.46%
7246-24	Texas Veterans Commission	0624TVC001	9/30/2024	\$ 151,242.99	\$ 133,649.90	88.37%	83.33%	\$ 11,602.25	\$ 145,252.15	96.04%
7226-24	REO - Reentry Employment Opportunities	0624REO001	9/30/2027	\$ 545,500.00	\$ 989.78	0.18%	11.36%	\$ -	\$ 989.78	0.18%
6225-24	WCI- Red, White, and You	0624WCI001	9/30/2024	\$ 35,000.00	\$ 35,000.00	100.00%	83.33%	\$ -	\$ 35,000.00	100.00%
6225-24	WCI- TVLP Operating Grant Activities	0624WCI001	9/30/2024	\$ 9,914.00	\$ 8,261.70	83.33%	83.33%	\$ -	\$ 8,261.70	83.33%
6225-24	WCI - Foster Care Youth Conference	0624WCI001	9/30/2024	\$ 2,500.00	\$ 2,285.49	91.42%	83.33%	\$ -	\$ 2,285.49	91.42%
6225-24	WCI- Careers in TX Industry Week/Youth Career Fai	0624WCI001	9/30/2024	\$ 35,000.00	\$ 4,973.46	14.21%	83.33%	\$ -	\$ 4,973.46	14.21%
E.S.TOTALS	Totals			\$ 1,932,831.99	\$ 826,564.03	42.76%		\$ 32,714.55	\$ 859,278.58	44.46%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-24	Suppl. Nutrition Assistance Program	0624SNE001	9/30/2024	\$ 1,208,033.00	\$ 925,405.90	76.60%	83.33%	\$ 240,969.18	\$ 1,166,375.08	96.55%
SNAP TOTALS	Totals			\$ 1,208,033.00	\$ 925,405.90	76.60%		\$ 240,969.18	\$ 1,166,375.08	96.55%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-24	Noncustodial Parent Choices Program	0624NCP001	9/30/2024	\$ 455,220.00	\$ 339,700.93	74.62%	76.92%	\$ 93,999.17	\$ 433,700.10	95.27%
2245-24	Temporary Assistance for Needy Families	0623TAF001	10/31/2024	\$ 7,419,782.00	\$ 5,590,157.05	75.34%	76.92%	\$ 1,005,754.06	\$ 6,595,911.11	88.90%
TANF -TOTALS	Totals			\$ 7,875,002.00	\$ 5,929,857.98	75.30%		\$ 1,099,753.23	\$ 7,029,611.21	89.26%
CHILD CARE SERVICES										
1275-24	CCF CCMS CHILD CARE	0624CCF001	10/31/2024	\$ 119,157,934.00	\$ 93,098,576.27	78.13%	76.92%	\$ 21,700,780.07	\$ 114,799,356.34	96.34%
1271-24	CCM CCMS LOCAL INITIATIVE	0623CCM001	12/31/2024	\$ 8,658,060.00	\$ -	0.00%	60.00%	\$ 8,658,060.00	\$ 8,658,060.00	100.00%
1272-24	CHILD CARE DFPS	0624CCP001	8/31/2024	\$ 4,106,764.00	\$ 3,424,581.82	83.39%	91.67%	\$ 682,182.28	\$ 4,106,764.10	100.00%
1274-24	CHILD CARE QUALITY	0624CCQ001	10/31/2024	\$ 7,043,243.72	\$ 4,050,586.88	57.51%	76.92%	\$ 2,410,648.79	\$ 6,461,235.67	91.74%
CHILD CARE -TO1	Totals			\$ 138,966,001.72	\$ 100,573,744.97	72.37%		\$ 33,451,671.14	\$ 134,025,416.11	96.44%
STATE OF TEXAS										
7230-24	Adult Education and Literacy	2924ALA010	6/30/2025	\$ 5,999,980.00	\$ 360,054.28	6.00%	8.33%	\$ 5,266,873.21	\$ 5,626,927.49	93.78%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
July 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
Totals				\$ 5,999,980.00	\$ 360,054.28	6.00%		\$ 5,266,873.21	\$ 5,626,927.49	93.78%
GRAND TOTAL - Grants				\$ 214,824,577.71	\$ 127,638,412.96	59.42%		\$ 64,444,691.10	\$ 192,083,104.06	89.41%
STATE OF TEXAS - Contracts										
7352-24	Summer Earn and Learn	3022VRS031	9/30/2024	\$ 670,617.65	\$ 142,384.99	21.23%	50.00%	\$ 438,840.01	\$ 581,225.00	86.67%
7353-24	Student Hireability Navigator	3018VRS135-YR 6	8/31/2024	\$ 226,000.00	\$ 197,845.90	87.54%	91.67%	\$ -	\$ 197,845.90	87.54%
7500-24	Infrastructure Support Services and Shared Cost	0624COL001	8/31/2024	\$ 940,191.57	\$ 791,342.49	84.17%	91.67%	\$ -	\$ 791,342.49	84.17%
				\$ 1,836,809.22	\$ 1,131,573.38	61.61%		\$ 438,840.01	\$ 1,570,413.39	85.50%
PRIVATE										
8506-23	AARP Infrastructure Agreement	AARP - Senior Community Service Employment Program	11/30/2024	\$ 18,400.00	\$ 18,400.01	100.00%	80.00%	\$ -	\$ 18,400.01	100.00%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/15/2024	\$ 5,470,045.15	\$ 5,368,899.14	98.15%	100.00%	\$ -	\$ 5,368,899.14	98.15%
8604-24	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2024	\$ 319,000.00	\$ 107,190.54	33.60%	58.33%	\$ -	\$ 107,190.54	33.60%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 205,145.64	41.03%	87.50%	\$ 99,198.66	\$ 304,344.30	60.87%
8710-24	Dallas College - TEA Grant	Dallas College	2/28/2025	\$ 60,000.00	\$ 21,624.25	36.04%	65.22%	\$ -	\$ 21,624.25	36.04%
8540-24	Google Pine Tree	Star Fiber Optic	12/31/2024	\$ 90,000.00	\$ 35,561.06	39.51%	37.50%	\$ -	\$ 35,561.06	39.51%
Totals				\$ 6,457,445.15	\$ 5,756,820.64	89.15%		\$ 99,198.66	\$ 5,856,019.30	90.69%

Workforce Solutions Greater Dallas
Statements of Financial Position (Unaudited)
7/31/2024 and December 31, 2023

	7/31/2024	12/31/2023
	(Unaudited)	(Audited)
Assets		
Current Assets		
Cash	\$ 10,879,237	9,552,872
Grants receivable	14,130,073	13,151,493
Advances and other receivables	1,069,351	857,097
Prepaid expenses	109,094	514,245
Total Current Assets	26,187,755	24,075,707
Noncurrent Assets		
Equipment, net	163,427	163,427
Finance ROU Asset, net	2,861,535	2,861,535
Operating Lease Asset, net	8,929,643	8,929,643
Total Noncurrent Assets	11,954,605	11,954,605
Total assets	\$ 38,142,360	36,030,312
Liabilities and net assets		
Current Liabilities		
Accounts payable and accrued liabilities	25,035,348	22,906,018
Current portion of deferred revenue	125,943	125,943
Current portion of finance lease liability	219,743	219,743
Current portion of operating lease liability	1,907,126	1,907,126
Current portion of employee benefits payable	—	21,422
Total Current Liabilities	\$ 27,288,160	25,180,252
Noncurrent Liabilities		
Noncurrent portion of deferred revenue	—	—
Noncurrent portion of finance lease liability	2,688,279	2,688,279
Noncurrent portion of operating lease liability	7,223,840	7,223,840
Noncurrent portion of employee benefits payable	—	—
Total Noncurrent Liabilities	9,912,119	9,912,119
Total liabilities	\$ 37,200,279	35,092,371
Net assets		
Without donor restrictions	942,081	937,941
With donor restrictions	—	—
Total net assets	942,081	937,941
Total liabilities and net assets	\$ 38,142,360	36,030,312

Workforce Solutions Greater Dallas
Statements of Activities (Unaudited)
Period ended 7/31/2024 and December 31, 2022

	7/31/2024 (Unaudited)			12/31/2023 (Audited)		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and other support						
Revenues from grants and contracts	108,117,439	—	108,117,439	186,159,710	—	186,159,710
Other	—	—	—	205,011	—	205,011
Dividends & interest	4,140	—	4,140	8,244	—	8,244
Net assets released from restrictions	—	—	—	—	—	—
Total revenues and other support	108,121,579	—	108,121,579	186,372,965	—	186,372,965
Expenses						
Direct program services	105,155,177	—	105,155,177	181,928,959	—	181,928,959
Administration	2,962,262	—	2,962,262	4,510,314	—	4,510,314
Total expenses	108,117,439	—	108,117,439	186,439,273	—	186,439,273
Change in net assets	4,140	—	4,140	(66,308)	—	(66,308)
Net assets, beginning of year	937,941	—	937,941	1,004,249	—	1,004,249
Net assets, end of year	\$ 942,081	\$ -	\$ 942,081	\$ 937,941	\$ -	\$ 937,941