

2024

WORKFORCESOLUTIONS
GREATER DALLAS

MAY BOARD BRIEFING MATERIALS

Wednesday
May 15th, 2024
8:00 a.m.

Dallas Regional Chamber
500 N Akard Street, Suite 2600
Dallas, TX 75201

 www.wfsdallas.com



- I. Call to Order & Declaration of Conflict of Interest, Carter Holston, Board Chair
- II. Public Comment
- III. Chairman’s Comments, Carter Holston, Board Chair Discussion/Action
- IV. Consent Items – Approve Consent Agenda Discussion/Action
 - A. Minutes- April 17, 2024
 - B. Policy –Adopting State Rule
 - C. External Grants and Partnerships
- V. Committee Reports Discussion/Action
 - A. Strategic Planning Committee, Daniel Micciche, Chair
 - B. Governance Committee, Joanne Caruso, Chair
 - C. Outreach Committee, Rebecca Acuña, Chair
 - D. Child Care Advisory Council Meeting, Alan Cohen, Chair
- VI. CLOSED MEETING Pursuant to §551.071 and 551.0172, [Texas Open Meetings Act](#) Discussion/Action
- VII. ACTION PURSUANT TO CLOSED MEETING Discussion/Action
- VIII. Contracts & System Updates Discussion/Action
 - A. Contracts/Amendments, Demetria Robinson, Executive Vice President
 - ChildCareGroup
 - Adult Education and Literacy
- IX. Policy, Procurement, Performance & Oversight Updates Discussion/Action
 - A. Procurement, Connie Rash, Senior Vice President
 - Management of Child Care Services (hand-out)
 - PROWD Grant Partnership (hand-out)
 - Strategic Planning (hand-out)
 - B. Performance and Economic Snapshot, Richard Perez, Senior Research Manager
 - C. Quality Assurance and Oversight, Rebecca Monnette, Quality Manager/EO Officer
- X. GENERAL DISCUSSION/OTHER BUSINESS
- XI. ADJOURN (9:30 a.m.) All times are approximate.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions Greater Dallas at 214-290-1000, two (2) working days prior to the meeting, so we can make appropriate arrangements.

achieving competitive solutions ... for employers through quality people and for people through quality jobs.

BOARD OF DIRECTORS

WORKFORCE SOLUTIONS GREATER DALLAS

A proud partner of the American Job Center network

BOARD OFFICERS



Chair
Carter Holston
NEC Corp. Of America
Consultant



Vice Chair
Dev Rastogi
AECOM
Vice President &
Dallas Executive



Treasurer
Harry Jones
Polsinelli
Shareholder



Past Chair
Bill O'Dwyer
MIINC Mechanical
Consultant



Rebecca Acuña
PepsiCo
Director of Government
Affairs



J. Susie Upshaw Battie
American Federation
of Teachers
Teacher



William M. Behrendt
Behrendt Consulting
Principal Consultant



Jeffrey K. Caldwell
HHSC
Program Manager - Region 3



Joanne Caruso
Jacobs
Chief Legal &
Administrative Officer



Alan Cohen
Child Poverty Action Lab
Executive Director



Cristina Criado
Dunaway
Vice President &
Principal



Rolinda Duran
Texas Workforce Commission,
Vocational Rehabilitation
VR Manager



Lewis E. Fulbright
Dallas AFL-CIO
Political Director



Diane Gomez-Thinnes
Ella Executive LLC
Owner & President



Bessie Gray
Texas Instruments
Vice President & Ethics
Director



Magda Hernandez
Irving ISD
Superintendent

WORKFORCE SOLUTIONS GREATER DALLAS

A proud partner of the American Job Center network



Susan Hoff
**United Way of
Metropolitan Dallas**
Chief Strategy & Impact
Officer



Karen Hughes
Vogel Alcove
President



Terry Jones
BlackJack Pizza
Owner



Dr. Justin H. Lonon
Dallas College
Chancellor



Ken S. Malcolmson
**N. Dallas Chamber of
Commerce**
President & CEO



Dan Micciche
DISD
Trustee



Gunnar Rawlings
Cristo Rey
Vice President, Corp.
Work Study



Crystal Sanders
Texas Workforce Commission
Integrated Service Area Manager



T. Dupree Scovell
Woodbine
Managing Partner



Lisa Sherrod
AT&T
Assistant Vice President



Miguel Solis
The Commit Partnership
Chief of Staff



Michelle R. Thomas
JPMorgan Chase & Co.
Vice President, Global
Philanthropy



Jason Villalba
Frost Brown Todd
Partner



Board Interim President
Ashlee Verner
WFSDallas
Interim President



Board Secretary
Connie Rash
WFSDallas
Senior Vice President

WORKFORCESOLUTIONS
G R E A T E R D A L L A S

Typically, all meetings are held every third Wednesday of the month at 8:00 a.m. at the **Dallas Regional Chamber (500 N. Akard Street, Suite 2600, Dallas, Texas 75201)**. Please note upcoming meeting dates

2024 BOARD SCHEDULE

Dates	Agenda Action Highlights
May 15, 2024	Review and Approval of Contracts
June 26, 2024	Procurement, Contracts and Policy
July	No Meeting
August 21, 2024	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 18, 2024	Ratification of Fiscal Year Contracts
*October 16, 2024	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
November 6, 2024	Red, White and You! Statewide Hiring Fair (Attendance Optional)
December 4-6, 2024	27th Annual Texas Workforce Conference - Gaylord Texan Resort & Convention Center - 1501 Gaylord Trail, Grapevine, TX 76051

*Location for the October Board of Directors meeting - TBA

2025 BOARD SCHEDULE

Dates	Agenda (Tentative) Action Highlights
January 15, 2025	Strategic Planning
February 21, 2025	Budget review/approval and auditor engagement
March	No Meeting
April 17, 2025	Procurement and Leases
May 15, 2025	Review and Approval of Contracts
June 26, 2025	Procurement, Contracts and Policy
July	No Meeting
August 21, 2025	Presentation of the Audit, and Review of Risk Management/Insurance Coverage
September 18, 2025	Ratification of Fiscal Year Contracts
October 16, 2025	Annual Workforce Awards, Year-end Performance, and Recognize Appointments of Board Directors
TBA	Red, White and You! Statewide Hiring Fair (Attendance Optional)
TBA	28th Annual Texas Workforce Conference - Location TBA

WORKFORCE SOLUTIONS GREATER DALLAS WORKGROUPS

Carter Holston, Board Chair

Strategic Planning

Chair

Dan Micciche

J. Susie Upshaw Battie

Crystal Sanders

Jeffrey Caldwell

Rolinda Duran

Magda Hernandez

Susan Hoff

Karen Hughes

William Behrendt

Dev Rastogi

Governance

Chair

Joanne Caruso

Harry Jones

Dr. Justin H. Lonon

Miguel Solis

Michelle R. Thomas

Ken Malcolmson

T. Dupree Scovell

Jason Villalba

Outreach

Chair

Rebecca Acuña

Cristina Criado

Lewis E. Fulbright

Diane Gomez-Thinnes

Bill O'Dwyer

Terry Jones

Bessie Gray

Gunnar Rawlings

Lisa Sherrod

CHILD CARE ADVISORY COUNCIL

Child Care Advisory Council Chair

Alan Cohen

Child Poverty Action Lab

Executive Director

WFSDallas Board Members

- Karen Hughes, Vogel Alcove, President
- Susan Hoff, United Way of Metropolitan Dallas, Chief Strategy & Impact Officer

Licensed Childcare Centers

- KIDS Montessori Academy, Kishani Mathias Woldberhan
- Pace and Ross Learning Center, Brenda Pace

Families/Parents

- Ona Hendrix, Parent
- Cassandra Alfaro, Parent

Other Child Care Stakeholders That Represent The Interests of the Children and/or the Families Served

- Dominique McCain, Educational First Steps, Chief Strategy and Impact Officer
- Daisy Cano-Esparza, Dallas College, Associate Dean of Early Childhood Education & Early Learning, School of Education
- Jessica Galleshaw, City of Dallas, Managing Director Office of Community Care
- Shannon Hendricks, Heart House, Executive Director

WFSDallas Board Staff

- Demetria Robinson, WFSDallas Executive Vice President

Licensed or Registered Child Care Homes

- La Escuelita Spanish Immersion Preschool, Jessica Gonzales
- Royal Hearts Learning Center, Shaneda Ford

Board CCS Contractor

- Shari Anderson, ChildCareGroup, Vice President Care Child Assistance

AUDIT AND FINANCE COMMITTEE

Chair

Dan Micciche

DISD

Trustee

Harry Jones

Polsinelli

Shareholder

Cristina Criado

Dunaway

Vice President and Principal

UPCOMING EVENTS

May
22

Desoto Works! Job Fair

10:00 am - 2:00 pm. Disciple Central Community Church
901 N, Polk Street Suite #101 , DeSoto , TX 75115

June
6

Texas VFW Career Fair

9:30 am - 1:30 pm. Hilton Anatole
2201 N Stemmons Fwy, Dallas, TX 75207

July
11&12

Texas Conference for Employers

7:30 am - 4:30 pm. Irving Convention Center
500 West Las Colinas Boulevard , Irving, TX 75039

July
25

2nd Chance Job & Resource Fair

9:00 am - 1:00 pm. Community Missionary Baptist Church
820 E Wintergreen Rd, Cedar Hill, TX 75104

Sept
5

Dallas County Judge Clay Lewis Jenkins You're Hired Job Fest

9:00 am - 1:00 pm. Gilley's Dallas
1135 Botham Jean Blvd, Dallas, TX 75215

Nov
6

Hiring Red, White, & You! Job Fair

10:00 am - 2:00 pm. Gilley's Dallas
1135 Botham Jean Blvd, Dallas, TX 75215

Workforce Solutions Greater Dallas makes a difference in the lives of people in our community by providing customized workforce solutions to employers and job seekers. For more information about free American Job Center services available to you, please visit www.wfsdallas.com or call the hotline at 214-624-7444.

Review and Approval of Meeting Minutes

Directors Present	Directors Present (cont'd)	Directors Absent
Rebecca Acuña	Ken Malcolmson	J. Susie Upshaw Battie
William Behrendt	Daniel Micciche	Lewis Fulbright
Jefferey Caldwell	Bill O'Dwyer, Past Chair	Bessie Gray
Joanne Caruso	Dev Rastogi, Vice Chair	Susan Hoff
Alan Cohen - <i>Virtual</i>	Diane Gomez-Thinnes	Dr. Justin Lonon
Cristina Criado	Crystal Sanders	Gunnar Rawlings
Rolinda Duran	T. Dupree Scovell	Michelle Thomas
Magda Hernandez	Lisa Sherrod	
Carter Holston, Chair	Miguel Solis	
Karen Hughes	Jason Villalba	
Harry Jones, Treasurer		
Terry Jones		

MINUTES

Chair, Carter Holston called the Board of Directors' meeting to order at 8:05 a.m. and welcomed everyone.

Conflict of Interest

Declaration of Conflict of Interest on any of the Action Items, Rolinda Duran and Crystal Sanders any TWC state matters, procurement and leases, Daniel Micciche DISD, Magda Hernandez, Irving ISD, Rebecca Acuña any Child Care Group issues.

Public Comment – Tori Mannes, CEO and President ChildCareGroup

Ms. Mannes mentioned that staff from the City of Dallas toured the Pleasant Grove Texas Raising Star four-star quality rated child care facility with good results. Ms. Mannes offered the opportunity to join CCG on future tours to view the child care dollars at work.

Ms. Mannes introduced former Dallas Mayor Laura Miller. Mayor Miller briefed the board on the Ladder Project, which is a unique, holistic approach to homelessness in Dallas. She highlighted one client who needed child care assistance to be self-sufficient and thanked the board and ChildCareGroup for offering assistance.

Chair's Comments – Chair Holston welcomed and thanked new board directors to the board. He briefed the directors on the March 2024 NAWB Forum that was held in Washington D.C.

Chair Holston continued with mentioning WFSDallas' accomplishments during the last 18 months as follows:

- Appointed Ashee Verner, CPA as Interim President, CEO
- Created committees: Strategic Planning Committee, Daniel Micciche, Chair, Governance Committee, Joanne Caruso, Chair, Outreach Committee, Rebecca Acuña, Chair
Child Care Advisory Council Meeting, Alan Cohen, Chair
- Since WFSDallas is the best kept secret – WFSDallas secured a Communications Consultant.

Approval of Consent Agenda

Approval of the February 21, 2024, Board Minutes

Approval of Policy – Adopting State Rule

It was recommended that the Board give authorization to approve policies as noted in the board packet on page 18.

Policy & External Grants

No Local Flexibility (NLF) – Many policies indicated in the board packet on pages 12 and 14 have modifications due to the implementation of WIT.com as the Texas Workforce Commission's case management system, indicated with a light-yellow highlight.

It was recommended that the Board approve policies as described in the board packet on pages 12 and 13.

Endorsement of External Applications/Agreements Update

It was recommended that the Board approval the endorsement of external applications/agreements as described in the board packet on page 14.

Ken Malcolmson made the motion to accept the consent agenda, as presented in the board packet. The motion passed with Bill O'Dwyer seconding.

Board of Directors entered a Closed Session Meeting Pursuant to 551.071, Texas Open Meeting Act Closed Session convened at 8:32 a.m.

Adjourned at 8:52 a.m.

Action Pursuant to Closed Meeting – Bill O'Dwyer made a motion to approve the budget as discussed in closed session. Magda Hernandez seconded, and the motion passed with no abstentions.

Reports from Committees

Strategic Planning Committee, Daniel Micciche, Chair. Chair Micciche mentioned the committee met on April 9th. The intent of the committee is to recommend a facilitator not to develop a strategic plan. He added that the Request for Strategic Planning Services (RFP) has been released as noted on the WFSDallas website. A recommendation will be presented at the June board meeting.

Governance Committee, Joanne Caruso, Chair. Chair Caruso mentioned there have been several meetings regarding the by-laws. The committee is working on defining the charters for the standing committees.

Outreach Committee, Rebecca Acuña, Chair. Chair Acuña mentioned that the Outreach Committee is taking a deep dive into the services provided for employers and clients by WFSDallas.

Child Care Advisory Council Meeting, Alan Cohen, Chair. Chair Cohen mentioned that the purpose of this advisory committee is a space where staff can bring those voting items to a group to discuss and hopefully come to the board with detailed recommendations beforehand. The Child Care Advisory Council is also taking a deep dive into the quality of child care services being provided for clients and understanding where the funds are being allocated to have a better-informed board of directors.

Contract & System Updates

Demetria Robinson, Executive Vice President reference page 19 of the board packet. As noted from last month's consent agenda, WFSDallas was awarded the Partners for Re-entry Opportunities in Workforce Development (PROWD) through the Texas Workforce Commission. This Initiative prepares 150 justice-involved adults or recently released from the Federal Correctional Institution, Seagoville, to be career ready. Services will be tailored using assessments to aid in the placement of customized career pathways related to education, employment, and training needs. The board plans to seek additional partners to assist in providing wraparound services along with Equus Workforce Solutions providing eligibility, data management, and workforce preparation opportunities. Recommended contracts, agreements and amendments will be presented in May.

Equus Presentation, Tera Nunn, Project Director

Ms. Nunn briefed the directors on the WFSDallas Career Center protocol connecting clients to their individual needs. Ms. Nunn also mentioned Pleasant Grove workforce center's visual literacy basic computer classes. Ms. Nunn's presentation will be emailed to the directors.

Policy, Procurement, Performance, & Oversight Updates

Connie Rash, Senior Vice President highlighted the WFSDallas' procurements that were issued in April:

Strategic Planning, Management of Child Care Services and External Reviewers.
All procurements are posted at: <https://www.wfsdalls.com/doing-business>

Performance and Economic Snapshot

Richard Perez, Sr. Research and Data Manager briefed the directors on the February 2024 MPR reports noted on pages 21-24. The February MPR Report had 7 measures not meeting. Mr. Perez continued with briefing them on the WIOA Outcome measures as noted on page 22. Equus is working on solutions to meeting the below measures.

Mr. Perez highlighted the following in the February MPR report:

- WIOA Adult Credential Rate is **not meeting at 80.24%**
- WIOA Adult Measurable Skills Gain is **not meeting at 88.56%**
- WIOA Dislocated Worker Credential Rate is **not meeting at 61.29%**
- WIOA Dislocated Worker Measurable Skills Gain is **not meeting at 82.09%**
- WIOA Youth Median Earnings is **almost meeting at 89.73%**
- WIOA Youth Credential Rate is **not meeting at 88.68%**
- WIOA Youth Measurable Skills Gain is **not meeting at 67.39%**

There is no performance target data for the Career & Training measures, Claimant Reemployment within 10 weeks, Choices nor Employer Receiving Workforce Assistance.

Interim President/CEO Report

Ashlee Verner thanked the new board of directors for agreeing to be on the board and she is eager to work together to fulfil the mission of Workforce Solutions Greater Dallas. She mentioned that the Board has selected KAS Consultant Group to provide comprehensive support to meet the board's specific human resource needs.

Quality Assurance & Oversight

Rebecca Monnette, Quality Assurance Manager/EO Officer briefed the board of directors on the Quality Assurance and Oversight report on page 38.

Finance Report

Alicia Carter, Controller, briefed the directors referencing page 15 of the board packet. Ms. Carter indicated that at the end of April and early May, the board will begin their annual audit.

Interim President Report, Ashlee Verner

Ms. Verner briefed the directors on the staff's volunteering activities during the month of April. Also, invited directors to sign-up for the November TWC Annual State conference that will be held in Grapevine, TX.

General Discussion / Other Business

The next board meeting is scheduled for May 15th, 2024.

The meeting was adjourned at 9:50 a.m.

Consent Agenda – Policy & External Grants

No Local Flexibility (NLF) – Texas Workforce Commission issued policy indicated below:

Guidance #/Link	Subject	Publication Date
FDCM 01-24	Board Instructions: Reporting Requirements for Suspected Fraud, Waste, Theft, Program Abuse Cases, and Recovery of Improper Payments for the Child Care Program	4/29/2024
WD 14-22, Change 2	Child Care Provider Data and Board Agreements—Updated to include guidance for implementation of new Child Care Case Management System.	4/29/2024
TA Bulletin 289, Change 5	WIOA Youth Program Elements – Update- clarification related to the implantation of the WorkInTexas.com case management system	4/29/2024
SR WFCMS-06, Change 1	WorkInTexas.com Program Service Sequences- outlines general rules for workforce program sequencing of services in WorkInTexas.com	4/25/2024
WD 17-07, Change 2	Storage and Use of Disability-Related and Medical Information—Update -Revision to WD Letter 17-07, change 1	4/16/2024
WD 03-24	Employment Service Complaint Determination Appeals	4/16/2024
TA Bulletin 306	Data Entry for Rapid Response Participants in WorkInTexas.com	4/9/2024
WD 16-19, Change 1	Collection of Limited English Proficiency Status and Preferred Language Data—Update	4/9/2024
TA Bulletin 305, Change 2	Workforce Case Management System Policy Guidance—Update	4/9/2024
WD 13-21, Change 2	Initial Job Search Child Care – Update – Clarifies federal requirements regarding the notification of parents' eligibility for 12 months of child care.	4/8/2024

RECOMMENDATION: Board authorization to approve policies above.

ACTION: Endorsement of External Applications/Agreements Update

- **New External Grants for review:**

Pending
 Funded
 Not Funded

Department of Justice Bureau, Second Chance Grant	WFSDallas supports the Dallas Leadership Foundation’s proposal for a Second Chance Community-Based Adult Reentry Program designed to address the complex challenges faced by individuals reintegrating into society after incarceration. Key activities for 200 participants include assessments, personalized career plans, case management, legal assistance, housing, employment, and financial literacy.
Texas Workforce Commission (TWC), JET Grant	WFSDallas supports Irving ISD targeting the automotive industry with the acquisition of state of the art automotive and diesel engine equipment to help future students work on a car and solve simple electrical problems. This initiative will help foster job readiness and promote career readiness in the automotive industry.
Texas Talent Connection Grant	WFSDallas supports the Oak Cliff Chamber of Commerce’s Oak Cliff Empowered project offers wrap-around workforce services inclusive of patient care technician training.
TWC Self-Sufficiency Grant	WFSDallas supports the Bridges from School to Work program. The program transforms the lives of young adults with disabilities ages 17-24 in the DFW area through skills training and career opportunities. 120 young adults will receive customized work readiness training and partnerships with employers (Kroger, JPMorgan Chase, Marriott/Ritz-Carlton, Southwest Airlines, UT SW Medical Center and more).



- **Previously presented grants:**

National League of Cities	WFSDallas offered support for the City of Dallas collaboration with the National League of Cities and the Council for Adult and Experiential Learning to address the critical challenge of Connecting Adults with Postsecondary to Workforce Success.
US House of Representatives	WFSDallas offered support to SMU's proposal for the Regional Data Platform for the North Region for FY25 Community Project Funding.
US House of Representatives	WFSDallas offered support to SMU's proposal for the Regional Data Platform for the North Region for FY25 Community Project Funding.
Economic Development Agency, Round 2	WFSDallas offered regional support for the Texoma Semiconductor Tech Hub. EDA grant offers investment in the semiconductor and related industries within the Texoma region to help catalyze investment, build workforce development initiatives, and offers economic growth.
TWC Texas Internship Initiative	WFSDallas partnered with DISD to offer STEM internships for twenty-five (25) 11 th grade students partnering with Esposure, a Dallas-based global Esports technology company. Youth with barriers to employment will experience different components of Esports to include production, graphic design, editing, data analytics, and design.

RECOMMENDATION: Board approval for endorsement for grants described above.



VIII. Contracts & System Updates

A. Contracts/Amendments

ChildCareGroup - Child Care Services Contract <i>(October 1st - September 30th)</i>	<u>CONTRACT</u>	<u>PROPOSED</u>	
	<u>AMOUNT</u>	<u>AMENDMENT</u>	<u>TOTAL CONTRACT</u>
	\$ 141,404,752	\$ 2,048,958	\$143,453,710

CCG manages and operates the child care subsidy and assistance program, as well as quality activities. 15,945 average number of children to be served requiring consistent outreach and enrollment activities to maintain the target within performance and compliance guidelines. Funds will provide:

- direct services for the cost of eligible children in care.

RECOMMENDATION:

Board authorization to approve the amendment to ChildCareGroup’s child care services contract as presented above.

Adult Education and Literacy

Workforce Solutions Greater Dallas Adult Education & Literacy Consortium submitted an application in response to the Texas Workforce Commission’s Request for Application (RFA) Adult Education and Learning Core Provider – Section 231, and Section 243.

The Consortium Partners are Dallas College, Irving ISD, Richardson ISD and Wilkinson Center who will provide core AEL services; and Equus Workforce Solutions who assist with job preparation and job placement activities.

On April 16, 2024, WFSDallas was notified by Texas Workforce Commission (Agency)’s Request for Application (RFA) process under RFA 32024-00017 Adult Education and Learning Core Provider – Section 231 is ongoing. Our organization’s application has been moved to the next step of the selection process.

On May 1, 2024, we received a congratulatory note on being selected to enter into grant negotiations under Request for Application (RFA) 32024-00017, also known as Adult Education Literacy (AEL) Core Provider. Please see below for grant amount and service areas to be awarded.

Application	Award Amount	Service Area
Section 231	\$7,243,754	Dallas (100%)

We have not been notified in reference to Section 243, which supports El Civics activities at this time.

RECOMMENDATION: Board authorization to approve staff to negotiate with AEL Consortium partners in preparation of a new program year, effective July 1st contingent upon successful negotiations with TWC in response to application Section 231 and award amount. We will bring the final contract amounts to the Board for ratification.

IX. Policy, Procurement, Performance & Oversight Updates

Procurement - Management of Child Care Services

An RFP for the Management of Child Care Services was released on April 4, 2024, with responses due back on May 2, 2024. This item will be provided as a hand-out at the board meeting.

Procurement - Strategic Planning Services

An RFP for Strategic Planning Services was issued on April 2, 2024, with a deadline of May 2, 2024. This item will be provided as a hand-out at the board meeting.

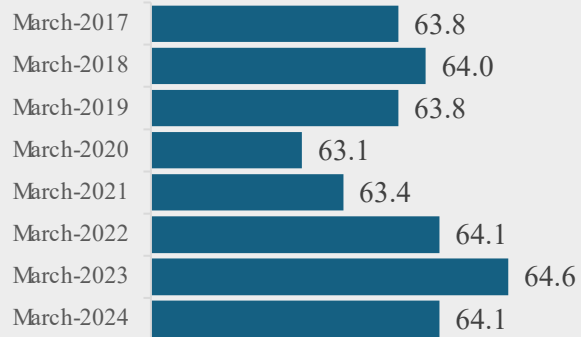
Procurement - Qualified Organizations for Partners for Re-entry Opportunities in Workforce Development (PROWD) Project

An RFP for Qualified Organizations for the PROWD Project was issued on April 23, 2024, with deadlines of May 9, 2024 and June 6, 2024. This item will be provided as a hand-out at the board meeting.

Website - Update

Economic Snapshot

Texas Labor Participation Rate Year over Year - March



The March 2024 Tx Labor Participation rate pulled back from the 2023 level but is still strong.

Texas Initial Unemployment Insurance Claims

Comparison of Last week of April 2017 - 2024



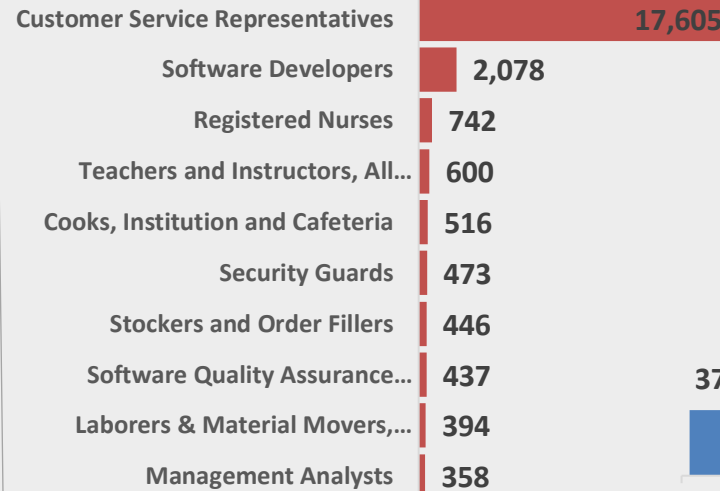
Dallas County Labor Force Statistics

	Mar-24	Feb-24	Mar-23	Yearly Change
Civilian Labor Force	1,475,468	1,478,120	1,456,061	19,407
Employed	1,416,142	1,415,267	1,399,060	17,082
Unemployed	59,326	62,853	57,001	2,325
Unemployment Rate	4.0	4.3	3.9	0.1

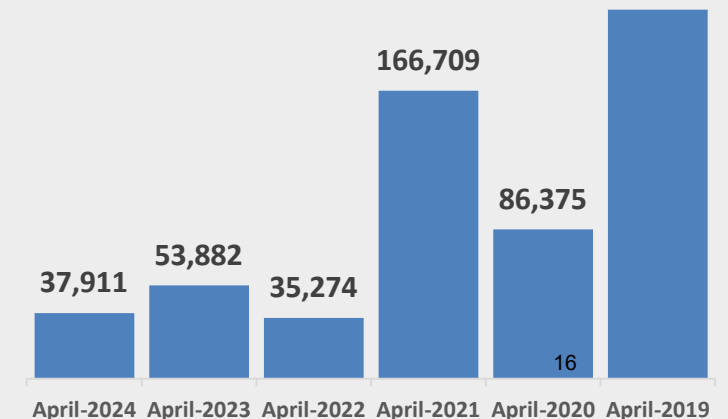
Texas Labor Force Statistics

	Mar-24	Feb-24	Mar-23	Yearly Change
Civilian Labor Force	15,276,869	15,295,403	15,058,520	218,349
Employed	14,653,971	14,629,674	14,453,735	200,236
Unemployed	622,898	665,729	604,785	18,113
Unemployment Rate	4.1	4.4	4.0	0.1

Top 10 April 2024 WIT Openings



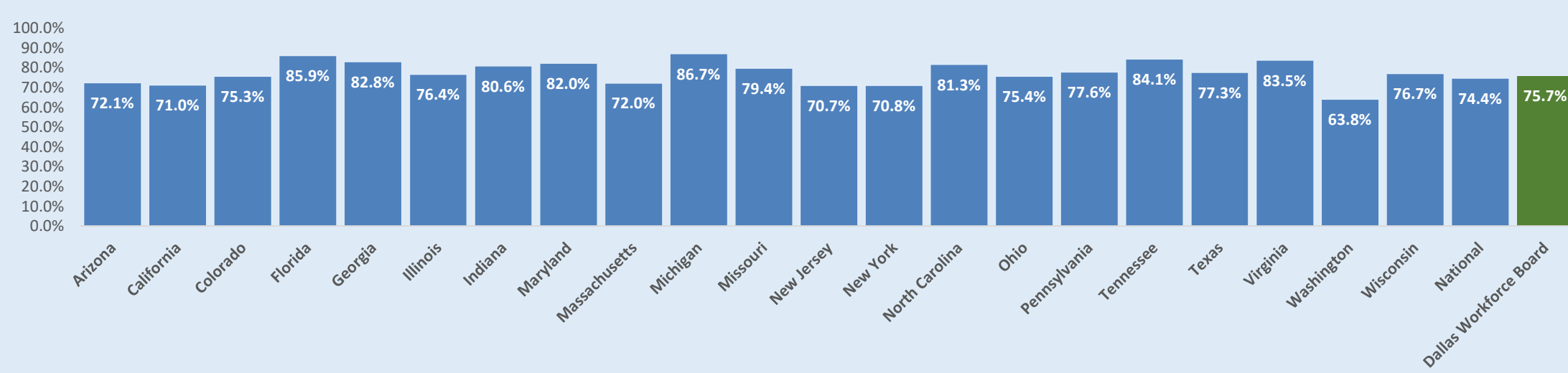
Year over Year Work in Texas Job Postings



Texas showed strong over-the-year jobs growth added from March 2023 to March 2024, with 200,232 positions gained. Dallas County has added 17,082 in employment compared to March 2023. Since February 2020, the number of employed in Texas has increased by 977,992 (not seasonally adjusted). During the same period, Dallas County employment grew by 9.54% or 123,311.

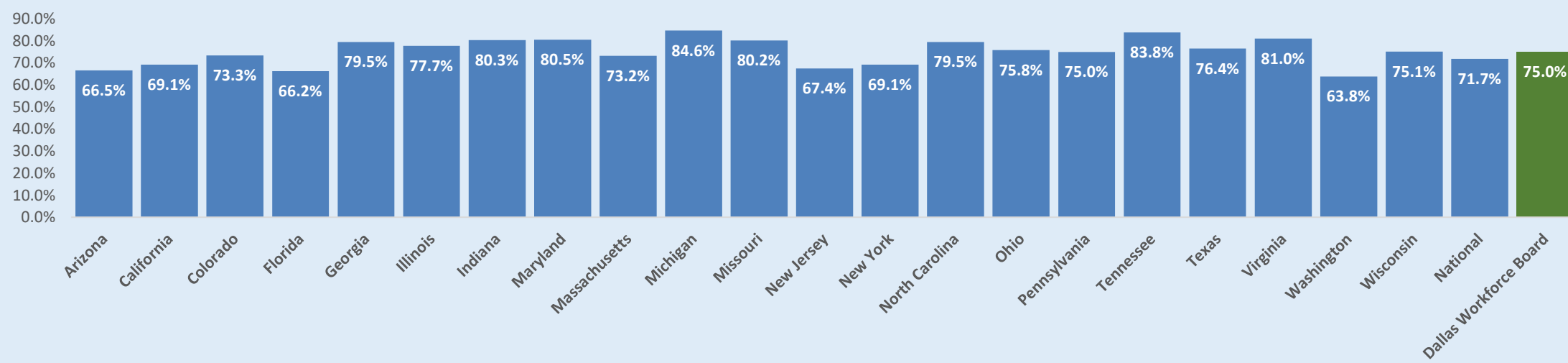
WIOA Performance Comparison to Top States

Entered Employment Qtr2 Post Exit - WIOA Adult
07-01-2021 - 06/30/2022



Definition: The percent of exiting program participants employed in the 2nd quarter after exit.

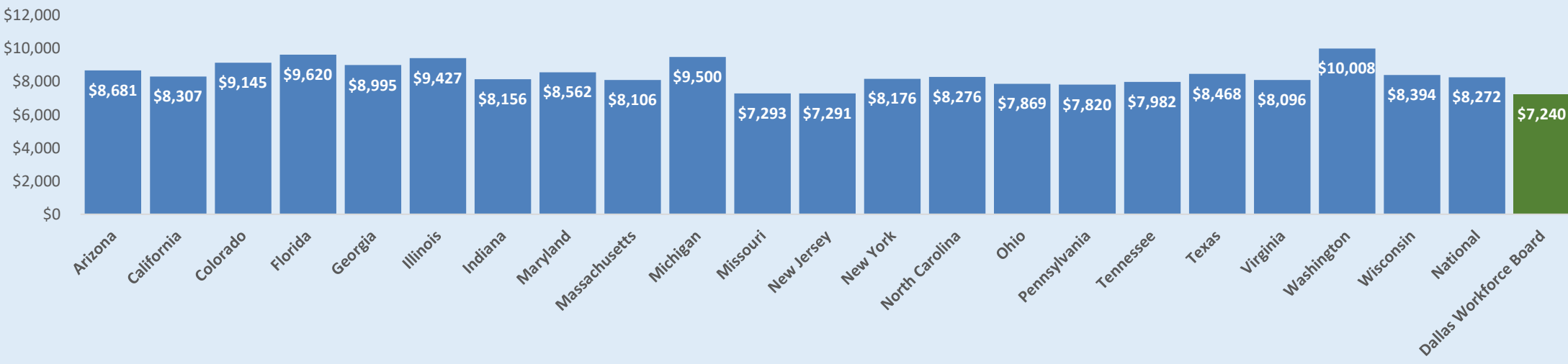
Employed Qtr4 Post exit, Retention Rate - WIOA Adult
01-01-2021 - 12/31/2021



Definition: The percent of exiting program participants employed in the 4th quarter after exit.

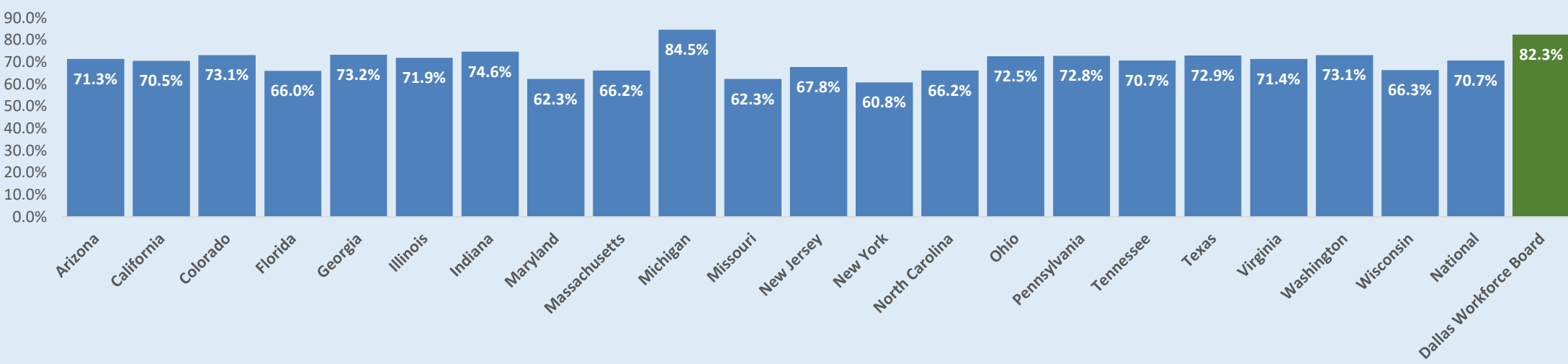
WIOA Performance Comparison to Top States

Median Earnings - WIOA Adult Qtr 2
07-01-2021 - 06/30/2022



Definition: The median earnings in the 2nd quarter after exit for participants employed in the 2nd quarter after exit.

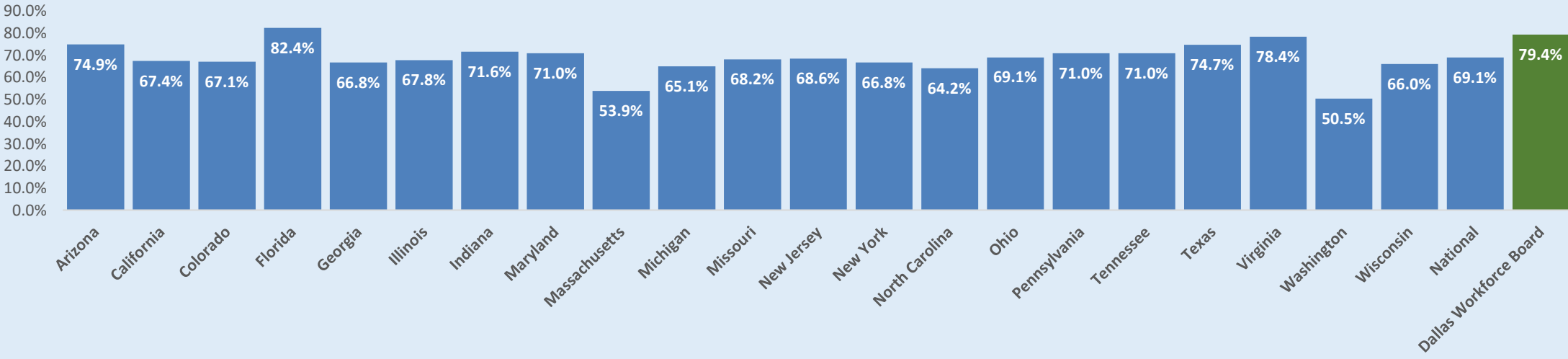
Credential Rate - WIOA Adult
01-01-2021 - 12/31/2021



Definition: The percent of exiting program participants who were in training/education other than OJT or employer customized training and who achieved a recognized credential within one year after exit.

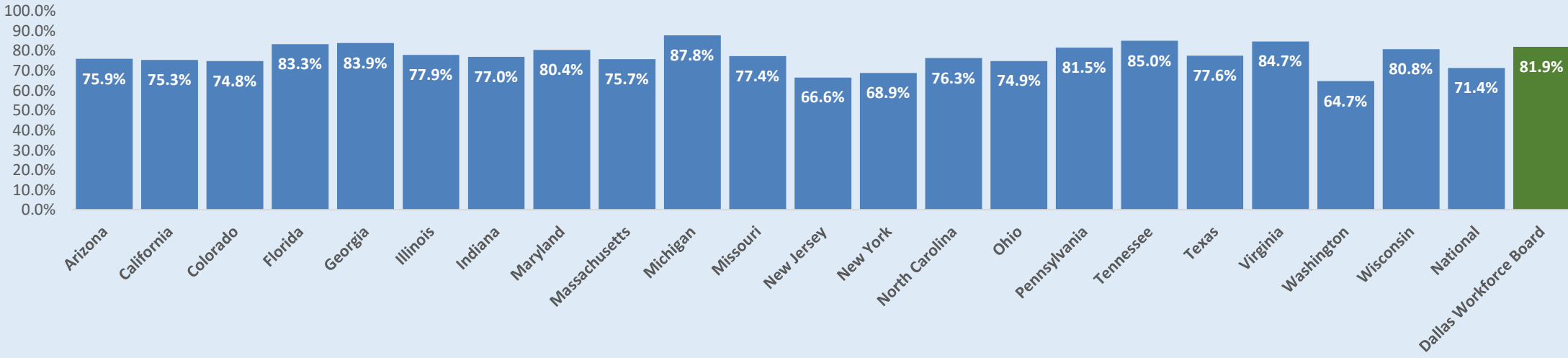
WIOA Performance Comparison to Top States

Measurable Skills Gains - WIOA Adult
7-1-2022 - 6-30-2023



Definition: The percent of program participants who were enrolled in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational or other forms of progress towards such as a credential or employment

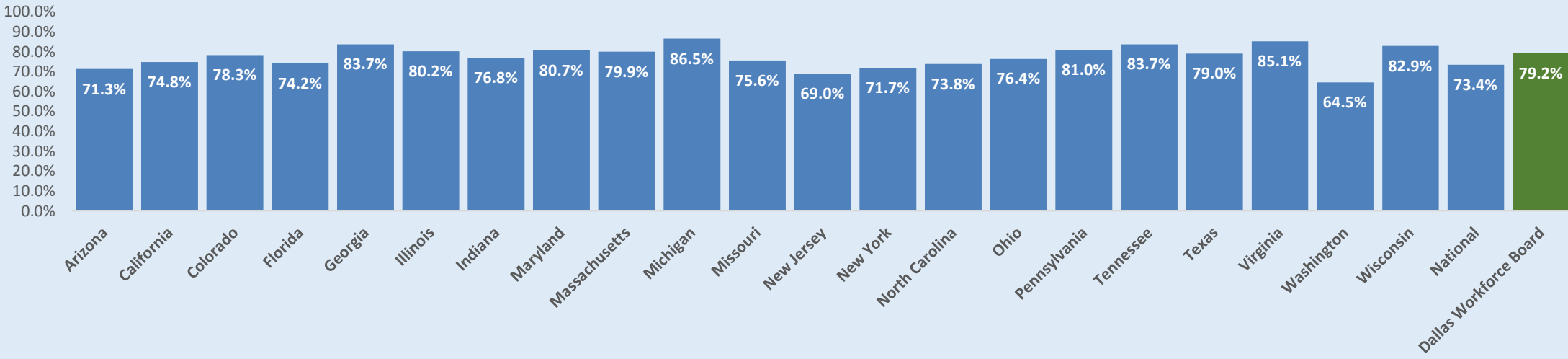
Entered Employment Qtr2 Post Exit - WIOA Dislocated Worker
07-01-2021 - 06/30/2022



Definition: The percent of exiting program participants employed in the 2nd quarter after exit.

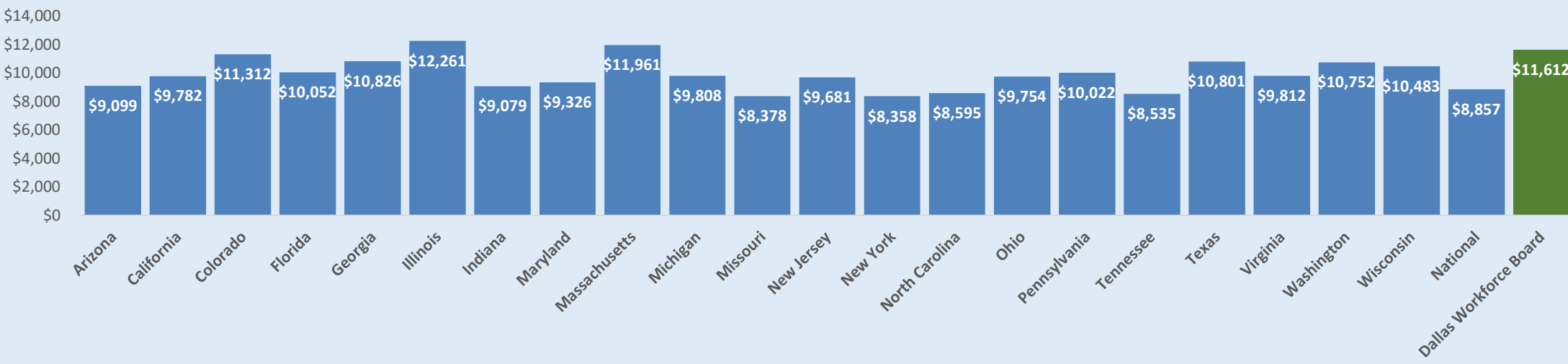
WIOA Performance Comparison to Top States

Employed Qtr4 Post exit, Retention Rate - WIOA Dislocated Worker
01-01-2021 - 12/31/2021



Definition: The percent of exiting program participants employed in the 4th quarter after exit.

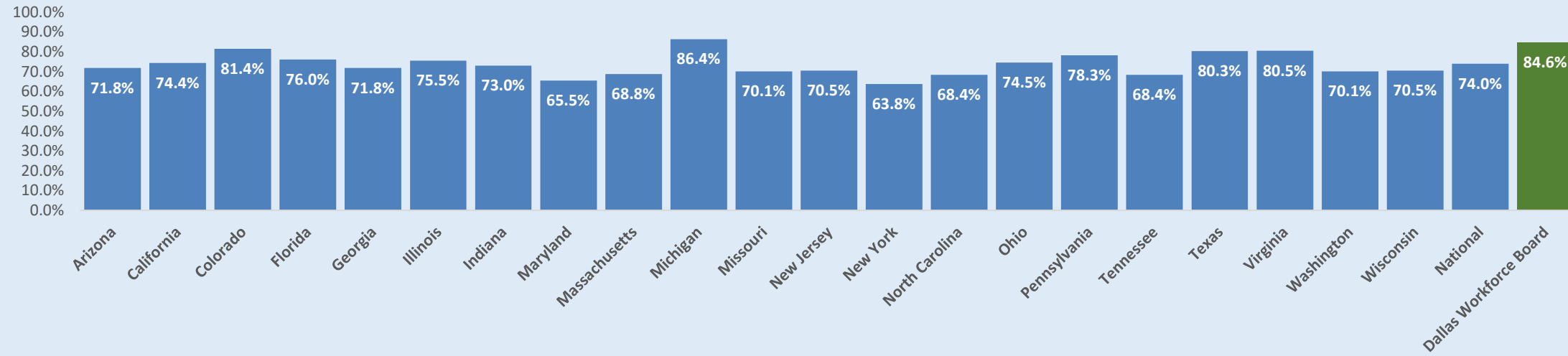
Median Earnings - WIOA Dislocated Worker Qtr 2
07-01-2021 - 06/30/2022



Definition: The median earnings in the 2nd quarter after exit for participants employed in the 2nd quarter after exit.

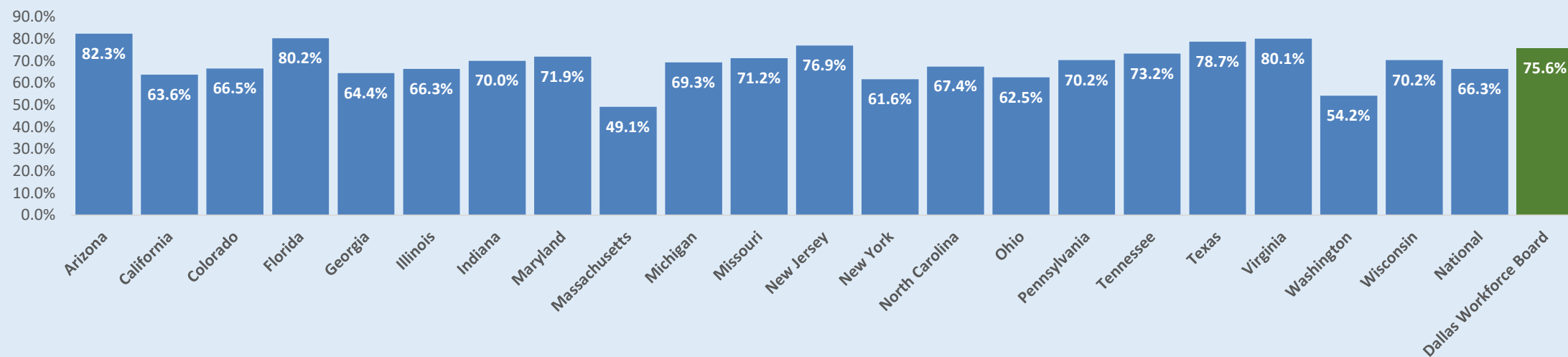
WIOA Performance Comparison to Top States

Credential Rate - WIOA Dislocated Worker
01-01-2021 - 12/31/2021



Definition: The percent of exiting program participants who were in training/education other than OJT or employer customized training and who achieved a recognized credential within one year after exit.

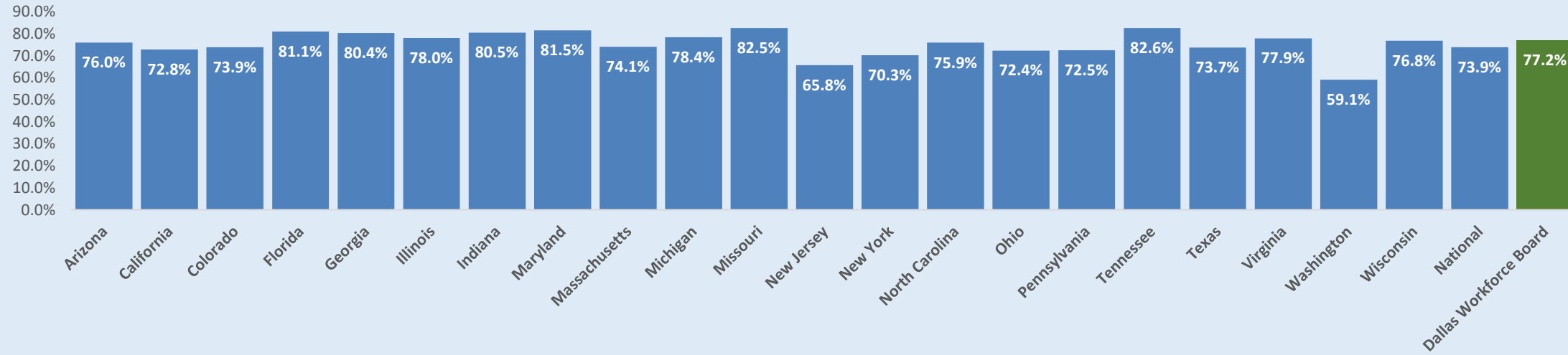
Measurable Skills Gains - WIOA Dislocated Worker
7-1-2022 - 6-30-2023



Definition: The percent of program participants who were enrolled in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational or other forms of progress towards such as a credential or employment

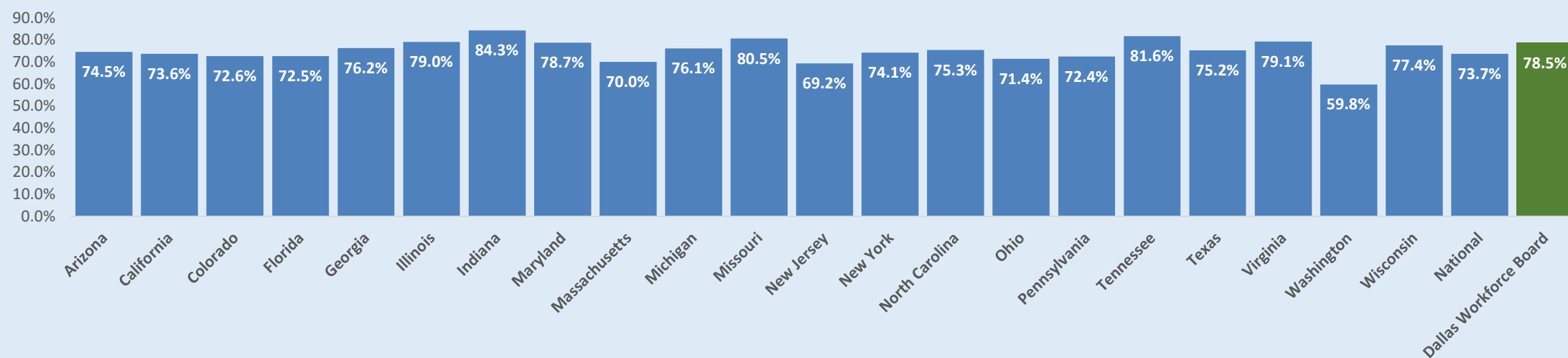
WIOA Performance Comparison to Top States

Entered Employment Qtr2 Post Exit - WIOA Youth
07-01-2021 - 06/30/2022



Definition: The percent of exiting program participants employed in the 2nd quarter after exit.

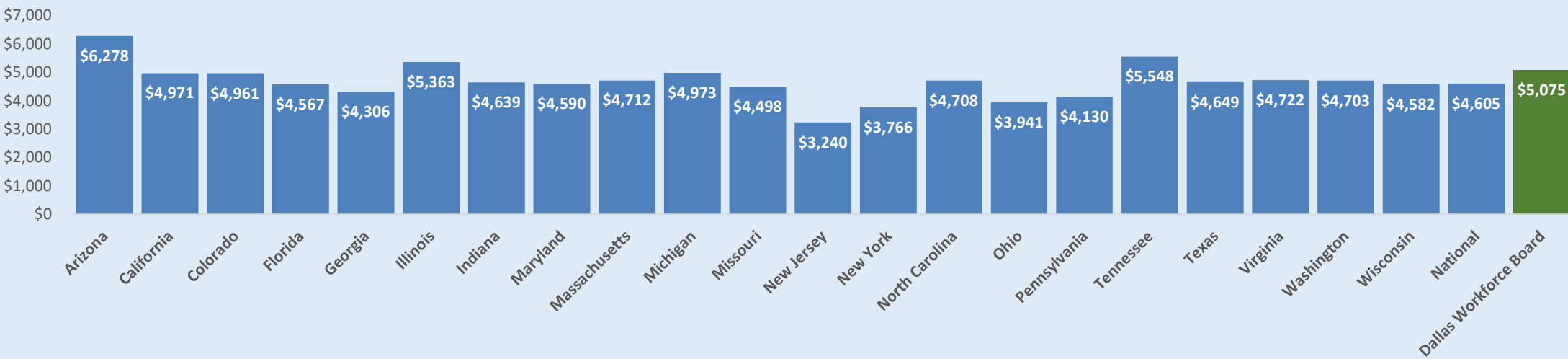
Employed Qtr4 Post exit, Retention Rate - WIOA Youth
01-01-2021 - 12/31/2021



Definition: The percent of exiting program participants employed in the 4th quarter after exit.

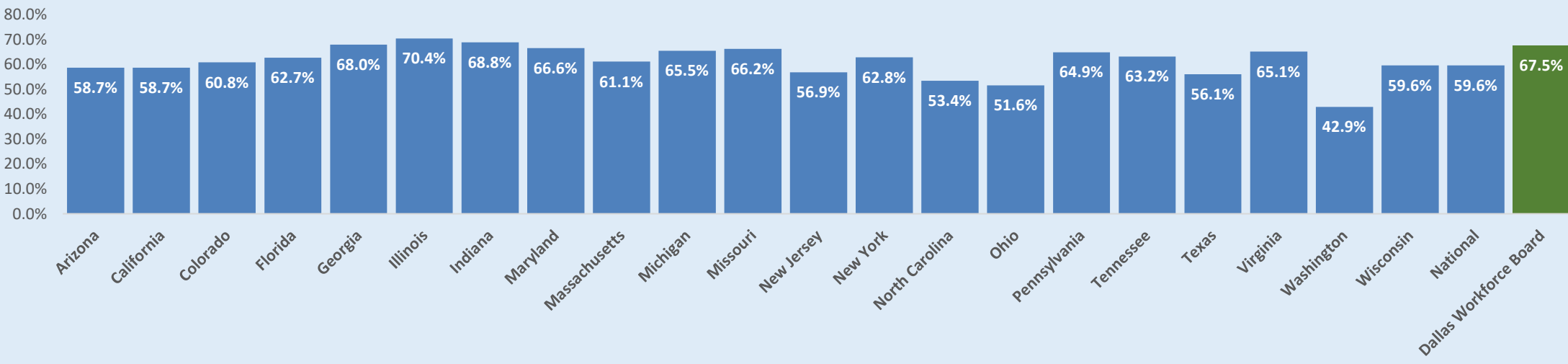
WIOA Performance Comparison to Top States

Median Earnings - WIOA Youth Qtr 2
07-01-2021 - 06/30/2022



Definition: The median earnings in the 2nd quarter after exit for participants employed in the 2nd quarter after exit.

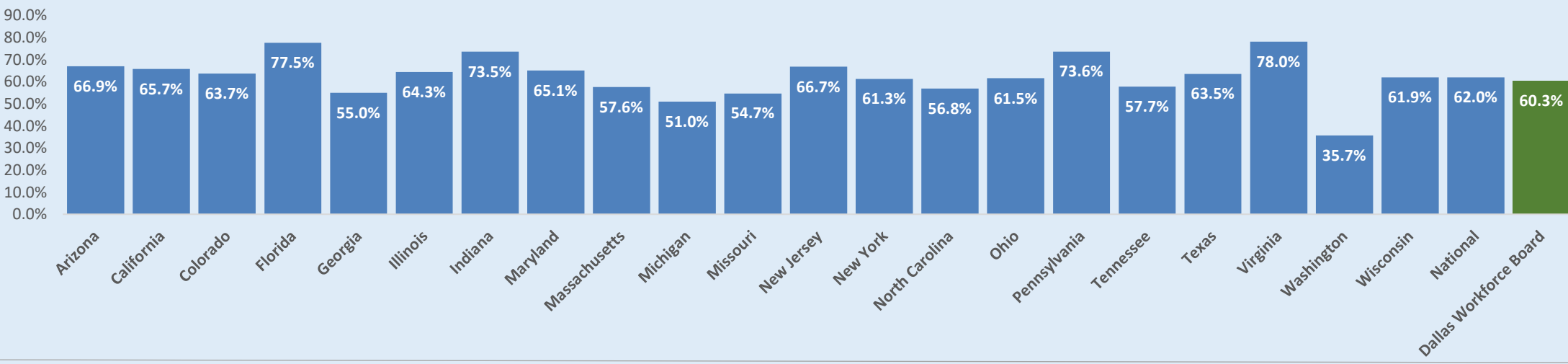
Credential Rate - WIOA Youth
01-01-2021 - 12/31/2021



Definition: The percent of exiting program participants who were in training/education other than OJT or employer customized training and who achieved a recognized credential within one year after exit.

WIOA Performance Comparison to Top States

Measurable Skills Gains - WIOA Youth
7-1-2022 - 6-30-2023



Definition: The percent of program participants who were enrolled in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational or other forms of progress towards such as a credential or employment

Child Care Quality Dashboard

April 2024

Total Number of Providers

643

+1.10%
vs. previous month

Number of TRS Providers

233

+4.95%
vs. previous month



Number of TRS 2 Providers

8

+33.33%
vs. previous month



Number of TRS 3 Providers

58

+5.45%
vs. previous month



Number of TRS 4 Providers

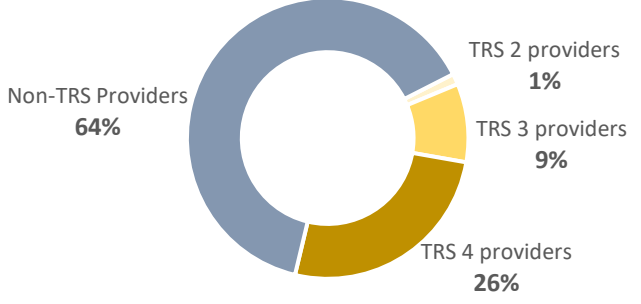
167

+3.73%
vs. previous month



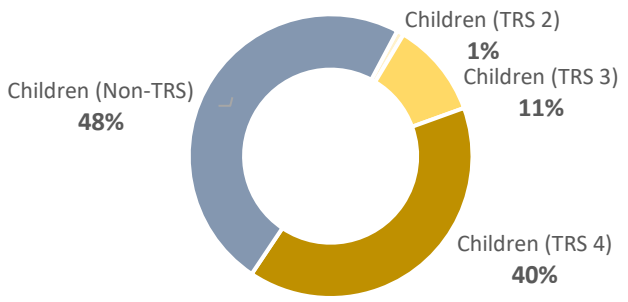
Percentage of Child Care Providers

36% of CCA providers in the Dallas County delivery area are TRS providers

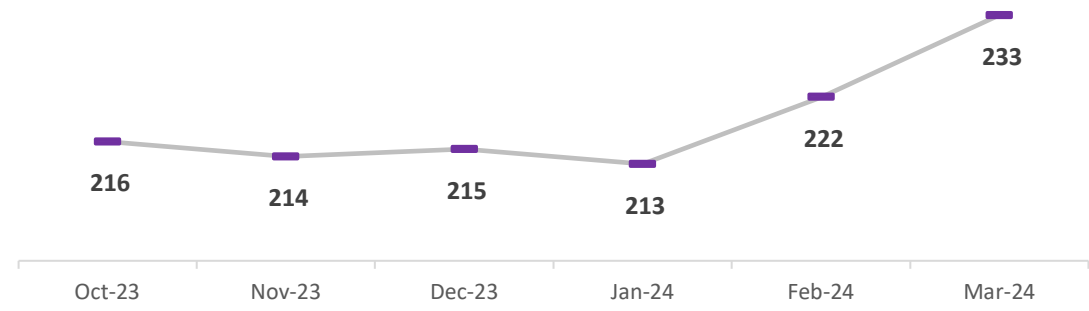


Percentage of Children in Care

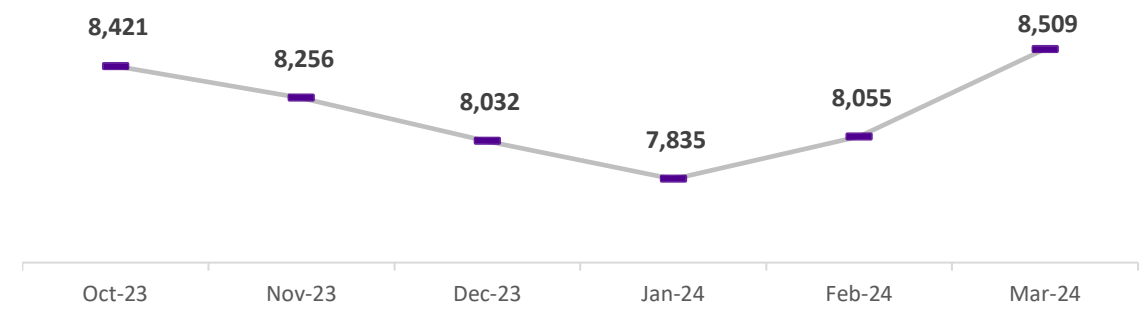
52% of children in care are enrolled in TRS providers



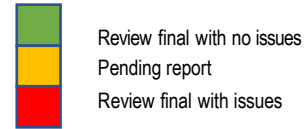
Number of Texas Rising Star Providers By Month (FY2024)



Number of Children Enrolled in Texas Rising Star Providers By Month



QUALITY ASSURANCE AND OVERSIGHT- May 2024 Update



Equus Fiscal review All programs and indirect cost review		<ul style="list-style-type: none"> • Status: Review has been completed. Report is final with a concern in the areas of: personnel costs, staff incentives and non-personnel costs. A refund in the amount of \$20,623.28 was made to WFSDallas.
CCG – program review		<ul style="list-style-type: none"> • Status: Review ongoing
Fiscal review AEL – Wilkinson Center		<ul style="list-style-type: none"> • Status: Review has been completed. Pending determination of any refund due.
Fiscal review CCG		<ul style="list-style-type: none"> • Status: Review has been completed. Pending determination of any refund due.
Equus NCP program review		<ul style="list-style-type: none"> • Status: Review ongoing

**MEANS, ENDS AND EXPECTATIONS
DETAIL EXPENDITURE REPORT
March 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
5401-22	WIOA-YOUTH-PROGRAM	0622WOY001	6/30/2024	\$ 4,950,050.00	\$ 4,950,050.00	100.00%	87.50%	\$ -	\$ 4,950,050.00	100.00%
	WIOA-YOUTH-ADMIN	0622WOY001	6/30/2024	\$ 550,004.00	\$ 467,270.36	84.96%	87.50%	\$ -	\$ 467,270.36	84.96%
	TOTAL YOUTH			\$ 5,500,054.00	\$ 5,417,320.36	98.50%	83.33%	\$ -	\$ 5,417,320.36	98.50%
5402-22	WIOA-ADULT-PROGRAM	0622WOA001	6/30/2024	\$ 4,928,801.52	\$ 4,847,158.13	98.34%	83.33%	\$ 38,042.44	\$ 4,885,200.57	99.12%
	WIOA-ADULT-ADMIN	0622WOA001	6/30/2024	\$ 547,394.48	\$ 208,324.67	38.06%	83.33%	\$ -	\$ 208,324.67	38.06%
	TOTAL ADULT			\$ 5,476,196.00	\$ 5,055,482.80	92.32%	83.33%	\$ 38,042.44	\$ 5,093,525.24	93.01%
5403-22	WIOA-DISLOCATED -PROGRAM	0622WOD001	6/30/2024	\$ 5,270,379.30	\$ 4,793,862.30	90.96%	83.33%	\$ 465,488.60	\$ 5,259,350.90	99.79%
	WIOA-DISLOCATED-ADMIN	0622WOD001	6/30/2024	\$ 585,597.70	\$ 313,048.57	53.46%	83.33%	\$ -	\$ 313,048.57	53.46%
	TOTAL DISLOCATED WORKER			\$ 5,855,977.00	\$ 5,106,910.87	87.21%	83.33%	\$ 465,488.60	\$ 5,572,399.47	95.16%
	TOTALS			\$ 16,832,227.00	\$ 15,579,714.03	92.56%	79.17%	\$ 503,531.04	\$ 16,083,245.07	95.55%
5401-23	WIOA-YOUTH-PROGRAM	0623WOY001	6/30/2025	\$ 5,871,200.40	\$ 2,694,709.93	45.90%	37.50%	\$ 2,656,706.75	\$ 5,351,416.68	91.15%
	WIOA-YOUTH-ADMIN	0623WOY001	6/30/2025	\$ 652,355.60	\$ 15,628.51	2.40%	37.50%	\$ -	\$ 15,628.51	2.40%
	TOTAL YOUTH			\$ 6,523,556.00	\$ 2,694,709.93	41.31%	37.50%	\$ 2,656,706.75	\$ 5,367,045.19	82.27%
5402-23	WIOA-ADULT-PROGRAM	0623WOA001	6/30/2025	\$ 5,708,139.30	\$ 422,921.71	7.41%	37.50%	\$ 4,668,383.13	\$ 5,091,304.84	89.19%
	WIOA-ADULT-ADMIN	0623WOA001	6/30/2025	\$ 634,237.70	\$ 3,239.54	0.51%	37.50%	\$ -	\$ 3,239.54	0.51%
	TOTAL ADULT			\$ 6,342,377.00	\$ 426,161.25	6.72%	37.50%	\$ 4,668,383.13	\$ 5,094,544.38	80.33%
5403-23	WIOA-DISLOCATED -PROGRAM	0623WOD001	6/30/2025	\$ 5,117,194.80	\$ 1,211,405.98	23.67%	37.50%	\$ 3,665,989.41	\$ 4,877,395.39	95.31%
	WIOA-DISLOCATED-ADMIN	0623WOD001	6/30/2025	\$ 568,577.20	\$ 27.78	0.00%	37.50%	\$ -	\$ 27.78	0.00%
	TOTAL DISLOCATED WORKER			\$ 5,685,772.00	\$ 1,211,433.76	21.31%	37.50%	\$ 3,665,989.41	\$ 4,877,423.17	85.78%
5416-23	WIOA-Rapid Response	0623WOR001	6/30/2025	\$ 68,808.00	\$ 43,828.46	63.70%	75.00%	\$ 24,979.54	\$ 68,808.00	100.00%
	TOTALS			\$ 18,620,513.00	\$ 4,376,133.40	23.50%	29.17%	\$ 11,016,058.83	\$ 15,407,820.74	82.75%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
March 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INNOVATION AND OPPORTUNITY ACT										
	WIOA FORMULA FUNDS	0621 WIOA FUNDS	6/30/2023	\$ 16,832,227.00	\$ 15,579,714.03	92.56%	79.17%	\$ 503,531.04	\$ 16,083,245.07	95.55%
	WIOA FORMULA FUNDS	0622 WIOA FUNDS	6/30/2024	\$ 18,620,513.00	\$ 4,376,133.40	23.50%	29.17%	\$ 11,016,058.83	\$ 15,407,820.74	82.75%
7211-24	Resource Administration	0624RAG001	9/30/2024	\$ 7,467.00	\$ 4,156.14	55.66%	50.00%	\$ -	\$ 4,156.14	55.66%
6229-24	Trade Act Services	0624TRA001	9/30/2024	\$ 72,000.00	\$ 11,253.29	15.63%	N/A	\$ 54,059.89	\$ 65,313.18	90.71%
6239-23	Reemployment Services and Eligibility Assessment	0623REA001	3/31/2024	\$ 1,151,817.00	\$ 1,151,817.00	100.00%	100.00%	\$ -	\$ 1,151,817.00	100.00%
6239-24	Reemployment Services and Eligibility Assessment	0624REA001	9/30/2024	\$ 1,261,698.00	\$ 278,320.90	22.06%	50.00%	\$ 747,506.84	\$ 1,025,827.74	81.31%
5411-24	WOZ - Upskilling and Training	0624WOZ001	7/31/2024	\$ 188,630.00	\$ 95,134.03	50.43%	42.86%	\$ 76,583.00	\$ 171,717.03	91.03%
WIOA TOTALS	Totals			\$ 38,134,352.00	\$ 21,496,528.79	56.37%		\$ 12,397,739.60	\$ 33,909,896.90	88.92%
WAGNER-PEYSER EMPLOYMENT SERVICE										
6223-24	Employment Services	0623WPA001	12/31/2024	\$ 955,025.00	\$ 517,920.28	54.23%	40.00%	\$ -	\$ 517,920.28	54.23%
6226-23	Training and Employment Navigator Pilot - Wagner F	0624WPB002	10/31/2025	\$ 198,650.00	\$ 23,717.85	11.94%	9.52%	\$ 37,889.93	\$ 61,607.78	31.01%
7246-24	Texas Veterans Commission	0624TVC001	9/30/2024	\$ 151,243.00	\$ 131,303.85	86.82%	50.00%	\$ -	\$ 131,303.85	86.82%
7226-24	REO - Reentry Employment Opportunities	0624REO001	9/30/2027	\$ 545,500.00	\$ -	0.00%	4.55%	\$ -	\$ -	0.00%
6225-24	WCI - Red, White, and You	0624WCI001	9/30/2024	\$ 35,000.00	\$ 12,487.99	35.68%	50.00%	\$ -	\$ 12,487.99	35.68%
6225-24	WCI - TVLP Operating Grant Activities	0624WCI001	9/30/2024	\$ 9,914.00	\$ 4,957.02	50.00%	50.00%	\$ -	\$ 4,957.02	50.00%
6225-24	WCI - Foster Care Youth Conference	0624WCI001	9/30/2024	\$ 2,500.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
6225-24	WCI - Careers in TX Industry Week/Youth Career Fai	0624WCI001	9/30/2024	\$ 35,000.00	\$ 2,298.92	6.57%	50.00%	\$ -	\$ 2,298.92	6.57%
E.S.TOTALS	Totals			\$ 1,932,832.00	\$ 692,685.91	35.84%		\$ 37,889.93	\$ 730,575.84	37.80%
FOOD STAMP EMPLOYMENT AND TRAINING										
2266-24	Suppl. Nutrition Assistance Program	0624SNE001	9/30/2024	\$ 1,208,033.00	\$ 588,365.09	48.70%	50.00%	\$ 494,056.07	\$ 1,082,421.16	89.60%
SNAP TOTALS	Totals			\$ 1,208,033.00	\$ 588,365.09	48.70%		\$ 494,056.07	\$ 1,082,421.16	89.60%
TEMPORARY ASSISTANCE FOR NEED FAMILIES										
2243-24	Noncustodial Parent Choices Program	0624NCP001	9/30/2024	\$ 455,220.00	\$ 188,342.21	41.37%	53.85%	\$ 226,340.49	\$ 414,682.70	91.10%
2245-24	Temporary Assistance for Needy Families	0623TAF001	10/31/2024	\$ 7,419,782.00	\$ 3,289,461.39	44.33%	46.15%	\$ 2,452,723.68	\$ 5,742,185.07	77.39%
TANF -TOTALS	Totals			\$ 7,875,002.00	\$ 3,477,803.60	44.16%		\$ 2,679,064.17	\$ 6,156,867.77	78.18%
CHILD CARE SERVICES										
1275-24	CCF CCMS CHILD CARE	0624CCF001	10/31/2024	\$ 119,157,934.00	\$ 49,945,451.38	41.92%	46.15%	\$ 68,032,839.24	\$ 117,978,290.62	99.01%
1271-24	CCM CCMS LOCAL INITIATIVE	0623CCM001	12/31/2024	\$ 8,658,060.00	\$ -	0.00%	40.00%	\$ 8,658,060.00	\$ 8,658,060.00	100.00%
1272-24	CHILD CARE DFPS	0624CCP001	8/31/2024	\$ 2,508,983.00	\$ 2,162,237.20	86.18%	58.33%	\$ 346,745.80	\$ 2,508,983.00	100.00%
1274-24	CHILD CARE QUALITY	0624CCQ001	10/31/2024	\$ 7,219,327.00	\$ 1,459,797.22	20.22%	46.15%	\$ 5,759,529.78	\$ 7,219,327.00	100.00%
CHILD CARE -TO1	Totals			\$ 137,544,304.00	\$ 53,567,485.80	38.95%		\$ 82,797,174.82	\$ 136,364,660.62	99.14%
STATE OF TEXAS										
7230-22	Adult Education and Literacy	0618ALAE0	6/30/2023	\$ 7,641,707.00	\$ 7,641,707.00	100.00%	100.00%	\$ -	\$ 7,641,707.00	100.00%
7230-23	Adult Education and Literacy	0618ALAF0	6/30/2024	\$ 8,141,367.00	\$ 3,435,101.26	42.19%	75.00%	\$ 2,322,378.58	\$ 5,757,479.84	70.72%

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
March 2024**

Fund #	Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
Totals				\$ 15,783,074.00	\$ 11,076,808.26	70.18%		\$ 2,322,378.58	\$ 13,399,186.84	84.90%
GRAND TOTAL - Grants				\$ 237,930,337.00	\$ 110,855,524.88	46.59%		\$ 112,247,893.04	\$ 223,134,674.94	93.78%
STATE OF TEXAS - Contracts										
7352-23	Summer Earn and Learn	3022VRS031	9/30/2023	\$ 670,617.65	\$ 558,811.98	83.33%	100.00%	\$ -	\$ 558,811.98	83.33%
7353-23	Student Hireability Navigator	3018VRS135-YR 4	8/31/2024	\$ 226,000.00	\$ 123,487.22	54.64%	58.33%	\$ -	\$ 123,487.22	54.64%
7500-24	Infrastructure Support Services and Shared Cost	0624COL001	8/31/2024	\$ 915,865.56	\$ 596,746.55	65.16%	58.33%	\$ -	\$ 596,746.55	65.16%
				\$ 1,812,483.21	\$ 1,279,045.75	70.57%		\$ -	\$ 1,279,045.75	70.57%
PRIVATE										
8506-23	AARP Infrastructure Agreement	AARP - Senior Community Service Employment Program	11/30/2025	\$ 18,400.00	\$ 7,978.43	43.36%	46.67%	\$ -	\$ 7,978.43	43.36%
8535-19	Walmart Statewide - PATHS	Walmart Foundation	5/15/2024	\$ 5,459,841.73	\$ 5,351,206.14	98.01%	96.67%	\$ -	\$ 5,351,206.14	98.01%
8604-24	Prologis Community Workforce Initiative – Direct Funding	Prologis	12/31/2024	\$ 269,000.00	\$ 18,934.13	7.04%	25.00%	\$ -	\$ 18,934.13	7.04%
8700-21	Dallas College - Professional Services	Dallas College	1/31/2025	\$ 500,000.00	\$ 183,097.91	36.62%	79.17%	\$ 116,105.71	\$ 299,203.62	59.84%
8710-23	Dallas College - TEA Grant	Dallas College	2/28/2025	\$ 60,000.00	\$ 448.53	0.75%	52.17%	\$ -	\$ 448.53	0.75%
8540-23	Google Pine Tree		12/31/2023	\$ 235,894.88	\$ 234,807.63	99.54%	100.00%	\$ -	\$ 234,807.63	99.54%
Totals				\$ 6,543,136.61	\$ 5,796,472.77	88.59%		\$ 116,105.71	\$ 5,912,578.48	90.36%

Workforce Solutions Greater Dallas
Statements of Financial Position (Unaudited)
03/31/2024 and December 31, 2023

	03/31/2024 (Unaudited)	12/31/2023 (Unaudited)
Assets		
Current Assets		
Cash	\$ 3,712,342	9,552,876
Grants receivable	24,162,258	13,151,495
Advances and other receivables	1,238,101	857,097
Prepaid expenses	114,968	514,245
Total Current Assets	29,227,669	24,075,713
Noncurrent Assets		
Equipment, net	163,427	163,426
Right-of-Use Asset, net	8,582,516	11,801,678
Total Noncurrent Assets	8,745,943	11,965,104
Total assets	\$ 37,973,612	36,040,817
Liabilities and net assets		
Current Liabilities		
Accounts payable and accrued liabilities	27,938,841	22,906,018
Current portion of deferred revenue	179,878	179,878
Current portion of lease liability-operating	1,791,478	2,267,851
Current portion of employee benefits payable	—	21,422
Total Current Liabilities	\$ 29,910,197	25,375,169
Noncurrent Liabilities		
Noncurrent portion of deferred revenue	—	—
Noncurrent portion of lease liability-operating	7,097,207	9,795,426
Noncurrent portion of employee benefits payable	—	—
Total Noncurrent Liabilities	7,097,207	9,795,426
Total liabilities	\$ 37,007,404	35,170,595
Net assets		
Without donor restrictions	815,272	643,953
With donor restrictions	150,936	226,269
Total net assets	966,208	870,222
Total liabilities and net assets	\$ 37,973,612	36,040,817

Workforce Solutions Greater Dallas
Statements of Activities (Unaudited)
Period ended 03/31/2024 and December 31, 2022

	03/31/2024 (Unaudited)			12/31/2023 (Unaudited)		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and other support						
Revenues from grants and contracts	48,665,663	—	48,665,663	186,105,773	—	186,105,773
Other	—	—	—	205,011	—	205,011
Dividends & interest	1,696	—	1,696	8,244	—	8,244
Net assets released from restrictions	—	—	—	150,936	(150,936)	—
Total revenues and other support	48,667,359	—	48,667,359	186,469,964	(150,936)	186,319,028
Expenses						
Direct program services	47,404,833	—	47,404,833	181,942,748	—	181,942,748
Administration	1,260,830	—	1,260,830	4,510,314	—	4,510,314
Total expenses	48,665,663	—	48,665,663	186,453,062	—	186,453,062
Change in net assets	1,696	—	1,696	(190,673)	56,639	(134,034)
Net assets, beginning of year	813,576	150,936	964,512	1,004,249	94,297	1,004,249
Net assets, end of year	\$ 815,272	\$ 150,936	\$ 966,208	\$ 813,576	\$ 150,936	\$⁰ 870,215



FOR YOUR INFORMATION



27TH ANNUAL TEXAS WORKFORCE CONFERENCE



**DECEMBER
4TH-6TH**

THE GAYLORD TEXAS RESORT & CONVENTION CENTER
1501 GAYLORD TRAIL, GRAPEVINE, TX 76051



Please let us know if you are interested in attending by scanning the QR code and providing your name.