



Youth Career Fair August 2016

WORKFORCESOLUTIONS
G R E A T E R D A L L A S

August Briefing Materials

August 17, 2016
7:30 A.M.

Ross Tower 500 N. Akard St., Suite 2600, Dallas, Texas 75201

BOARD OF DIRECTORS MEETING
August 17, 2016 – 7:30 a.m.
Dallas Regional Chamber, 500 N. Akard St., Suite 2600, Dallas, Texas 75201
Amended 08/12/16

Call to Order — Julie Bugala, Vice Chair

Public Comment

Chairman's Comments

Declaration of Conflict of Interest

Report from Nominating Committee – Election of Officers Action

Report from Audit Committee – Recommend 2015 Audit/ Ratify 16-17 Risk Management Action

Consent Agenda Action

- A. Review and Approval of May 18, 2016 Meeting Minutes
- B. Approval of Training Providers and Vendors
- C. Contracts and Purchases
- D. Endorsement of External Grant Applications and Agreements

Means, Ends and Expectations Discussion/Action

- A. Monthly Performance Analysis
- B. Monthly Financial Analysis
- C. Employer/Community Engagement

President's Briefing Discussion/Action

- A. Authorization of Contracts
 - Ratification of Summer Actions
 - Adult Education & Literacy Grant

Closed Session Meeting with Board Attorney; Closed Meeting Pursuant to §551.071 Texas Open Meetings Act

- B. Policy
- C. Lease
- D. Quality Assurance and Oversight
- E. Legislative Update

General Discussion/Other Business

Adjourn

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations, should contact Workforce Solutions at 214-290-1000, two (2) working days prior to the meeting, so that appropriate arrangements can be made.

Report from the Nominating Committee
Election of Officers

The Nominating Committee met twice this summer (June 8th and again August 12, 2016) via phone. For both meetings, the attendees included: Angela Farley, James Stubbs, Leonor Marquez, Laurie Bouillion Larrea (President), and Connie Rash (Board Secretary). After careful review and consideration, the Committee recommended an initial slate of officers. Following the notice of relocation from our current Vice Chair, the Committee reconvened and developed the following proposed slate for the 2016-2018 Term:

Chair – Ellen Torbert, Southwest Airlines
Vice Chair – Bill O’Dwyer, MIINC Mechanical
Treasurer – Terrance Richardson, PricewaterhouseCoopers

RECOMMENDATION: The Nominating Committee recommends acceptance of the slate, and election by acclamation.

Audit Committee Report

Friday, July 29, 2016, 8:00 a.m.

500 N. Akard St., Suite 3030, Dallas, Texas 75201

Committee Present

Ellen Torbert, WFS Greater Dallas Board Treasurer, Committee Chair

Bill O'Dwyer, Committee Member,

Terry Richardson, Committee Member

Julie Bugala, Board Chair (ad hoc)

Staff

Laurie Bouillion Larrea, President

Mike Purcell, Chief Financial Officer

Ashlee Verner, Accounting Manager

Invited Guest

Kevin Smith, Partner, Crowe Horwath

I. Acceptance of 2015 Audit

The Audit Committee met on Friday, July 29, 2015 at 8:00 a.m. at the Board offices. Kevin Smith, Crowe Horwath presented reports and letters to the Committee noting the following:

- Unqualified opinion
- No significant deficiencies or material weaknesses
- No findings or questioned costs

Additional information included an adjustment made while auditors were onsite, to correct 2015 year-end childcare accruals. The issue was created from an interruption in service at the TWC TWIST system that lasted nearly two months. The committee participated in discussions including a closed session with the auditors and voted to recommend the report for Board acceptance.

II. Ratification of Insurance Policies

The Committee considered the cost of renewal for all policies included in our Risk Management package handled by HMBT. The costs of retaining full coverage were unchanged between years. The Committee recommended ratification of the policies and costs. There was no break or interruption in coverage.

<p>RECOMMENDATION: Board action to accept the Audit Committee's recommendation to approve the 2015 Annual Audit, and ratify the renewal of risk management coverage (insurance policies).</p>
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III. Review of Internal Policy Addendums

The Audit Committee concluded their meeting with a review of policies. Both changes were recommended for action, and will be presented in the President's Briefing under Policy.

Board of Directors

Julie Bugala, AT&T, Vice Chair
Ellen Torbert, Southwest Airlines, Treasurer
Patrick J. Aulson, Kaplan, Past Chair

Laurie Bouillion Larrea, President
Connie Rash, Secretary

Irma Allen, Health and Human Services Commission
Tré Black, On-Target Supplies and Logistics
Cristina Criado, Criado and Associates
Rolinda Duran, DARS
Angela Farley, Dallas Regional Chamber
Kevin Faulkner, Texas Workforce Commission
Gilbert Gerst, Bank of Texas
Susan Hoff, United Way of Metro. Dallas
Mark King, Micropac Industries, Inc.
Elaine Lantz, UAW Local 2320
Wendy Lopez, AECOM
Leonor Marquez, Los Barrios Unidos Community Clinic

Dr. Joe May, DCCCD
Dr. Michael McFarland, Lancaster ISD
Kerry McGeath, Desoto Public Library
Bill O'Dwyer, MIINC Mechanical
Terrance Richardson,
PricewaterhouseCoopers
James Stubbs, Kroger Food Stores
Lee Ann Valerio, Region 10 ESC
Mark York, Dallas AFL-CIO
Gabriella Draney Zielke, Tech
Wildcatters

**Meetings are held at Ross Towers, 500 N. Akard St., Suite 2600, Dallas, Texas 75201 at 7:30 A.M., unless otherwise noted.*

2016 Monthly Meeting Schedule – Wednesday Meeting Dates

August 17, 2016	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 21, 2016	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts), CEO Evaluation by the Full Board.
October 19, 2016	Meeting Canceled.*
November 10, 2016	Red, White and You! Statewide Hiring Fair (attendance optional), Gilley's Dallas, 1135 S. Lamar, Dallas, Texas, 10:00 a.m. – 2:00 p.m.
November 16, 2016	Awards Ceremony, Annual Meeting, Renewal of Staff Health Benefits, Welcome new & returning Board Directors
December 7-9, 2016	TWC 20 th Annual Conference, Houston, Texas (limited availability)

**Meeting canceled in deference to Board Directors' schedules.*

2017 Monthly Meeting Schedule – Wednesday Meeting Dates

February 15, 2017	Annual Budget, and Engage Auditors
April 19, 2017	Procurement, and Contracts
May 17, 2017	1 st Quarter Financial Report, Procurement
August 16, 2017	Mid-year review of contracts, Presentation and Acceptance of the Annual Audit
September 20, 2017	Approve Annual Contracts (Workforce, Childcare, Youth, Professional Contracts)
October 18, 2017	Welcome new & returning Board Directors, CEO Evaluation by the Full Board
November 9, 2017	Red, White and You! Statewide Hiring Fair (attendance optional)
November 15, 2017	Awards Ceremony, Annual Meeting, Election of Officers and Renewal of Staff Health Benefits
December 2017	TWC 21 st Annual Conference (attendance optional)

Consent Item – A
Review and Approval of Meeting Minutes May 18, 2016

Directors Present	Directors Present(cont'd)	Directors Absent
Irma Allen	Leonor Marquez	Patrick J. Aulson, Past Chair
Tré Black	Kerry McGeath	Mark King
Cristina Criado	Terrance Richardson	Bill O'Dwyer
Susan Hoff	James Stubbs	Dr. Joe May
Julie Bugala, Vice Chair	Ellen Torbert, Treasurer	Dr. Michael McFarland
Rolinda Duran	Lee Ann Valerio	Gabriella Draney Zielke
Angela Farley	Mark York	
Gilbert Gerst		
Elaine Lantz		
Wendy Lopez		

MINUTES

Call To Order/Welcome

Vice President Julie Bugala called the Board of Directors' meeting to order at 7:38 a.m. and welcomed everyone in attendance. A quorum was present.

Public Comment – Tori Mannes, President-ChildCareGroup, Elizabeth Morrison, Deputy Director-ResCare

Introduction of Board Director

Kevin Faulkner, Supervisor for Texas Workforce Commission in Austin, indicated he was looking forward to working on the board.

Chairman's Comments and Conversation on Board Succession

Vice Chair, Julie Bugala briefed the board on Governor Abbott's Tri-Agency Listening Session. She also briefed the board on the 2nd Quarter TAWB meeting stating she attended the committee regarding the Veteran and Industry Partnership (VIP) with Texas Association of Manufacturers, President Tony Bennett. VIP is an initiative to create jobs for veterans and supply a skilled and ready workforce in high-demand industries: advanced manufacturing and information technology. She also mentioned that she and other board of directors attended an informative Veterans Transition Agency meeting.

It was recommended to the Board of Directors approve a special nominating election at the August 2016 board meeting.

Mark York made the motion to accept the above recommendation with Gilbert Gerst seconding. The motion passed.

Julie Bugala announced that the following Board of Directors will serve on the special Nominating Committee: Angela Farley (Chair) Leonor Marquez and James Stubbs.

Declaration of Conflict of Interest Dr. Joe May (DCCCD), Julie Bugala (AT&T) and Terrance Richardson (ResCare)

Consent Agenda

A. Approval of April 20, 2016 Meeting Minutes

B. Approval of Training Providers and Vendors

It was recommended that the Board give authorization to add the approve vendors' training programs as presented. Programs not recommended are encouraged to resubmit, unless training program is not on the targeted occupations list.

C. Contracts and Purchases

ChildCareGroup Amendment

Staff requested an amendment to the existing FY16 ChildCareGroup contract that includes:

- In April, the Board approved an amendment to the existing FY16 ChildCareGroup contract to add additional Workforce Innovation and Opportunity Act (WIOA) funds to cover direct care costs through September 30, 2016. The total amount was correct; however, the funding source should have been \$105,632 in WIOA Youth funds instead of WIOA Dislocated Worker funds; and
- Add recoupment funds in the amount of \$58,806 for direct care services.

It was recommended that the Board of Directors give authorization to amend the FY16 ChildCareGroup contract with additional WIOA Youth funds instead of WIOA Dislocated Worker funds; and recoupment funds for direct care services.

D. Endorsement of External Grant Applications and Agreements

Endorsement of External Grant Applications

Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality of outcomes. These applications occasionally request partnership and/or financial support. The following agreements and applications are presented to the board for endorsement this month and require no financial support from the board:

Wagner Peyser 7-b Funds

WFSDallas submitted a grant application in partnership with Lancaster ISD and Jobs for America's Graduates (JAG). This program targets 40 in-school youth while offering dropout prevention, retention and graduation.

Mobile Application for Career Counseling (ages 14-24)

WFSDallas partners with the Dallas Regional Chamber and The Quality of Life Foundation for a grant application to Accenture. The Education Initiatives proposed focus on improving educational outcomes for students and meeting workforce needs. The goal is for 60% of local students achieve some form of industry certificate, associates degree or bachelors degree aligned with local workforce pathways.

Senior Community Service Employment Program (SCSEP) to US Department of Labor

Goodwill Industries of Dallas Inc. will offer services within their SCSEP program to assist customers in gaining the necessary skills and credentials to secure employment.

Technology Sector Partners

The very first sector strategy in Dallas was our Technology Sector and we worked closely with TI to gain the best employer information for 1999-2000. Over the years, much has changed in the industry, and our sector has taken various turns. Presently, we are disconnected from the primary employers, but we have the funding for a new sector manager, and we are presented with a very unique opportunity. Texas Research Alliance, a product of the Alliance for Higher Education works with the industry through partnerships with Arlington Chamber of Commerce, Dallas Regional Chamber, Fort Worth Chamber of Commerce, and Richardson Chamber of Commerce.

It was recommended that the Board of Directors approve ratification to support the grant application and Agreement presented above.

President Laurie Larrea briefed the Board of Directors on Items D of the consent agenda.

Gilbert Gerst made the motion to approve staff's recommendation on the Consent Agenda with Ellen Torbert seconding. The motion passed with the following abstaining: Julie Bugala, Dr. Joe May and Terrance Richardson.

Means, Ends, and Expectations

A. Monthly Performance Analysis – President, Laurie Larrea referenced Page 14 of the board packet. She mentioned the performance reports for March reflecting that WFSDallas continues to miss one measure – Youth Literacy/Numeracy Gains.

B. Monthly Financial Analysis – President, Laurie Larrea referenced Pages 17-20 of the board packet.

C. Community Engagement – President, Laurie Larrea discussed the May Employer Engagement Report as noted on Page 22 of the board packet. She continued with discussing the Governor Abbott's Tri-Agency Listening Session and thanked Chair, Julie Bugala, AT&T for hosting the event.

President's Briefing

A. Recommendations for Child Care Services RFP and Fiber/Internet Voice RFQ

Child Care Services procurement was released on April 5, 2016 with responses due back on May 5, 2016. One response was received from the board's current contractor, ChildCareGroup. The proposal was evaluated and scored. ChildCareGroup received a score of 81.5. Since only one proposal was received, WFSDallas must request approval of non-competitive procurement certification by the Texas Workforce Commission for final approval.

CCG requests a budget of **\$4,152,563** for child care services, quality budget of **\$924,850**, and mentor budget of **\$418,644**. The budget proposed reflects a slight increase of **\$109,053 (less than 3% increase)** for system management from their current contract. The current contract is valued at \$57,338,547 with \$53,295,037 pass through funding for direct care. The proposed budget is very similar. Evaluators recommended negotiation with CCG to continue managing the WFSDallas childcare system.

It was recommended that the Board of Directors give authorization to negotiate with CCG and execute a contract to begin October 1, 2016, pending approval from TWC for the non-competitive procurement certification. The final amount will be presented to the Board of Directors for ratification in August.

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Fiber/Internet Voice RFQ – procurement was released on Tuesday, May 3rd with responses due back on May 12th. Insufficient information and an inadequate number of bids were received. Utility procurement is difficult, and will require us to seek an annual contract and “shop” best prices under small purchase (less the \$150,000). The bids received were well beyond our budget forecast. If responses are inadequate, we recommend negotiating one additional year with our existing provider, Birch Communications Inc. to improve and intensify band-width, but remain closely aligned with our budget.

It was recommended that the Board of Directors give authorization to reissue Fiber/Internet Voice under small purchase, seeking a one-year agreement. If adequate or cost appropriate services are not identified, to execute a one-year extension with Birch Communications Inc. to provide uninterrupted services. All information will be provided at our next meeting for ratification.

B. Authorization of Contracts

Workforce Innovation and Opportunity Act (WIOA) new program year funding begins July 1, 2016. The board anticipated that there are numerous implementation strategies and decisions to be made prior to the August Board of Directors’ meeting. It is appropriate to authorize the President to take action until our next meeting for necessary contract extensions and gap-awards, policies and other appropriate and necessary measures to meet state and federal requirements that may develop. These items will be discussed at the August meeting for ratification. Most items will be extensions of existing operations, and should not result in major transitions. Early WIOA funding projections released by the Texas Workforce Commission reflect a decrease of Youth, Adult and Dislocated Worker funding to our state. The table below reflects previous year funding compared to initial planning figures. The Board have conserved resources this year, in anticipation of this change, and has keep costs modest, no change in services or staffing is anticipated.

It was recommended that the Board of Directors give authorization to the President to take action for contracts and policy issues for WIOA, including necessary budget amendments, and to proceed with operations uninterrupted during the summer months. Items requiring action will be returned to the Board for ratification.

Food Bank Grant Funds were awarded to major metro area boards by TWC to outreach food bank customers for workforce services. It was recommended that the Board of Directors give authorization to contract \$40,000 to ResCare for staffing of the Summer Food Bank Outreach effort. Materials will be designed and copied by board staff for dissemination.

ResCare Workforce System Management Contract Amendments Following a review of the budget, the Board identified an additional sum of \$80,000 in SNAP/ABAWD funds that are not necessary for infrastructure costs and can be spent on direct services. It was recommended that the Board of Directors give authorization to obligate \$80,000 in SNAP/ABAWD funds to ResCare’s existing contract.

ResCare Youth Contract Amendments Following a review of youth expenditures, the Board identified \$150,000 in youth funds that will not be necessary for infrastructure costs, and can be spent on direct youth program activities (scholarships, internships, mentoring, etc.). Youth Incentive Matrix – Amendment to ResCare’s Youth Contract (budget period October 1, 2015 – September 30, 2016) to include the Youth Incentive Matrix. The FY16 proposed incentive/profit matrix consists of the same three (3) measures as the previous year. This year, ResCare requested a modest increase for the available profit amount which aligns with the slight increase in operations costs. The amount is approximately 7% of the operations budget. ResCare earned only 44% (\$32,217 of \$73,220) of the available profit this past year. The Board would like to recognize the youth program for assisting in accomplishing Top 2 Large Boards for WIOA Youth Literacy/Numeracy last year. This provided them with an additional \$2929 reflected in the prior total.

GOAL	Performance Target	60% Incentive (MP) **	90% Incentive (+P) **	100% Incentive Top 2 Large Boards in the State**	Percentage at Risk
Total Job Seekers Educational Achievement	75.50%	MP	+P	Top 5	30.00%
WIOA Youth Placement in Employment / Education	65.00%	MP	+P	Top 5	40.00%
Literacy/Numeracy Gain	54.00%	MP	+P	Top 5	30.00%
Grand Total		\$47,400	\$71,100	\$79,000	100.00%

Profit is not to exceed \$79,000

*** All incentives are payable only on cumulative September 2016 final (year-end) performance report.*

MP = percent of target is within 5% of the target - earns 60% of the incentive percentage at risk.

+P = percent of target is more than 5% over the target - earns 90% of the incentive percentage at risk.

Top 2 = achieving Top 2 status for individual measures meeting and ranking in the Top 2 of the large Boards in Texas will earn a full 100% of the incentive percentage at risk.

Corrections to the above chart are as follows:

Total Job Seekers Educational Achievement	75.50%	MP	+P	Top 5	40.00%
Literacy/Numeracy Gain	54.00%	MP	+P	Top 5	20.00%

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It was recommended that the Board of Directors give authorization to contract \$150,000 to ResCare for youth program activities, approve the Youth Incentive Matrix, as presented above with corrections.

National Emergency Grant - As presented last month, Workforce Solutions Greater Dallas has received a contract from the Texas Workforce Commission for National Dislocated Worker (NDW) Grant services totaling \$615,625.00. Discussions continue with Glenn Heights, the only community to identify potentially eligible projects.

It was recommended that the Board Directors give authorization to continue discussions with Glenn Heights and execute contracts with DCCCD and ResCare based on identified needs. If grant funds cannot be fully utilized, remaining dollars will be returned to TWC and actions will be ratified at a Board of Directors' meeting.

Accessibility Services To better adapt workforce services for individuals with disabilities and prepare for the transition of the Texas department of assistive and rehabilitation services in September, Barbara Nwaigbo, ResCare disability navigator, is coordinating efforts with staff to identify accessibility needs for all workforce center locations

It was recommended that the Board of Directors give authorization to approve \$50,000 in accessibility tools to update and fully adapt workforce services for individuals with disabilities.

Adult Education and Literacy Update As the end of the program year (June 30th) quickly approaches, the Board has been busy with AEL activities. The Board currently serving approximately 7,300 customers. All partners are working on enrollment events for May-mesters and summer sessions to continue enrollment efforts. The chart represents current contract information:

AEL Contracts (July 1, 2014 - June 30, 2016)						
Consortium Partners	Funding Sources					Total
	AEFLA Federal	AEFLA State	TANF	EI Civics	Prof Dev	
DCCCD	\$ 1,851,091	\$ 468,836	\$ 329,025			\$ 2,648,952
Irving ISD	\$ 367,015	\$ 116,821	\$ 80,811	\$ 230,611		\$ 795,258
Region 10 ESC	\$ 1,394,533	\$ 957,313	\$ 676,221	\$ 1,177,244		\$ 4,205,311
ResCare	\$ 630,599	\$ 294,943	\$ 232,476			\$ 1,158,018
Richardson ISD	\$ 475,133	\$ 199,523	\$ 106,717			\$ 781,373
Richland College (Garland Campus)	\$ 447,120					\$ 447,120
Wilkinson Center	\$ 484,559	\$ 189,355	\$ 96,820			\$ 770,734
Region 10 ESC					\$ 366,772	\$ 366,772
Total	\$ 5,650,050	\$ 2,226,791	\$ 1,522,070	\$ 1,407,855	\$ 366,772	\$ 11,173,538

It was recommended that the Board of Directors give authorization to the president to contract necessary funds to existing partners to cover July and August. Extensions and new contracts will be presented to the board in August for ratification and approval.

C. Eligible Training Provider System

The WIOA passed into law on July 1, 2014, replacing the Workforce Investment Act of 1988 (WIA). Training Providers that were certified prior to July 22, 2015, using criteria set forth under WIA, were grandfathered in through June 30, 2016.

D. Policy

Child Care Reimbursement Rate Increases The proposed increases in child care rates fits within the budget while meeting projected performance targets. The table represents the past three years' and current performance. The proposed childcare rate increases primarily focus on Texas Rising Star providers at 3 and 4 Star Levels.

Proposed Child Care Rate Increases				
Type of Care/Age of Child/Schedule Licensed Childcare Center	Local Rate Full day	Avg. Market Rate Full Day	Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$26.15	\$29.81	*	*
Toddlers (18-35 mos.)	\$24.00	\$27.47	*	*
Preschoolers (3-5 yrs.)	\$22.00	\$26.00	*	*
School age (6-12 yrs.)	\$19.57	\$24.67	*	*
TRS – 2 Star	Full day		Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$29.00		*	*
Toddlers (18-35 mos.)	\$25.20		*	*
Preschoolers (3-5 yrs.)	\$23.10		\$0.40	\$23.50
School age (6-12 yrs.)	\$22.02		*	*
TRS – 3 Star	Full day		Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$29.53		\$0.97	\$30.50
Toddlers (18-35 mos.)	\$25.68		\$0.82	\$26.50
Preschoolers (3-5 yrs.)	\$23.54		\$0.96	\$24.50
School age (6-12 yrs.)	\$22.42		\$0.58	\$23.00
TRS – 4 Star	Full day		Proposed Dollar Change	Proposed Rate
Infants (0-17 mos.)	\$30.06		\$1.44	\$31.50
Toddlers (18-35 mos.)	\$26.16		\$2.34	\$28.50
Preschoolers (3-5 yrs.)	\$23.98		\$2.02	\$26.00
School age (6-12 yrs.)	\$22.82		\$1.18	\$24.00

*Reflects no change in rate.

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It was recommended that the Board of Directors give authorization to approve increases for the childcare reimbursement rates presented above.

E. Leases - Update on Pleasant Grove Library

The Board continues to work with CBRE, John Dickey and the landlord for the former Pleasant Grove Library. A final document arrived this week, but the Board still need the landlord's rebuttal. The Board feel that the old library will make a good workforce access point for Pleasant Grove/Urbandale/Parkdale areas of southern Dallas.

Mark York made the motion to approve staff's recommendation on the above recommendations with James Stubbs seconding. The motion passed with the following abstaining: Julie Bugala, Dr. Joe May, Terrance Richardson and Lee Ann Valerio.

Susan Hoff briefed the Board of Directors on "What Is Class" Unifying the approach to quality in early childhood to improve outcomes for all children in Dallas strengthen the provider community.

It was recommended that the Board of Directors give authorization to partner and work with CLASS.

James Stubbs made the motion to accept the above recommendation to partner with DISD to support the Class Observation Training Cycle with Terry Richardson seconding. The motion passed with Mark York abstaining.

D. Quality Assurance and Oversight – No issues to discuss.

E. Legislative Updates

General Discussion/Other Business – None to discuss.

The meeting adjourned at 9:00 a.m.

Consent Item –B
Approval of Training Providers and Vendors

Training Provider	Course	Hours	Cost	Approved	Not Approved
Asher College	Pharmacy Technician	926	\$ 12,000	X	
IT Certificates and Licensing, Inc.	Network Associate Engineer	160	\$ 9,950	X	
MT Training Center	Flux Core Arc Welding	70	\$ 3,000	X	
New Horizons Consumer Learning Center of DFW, LLC	Business Administration Professional	473	\$ 12,000	X	
New Horizons Consumer Learning Center of DFW, LLC	Database Administrator Professional Program	462	\$ 12,000	X	
New Horizons Consumer Learning Center of DFW, LLC	Network Systems Administrator Professional	539	\$ 12,000	X	
New Horizons Consumer Learning Center of DFW, LLC	Security IT Professional	561	\$ 12,000	X	
New Horizons Consumer Learning Center of DFW, LLC	Software Solutions Developer Professional	534	\$ 12,000	X	
Trinity Valley Community College	Welding AAS	1504	\$ 12,679		X
Trinity Valley Community College	Welding Certificate	768	\$ 6,586	X	
Trinity Valley Community College	Mechanical Engineering AAS	1648	\$ 14,828		X
Trinity Valley Community College	Mechanical Engineering Machining Certificate	576	\$ 4,349	X	
Trinity Valley Community College	Pipe Welding Certificate	736	\$ 5,505	X	
Aspire Truck Driving School	Truck Driving	200	\$ 4,600	X	

RECOMMENDATION: Board authorization to add the approve vendors' training programs as presented above.

Child Care Professional Training Services

Seven proposals were received in response to the Child Care Professional Training Services RFQ. Six vendors listed below are recommended to provide training in core competencies. The approved training courses meet child care licensing requirements in areas such as: child growth and development, responsiveness interactions and guidance, health safety and nutrition, professionalism and ethics, observation and assessment. Trainers will be paid at a cost of \$150 per hour. No other expenses will be paid. Please find the recommendations below:

Rank Order	Organization	Proposal Score	Recommended to add to the List of Available Trainers
1	Linda Gaylord, Mastered Registered Trainer, Sherman	88.67	Yes
2	Stacy Benge, M.S., Coppell	88.33	Yes
3	Katherine Haule, Consultant, Flower Mound	84.33	Yes
4	Deidre J. Stewart, ED.D., Plano	78.33	Yes
5	KAS Consulting Group, McKinney	74.33	Yes
6	Wright One Training, Flower Mound	73.67	Yes
7	The Training Ground, Arlington	55.00	No

RECOMMENDATION: Board authorization to add vendors (scoring 70 or better) to the List of available trainers, pending successful negotiations.

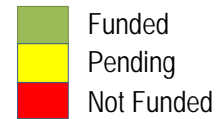
Consent Item – C
Contracts and Purchases

Computer Hardware Purchases

Procurement was released on July 12, 2016 at 1:00 p.m. with six (6) proposals received by the deadline of 5:00 p.m. on August 4, 2016. The proposals received include: **ARC Government Solutions, Inc., Austin; Networking Results, Bedford; OM Office Supply, Inc., Mechanicsburg, PA; Q-net Information Services, Dallas; Surge Networks, LLC, Pflugerville; and TagleRock Technologies, LLC, McAllen.** All proposals were read and scored. The highest scoring proposal was **ARC Government Solutions, Inc.** with overall cost of \$178,537 for the following purchases: \$654.78 cost per for Intel Core small form computer and \$143.59 cost per for 22" flat panel display monitor and; \$713.56 cost per for Intel Core 22" all-in-one desktop computer

<p>RECOMMENDATION: Board authorization to approve ARC Government Solutions, Inc. to provide at a minimum 170 Intel Core small form computers at a total cost of \$135,723 and 60 Intel Core all-in-one computers at a cost of \$42,814; and to negotiate additional computers (similarly priced) not to exceed an overall budget of \$225,000.</p>

Consent Item – D
 Endorsement of External Grants and Partnerships



Federal and State external funding sources often require review and support from the local workforce development board. Board staff evaluates grants for cost reasonableness, appropriateness of program activities, employer demand, and quality outcomes. These applications occupationally request partnership and/or financial support. The following agreements and applications are presented to the Board for endorsement.

Funding Source/ Funds Requested	Status	Program Overview
Governor's Office Wagner Peyser Grant \$90,000		TWC awarded WFSDallas \$90,000 for the Jobs for Americas Graduates (JAG) project. JAG targets 40 in-school youth while offering drop-out prevention, retention and graduation. Students most likely to drop out of school before graduation are selected to participate in the Project. WFSDallas will work with Lancaster ISD to select the 40 ISY participants to achieve outcomes: 90% graduation rate, 60% employed, 80% improvement in attendance, 80% improvement in GPA and 80% increase in pre- and post-test knowledge.
City of Dallas \$130,000 requested		CitySquare proposes a 2 nd year supportive service grant for Rapid Rehousing for 60 homeless program participants. The goal of the CitySquare program is to provide supportive services that will encourage and build the self-sufficiency of participants. This program will assist customers in building a healthy support system, so that when services are no longer available, they will be supported in making good decisions to maintain their housing.
Moody Foundation \$175,000		Workforce Solutions Greater Dallas applied to the Moody Foundation on behalf of the Early Matters Summit in 2016. The Summit is a two-day event focused on the economic importance of investing in early learning (children birth to 3rd grade) supported by WFSDallas, Early Matters Dallas, along with the Dallas Foundation and Boston Consulting Group. Total budget is \$175,000 to cover the cost of the speaker and travel for this event. This event will convene Dallas business and civic leaders in a call to action, communicating a message that will activate people to get involved.

<p>Texas Workforce Commission</p> <p>Skills Development Funds</p> <p>\$749,244 requested</p>		<p>Lone Star College in partnership with Dallas County Community College District will train 347 in the proposed Skills Development Application to the Texas Workforce Commission. This grant will train 99 new hires and 248 current workers. Companies participating in the grant include: Southern Crushed Concrete, Webber Barrier Services and Webber LLC. Courses offered to participants include: blueprint reading-construction, heavy equipment operator, surveying technician, math for construction, global positioning systems, etc.</p>
<p>Skills Development Funds</p> <p>\$407,230 requested</p>		<p>North Lake College in partnership with Crawford Electrical Supply, Hegano Plastic, Owens & Minor. The proposed Skills Development Application to the Texas Workforce Commission will train 176 (8 new hires and 168 current workers). Courses offered to participants include: business technology, basic electrical, product training, hydraulic and pneumatics, and thermoforming theory, etc.</p>
<p>Skills Development Funds</p> <p>\$1,328,635</p>		<p>Richland College – Garland Campus in partnership with Real Page proposes to train 700 participants. The proposed Skills Development Application to the Texas Workforce Commission will offer new hire opportunities to 213 participants and upgraded skills training for 487 current workers. Participants will receive the following courses: .Net 45, Agile, Cognos Basic, Javascript for Modern Web Design, MySQL, PowerShell, etc.</p>
<p>Texas Workforce Commission</p> <p>Dual Credit and Technical Education – Equipment Grant - \$250,000</p>		<p>Irving ISD will upgrade the existing computer maintenance program at the Jack E. Singley Academy. The Windows-based program currently serves 139 students in 9th – 12th grades. Students learn and earn industry-standard certifications in Microsoft and Apple OS systems, along with hardware troubleshooting and repair skills that will meet industry needs. The total proposed budget is \$250,600 to serve 500 unduplicated high school students.</p>
<p>Texas Workforce Commission</p> <p>Dual Credit and Technical Education – Equipment Grant - \$157,591</p>		<p>Cedar Valley College will work with Wilmer Hutchins ISD and DISD to offer Computer Information Technology/Networking Security. The equipment for the program will provide an entire lab for students to study computer networking. The total cost for the software, licenses, computers, and all server needs is \$157,591. Training on Cisco software within a new lab overseen by highly qualified Cisco teachers will develop the skills of high school students, and attract more students to the program.</p>
<p>Texas Workforce Commission</p> <p>JET Grant</p> <p>\$179,970</p>		<p>DCCCD is partnering with DISD as they pursue the TWC JET grant to serve 227 students. This proposed project will enhance Career Pathways and CTE programs to offer high school students the opportunity to earn dual credit in a certificate or degree program that leads to a career in a high-demand career or target occupation through purchasing needed equipment. DISD with the support of DCCCD is looking to enhance dual-credit paths in the IT, machinist and other careers with these grant funds. DISD and DCCCD would offer dual credit courses in eight collegiate academies beginning in fall 2016.</p>

<p>Texas Workforce Commission</p> <p>JET Grant</p> <p>\$126,920</p>		<p>DCCCD is partnering with Irving ISD to offer 715 students a four-year sequence of culinary/hospitality courses beginning with the freshman year at Singley Academy. These students have been trained throughout the high school experience to fulfill one of the 4,490 job vacancies in Dallas County. The grant works diligently to prepare students for employment opportunities in the local community. Culinary seniors are enrolled in the culinary practicum and are placed in either a paid or unpaid internship at local restaurants, hotels, country clubs, special events, or other culinary related occupations where they are able to apply their culinary skills within a place of business.</p>
<p>Housing and Urban Development (HUD)</p> <p>\$1,560,000</p>		<p>CitySquare Destination Home Grant submitted a grant to HUD for \$1.56 million. The proposal covers the period of July 1, 2016 – June 30, 2017 to house and provide support services for 133 chronically homeless individuals now in permanent supportive housing. Most of the individuals participating in the program have been out of workforce for one year or more and all have a qualifying disability (physical, severe mental and/or substance abuse disorder) of some kind. Funding recommendations will be made within the 1st quarter of 2017.</p>
<p>Texas Workforce Commission</p> <p>College Credit for Heroes</p> <p>\$262,977</p>		<p>DCCCD submitted a Veteran's Educational Transition proposal in response to TWC's College Credit for Heroes grant opportunity. The program offers an accelerated pathway model for heating, air conditioning, and refrigeration and welding targeting Veterans. This project is designed to align existing courses with military experience to award college credit in order to accelerate completion of licensures and degrees that will result in employment opportunities for Veterans.</p>
<p>Texas Workforce Commission</p> <p>College Credit for Heroes</p> <p>\$392,484</p>		<p>DCCCD submitted a Veteran Educational Transition Innovations proposal in response to TWC's College Credit for Heroes grant opportunity. This program offers an accelerated pathway model for ten allied health and nursing pathways for veterans and active service members who have completed courses and credentials through Military Education Training Center located at Fort Sam Houston. Students have credit by exam options, offering veterans and active military students with three pathways to acquire credit for prior learning and increased acceleration toward completion of their chosen program of study.</p>

RECOMMENDATION: Board ratification to support the grant applications presented above.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **DALLAS**

FINAL RELEASE
As Originally Published 7/29/2016
JUNE 2016 REPORT

Status Summary		With Positive Performance (+P):		Meeting Performance (MP):		With Negative Performance (-P):		% +P & MP								
Contracted Measures		4		4		1		88.89%								
Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes																

Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment within 10 Weeks	MP	100.53%	56.51%	56.51%	56.81%	55.16%	51.98%	17,993		59.57%	55.71%	54.96%		7/15	3/16
1									31,673							
TWC	# of Employers Receiving Workforce Assistance	+P	109.48%	8,873	10,941	9,714	11,413	10,572	----		5,085	5,329	5,633		10/15	6/16

1. BCY16 targets will adjust based on each Board's Oil/Gas claim to nonOil/Gas claim casemix with the Oil/Gas claims having a lower target than the nonOil/Gas claims.

Common Measures - Outcomes

TWC	Staff Guided Entered Employment (State Reporting)	MP	101.78%	78.80%	78.80%	80.20%	76.08%	70.85%	9,802		77.02%	79.18%	80.81%	81.39%	10/14	9/15
									12,222							
LBB-NK	At Risk Employment Retention	+P	105.69%	78.00%	78.00%	82.44%	80.23%	78.97%	21,708		82.60%	82.17%	82.86%	82.16%	4/14	3/15
									26,331							
LBB-NK	Total Job Seekers Educational Achievement	+P	105.95%	75.50%	75.50%	79.99%	71.90%	74.66%	1,155		71.98%	80.77%	79.24%	88.34%	10/14	9/15
									1,444							
DOL-C	WIA/WIOA Youth Placement in Employment/Education	MP	103.63%	65.00%	65.00%	67.36%	61.76%	63.64%	421		65.02%	72.90%	66.22%	69.16%	10/14	9/15
									625							
DOL-C	WIA/WIOA Youth Literacy/Numeracy Gains	-P	67.15%	54.00%	54.00%	36.26%	57.45%	53.02%	157		37.58%	36.11%	43.27%	29.86%	7/15	6/16
									433							

Program Participation Measures

TWC	Choices Full Work Rate - All Family Total	MP	101.33%	43.60%	43.60%	44.18%	40.95%	35.70%	239		46.00%	39.35%	47.18%		10/15	6/16
									540							
TWC	Avg # Children Served Per Day - Combined	+P	110.85%	9,915	9,915	10,991	10,383	10,990	2,154,217		10,662	10,938	11,378		10/15	6/16
									196							

* Where YTD data is not available, Rolling or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 7/29/2016

JUNE 2016 REPORT

Green = +P	White = MP		Yellow = MP but At Risk		Red = -P								
Board	Reemployment and Employer Engagement		Common Measures - Outcomes					Program Participation		Total Measures			
	Climnt ReEmp within 10 Weeks	Employers Receiving Workforce Assistance	Staff Guided EE- StateMthd	At Risk Empl Ret	Total Job Seekers Educ. Achievement	WIA/WIOA Youth		Choices Full Work Rate - All Family Total	Avg # Children Svd Per Day - Combined	+P	MP	-P	% MP & +P
						Placement In Empl/Ed	Literacy/ Numeracy Gains						
Alamo	100.09%	97.00%	99.34%	106.62%	102.17%	97.71%	86.45%	122.42%	103.11%	2	6	1	89%
Brazos Valley	89.54%	98.93%	95.57%	99.08%	100.54%	105.41%	109.72%	101.20%	101.65%	2	6	1	89%
Cameron	100.61%	102.85%	97.20%	108.04%	115.29%	113.30%	149.93%	101.73%	106.91%	5	4	0	100%
Capital Area	98.60%	104.38%	103.68%	105.62%	111.92%	118.29%	143.67%	115.24%	106.16%	6	3	0	100%
Central Texas	100.02%	109.19%	104.42%	102.14%	105.64%	119.90%	137.34%	119.36%	96.78%	5	4	0	100%
Coastal Bend	89.39%	102.40%	94.40%	105.22%	105.96%	105.41%	105.67%	107.00%	108.38%	6	1	2	78%
Concho Valley	99.51%	107.64%	103.80%	102.14%	109.37%	75.61%	98.52%	127.02%	107.28%	4	4	1	89%
Dallas	100.53%	109.48%	101.78%	105.69%	105.95%	103.63%	67.15%	101.33%	110.85%	4	4	1	89%
Deep East	100.14%	113.19%	100.15%	98.04%	110.81%	112.72%	98.52%	104.82%	104.72%	3	6	0	100%
East Texas	94.48%	97.11%	95.56%	101.46%	104.29%	105.10%	110.57%	114.78%	115.93%	4	4	1	89%
Golden Crescent	89.17%	90.16%	100.65%	103.49%	110.82%	128.83%	86.21%	130.06%	99.33%	3	3	3	67%
Gulf Coast	87.24%	95.99%	108.39%	102.96%	97.64%	100.93%	83.85%	102.96%	101.16%	1	6	2	78%
Heart of Texas	101.76%	109.60%	94.94%	101.86%	109.82%	122.83%	94.83%	94.12%	108.21%	4	2	3	67%
Lower Rio	103.97%	115.33%	104.28%	106.12%	111.12%	124.59%	141.07%	136.84%	101.44%	6	3	0	100%
Middle Rio	91.09%	96.85%	101.48%	100.46%	114.12%	103.52%	123.16%	98.42%	99.11%	2	6	1	89%
North Central	103.09%	116.15%	100.75%	105.87%	101.39%	107.64%	114.95%	108.46%	103.40%	5	4	0	100%
North East	105.37%	94.93%	88.58%	102.74%	119.57%	111.12%	136.91%	109.56%	106.32%	6	1	2	78%
North Texas	95.78%	104.95%	99.71%	100.21%	116.43%	124.22%	143.67%	125.34%	108.13%	5	4	0	100%
Panhandle	99.48%	125.91%	98.35%	103.88%	105.57%	133.78%	137.93%	113.34%	102.00%	5	4	0	100%
Permian Basin	97.63%	105.41%	110.64%	102.51%	109.91%	111.99%	172.41%	114.96%	96.49%	6	3	0	100%
Rural Capital	102.88%	105.87%	106.12%	106.65%	105.41%	108.32%	106.10%	106.52%	107.08%	8	1	0	100%
South Plains	99.29%	95.84%	97.67%	99.67%	106.92%	105.91%	98.52%	96.33%	112.66%	3	6	0	100%
South Texas	94.52%	98.37%	96.92%	103.62%	115.76%	102.91%	102.38%	101.02%	108.20%	2	6	1	89%
Southeast	104.53%	96.82%	104.53%	105.27%	95.35%	103.12%	87.83%	101.32%	110.78%	2	6	1	89%
Tarrant	103.65%	105.73%	104.88%	105.45%	101.25%	111.38%	130.55%	111.98%	96.26%	5	4	0	100%
Texoma	100.47%	103.84%	97.12%	103.33%	102.62%	126.42%	145.90%	109.54%	120.30%	4	5	0	100%
Upper Rio	102.53%	124.54%	102.67%	106.24%	102.71%	114.57%	98.52%	102.24%	103.18%	3	6	0	100%
West Central	101.99%	94.90%	100.10%	99.97%	113.39%	96.53%	156.19%	84.18%	98.56%	2	5	2	78%
+P	1	12	3	11	19	20	17	16	14	113			
MP	20	13	22	17	9	7	5	10	14	117			
-P	7	3	3	0	0	1	6	2	0	22			
% MP & +P	75%	89%	89%	100%	100%	96%	79%	93%	100%	91%			
From	7/15	10/15	10/14	4/14	10/14	10/14	7/15	10/15	10/15	From			
To	3/16	6/16	9/15	3/15	9/15	9/15	6/16	6/16	6/16	To			

JUNE 2016 REPORT

Measure	Category 1: Claimant Reemployment						Category 2: WIA/WIOA Adult/DW		Category 3: WIA/WIOA Youth								Category 4: Choices						
	Reemployment within 10 Weeks (% Target)		Claimant Reemployment within 10 Weeks Wage Replacement				% EE Related to Training	100%	% of WIA/WIOA Yth Svd who are OOS & BSD		% OOS/BSD WIA/WIOA Yth Served who are in Ed/Trng		WIA/WIOA Youth Placement in Empl/Ed				Choices Full Work Rate - All Family		% Change in Choices Full Work Rate - All Family				
	55%		45%		Avg Rank	Overall Rank*			30%		30%		40%		Avg Rank	Overall Rank*	55%		45%		Avg Rank	Overall Rank*	
Measure Weight	Current % Target	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Current Perf.	Rank	Avg Rank	Overall Rank*	Current Perf.	Rank	One Year Earlier	% Change	Rank	Avg Rank	Overall Rank*
Quartile 1																							
Brazos Valley	89.54%	6	80.52%	3	4.65	4	78.72%	4	19.44%	7	33.33%	7	72.73%	5	6.2	7	40.48%	7	32.15%	25.91%	2	4.75	6
Concho Valley	99.51%	3	70.97%	7	4.8	5	55.81%	7	26.67%	5	83.33%	2	52.17%	7	4.9	6	63.51%	2	50.25%	26.39%	1	1.55	1
Golden Crescent	89.17%	7	77.75%	5	6.1	7	72.97%	5	22.22%	6	66.67%	3	88.89%	1	3.1	3	65.03%	1	89.73%	-27.53%	7	3.7	3
Middle Rio	91.09%	5	93.38%	1	3.2	3	84.78%	3	69.09%	1	39.47%	6	71.43%	6	4.5	5	49.21%	6	51.37%	-4.20%	6	6	7
North East	105.37%	1	82.41%	2	1.45	1	71.70%	6	41.75%	3	39.53%	5	76.67%	4	4	4	54.78%	4	47.27%	15.89%	5	4.45	5
North Texas	95.78%	4	76.05%	6	4.9	6	92.31%	2	68.09%	2	100.00%	1	85.71%	3	2.1	1	62.67%	3	52.86%	18.56%	4	3.45	2
Texoma	100.47%	2	80.44%	4	2.9	2	94.12%	1	38.57%	4	66.67%	3	87.23%	2	2.9	2	54.77%	5	45.00%	21.71%	3	4.1	4
Quartile 2																							
Deep East	100.14%	4	84.36%	3	3.55	4	64.15%	6	36.05%	7	22.64%	7	77.78%	3	5.4	6	52.41%	3	46.89%	11.77%	2	2.55	2
Heart of Texas	101.76%	3	85.67%	2	2.55	2	81.82%	3	59.35%	3	44.57%	6	84.75%	2	3.5	3	38.59%	6	35.60%	8.40%	3	4.65	5
Panhandle	99.48%	5	77.78%	4	4.55	5	72.73%	5	52.34%	5	71.43%	3	92.31%	1	2.8	1	56.67%	2	61.26%	-7.49%	6	3.8	3
Permian Basin	97.63%	6	71.15%	7	6.45	6	79.07%	4	73.91%	2	70.59%	4	77.27%	4	3.4	2	57.48%	1	46.44%	23.77%	1	1	1
South Texas	94.52%	7	72.63%	6	6.55	7	86.67%	1	45.61%	6	57.69%	5	71.01%	6	5.7	7	50.51%	5	54.70%	-7.66%	7	5.9	6
Southeast	104.53%	1	97.54%	1	1	1	60.61%	7	54.19%	4	84.54%	1	71.15%	5	3.5	3	50.66%	4	50.63%	0.06%	4	4	4
West Central	101.99%	2	76.05%	5	3.35	3	86.11%	2	76.47%	1	76.92%	2	64.58%	7	3.7	5	33.67%	7	35.68%	-5.63%	5	6.1	7
Quartile 3																							
Cameron	100.61%	2	99.01%	1	1.55	1	69.83%	5	42.94%	6	73.97%	1	78.18%	3	3.3	2	48.93%	6	44.64%	9.61%	3	4.65	4
Capital Area	98.60%	5	91.95%	2	3.65	3	71.97%	4	74.25%	2	63.01%	2	81.62%	2	2	1	57.62%	2	50.39%	14.35%	1	1.55	1
Central Texas	100.02%	3	79.51%	6	4.35	4	89.04%	1	59.04%	3	0.00%	7	82.73%	1	3.4	3	59.68%	1	55.43%	7.67%	5	2.8	3
Coastal Bend	89.39%	7	83.48%	4	5.65	6	55.36%	7	57.41%	4	54.19%	5	72.73%	6	5.1	6	53.50%	4	54.85%	-2.46%	7	5.35	5
East Texas	94.48%	6	79.33%	7	6.45	7	69.64%	6	82.83%	1	59.15%	3	72.52%	7	4	4	57.39%	3	50.25%	14.21%	2	2.55	2
Rural Capital	102.88%	1	86.73%	3	1.9	2	78.33%	2	44.17%	5	24.53%	6	74.74%	4	4.9	5	53.26%	5	50.63%	5.19%	6	5.45	6
South Plains	99.29%	4	81.24%	5	4.45	5	72.55%	3	36.60%	7	55.36%	4	73.08%	5	5.3	7	45.37%	7	41.44%	9.48%	4	5.65	7
Quartile 4																							
Alamo	100.09%	6	84.14%	7	6.45	7	69.81%	4	39.75%	5	71.63%	5	65.76%	7	5.8	7	61.21%	2	52.51%	16.57%	1	1.55	1
Dallas	100.53%	5	93.01%	2	3.65	3	61.90%	5	70.39%	2	55.08%	6	67.36%	6	4.8	4	44.18%	7	40.13%	10.09%	4	5.65	7
Gulf Coast	87.24%	7	92.02%	3	5.2	6	20.38%	7	38.19%	6	72.78%	4	67.62%	5	5	6	48.39%	5	42.06%	15.05%	2	3.65	2
Lower Rio	103.97%	1	95.17%	1	1	1	87.63%	1	77.48%	1	89.15%	1	85.97%	1	1	1	68.42%	1	67.42%	1.48%	7	3.7	3
North Central	103.09%	3	86.49%	6	4.35	4	83.23%	3	45.96%	4	25.95%	7	74.27%	4	4.9	5	54.23%	4	49.98%	8.50%	5	4.45	5
Tarrant County	103.65%	2	88.46%	4	2.9	2	86.82%	2	61.52%	3	82.30%	2	76.85%	3	2.7	2	55.99%	3	52.01%	7.65%	6	4.35	4
Upper Rio	102.53%	4	86.86%	5	4.45	5	45.91%	6	29.54%	7	78.12%	3	79.05%	2	3.8	3	44.68%	6	39.46%	13.23%	3	4.65	6
From	7/1/15		7/1/14				10/1/14		10/1/15		10/1/15		10/1/14				10/1/15		10/1/14				
To	3/31/16		3/31/15				9/30/15		6/30/16		6/30/16		9/30/15				6/30/16		6/30/15				

*(Based on Average Rank)

** Wage Replacement data is not available until the final release of the second month of each quarter. Until it is available, data from the prior quarter will continue to be used for scoring purposes.

**MEANS, ENDS AND EXPECTATIONS
MONTHLY EXPENDITURE REPORT
JUNE, 2016**

 Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WIA-YOUTH-PROGRAM	0614WIY000	6/30/2016	\$ 4,274,371.00	\$ 4,274,371.00	100.00%	100.00%	\$ -	\$ 4,274,371.00	100.00%
WIA-YOUTH-ADMIN	0614WIY000	6/30/2016	\$ 474,930.00	\$ 474,930.00	100.00%	100.00%	\$ -	\$ 474,930.00	100.00%
TOTAL YOUTH			\$ 4,749,301.00	\$ 4,749,301.00	100.00%	100.00%	\$ -	\$ 4,749,301.00	100.00%
WIA-ADULT-PROGRAM	0614WIA000	6/30/2016	\$ 4,263,596.00	\$ 4,263,596.00	100.00%	100.00%	\$ -	\$ 4,263,596.00	100.00%
WIA-ADULT-ADMIN	0614WIA000	6/30/2016	\$ 473,732.00	\$ 473,732.00	100.00%	100.00%	\$ -	\$ 473,732.00	100.00%
TOTAL ADULT			\$ 4,737,328.00	\$ 4,737,328.00	100.00%	100.00%	\$ -	\$ 4,737,328.00	100.00%
WIA-DISLOCATED (Includes RR)-PROGRAM	0614WID000	6/30/2016	\$ 2,146,589.68	\$ 2,146,589.68	100.00%	100.00%	\$ -	\$ 2,146,589.68	100.00%
WIA-D/W-ADULT- ITAs	0614WID000	6/30/2016	\$ 2,350,000.00	\$ 2,350,000.00	100.00%	100.00%	\$ -	\$ 2,350,000.00	100.00%
WIA-DISLOCATED-ADMIN			\$ 475,180.32	\$ 475,180.32	100.00%	100.00%	\$ -	\$ 475,180.32	100.00%
WIA-RAPID RESPONSE-DW	0614WID000	6/30/2016	\$ 125,000.00	\$ 125,000.00	100.00%	100.00%	\$ -	\$ 125,000.00	100.00%
TOTAL DISLOCATED WORKER			\$ 5,096,770.00	\$ 5,096,770.00	100.00%	100.00%	\$ -	\$ 5,096,770.00	100.00%
TOTALS			\$ 14,583,399.00	\$ 14,583,399.00	100.00%	100.00%	\$ -	\$ 14,583,399.00	100.00%
WIOA-YOUTH-PROGRAM	0615WOY000	6/30/2017	\$ 4,364,184.00	\$ 1,610,010.42	36.89%	80.00%	\$ 2,506,843.89	\$ 4,116,854.31	94.33%
WIOA-YOUTH-ADMIN	0615WOY000	6/30/2017	\$ 484,909.00	\$ 103,565.05	21.36%	80.00%	\$ -	\$ 103,565.05	21.36%
TOTAL YOUTH			\$ 4,849,093.00	\$ 1,713,575.47	35.34%	80.00%	\$ 2,506,843.89	\$ 4,220,419.36	87.04%
WIOA-ADULT-PROGRAM	0615WOA000	6/30/2017	\$ 4,345,117.00	\$ 2,840,634.92	65.38%	80.00%	\$ 1,146,716.16	\$ 3,987,351.08	91.77%
WIOA-ADULT-ADMIN	0615WOA000	6/30/2017	\$ 482,790.00	\$ 164,480.26	34.07%	80.00%	\$ -	\$ 164,480.26	34.07%
TOTAL ADULT			\$ 4,827,907.00	\$ 3,005,115.18	62.24%	80.00%	\$ 1,146,716.16	\$ 4,151,831.34	86.00%
WIOA-DISLOCATED -PROGRAM	0615WOD000	6/30/2017	\$ 4,401,431.00	\$ 2,894,677.03	65.77%	80.00%	\$ 1,243,561.37	\$ 4,138,238.40	94.02%
WIOA-DISLOCATED-ADMIN	0615WOD000	6/30/2017	\$ 489,047.00	\$ 1,604.74	0.33%	80.00%	\$ -	\$ 1,604.74	0.33%
TOTAL DISLOCATED WORKER			\$ 4,890,478.00	\$ 2,896,281.77	59.22%	80.00%	\$ 1,243,561.37	\$ 4,139,843.14	84.65%
WIOA-Rapid Response	0615WOR000	6/30/2016	\$ 118,383.00	\$ 118,383.00	100.00%	100.00%	\$ -	\$ 118,383.00	100.00%
TOTALS			\$ 14,685,861.00	\$ 7,733,355.42	52.66%	80.00%	\$ 4,897,121.42	\$ 12,630,476.84	86.00%

■ Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
WORKFORCE INVESTMENT ACT									
WIA FORMULA FUNDS	0614 WIA FUNDS	6/30/2016	\$ 14,583,399.00	\$ 14,583,399.00	100.00%	100.00%	\$ -	\$ 14,583,399.00	100.00%
WIOA FORMULA FUNDS	0615 WIOA FUNDS	6/30/2017	\$ 14,685,861.00	\$ 7,733,355.42	52.66%	80.00%	\$ 4,897,121.42	\$ 12,630,476.84	86.00%
RESOURCE ADMINISTRATION	0616RAG000	9/30/2016	\$ 8,735.00	\$ 6,508.88	74.51%	66.67%	\$ -	\$ 6,508.88	74.51%
TRADE ACT SERCVICES-2016	0616TRA000	12/31/2016	\$ 1,175,316.00	\$ 588,110.85	50.04%	N/A	\$ 382,535.88	\$ 970,646.73	82.59%
BOARD SERVICE AWARD	0616BSA000	12/31/2016	\$ 30,000.00	\$ -	0.00%	50.00%	\$ 15,000.00	\$ 15,000.00	50.00%
WIN-LONG TERM UNEMPLOYMENT	0615LTU000	6/30/2016	\$ 141,628.00	\$ 141,628.00	100.00%	100.00%	\$ -	\$ 141,628.00	100.00%
RSC-INDUSTRY RECOGNIZED SKILLS CER	0615RSC000	12/31/2016	\$ 191,291.00	\$ 38,880.00	20.33%	N/A	\$ 133,282.00	\$ 172,162.00	90.00%
WIOA Statewide-Local Innovation Partnership	0615WIP000	7/31/2016	\$ 126,484.00	\$ 120,771.38	95.48%	N/A	\$ -	\$ 120,771.38	95.48%
WIOA NDW-December 2015 Tornados	0616NDW000	4/30/2017	\$ 615,625.00	\$ -	0.00%	N/A	\$ -	\$ -	0.00%
Totals			\$ 31,558,339.00	\$ 23,212,653.53	73.55%		\$ 5,427,939.30	\$ 28,640,592.83	90.75%
WAGNER-PEYSER EMPLOYMENT SERVICE									
EMPLOYMENT SERVICES	0616WPA000	12/31/2016	\$ 494,172.00	\$ 340,356.78	68.87%	60.00%	\$ -	\$ 340,356.78	68.87%
PERF.INCENTIVE-CLAIMANTREMPLOYMEN	0616PAA000	12/31/2016	\$ 30,000.00	\$ -	0.00%	50.00%	\$ -	\$ -	0.00%
WCI -Leadership Academy	0616WCI000	9/30/2016	\$ 5,200.00	\$ 4,253.34	81.80%	75.00%	\$ -	\$ 4,253.34	81.80%
WCI -Texas Veterans Leadership Program	"	"	\$ 8,584.00	\$ 6,437.97	75.00%	75.00%	\$ -	\$ 6,437.97	75.00%
WCI -AEL Integration Events	"	"	\$ 30,000.00	\$ -	0.00%	75.00%	\$ -	\$ -	0.00%
WCI -Youth Career Fairs	"	"	\$ 35,000.00	\$ -	0.00%	75.00%	\$ -	\$ -	0.00%
WCI -Hiring Red, White and You!	"	"	\$ 60,000.00	\$ 58,256.03	97.09%	75.00%	\$ -	\$ 58,256.03	97.09%
WCI -Food Bank Initiative	"	"	\$ 50,000.00	\$ -	0.00%	75.00%	\$ 40,000.00	\$ 40,000.00	80.00%
WCI-Workforce Initiatives	0616WCI001	9/30/2017	\$ 85,000.00	\$ -	0.00%	6.25%	\$ -	\$ -	0.00%
Totals			\$ 797,956.00	\$ 409,304.12	51.29%		\$ 40,000.00	\$ 449,304.12	56.31%
FOOD STAMP EMPLOYMENT AND TRAINING									
Suppl. Nutrition Assistance Program	0616SNE000	9/30/2016	\$ 2,177,918.00	\$ 1,636,049.87	75.12%	75.00%	\$ 460,493.55	\$ 2,096,543.42	96.26%
Totals			\$ 2,177,918.00	\$ 1,636,049.87	75.12%		\$ 460,493.55	\$ 2,096,543.42	96.26%

Denotes low expenditures

Contract Name	Contract #	End Date	Budget	Cumulative Expenses	% Expended	% Expected	Obligations	Total Expenses + Obligations	% Expenses Obligations
TEMPORARY ASSISTANCE FOR NEED FAMILIES									
NONCUSTODIAL PARENT CHOICES PRGM	0615NCP000	9/30/2016	\$ 466,893.00	\$ 356,219.85	76.30%	76.92%	\$ 87,676.16	\$ 443,896.01	95.07%
TEMPORARY ASSISTANCE NEEDY FAMILII	0616TAN000	10/31/2016	\$ 9,742,549.00	\$ 6,587,247.18	67.61%	69.23%	\$ 2,468,584.20	\$ 9,055,831.38	92.95%
Totals			\$ 10,209,442.00	\$ 6,943,467.03	68.01%		\$ 2,556,260.36	\$ 9,499,727.39	93.05%
CHILD CARE SERVICES									
CCF CCMS CHILD CARE	0616CCF000	12/31/2016	\$ 43,103,366.00	\$ 31,299,039.18	72.61%	75.00%	\$ 10,933,191.37	\$ 42,232,230.55	97.98%
CHILD CARE ATTENDANCE AUTOMATION	1616CAA000	11/30/2016	\$ 430,902.00	\$ 314,914.22	73.08%	75.00%	\$ 115,987.78	\$ 430,902.00	100.00%
CCM CCMS LOCAL INITIATIVE	0616CCM000	12/31/2016	\$ 6,925,983.00	\$ 80,815.67	1.17%	60.00%	\$ 6,782,428.88	\$ 6,863,244.55	99.09%
CHILD CARE DFPS	0616CCP000	8/31/2016	\$ 4,142,100.00	\$ 3,915,279.50	94.52%	83.33%	\$ 226,820.50	\$ 4,142,100.00	100.00%
CHILD CARE QUALITY	0616CCQ000	10/31/2016	\$ 1,406,245.00	\$ 605,560.10	43.06%	69.23%	\$ 676,290.04	\$ 1,281,850.14	91.15%
CHILD CARE QUALITY INITIATIVES	0615CQI000	12/31/2016	\$ 799,349.00	\$ 206,426.28	25.82%	75.00%	\$ 415,591.61	\$ 622,017.89	77.82%
PERFORMANCE INCENTIVE-CHILD CARE C	0616PAQ000	12/31/2016	\$ 75,000.00	\$ -	0.00%	50.00%	\$ 35,000.00	\$ 35,000.00	46.67%
Totals			\$ 56,882,945.00	\$ 36,422,034.95	64.03%		\$ 19,185,310.18	\$ 55,607,345.13	97.76%
STATE OF TEXAS									
ADULT EDUCATION AND LITERACY	0614AELA00-2	6/30/2016	\$ 6,143,753.00	\$ 6,143,753.00	100.00%	100.00%	\$ -	\$ 6,143,753.00	100.00%
ADULT EDUCATION AND LITERACY	0614AELB00-3	6/30/2017	\$ 6,656,915.00	\$ 5,492,056.43	82.50%	100.00%	\$ -	\$ 5,492,056.43	82.50%
AEL-CAREER PATHWAY NAVIGATOR	0616AEL000	6/30/2017	\$ 132,921.00	\$ -			\$ -	\$ -	
Totals			\$ 12,933,589.00	\$ 11,635,809.43	89.97%		\$ -	\$ 11,635,809.43	89.97%
GRAND TOTALS			\$ 114,560,189.00	\$ 80,259,318.93	70.06%		\$ 27,670,003.39	\$ 107,929,322.32	94.21%
PRIVATE									
TEXAS VETERANS COMMISSION	TVC	9/30/2016	\$ 126,000.00	\$ 84,588.59	67.13%	75.00%	\$ -	\$ 84,588.59	67.13%
AARP-BACK TO WORK +50	AARP	6/30/2016	\$ 25,000.00	\$ 25,000.00	100.00%	100.00%	\$ -	\$ 25,000.00	100.00%
HCA PARTNERSHIP INITIATIVE	0603WDR000	OPEN	\$ 431,833.04	\$ 382,095.58	88.48%		\$ -	\$ 382,095.58	88.48%
MOODY FOUNDATION		12/31/2016	\$ 175,000.00	\$ 175,000.00	100.00%	100.00%	\$ -	\$ 175,000.00	100.00%
Totals			\$ 757,833.04	\$ 666,684.17	87.97%		\$ -	\$ 666,684.17	87.97%

Workforce Solutions Greater Dallas

Statements of Financial Position (Unaudited)

June 30, 2016 and December 31 2015

	06/30/2016	12/31/2015
	(Unaudited)	(Audited)
ASSETS		
Cash	\$ 509,995	2,633,454
Grants receivable	8,146,427	9,945,236
Advances and other receivables	630,823	31,245
Prepaid expenses	12,822	256,278
Investment	389,572	389,572
Equipment, net	1,626	1,626
Total assets	\$ <u>9,691,265</u>	<u>13,257,411</u>
 LIABILITIES AND NET ASSETS		
Accounts payable and accrued liabilities	\$ 9,041,534	12,613,297
Employee benefits payable	389,572	389,572
Deferred revenue	12,628	7,191
Total liabilities	<u>9,443,734</u>	<u>13,010,060</u>
Unrestricted net assets	247,531	247,351
Commitments and contingencies		
Total liabilities and net assets	\$ <u>9,691,265</u>	<u>13,257,411</u>
	06/30/2016	12/31/2015
	(Unaudited)	(Audited)
Revenues and other support:		
Revenues from grants and contracts	\$ 46,241,091	89,746,980
Other	58,806	98,176
Ticket to Work Receipts	—	—
Income from investments:		
Dividends & interest	180	13,335
Net realized/unrealized gain		(60,280)
Total revenues and other support	<u>46,300,077</u>	<u>89,798,211</u>
Expenses:		
Direct program services	44,802,577	86,510,449
Administration	1,497,320	3,344,212
Employee benefits		(60,280)
Total expenses	<u>46,299,897</u>	<u>89,794,381</u>
Change in unrestricted net assets	180	3,830
Net assets, beginning of year	247,351	243,521
Net Unrestricted assets, end of year	\$ <u>247,531</u>	<u>247,351</u>

WORKFORCESOLUTIONS
GREATER DALLAS

**UNEMPLOYMENT
IN DALLAS COUNTY**

4.1%

EMPLOYER RECRUITING

NEW ACCOUNTS ADDED:

2,918

(YTD 2015 - 2016)



EMPLOYERS SERVED:

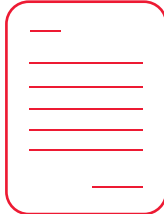
8,823

(10/15 - 5/16)

**NUMBER OF
JOB FAIRS**

1,536

(Q2 2016)



**JOBS FILLED
THROUGH WORK IN TEXAS**

UP

13.1%
SINCE Q1 2016

(Q1 2016 - Q2 2016)



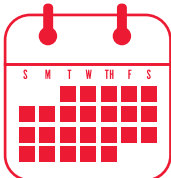
**LAYOFFS IN
DALLAS COUNTY**

DOWN

3.7%
SINCE 2014



SALES TAX REVENUES FROM
NEW JOBS
YEAR-TO-DATE



\$3.4M

**NUMER OF JOBS FILLED
IN DALLAS WORKFORCE AREA**

THROUGH

WORK  TEXAS

.com

13,142

(YTD 2015 - 2016)



GETTING PARENTS BACK TO WORK BY
PARTNERING WITH CHILDCARE GROUP



AVERAGE NUMBER OF CHILDREN
SERVED PER DAY
THROUGH PARTNERSHIP

10,995

CURRENTLY

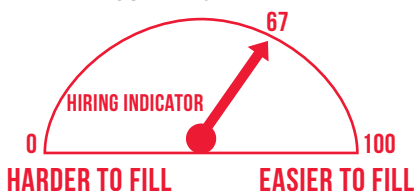
110.9%

OF TARGET

(YTD 2015 - 2016)

CAREER BUILDER

SUPPLY & DEMAND



THE CAREER BUILDER HIRING INDICATOR REPRESENTS THE DEGREE OF DIFFICULTY TO ADDRESS JOB DEMAND BASED ON EXISTING JOB SUPPLY.

**MIDDLE SKILLS
OCCUPATIONS
IN HIGH DEMAND**

2016 - 2018
PROJECTED GROWTH RATE

3.7%

2015
AVERAGE WAGE

\$23.91

396

RESIDENTS ADDED TO DFW EVERYDAY IN 2015

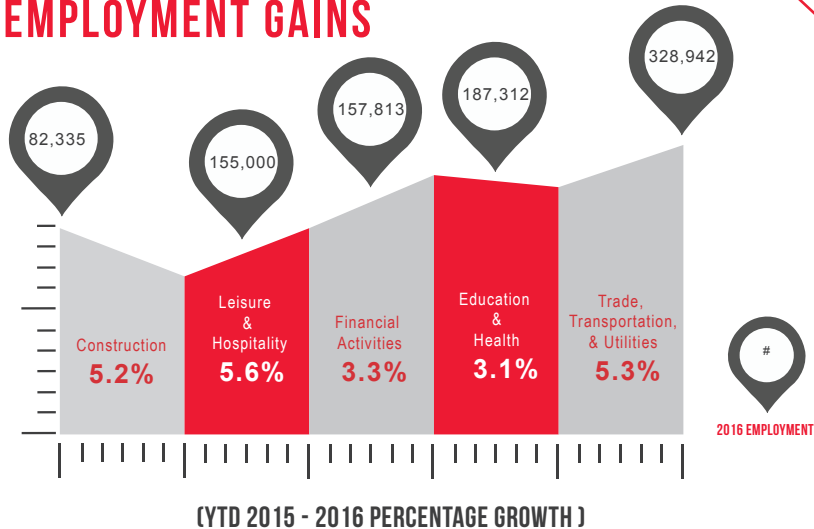
40% OF RESIDENTS WERE ADDED THROUGH NATURAL INCREASE (BIRTHS MINUS DEATHS)

60% OF RESIDENTS WERE ADDED THROUGH NET-MIGRATION (PEOPLE MOVING TO AND LEAVING THE REGION)

MEANS, ENDS, & EXPECTATIONS

WORKFORCESOLUTIONS
GREATER DALLAS

EMPLOYMENT GAINS



“Your contributions Ranged from Promoting the Amazon fulfillment Associate job in your community, to creating a user guide hand out that helped the applicant navigate through the application process. Because of your efforts, we were able to hire over 2,200 associates from august - December 2015. And in January 2016, we hired an additional 836 fulfillment associates and extended 1,154 contingent job offers ”

FELICIA DENT, SR. STAFFING SPECIALIST, AMAZON

COMPANY LAYOFFS	CITY	NOTICE DATE	# AFFECTED
WinCo Foods #131	Duncanville	6/30/2016	1
WinCo Foods #124	Garland	6/30/2016	1
Aramark-Lancaster ISD	Dallas	6/13/2016	76
Landes Workforce, LLC	Irving	6/10/016	181
RAS Services Inc.	Dallas	5/25/2016	112
OneMain Financial	Dallas	5/20/2016	116
CompuComSystems Inc.	Dallas	5/8/2016	6
CompuComSystems Inc.	Coppell	5/2/2016	85
CompuComSystems Inc.	Lancaster	4/4/2016	87
TOTAL			665

JOB FAIRS

- D23 - GOES TO WORK JOB FAIR**
 September 29, 2016
D23goes2work.org
- HIRING RED, WHITE, & YOU**
 November 10, 2016
 Location : Gilley's Dallas
 1135 S. Lamar Street, Dallas, Texas
 When: 10:00 a.m. to 2:00 p.m.

CORPORATE EXPANSIONS & RELOCATIONS

COMPANY NAME	CITY	NEW JOBS	YEAR ANNOUNCED	LOCATION TYPE
Smith & Nephew	Fort Worth	342	2015	HQ Relocation
Bassett Furniture	Grand Prairie	UD	2015	New Facility
Spirit Realty Capital, Inc.	Dallas	UD	2015	HQ Relocation
Facebook Inc.	Fort Worth	140	2015	New Facility
Medline Industries		UD	2015	New Facility
Thomson Reuters	Carrollton	250	2016	Expansion
Calcomp, Inc.	Fort Worth	35	2016	New Facility
Jamba Inc.	Frisco	100	2016	HQ Relocation
McKesson Corp	Irving	975	2016	Expansion
Wesco Aircraft Holdings Inc.	Northlake	UD	2016	Expansion
Pegasus Foods	Rockwall	325	2016	New Facility
Saatchi & Saatchi	Dallas	150	2016	New Facility
Galderma	Fort Worth	342	2016	Expansion
Sunoco LP	Dallas	UD	2016	HQ Relocation
JPMorgan Chase	Plano	UD	2016	New Facility
C&S Propeller	Fort Worth	12	2016	HQ Relocation
Revere Capital LLC.	Dallas	UD	2016	HQ Relocation
Ulta	Dallas	UD	2016	New Facility

Total Jobs

2,671

*** UD - UNDISCLOSED**

June 16th – AEL/ Workforce Integration Event WFSDallas organized a learning and partnership opportunity designed to assist community organizations that offer services for the Adult Education Learner. Attendees included seven consortium partners **Dallas County Community College District, Irving ISD, ResCare, Richardson ISD, Richland College Garland campus, and Wilkinson Center** along with the **Literacy Coalition of Greater Dallas, DARS, and Literacy Instruction for Texas (LIFT), Vickery Meadow Learning Center (VMLC), Goodwill of Dallas, the Dallas Public Library and Aberg Center for Literacy**. The agenda focused on services and strategies to assist the Adult Education Population to reach the goal of either post-secondary education or employment.



July 26-27 Texas Early Childhood Learning Summit Hosted by TWC in collaboration with the Office of the Governor and TEA, the Summit featured speakers and workshops on important topics and new trends in early care and education. It also provided opportunities to share experiences in working with children and industry best practices. Summit speakers included **Mike Morath**, Commissioner of Education (our former DISD Board member) and our own **Susan Hoff**.



August 3rd & 4th – BLS Regional State Directors Meeting The Bureau of Labor Statistics held a 2-day regional conference in Dallas. **Richard Perez**, Resources & Deployment Manager, presented data usage at the workforce area level to help inform federal officials regarding data collection and analysis needs.



*****Upcoming***
Workforce Week Dallas
Sept. 27-29 & Oct. 4-6**

WFSDallas, in collaboration with **Neighbor Up Dallas**, will host a travelling career/education fair roadshow for citizens in the target communities. Events are scheduled for each day from 11:00 am to 3:00 pm: **Redbird** (9/27-Youth World), **Parkdale/Urbandale** (9/28-locationTBA) and **The Education Corridor** (9/29-locationTBA). Neighbor Up is an independent collective impact nonprofit, convened to accelerate the GrowSouth vision and mobilize economic development in three target Southern Dallas neighborhoods.



Workforce Week Dallas will culminate the following week at the national **Close It Summit** at the Hyatt Regency Oct. 4th-6th, 2016 sponsored by **Innovate+Educate**.



President's Briefing – A
Authorization of Contracts, Partnerships, and Agreements

Ratification of Summer Action

In May, Board authorization was given to the President to act on contracts and policy issues for Workforce Innovation Opportunity Act (WIOA) and other workforce funding streams as appropriate. Several contracts were modified with extensions and/or additional funds to cover costs of these services. Ratification of the following contracts is requested:

- **ResCare Workforce Center Contract Amendment**
 - \$30,000 in Rapid Response funds; and
 - \$90,000 in Employment Services funds.
- **ChildCareGroup Contract Amendment**
 - An extension to the existing CCA contract through October 31, 2016 to continue operations and direct care services with existing funds; and
 - \$32,239 in recoupment funds.
- **ChildCareGroup Quality Contract Amendments**
 - An extension through October 31, 2016 to the TRS Activities/Mentor and Quality contracts to continue providing quality activities.
- **DCCCD-Eastfield College Quality Contract**
 - An extension through October 31, 2016 to the continue providing quality activities.
- **Qnet Contract**
 - \$60,000 to cover monthly services and cost of additional projects necessary through September 30th.
- **Dallas Independent School District Lease Agreement**
 - Extension to our existing lease has been received to continue providing AEL services at Titcher Annex and Arcadia Park through September 30, 2017.

Recommendation: Board ratification of contract amendments to ResCare, ChildCareGroup, Eastfield College, Qnet and the lease agreement with DISD, as presented above.

Adult Education and Literacy (AEL) Grant

The Board received year 3 AEL funds from Texas Workforce Commission (TWC), effective July 1, 2016 through June 30, 2017. With these funds, there were significant changes to funding levels as well as performance measures. Within our allocation, the funding is specific to new activities such as integrated English literacy and civics education instruction with a target of 279. The overall performance measure was reduced significantly from 13,306 to 8,563 with very specific targets. The average cost per slightly increased from \$621 to \$629 for GED and ELA services. The performance measures are as follows:

PY16 GED/ELA Target	PY16 IEL/CE Target	PY16 Career Pathways Target	PY16 Transitions Target	PY16 Total Participant Target
7,131	279	361	792	8,563

Staff has negotiated contracts with each of the consortium partners at cost not to exceed:

- **\$3,400,000 - Dallas County Community College District to serve 5,200 customers** - providing GED and ELA instruction; Transitions and Career Pathways allowing students from the consortium the opportunity further their education and skill levels;

- **\$419,520 - Irving ISD to serve 696 customers** – providing EL Civics instruction and Career Pathways specifically at employer worksites.
- **\$419,520 - Richardson ISD to serve 675 customers** – providing GED and ELA instruction; and Career Pathways specifically at employer worksites.
- **\$313,871 - Richland College Garland to serve 499 customers** – providing GED and ELA instruction; and Career Pathways specifically at employer worksites.
- **\$974,950 - Wilkinson Center to serve 1,550 customers** – providing GED and ELA instruction.
- **\$325,000 – ResCare Workforce Services** – providing outreach efforts through our workforce system; administering the assessment testing during registration at partner sites; recruitment of employers to host on-site AEL classes for their employees; and on-site employment, job readiness and WIOA services at all AEL locations.

Recommendation: Board authorization to contract with the AEL Consortium partners at cost not to exceed as presented above.

DCCCD-Richland College/Garland Campus Contract Amendment

Richland College/Garland Campus has voluntarily de-obligated \$350,000 of WIOA Youth funds from their existing contract due to low enrollments.

Recommendation: Board authorization to de-obligate \$350,000 in WIOA Youth funds from the Richland College/Garland Campus.

*President's Briefing Item – B
Policy*

Child Care

In preparation for upcoming Texas Rising Star and Childcare Rules, WFSDallas will incorporate TWC adopted rules into local policies. Proposed Rules may be found at: <http://www.twc.state.tx.us/files/partners/pr-ch-809-child-care-services-approved-5-31-16-twc-web.pdf>

Workforce Innovation and Opportunity Act (WIOA)

It is anticipated that the Workforce Innovation Opportunity Act regulations will be published on August 19th. States and Local workforce boards have 90 days to implement the final rules. WFSDallas will modify local policies as changes are defined by our state authority, and will comply with final regulations. Local Boards are required to “rebrand” workforce centers as America’s Job Centers, in all NEW printed material no later than 90 days after publication in the Federal Register. It is unclear as to the exact co-branding that will be selected by the Texas Workforce Commission. They are hoping to maintain our Workforce Solutions moniker with an adjustment to licensing (example: a member of America’s Job Centers).

Policies pertaining to WFSDallas team members and human resources previously presented and reviewed by the Audit Committee.

Agency Operations –Wellness and Fitness Policy

Following a Texas Workforce Commission monitoring review, the State recommended enhancements to our existing Wellness and Fitness policy to include:

- President's prior approval is required for every Fitness and Wellness activity proposed for annual reimbursement;
- For items to be reimbursed, beyond the YMCA corporate membership, additional documentation/attestation, similar in nature to the YMCA proof of participation must be submitted with a request for reimbursement.

Agency Operations –Immigration Status and Assistance Policy

Our attorneys prepared policy enhancements for immigration support for permanent residency sponsorship and change in immigration status assistance for WFSDallas staff. Immigration support was not previously addressed in our policies. The value of our investment was presented, not to exceed \$1500. After further review of the actual cost, including green card renewal and permanent residency, we ask the Board to consider **\$2000** as our limit.




RECOMMENDATION: Board authorization to approve the policies described above.

Workforce Solutions Greater Dallas
President's Briefing item - C
Lease

Workforce Board								
Fund #	Center Name	Center Address	Expiration Date	Square Footage	Rent per Month	Rent per Year	2016 Total Rent	Cost Per Square Foot
9929	Irving Workforce Center	2520 W. Irving Blvd, Irving	12/31/2018	11,609	\$ 13,060.13	\$ 156,721.56	\$ 156,721.56	\$ 13.50
9920	Grand Prairie Center	801 West Freeway # 500, Grand Prairie , TX 75051	7/31/2017	14,074	\$ 19,351.75	\$ 232,221.00	\$ 232,221.00	\$ 16.50
9905	Garland Workforce Center	217 10Th Street, Garland, TX 75040	9/30/2016	7,546	\$ 258.32	\$ 3,099.86	\$ 3,099.86	\$ 0.41
9906	Mesquite Workforce Center	2110 N.Galloway, suite 116 - Mesquite, TX 75150	5/1/2020	10,730	\$ 11,177.08	\$ 134,124.96	\$ 134,124.96	\$ 12.50
9908	Preston At Alpha	5959 Alpha Road, suite 200, Dallas, TX	2/28/2020	14,371	\$ 14,969.79	\$ 179,637.48	\$ 179,637.48	\$ 12.50
9913	Southwest Workforce Center	7330 S. Westmoreland Rd, Ste 200, Dallas, TX 75237	12/7/2019	30,000	\$ 36,000.00	\$ 432,000.00	\$ 432,000.00	\$ 14.40
9909	The Opportunity Center	1610 S. Malcom X Blvd., Suite 201, Dallas TX 75226	9/30/2021	10,476	\$ 13,548.96	\$ 162,587.52	\$ 162,587.52	\$ 15.52
9918	The Towne Market Workforce C	3402 North Buckner Boulevard, Suite 308, Dallas, Tx 75228	8/31/2016	14,489	\$ 16,300.13	\$ 195,601.56	\$ 140,060.33	\$ 13.50
9999	Administration Office	1201 Main Street #2700, Dallas, TX	2/8/2015	13,693	\$ 14,834.08	\$ 178,008.96	\$ -	\$ 13.00
9999	Administration Office	500 N. Akard Street, Suite 3030, Dallas, TX 75201	1/31/2025	10,526	\$ 18,420.50	\$ 202,625.50	\$ 202,625.50	\$ 19.25
Total Gross Rent - Workforce Board				137,514	\$ 157,920.74	\$ 1,876,628.40	\$ 1,643,078.21	\$ 15.16

Department of Assistive and Rehabilitative Services								
Location	Address	Expiration Date	Square Footage	Rent per Month	Rent per Year	2016 Total Rent	Cost Per Square Foot	
Irving	1636 W Irving Blvd	8/31/2017	3,550	5,233.29	\$ 62,799.50	\$ 62,799.50	\$ 17.69	
Carrollton	1735 Keller Springs Rd	9/30/2018	1,300	1,775.58	\$ 21,307.00	\$ 21,307.00	\$ 16.39	
Dallas 1	6500 Greenville Ave	5/31/2019	13,348	17,797.33	\$ 213,568.00	\$ 213,568.00	\$ 16.00	
Garland	1919 S Shiloh	8/31/2020	4,615	4,976.51	\$ 59,718.10	\$ 59,718.10	\$ 12.94	
Dallas 2	3650 N Buckner	2/28/2021	5,633	5,018.06	\$ 60,216.77	\$ 60,216.77	\$ 10.69	
Dallas 3	1555 W Mockingbird Ln	11/30/2021	5,404	5,237.38	\$ 62,848.52	\$ 62,848.52	\$ 11.63	
Dallas 4	1050 N Westmoreland Rd	1/31/2021	2,704	3,093.83	\$ 37,125.92	\$ 37,125.92	\$ 13.73	
Duncanville	1447 Action Ave	8/31/2021	2,050	2,347.25	\$ 28,167.00	\$ 28,167.00	\$ 13.74	
Total Gross Rent - Department of Assistive and Rehabilitative Services				38,604	\$ 45,479.23	\$ 545,750.81	\$ 545,750.81	\$ 14.14

Quality Assurance and Oversight – President's Briefing – Item D

-  Review final with no issues
-  Pending final review
-  Review final with issues

<p>January 2016 ChildCareGroup Child care services DC 01-16</p>		<p>Program Review of Child Care Services. Recommendations were made relating to the following areas: Redetermination/recertification, eligibility, parent share of cost, documentation, referral for care and actions. Status: Pending monitor response.</p>
<p>TWC Annual Monitoring and Certification of the Dallas Board Update In May, the Texas Workforce Commission conducted an annual monitoring visit of our workforce programs. WFSDallas had one issue identified and will be addressed in the wellness and fitness policy. The Board will be certified for its program and fiscal monitoring functions with no findings.</p>		

**President's Briefing Item – E
Legislative Update**

CONGRESS IS NOW ON RECESS UNTIL AFTER LABOR DAY

Continuing Resolution. Senate GOP Whip John Cornyn (TX) has indicated that Republicans might move a stopgap omnibus funding measure that extends into next year rather than trying to wrap up FY17 spending legislation. There seems to be growing support among top Senate Republicans to delay an FY17 spending wrap-up in a way that could appease House conservatives who also favor a continuing resolution that lasts until a new Congress and administration. The stopgap would likely be written at \$1.067 trillion, the current level of base discretionary spending. That is \$3 billion short of the \$1.07 trillion in base discretionary spending allowed under the budget deal forged last year. The Senate got all 12 regular FY17 appropriations bills through committee but only three passed on the floor.

Appropriations. The House Labor-HHS Appropriations Subcommittee marked-up the Labor-HHS funding bill for FY17, which funds WIOA Title I Adult and Youth programming at current FY16 levels and would slightly increase Dislocated Worker formula grants. It would also fund Workforce Data Quality Initiative grants, adult education grants under WIOA Title II and career and technical education grants under Perkins at FY16 levels. The House bill does not include the restoration of year-round Pell, which was included in last month's Senate bill, and would not continue to increase investments in apprenticeship authorized in FY16 and proposed in the Senate for FY17.



Bipartisan Bills to Reauthorize Perkins Career and Technical Education.

*In July, the House Committee on Education and the Workforce unanimously passed a bipartisan bill out of committee to reauthorize the Carl D. Perkins Career and Technical Education Act. The Strengthening Career and Technical Education for the 21st Century Act provides a six-year authorization that reforms and modernizes some areas of the current law, while retaining much of the existing structure. *On July 15, U.S. Senators Michael Bennet and Orrin Hatch introduced the bipartisan The Workforce Advance Act, a bill that would expand dual and concurrent enrollment, as well as early college high school opportunities, as part of the Perkins-supported career technical education (CTE) programs. The Workforce Advance Act would allow states to invest dollars in increasing the number of courses offered, and encourage districts to strengthen CTE programs by incorporating college credit opportunities.

WIOA Regulations. On June 30, the U.S. Departments of Labor and Education released the final regulations to implement the Workforce Innovation and Opportunity Act (WIOA) – implementing jointly administered state planning, performance accountability and one-stop delivery system requirements; a Department of Labor rule implementing activities under Titles I (WIOA Adult, Dislocated Worker, Youth, Job Corps and WIOA National Programs) and III (which amends the Wagner-Peyser Act); and three Department of Education rules implementing the requirements of Titles II (the Adult Education and Family Literacy Act) and IV (which amends the Rehabilitation Act of 1973). The WIOA Final Rules include reforms that will affect more than a dozen programs receiving \$10 billion in annual training and education funding and programs that serve approximately 20 million Americans each year.